

Building SEM Plans with Indigenous Perspectives

Presented by:

Kandice Baptiste, Senior Project Coordinator, Strategic Initiatives,
Council of Ontario Universities

Peter Geller, Vice-Provost and Associate Vice-President,
Academic, *University of the Fraser Valley*

Lorna Andrews, Director of Aboriginal Access Services, *University of the Fraser Valley*

Overview of Laurier SEM

- Demographics and Community Driven Data
 - Meaningful community support to inform priorities
 - Complemented by localized data
- Institutional Support & Campus Partners
 - Support – funding, embedding priorities, staff
 - Campus partners – build partners, not walls that silo work

SEM Planning and Indigenization at UFV

Integrated Planning and Indigenization at UFV

- Strategic Directions: Changing Lives and Building Community
- Education Plan (2011-15)
- Indigenizing our Academy (2006)
 - Aboriginal Community Council
 - Board Policy: Fulfilling our Commitment to Aboriginal People
 - Senate Indigenization Committee

SEM Planning and Indigenization at UFV

UFV SEM Plan, 2014-19

Enrolment Goal on Aboriginal Student Enrolment

By 2019 UFV will increase the enrolment share of Aboriginal students (both self-identified and those identified by the Ministry) to the proportion of the Aboriginal population within our region; and

By 2019 UFV will increase the graduation share of Aboriginal students to the proportion of Aboriginal students at UFV.

<http://www.ufv.ca/media/assets/senate/SEM-2014-Plan-FINAL---Approved-by-the-Board-Sept-4,-2014.pdf>

SEM Planning and Indigenization at UFV

Considerations and Challenges

- Identifying Aboriginal students
- Defining and Measuring Success
- Indigenizing the Implementation: Strategies and Tactics

UFV SEM Implementation Strategies

- Indigenous Student Recruitment Strategies
- Indigenous Student Retention Strategies

UFV SEM Implementation Strategies

Indigenous Student Recruitment Strategies:

- Reaching out to indigenous students at the local high schools
- Attending local career fairs
- Implementing community-based programming
- Building solid partnerships

UFV SEM Implementation Strategies

Indigenous Student Retention Strategies:

- Increased support by Aboriginal Access Services
- Solidifying student support systems
- Community based-programming
- Partnerships

Guided Question #1

How did you engage Indigenous peoples (internal and external) in your SEM planning and implementation processes?

Guided Question #2

What were the factors you considered when creating an Indigenous-focused or indigenized SEM plan?

(ex: local/provincial/national Indigenous populations, opportunities for program growth, funding models, etc.)

Guided Question #3

How do you see indigenizing the implementation of the SEM?

What challenges do you foresee with implementing an indigenized SEM plan?

Thank You!

Kandice Baptiste, Senior Project Coordinator - Strategic Initiatives

Council of Ontario Universities

Tel: 416-979-2165 ext. 222

kbaptiste@cou.on.ca

Peter Geller, Vice-Provost and Associate Vice-President Academic

University of the Fraser Valley

Tel: 604-864-4602

Peter.Geller@ufv.ca

Lorna Andrews, Director of Aboriginal Access Services

University of the Fraser Valley

Tel: 604-702-2619

Lorna.Andrews@ufv.ca