



UNIVERSITY
OF MANITOBA

Physical Plant
Health & Safety Programs

89 Freedman Crescent
Winnipeg, Manitoba
Canada, R3T 2N2

12 October 2017

To: Physical Plant Staff
From: Stephen Cumpsty, Director Operations and Maintenance, Physical Plant
Subject: Safety and Health Directive
Reference: W210, Workplace Safety and Health Act & Regulation

Physical Plant is committed to the Safety and Health program of the University of Manitoba and holds responsibilities in support of a safe working environment as it pertains to staff and students within our facilities and across our open spaces. The Act and other governing Legislation and policies provide roles for Physical Plant, which include;

- Managing a Health and Safety program for all Physical Plant employees;
- Providing a safe physical environment for all UofM employees, staff, students and visitors; and
- Managing Campus wide programs including asbestos management, confined spaces and contractor safety training.

The Physical Plant Safety and Health program relies on the diligence of all staff, including workers, supervisors and managers throughout the organization. Our Safety and Health program is built on the principles of:

- The right of employees to a safe work environment; and
- The responsibility of employees to take reasonable care to protect themselves and others who may be affected by their acts or omissions.

Supervisors play an additional role in the Safety and Health program in that they must;

- Ensure employees are qualified for the tasks they are assigned; and
- Respond to concerns raised by employees in the conduct of their assigned work.

Management has the responsibility to deal with issues raised by employees and supervisors and provides support to their resolutions through the Physical Plant Local Area Safety and Health Committee. The Committee is responsive to:

- Requests for advice by supervisors;
- Concerns of employees who have not received a response from their supervisors; and
- The need to follow up on incidents when they do occur.

The strength of our Safety and Health program depends on effective communication between individuals, supervisors and support agencies. The Physical Plant Safety and Health Program is a COR certified program that is in place for the benefit of Physical Plant employees and the University of Manitoba as a whole.

A handwritten signature in blue ink, appearing to read 'Stephen Cumpsty', written over a horizontal line.

Stephen Cumpsty
Director, Operations and Maintenance,
Physical Plant