

SCHEDULE "A" – FOOD SERVICES CLASSIFICATIONS AND WAGES

CLASSIFICATION		3/29/2014	3/28/2015	3/26/2016
Food Services Utility Worker	New	\$11.00	\$11.17	\$11.34
	Step 2	\$11.79	\$11.97	\$12.15
	Step 3	\$12.58	\$12.77	\$12.96
	Full	\$13.38	\$13.58	\$13.78
	Incumbent	\$14.88	\$15.10	\$15.33
Food Services Worker	New	\$12.00	\$12.18	\$12.36
	Step 2	\$12.78	\$12.97	\$13.16
	Step 3	\$13.56	\$13.76	\$13.97
	Full	\$14.35	\$14.57	\$14.79
	Incumbent	\$15.83	\$16.07	\$16.31
Section Head	New	\$14.50	\$14.72	\$14.94
	Step 2	\$15.38	\$15.61	\$15.84
	Step 3	\$16.26	\$16.50	\$16.75
	Full	\$17.15	\$17.41	\$17.67
Food Services Cook	New	\$15.23	\$15.46	\$15.69
	Full	\$15.90	\$16.14	\$16.38
	Incumb #1	\$18.03	\$18.30	\$18.57
(Former Baker, Cook 2)	Incumb #2	\$19.64	\$19.93	\$20.23
Food Services Distributor	New	\$17.25	\$17.51	\$17.77
	Step 2	\$18.57	\$18.85	\$19.13
	Step 3	\$19.89	\$20.19	\$20.49
	Full	\$21.22	\$21.54	\$21.86
Food Services Lead Hand	New	\$22.48	\$22.82	\$23.16
	Full	\$23.39	\$23.74	\$24.10

"SCHEDULE "A" – GENERAL CLASSIFICATIONS AND WAGES

CLASSIFICATION		3/29/2014	3/28/2015	3/26/2016
Services Coordinator - Caretaking Ser Full		\$22.13	\$22.46	\$22.80
Caretaker	New	\$14.50	\$14.72	\$14.94
	Step 2	\$16.05	\$16.29	\$16.53
	Step 3	\$17.60	\$17.86	\$18.13
	Full	\$19.15	\$19.44	\$19.73
Caretaking Equipment Service Worke	New	\$19.36	\$19.65	\$19.94
	Full	\$20.78	\$21.09	\$21.41

Icemaker – Caretaker	New	\$21.96	\$22.29	\$22.62
	Full	\$23.05	\$23.40	\$23.75
Pool Operator	Full	\$20.16	\$20.46	\$20.77
Senior Residence Security Guard	New	\$17.69	\$17.96	\$18.23
	1 year	\$18.49	\$18.77	\$19.05
	2 years	\$19.32	\$19.61	\$19.90
	3 years	\$20.18	\$20.48	\$20.79
Cleaner	New	\$12.00	\$12.18	\$12.36
	Step 2	\$13.48	\$13.68	\$13.89
	Step 3	\$14.96	\$15.18	\$15.41
	Full	\$16.43	\$16.68	\$16.93
Labourer	New	\$14.54	\$14.76	\$14.98
	Full	\$15.40	\$15.63	\$15.86
Truck Driver	New	\$19.36	\$19.65	\$19.94
	Full	\$20.45	\$20.76	\$21.07
Truck Driver Downtown	Incumbent	\$20.61	\$20.92	\$21.23
Truck Driver Helper	Incumbent	\$19.63	\$19.92	\$20.22
Heavy Equipment Operator	New	\$20.10	\$20.40	\$20.71
	Full	\$21.34	\$21.66	\$21.98
Services Coordinator – General Service	Full	\$24.04	\$24.40	\$24.77
Groundskeeper	New	\$19.36	\$19.65	\$19.94
	Full	\$20.45	\$20.76	\$21.07
Labour Groundskeeper	Incumbent	\$19.35	\$19.64	\$19.93
Arborist	New	\$20.52	\$20.83	\$21.14
	Full	\$21.76	\$22.09	\$22.42
Parking & Fire Equipment Worker	New	\$20.10	\$20.40	\$20.71
	Full	\$21.34	\$21.66	\$21.98
Lubrication & Equipment Service Worker	Class 1	\$21.53	\$21.85	\$22.18
	Class 2	\$22.49	\$22.83	\$23.17
	Class 3	\$23.22	\$23.57	\$23.92
	Class 4	\$24.12	\$24.48	\$24.85

