1. GOALS AND OBJECTIVES OF THE SUB-COMMITTEE

1.1 The Sub-Committee’s goals and objectives are to consider and advise the COUNCIL OF DEANS on issues relating to Indigenous Health for the FHS and to develop and facilitate the implementation of strategies relating to:

- First Nations, Metis and Inuit issues relating to health care and well-being in areas including cultural safety and cultural competency issues
- Indigenous self-determination and engagement
- Equity
- Considerations of terminology regarding Indigenous matters in FHS environment.
- Connection with, and enhancement to, pipeline programs to the University programs supporting indigenous students.
- Opportunities to harmonize general outreach activities.
- Enhanced collaboration, resource management and process improvement.
- Respect of administrative expertise, professional identity/autonomy, research, scholarly work and other creative activities, teaching and service of the Faculty.
- Consideration of opportunities to identify administrative efficiency.

1.2 The Sub-Committee shall firstly provide a prioritization and sequencing of its work, to be completed within the first month of its meeting (please reference the Action Plan template), and to be provided to the Council of Deans for approval.

1.3 The Sub-Committee shall advise on issues, develop and facilitate an implementation plan for the COUNCIL OF DEANS that addresses the Sub-Committee goals and objectives. The Sub-Committee shall present its implementation plan (in writing) to the COUNCIL OF DEANS for approval by December 1st, 2014. Recommendations will be subject to Faculty Council (or Faculty Executive Council) approvals, as required.

1.4 Administrative governance decisions fall outside the scope of this Sub-Committee’s goals and objectives. Any additions or changes to the goals and objectives of the Sub-Committee require the approval of the Council of Deans.

1.5 The Sub-Committee Lead shall facilitate responses to any questions or directions from the COUNCIL OF DEANS based on its implementation plan.
1.6 In order to meet its timelines, deliverables, goals and objectives, the Sub-Committee may contact its members between meetings for advice should the need arise. Uncontentious issues may be resolved through unanimous agreement communicated via e-mail or other written format.

1.7 From time to time, the Sub-Committee may request the advice or participation of individuals or organizations with a particular area of expertise relating to a matter under consideration, including, without limitation, consultation with:

- Deborah Young, Executive Lead, Indigenous Achievement
- Other Indigenous Organization stakeholders
- Elders

1.8 From time to time, working groups may be formed to work on specific issues as appropriate and shall report back to the Sub-Committee.

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Approved by the COUNCIL OF DEANS: April 22, 2104

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