

PRESIDENT'S REPORT TO THE BOARD OF GOVERNORS
November 30, 2021

GENERAL

Seven UM professors were named by Women's Executive Network (WXN) on October 25, 2021 as among [Canada's Top 100 Most Powerful Women in 2021](#). WXN is a national organization dedicated to the advancement of women at all levels, sectors and ages. The UM winners join 20 previous UM recipients and include Dr. Tracie Afifi (Rady Faculty of Health Sciences); Dr. Patricia Birk (Rady Faculty of Health Sciences); Dr. Tina Chen (Faculty of Arts); Dr. Joanne Embree (Rady Faculty of Health Sciences); Melanie MacKinnon (Rady Faculty of Health Sciences), Dr. Melanie Morris (Rady Faculty of Health Sciences); and Dr. Janice Ristock (Faculty of Arts).

On August 19, it was announced that COVID-19 vaccines will be required for everyone on campus starting in late fall of 2021 and that this protocol would be in place for the balance of the 2021-22 academic year. All UM staff and students were required to submit proof of their COVID-19 vaccine by November 14, even if working or studying remotely. At this time, anyone who has not uploaded this proof must participate in the UM's rapid testing program and have a negative COVID-19 testing result before participating in on-campus activities. UM is monitoring to ensure that employees and students have either submitted proof of vaccination or are attending the UM's rapid testing site.

The 2021 International Distinguished Entrepreneur Award (IDEA) from the Associates of the Asper School of Business was presented to UM alumnus Dr. Ernest Rady [BComm/58, LLB/62, LLD/15] on November 17, 2021. Dr. Rady was recognized and celebrated for his entrepreneurial achievements and significant contributions in both Canada and the United States. Dr. Rady's impactful philanthropic and volunteer work has advanced medical education, the health and well-being of children, and scientific research. In 2016, Dr. Rady, along with his wife, Evelyn [BA/60,BSW/61,MSW/67] donated a transformative \$30 million – the largest-ever personal gift to the University of Manitoba – to the Front and Centre campaign in honour of his father, Dr. Max Rady [MD/21], a Russian emigrant and the namesake of the Max Rady College of Medicine, and mother, Rose Rady. UM health sciences students now graduate from the Rady Faculty of Health Sciences.

On the weekend of November 21, 2021 the mediator working with the University of Manitoba and UMFA on negotiating a new collective agreement recommended the parties move to binding arbitration. The University [accepted the recommendation](#) as the best path forward to end the strike, get students back to classes and reach a fair collective agreement. The university and UMFA have used binding arbitration in the past to reach collective bargaining agreements.

REPORT OF THE VICE-PRESIDENT (ACADEMIC) AND PROVOST

Staff Distinctions

- Will Bonness, music, was named Jazz Artist of the Year at the Western Canada Music Awards.

- Heather Dean, pediatrics and child health, has been awarded the 2021 J. Allyn Taylor International Prize in Medicine. The prize, given annually by the Robarts Research Institute at Western University, recognizes scientists who have made significant contributions in the institute's principal areas of research.
- Netha Dyck and Donna Martin, college of nursing, were inducted as fellows of the Canadian Academy of Nursing. In a virtual ceremony Oct. 15, Martin was one of 38 fellows inducted in the second annual class of fellows to be named since the academy was established in 2019. Dyck was one of 46 fellows inducted in the academy's inaugural class. Fellowship in the academy represents the highest honour for Canada's nursing leaders.
- Michael Eskin, food and human nutritional sciences, was selected to receive the Order of Manitoba for his world-recognized research into canola oil and his excellence in food science writing.
- Cheryl Lee, college of pharmacy, has been awarded the 2021 Advising Excellence Award. The award recognizes a staff member who goes above and beyond in their contributions to students' development and experience at UM.
- Cary Miller, native studies, was featured as the Province of Manitoba's Indigenous Educator of the Month for the month of October (the article is published on their Education web site).
- Alicia Nijdam-Jones, psychology, became the Associate Editor of the International Journal of Forensic Mental Health.
- Noralou Roos, community health sciences, will be one of six 2022 laureates inducted into the Canadian Medical Hall of Fame (CMHF). Roos is being recognized for unlocking the potential of big data systems analysis to clarify the social determinants of health, such as poverty.
- Garrett Sawatzky, school of agriculture, was named recipient of the 2021 North American Colleges and Teachers of Agriculture Teaching Award of Merit. This award is given in recognition of dedication and enthusiasm in providing a positive learning environment and a commitment to teaching excellence.
- Charles Thomsen, landscape architecture, has received an honor from the Province of Manitoba for his community service specifically for the forty years that he has been volunteering and working with the International Peace Garden.