SCHEDULE "B" – POWER ENGINEERS CLASSIFICATIONS AND WAGES

CLASSIFICATION	TICKET	3/29/2014	3/28/2015	3/26/2016
Shift Charge Engineer	2 nd req.	\$39.78	\$40.58	\$41.39
	1 st opt.	\$41.77	\$42.61	\$43.46
Water Treatment Technician	3 rd req.	\$32.49	\$33.14	\$33.80
	2 nd opt.	\$34.11	\$34.80	\$35.49
Assistant Engineer 3 rd	3 rd req.	\$32.49	\$33.14	\$33.80
	2 nd opt.	\$34.11	\$34.80	\$35.49
Assistant Engineer 4 th	4 th req.	\$28.89	\$29.47	\$30.06
Physical Plant Engineer	4 th req.	\$28.89	\$29.47	\$30.06
	3 rd opt.	\$30.33	\$30.94	\$31.56
	5 th held	\$27.07	\$27.61	\$28.16

NOTE: Optional rate is one hundred and five percent (105%) of the required rate.

SCHEDULE "C" – TRADES CLASSIFICATIONS AND WAGES

CLASSIFICATION		3/29/2014	3/28/2015	3/26/2016
Controls Mechanic		\$33.91	\$34.59	\$35.28
Electronic Controls Technician		\$34.59	\$35.28	\$35.99
Refrigeration/Air Conditioning Mechanic		\$33.27	\$33.94	\$34.62
Plumber/Steamfitter		\$33.98	\$34.66	\$35.35
Sprinkler System Installer - Plumber		\$35.06	\$35.76	\$36.48
Welder		\$33.98	\$34.66	\$35.35
Electrician		\$33.97	\$34.65	\$35.34
Fire Alarm Technician	Limited Elect	\$30.57	\$31.18	\$31.80
	Journeyman	\$33.97	\$34.65	\$35.34
Industrial Mechanic		\$33.20	\$33.86	\$34.54

Carpenter/Cabinet Maker		\$29.67	\$30.26	\$30.87
Plasterer/Tile Setter		\$27.95	\$28.51	\$29.08
Insulator		\$28.85	\$29.43	\$30.02
Painter		\$26.21	\$26.73	\$27.26
Painter & Decorator Apprentice		\$22.28	\$22.72	\$23.17
Motor Vehicle Mechanic	New	\$25.73	\$26.24	\$26.76
	Full	\$28.00	\$28.56	\$29.13
Heavy Duty Equipment Technician		\$31.43	\$32.06	\$32.70
Locksmith	New	\$27.20	\$27.74	\$28.29
	Full	\$29.34	\$29.93	\$30.53

**SCHEDULE "C" – SENIOR TRADES CLASSIFICATIONS AND WAGES
107% OF UM TRADES RATES**

CLASSIFICATION	3/29/2014	3/28/2015	3/26/2016
Services Coordinator - Elevator Shop	\$40.27	\$41.08	\$41.90
Services Coordinator - Refrigeration/Air Conditioni	\$35.60	\$36.31	\$37.04
Services Coordinator - Plumbing Shop	\$37.51	\$38.26	\$39.03
Services Coordinator - Electrical Shop	\$36.35	\$37.08	\$37.82
Services Coordinator - Industrial Mechanic	\$35.52	\$36.23	\$36.95
Services Coordinator - Architectural Shop	\$31.75	\$32.39	\$33.04
Service Coordinator - Locksmith	\$31.39	\$32.02	\$32.66