# **Group Fitness Instructor**

Group Fitness Instructors are responsible for planning, organizing, and leading group fitness classes for various fitness levels. Instructors must be knowledgeable in a variety of fitness techniques and equipment and be able to adapt exercises to meet the needs of all participants. This role involves ensuring the safety and well-being of all participants while promoting an engaging and motivating workout environment.

## • Class Preparation and Instruction:

- o Plan and design safe and effective fitness classes.
- Lead group fitness sessions, providing clear instructions and demonstrating exercises.
- Modify exercises as needed to accommodate varying fitness levels and abilities.

## Participant Engagement and Safety:

- o Create a positive, welcoming, and inclusive atmosphere for all participants.
- o Be professional, motivating, and encouraging.
- Observe participants for signs of distress or injury, providing first aid or activating emergency protocols as necessary.

### Administrative Duties:

- Submit class numbers.
- Provide sessional availability.
- Find subs as needed.

### Education and Certification:

- Current Group Fitness Instructor certification from a recognized certifying body (Manitoba Fitness Council/Fitness Leadership Canada preferred)
- Current CPR and First Aid certification.