Human Resources staff work collegially with one another and with faculty and staff across the University to deliver high-quality programs and services. Our seven department include:

- Change Management and Project Services
- Client Services: Consulting and Wellness
- Compensation and Benefits
- HR Service Centre and Business Systems
- Learning and Organizational Development
- Pension Office
- Staff Relations

**Year at a Glance: Highlights from 2016**

**January**
- Staff Relations Update: Agreement is reached between the University of Manitoba and CUPE 3909, which represents approximately 500 sessional instructors, part-time librarians and part-time counsellors
- U of M participates in the annual Career Fair on campus, connecting with over 3,000 students and alumni
- Human Resources offers 147 professional development workshops for the year

**February**
- Staff Relations Update: The University of Manitoba and UMFA officially start bargaining
- The UM Leaders Learning program celebrates the graduation of 25 participants

**March**
- New Annual Review and Development Plan template made available online
- The Outstanding Workplace Stories panel explores leadership and building workplace partnerships; series included four sessions, 12 panelists and over 80 participants
April
- Faculty and staff receive new Great West Life drug cards, reducing out-of-pocket expenses
- U of M launches new Vacation Purchase Plan and year 2 of the Voluntary Days Off Program
- Faculty and staff can log into Jump: Employee Self Service (ESS) to view their vacation entitlement online
- U of M thanks all administrative and support staff for Administrative Professionals Day

May
- U of M hosts successful provincial academic leadership workshop, attracting leaders from five Manitoba universities
- U of M releases the report Travel Booking and Expense Management that outlines steps towards improvements
- The Supervisory Excellence Certificate Program celebrates the graduation of 24 supervisors
- U of M launches the new Lesbian, Gay, Bisexual, Transgender, Two-Spirited and Queer (LGBT2SQ) Awareness workshop

June
- U of M is a proud official sponsor of Winnipeg’s Pride Festival
- Live Well @ Work week is a success, attracting more than 500 faculty and staff
- Anniversary Awards are given to 62 faculty and staff for 25 years of service
- University presents Awards of Excellence to over 50 people for individual and team awards, including the new Diversity and Inclusion award

July
- Human Resources starts to advertise career opportunities on Twitter and LinkedIn, the latter having over 86,000 followers
- Faculty and staff can sign up for online services with Great West Life, reducing wait times for health claim reimbursements

August
- Human Resources and Payroll remind faculty and staff to monitor their pay stubs on a regular basis to ensure accuracy of payment
- Human Resources starts to advertise career opportunities with Aboriginal Network

September
- U of M introduces the new sexual assault policy and respectful work and learning environment policy to students, staff and faculty; launch of new sexual assault website
- University Staff Benefits Committee announces a premium holiday for those participating in the supplementary health plan
- U of M promotes free, confidential Employment and Family Assistance Program (EFAP), available to faculty, staff and their families
October
- U of M launches new Supervisors Forum, four noon-hour sessions exploring supervisory best practices
- University of Manitoba launches National Cyber Security Awareness Month
- Premium Confirmation Statements are now available online through the Employee Self Service Portal

November
- Staff Relations Update: UMFA’s labour disruption, November 1 – 20, ends on November 21 when a resolution is reached between the University of Manitoba and UMFA
- Indigenous Achievement awards Human Resources with a one-time grant to pursue a campus-wide Indigenous recruitment, selection and retention strategy
- Close to 100 children of faculty and staff participate in the Canada-wide ‘Take our Kids to Workday’ initiative
- 38 staff attend the Support Staff Learning Exchange program, University of Victoria

December
- U of M is recognized as one of Manitoba’s Top Employers for 2017
- The University of Manitoba Accessibility Plan 2016 – 2017 is released
- Process improvements made with Human Resources Information System, so that in one year 12,000 records are processed electronically and not manually with paper forms