

**Minutes of the Meeting of the Board of Governors  
Open Session  
May 20, 2008**

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The meeting was held at 4:00 p.m. in Room 160, Extended Education Complex.

Present: T. Sargeant, Chair  
J. Leclerc, Secretary

J. Anderson	P. Bovey	R. Dhalla	R. Eyford	A. Glenn
E. Gordon	G. Hatch	S. Hennessey	J. Lederman	H. Milan
W. Norrie	D. Ruth	R. Sigurdson	M. Sitter	J. Sopotiuik
E. Szathmáry	M. Tripple	S. Van Schie		

Assessors Present:

B. Austin-Smith (for T. Booth) J. Sealey

Officials Present:

E. Goldie K. Inskip R. Kerr D. McCallum

Regrets:

A. Berg A. Black J. Keselman T. Strutt D. Ward

1. **Announcements**

Mr. Sargeant introduced and welcomed the three new members of the Board. Jonny Sopotiuik, President of UMSU, Mitch Tripple, Vice-President (Advocacy) of UMSU and Aaron Glenn, President of the Graduate Students' Association.

2. **Minutes**

2.1 Open Minutes – March 18, 2008

It was noted that in the first paragraph on page 4 in section 5.2, "Tif" should be changed to "If".

It was moved by Mr. Hennessey and seconded by Ms. Bovey:

**THAT the minutes of the March 18, 2008 Open Session meeting be approved as amended.**

**CARRIED**

A handwritten signature in the bottom right corner of the page.

2.2 Open Minutes – April 22, 2008

It was noted that on page 14 in section 10.1 in the first paragraph, “endof” should be changed to “end of”. Additionally, in the third paragraph “\$3.5 million” should be changed to “\$350 million”.

Mr. Sopotiuik provided a written correction to the Report of the UMSU President on behalf of Mr. Sran.

It was moved by Dr. Norrie and seconded by Ms. Hatch:

**THAT the minutes of the April 22, 2008 Open Session meeting be approved as amended.**  
**CARRIED**

2.3 Business Arising - none

3. **From Executive and Governance Committee** - none

4. **From Finance, Administration and Human Resources Committee**

4.1 Operating Budget 2008-2009

Mrs. McCallum presented the recommended budget and explained the process by which it was developed. She noted that the recommended budget was developed based on a 7.4% base operating grant increase, a projected 1% decrease in enrolment, a continuation of the tuition freeze, internal reallocations, no new fees and the use of SIP turn over savings to fund some new allocations. She commented that while the 7.4% increase was welcome, it was still short of the 10.7% requested to be able to maintain the 2007/08 levels.

Dr. Ruth noted that in the Faculty of Engineering, 41 of 71 staff are recent hires. He asked if there had been an analysis done to evaluate what would happen if there were no SIP turn over savings to balance the budget. Dr. Szathmáry responded by explaining how the SIP reallocated ~~30% of a retiring professor's salary back to central administration to be used to fund new initiatives and the remaining 70% remained with the department for the new hire.~~ She noted that since 2000, the SIP funds have been used to balance the budget, rather than for their intended purpose.

*that when a profes  
retires, all  
of the funding  
for the position  
reverts to central  
funding. Roughly 70  
of the funding is  
made available for  
a new hire, while the  
remaining funds  
are used to fund  
new initiatives.*

Dr. Norrie asked about the projected 1% decrease in enrolment. Mrs. McCallum responded that the traditional stream of students has peaked, and over the next decade there will be a rapid shift in demographics. The University is working to increase international and Aboriginal student enrolment to stabilize future enrolment.

Dr. Austin-Smith asked what would done to balance the budget if the SIP funds were not sufficient. Mrs. McCallum responded that hopefully the lifting of the tuition freeze next year will help. Dr. Austin-Smith asked if the 10% tuition rebate would continue when the tuition freeze was lifted. Mrs. McCallum responded that there had been no indication either way from the government.

Dr. Szathmáry noted that the turn over savings from salaries were being used in similar ways by other universities, including the University of Calgary, as federal funding continues to be difficult to obtain as education is viewed as the responsibility of the provinces.

Dr. Anderson asked if the projected revenue has a contingency built in. Mrs. McCallum responded that the projections are provided by the units and updated and monitored throughout the fiscal year.

