COVID-19 CASES IN RADY FACULTY OF HEALTH SCIENCES (as of NOV 14, 2020)

• 46 COVID-19 positive cases across all University of Manitoba campuses

• 24 in Rady FHS:
  • Dentistry- 2
  • Medicine- 9
  • Nursing- 11
  • Rehabilitation Sciences- 2
COVID-19 FINANCIAL IMPACTS 2020-2021 (PROJECTED)

- Personal protective equipment (PPE): $200,000
- Enhanced cleaning - Dentistry: $182,000
- Entry-point screening: $182,000
- ExamSoft: $132,000
- Dental air purifiers: $77,000
- N95s, half masks, fit testing: $60,000
- Zoom licenses: $40,000
- Eye protection for students: $3,000
- Costs of additional pressure to manage Covid-19 on faculty, staff and students: unquantifiable
COVID-19 OTHER IMPACTS & CHANGES

• Managing child care, school and work responsibilities- COVID-19 Mitigation Committee

• New processes and constant changes to adapt to Public Health orders and provide a safe work and learning environment for all

• Lots of flexibility around leave for self-isolation, testing, etc. at UM

• Occupational and Environmental Safety and Health (OESH) will screen all students returning back to clinical and UM campus following COVID-19 positive test, self-isolating or not feeling well- investment of .5 EFT nursing position
COVID-19 OTHER IMPACTS & CHANGES

• All Rady Faculty students in year 2 of training or higher invited to apply for contact tracing positions with Shared Health- other opportunities forthcoming and will be coordinated through Rady FHS

• Reimbursement of expenses working from home is still being reviewed by Central Admin- in Rady FHS approved reasonable expenses to be reimbursed at discretion of college/department/program/unit
Rady Faculty of Health Sciences and COVID-19

- Working through complex issues related to the pandemic has really brought Rady Faculty of Health Sciences together on all fronts
- Leadership has worked tirelessly to move forward health education and research and keep UM a safe work/learning environment for all
- Significant operational changes to operate within existing resource bases
- Programs all working together to provide consistency in responding to various issues resulting from COVID-19
- Tools created in Rady FHS to provide guidance in Rady are now adopted University wide
• Following slides are from last town hall
Agenda

• COVID-19 situation in the World, Country and in our Province

• Impacts of COVID-19 on Health Professional Education

• Reopening Rady FHS in a safe and graduated matter

• Questions
COVID-19 Situation as of Oct 5, 2020

- Winnipeg currently in Orange Zone
- A move to Red Zone would mean a University Closure similar to what happened in March.
- University has a response plan that will be shared and is working on a graduate response plan through the COVID-19 Health and Safety Committee

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<thead>
<tr>
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<th>Confirmed Cases</th>
<th>Deaths</th>
<th>Recovered</th>
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Confirmed Cases, Deaths, Recovered
Timelines for Province and University Shut Down

• March 9th - Rady FHS enacted it’s Incident Command Structure (Rady Dean, College Deans, UGME Associate Dean, PGME Associate Dean, Director of Admin/Ops)
• March 12, 2020 - First case of COVID-19 in Manitoba
• March 20, 2020 - The Manitoba Government declared a province-wide state of emergency
• March 18, 2020 - Clerkship students pulled from clinical followed by all health students
• March 23, 2020 - The University of Manitoba shut down and transitioned to online delivery of classes where possible
Impacts of Pulling Students from Placements

• Outstanding competencies for completion of training that can only be met clinically - used simulation where possible

• Regulatory bodies for health professions had varying abilities to grant licensing to allow students to enter health workforce with outstanding competencies - some needed more convincing than others - impacts to health workforce

• Double cohorts in already constrained rotations in hospitals and private sites
Impacts of Pulling Students from Placements

• Regulatory body exams delayed and shortened match process - virtual CARMS

• N95 mask fit testing for students and limited provincial supply

• Decreased activity in hospital and impact on educational experience

• PPE for students and non Shared Health facilities
Impacts of Pulling Students from Placements