Mr. Sopotiuik asked for further information regarding allocations outlined in attachment three of the submission. Dr. Kerr responded that the teaching workloads in the faculties of Arts and Education are inconsistent in comparison with other faculties at the University of Manitoba and across Canada, and this is the first step to balance the work loads. Mrs. McCallum noted that this would be an ongoing process and further allocations would be made in subsequent years if funding is available.

Mr. Dhalla asked what processes were in place to guard against unexpected inflation resulting in projected costs being too conservative. Mrs. McCallum responded that the new financial system allows for monitoring of budgets on a monthly basis, and allows for budgets to be frozen, thereby ensuring units do not overspend.

It was moved by Dr. Sigurdson and seconded by Dr. Szathmáry:

**THAT the Board of Governors approve the Operating Budget based on Total Revenue and Expenditures of \$460,404,179 for the year ending March 31, 2009 as presented.**

**CARRIED**

#### 4.2 Policy 509: HIV/AIDS Policy

Dr. Sigurdson noted that this policy, implemented in 1992, is now outdated and matters related to HIV/AIDS are now covered by external legislation and internal policies.

Dr. Anderson asked if there was a policy in place for Pandemic Planning. Mrs. McCallum responded that while there has been a lot of pandemic planning, there was no specific policy in place at this time.

It was moved by Dr. Sigurdson and seconded by Ms. Bovey:

**THAT the Board of Governors rescind Policy 509 – HIV/Aids Policy.**

**CARRIED**

#### 4.3 Policy: Lay-off or Resignation for Term and Contingent Academic Staff Excluded from Bargaining Units

Ms. Lederman noted a conflict of interest and did not participate or vote on this item.

Dr. Sigurdson noted that there is currently no policy in place for this specific group of employees and the proposed policy would cover them.

Mr. Hennessey asked if there had been any legal issues or grievances regarding this group. Mrs. McCallum responded that there had not been any issues to date and this policy is intended to formalized the process that is currently being followed.



It was moved by Dr. Sigurdson and seconded by Ms. Hatch:

**THAT the Board of Governors approve the Policy on Lay-off or Resignation for Term and Contingent Academic Staff Excluded from Bargaining Units.**

**CARRIED**

4.4 Policy: Discipline and Dismissal of Term or Contingent Academic Staff Excluded from Bargaining Units

Ms. Lederman noted a conflict of interest and did not participate or vote on this item.

It was moved by Dr. Sigurdson and seconded by Dr. Anderson:

**THAT the Board of Governors approve the Policy on Discipline and Dismissal of Term or Contingent Academic Staff Excluded from Bargaining Units.**

**CARRIED**

5. **From Senate** - none

6. **Other Business** - none

The Board of Governors received the following items for information:

7. **Reports**

7.1 Report of the President

Dr. Szathmáry noted that she does not submit a written report for the Board when the budget is being presented. She discussed the outstanding unrestricted donation made by Dr. Marcel A. Desautels to the Faculty of Music in support of both the Faculty Endowment Fund and Project Domino.

Dr. Szathmáry also highlighted the final report on Building for a Bright Future which was distributed to the Board. She remarked that the report was a compressed account of campus-wide achievements. She highlighted several sections of the report, including the increasing number of self-declared Aboriginal students attending the University and new programs initiated by faculties, and indicated that she would be happy to respond to questions on the report at the June meeting.

11.2 Report of the UMSU President

Mr. Sopotniuk introduced Mr. Tripple and Mr. Glenn. He noted that the past month had been busy with transitioning into their new positions. He added that they have a lot of new projects and plans both internally and externally and they were looking forward to a productive year.

Motion to Move to Closed and Confidential Session

It was moved by Dr. Anderson and seconded by Dr. Norrie:

**THAT the Board of Governors move into Closed and Confidential session.**

**CARRIED**

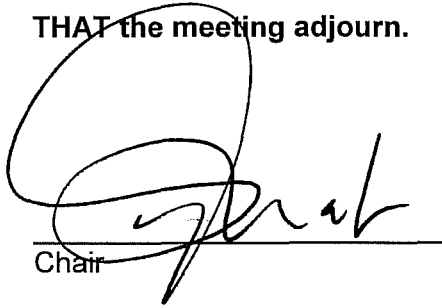


Motion to Adjourn

It was moved by and seconded by :

**THAT the meeting adjourn.**

**CARRIED**



Chair



University Secretary