• All coursework converted to online methodology within days
  • Transition went smoothly
  • Zoom and Entrada used for delivery
  • ExamSoft and exam monitor used for remote delivery of exams
Students began volunteering to support the health system
- Over 200 students across Rady Faculty of Health Sciences volunteered as screeners at various hospitals and drive-thru testing sites
- Medical Students used iPads to connect patients to families during visitor restrictions
- Nursing students completed community health course at Health Links
- Student volunteers at public health contact tracing sites
- Students led volunteering efforts to support healthcare providers with child care, groceries, errands
Impacts to Residency Programs

- Students in the University of Manitoba and employees of Health system - duty to provide patient care
- Reduced activities and ability to achieve competencies
- Provisional licensure through CPSM with minimal supervision
- Incoming PGY1’s and self isolation – changes in travel restrictions June 21st
Impacts to Residency Programs

• No longer a 14 day self isolation required when travelling to Manitoba from BC, Alberta, Saskatchewan, NW Ontario east to Traverse Bay, Northwest Territories, Nunavut and Yukon
  • Testing was required if you were symptomatic or had clinical contacts with a COVID-19 suspect or confirmed case in the last 14 days prior to arriving in Manitoba

• Immunocompromised and Pregnant residents – accommodations. Later relaxed Pregnant resident accommodation based on research
Impacts to Residency Programs

• Resident redeployment across programs and departments - organized through Rady Dean’s office

• Procedures that require Attending training surfaced (ex. RSI) - required on ICU where Attending were not able to supervise residents performing this

• Danger Pay
Impacts to Research and Grad Studies

• With University closure, all research labs were also closed with exception of COVID related studies. Some permission given to finish existing studies through VPRIO

• Loss of animal colonies, data and other valuable research

• Delays in completion of PhD’s

• June 5th - ramp up activity to 50% of Research Activity

• Research in First Nations Communities - will be considered on a case by case basis. Will assess benefit vs risk of exposure to Community. A central process to approve these requests is being developed. For now this research should be paused.
Coordinated Response for First Nations Communities in Manitoba

- Ongomiizwin Health Services primary provider of services to Northern Manitoba and Nunavut
- Shut down the border early to protect these communities - lessons learned from H1N1
- Instrumental in planning table for Province related to First Nations Communities and COVID-19
- Two rapid response teams formed in the event of an outbreak
  - Provide clinical care
  - Contact tracing, monitoring
Impacts of COVID-19 on Budgets

• Loss of revenue in income funded areas - dental clinics, central animal care and simulation - temp layoffs to address dental clinic deficit (64 individuals)

• Investment in technology to support remote delivery of courses and exams - Zoom licenses, ExamSoft

• April 17th, 2020 - Provincial government asked for spending cut scenarios of 10, 20 and 30% - 48 hour turn around time

• This was later relaxed to the following:
Impacts of COVID-19 on Budgets

• 2.2 million cut to University of Manitoba Provincial Operating Grant cut
  • Deferring recruitments for a period of time to generate vacancy management savings - all hiring restrictions have now been lifted
  • Reducing travel on operating funds unless absolutely essential - case by case approval
  • Reduction of professional fees for consulting services
  • Reduction of hospitality expenses
Impacts of COVID-19 on Budgets

• Cut to University of Manitoba Provincial Operating Grant (cont’d)
  • Encourage Vacation Purchase Plan (VPP) for those interested, management was strongly encouraged. Used to bring back laid off staff in Dentistry sooner
  • One time transition fund for Universities to apply to related to loss of income, additional costs of COVID (PPE, screening)
  • Lots of uncertainty around final budget impact
Impacts of COVID-19 on Budgets

• PPE costs in a COVID positive environment (opportunity to recover from one time Provincial fund created for Universities)
  • Dental clinics - PPE and air purifiers, reduced number of patients that can be seen, level 3 masks
  • Additional cleaning in Dentistry (additional $1,000 per week)
  • Laundry for reusable gowns in Dentistry
  • Simulation
  • ATLS, ACLS, PALS, CPR
  • N95 Mask Fit Testing/Half Mask respirators
  • Research PPE
  • Goggles for all Rady students
Impacts of COVID-19 on Budgets

• Social distancing and more spaces required to complete same activity
• Entry-point screening and tracking of information
• Increased cleaning protocols
Reopening of Campus with Caution for Students

- May 25th, 2020 - Clerkship students returned to clinical
- June 5th, 2020 - 50% Return to research activity, graduate students return
- July 2020 - PGY1 students begin
- August 2020 - remaining College of Medicine (UGME, MPAS, Genetic Counselling) students return
- September 2020 - College of Nursing and College of Pharmacy students return
Reopening of Campus with Caution

• Approval process at Rady FHS level and University level to bring back in person activity over summer and fall 2020

• Central procurement of PPE to minimize competition and ensure consistency of use
Reopening of Campus with Caution

• Entry Point Screening - will be in place for foreseeable future to manage capacity, log attendance and conduct Shared Health screening questionnaire
  • Brodie Centre - 6:30am-4:30pm
  • Apotex Centre - 6:30am-4:00pm
  • Rehab Sciences (771 McDermot Avenue) - 7:00am- 4:00pm
  • Dentistry (780 Bannatyne Avenue) - 7:00am- 4:00pm
  • Dentistry Clinic (790 Bannatyne Avenue) - 8:00am-4:00pm
  • Basic Medical Sciences Building - 08:00am- 4:00pm (NEW!!)
  • We’re not able to set up screening at Fort Garry for College of Nursing

• As of October 13th - anyone without swipe card access will not be allowed entry onto campus (excludes contractors, patients)
Fall Planning 2020

- Have approved 25% of faculty, staff to return to office if they can demonstrate a need to do so (lack of IT at home, mental or physical requirements)
- Remaining individuals to stay home until January 2021
- Equipment pick up facilitated to minimize costs of buying new equipment
  - Loaned out several laptops through Rady FHS to be used for working from home
- Outlined/standardized reimbursable costs of working from home to be operationalized by Colleges, Programs and Units
Fall Planning 2020

• Form T2202A being explored for cell phone costs and other working at home expenses

• Parking and gym costs were waived since March 2020 - recently reinstated
Mandatory Masking

• Mandatory Masking *even when physical distancing possible*

• Very few exceptions -
  • eating, drinking and during strenuous exercise, in an individual office with the door shut
  • Process for addressing medical issues and accommodation related to wearing makes

• Masks must be worn during all other times

• Two complimentary masks provided by the U of M

• PPE including medical masks for any in person sessions provided by Rady FHS
Reopening of Campus with Caution

- Roughly 1000 people on campus at any time at Bannatyne and a couple hundred at Fort Garry

- Winter Term will mostly be remote - process to apply for exceptions
Reopening of Campus with Caution

- Designated eating and study areas for students
  - Recent meeting with Senior Sticks of all Rady Undergraduate programs to discuss mask wearing and social distancing
  - Will create designated study space for Fort Garry students
  - 204 Brodie opened to add additional study space
  - Library planned to reopen shortly with an online booking tool for reserving space
  - Will add additional eating areas as requested by College of Dentistry students
  - College of Nursing students and IHP/FSS students have access to Fort Garry study and eating spaces
Reopening of Campus with Caution

• Continue to evolve our strategy as situation in Province unfolds

• **Please stay home if you are not feeling well**
  • Follow Rady Absenteeism and Self Isolation process flow sheets

• Rady FHS COVID-19 website developed with all relevant information

Reopening of Campus with Caution

• Will continue communication through Colleges, Programs, Departments, Units

• Discussions with all programs about managing student absence and progression

• Open to feedback and suggestions at any time please send to RadyFHSDean@umanitoba.ca
Questions

text: 204-295-6777 or
email: RadyFHSComm@umanitoba.ca