Student Honors

- PJ Anderson, school of art, was the first recipient of the David and Gursh Barnard Graduate Scholarship in Fine Arts.
- Taylor Buss, school of art alumna, was selected 2021 BMO 1st Art! regional winner. The annual competition invites deans and instructors from 110 undergraduate art programs across Canada to nominate three students from each of their studio specialties to submit a recent work. An esteemed panel of jurors selected this year's winning works from a pool of a record 336 submissions.

- Uduak Edet, biosystems engineering and Chelsey Walchuk, food and human nutritional sciences, were named recipients of the 2021 North American Colleges and Teachers of Agriculture Graduate Student Teaching Award. This award is given in recognition of dedication and enthusiasm in providing a positive learning environment and a commitment to teaching excellence.
- Jayelle Friesen-Enns, medicine, is the UM recipient of a Canadian Medical Hall of Fame (CMHF) Award. Each year, the awards honour one second-year medical student at each of Canada's 17 medical schools who demonstrates community leadership, superior communication skills and interest in advancing knowledge. Friesen-Enns is now in her third year at the Max Rady College of Medicine while concurrently completing her master's in medical microbiology and infectious diseases. A Métis woman, she has been an advocate for inclusion and representation initiatives for Indigenous medical students and co-founded the Indigenous Medical Students' Association of Canada.

New Initiatives/Special Events

- During UM Homecoming week, the Department of Biosystems Engineering celebrated its 50th anniversary as a program at the University of Manitoba.
- The governments of Canada and Manitoba are providing \$1.5 million for Manitoba Egg Farmers to establish the Egg Layer Research and Public Engagement Facility at the Glenlea Research Station. The proposed new facility will advance and enhance research on modern egg production techniques and technologies. This new facility will help ensure Manitoba is home to world-class research on egg production and development in support of the Manitoba Protein Advantage Strategy.
- Lisa Landrum, architecture, together with Faculty of Architecture students and a multidisciplinary team - from music, theatre, dance, storytelling and animation arts - contribute Five Acts of Archimagination to the Venice Architecture Biennale this fall via the CITYX Italian Virtual Pavilion and ALN 'SunShip'.
- A livestreamed collaborative event took place on October 8 between graduate students of the Faculty of Architecture's Interior Design program and the Desautels Faculty of Music's eXperimental Improv Ensemble (XIE). The Ensemble interpreted graphic scores and videos created by the Interior Design Students.
- On Sept. 13, prominent 2SLGBTQIA+ community members discussed challenges with the health-care system at the virtual Pride 2021 Town Hall. The event was presented by the Office of Equity, Diversity and Inclusion in the Rady Faculty of Health Sciences. The virtual panel discussion was moderated by a transgender woman and included four queer panelists. One of the key themes was how negative experiences in seeking health care can lead people in marginalized communities to avoid seeking treatment, resulting in dire health consequences.
- On Sept. 28 at a ceremony on the Bannatyne campus, two tiny pairs of shoes served as a symbol of children's lives lost to the residential school system. Leslie Spillett, a Knowledge Keeper in the Rady Faculty of Health Sciences, spoke about the thousands of Indigenous children who were stolen from their families and did not survive at residential schools. The event was the first of two Honouring Our Children ceremonies organized by Ongomiizwin, the Indigenous Institute of Health and Healing, in the Medicine Garden on the campus. The gatherings were among many commemorative events connected

to the National Day for Truth and Reconciliation (also known as Orange Shirt Day – Every Child Matters), a federal statutory holiday on Sept. 30.

- On Sept. 29, more than 80 students, faculty, staff and guests attended a virtual ceremony held by the Nursing Students' Association and the College of Nursing to mark Every Child Matters – Orange Shirt Day. The event was held in place of the annual Orange Shirt Day walk from the Helen Glass Centre for Nursing to the National Centre for Truth and Reconciliation on the Fort Garry campus. It was hosted by Deanna Garand, a student in the Mahkwa omushki kiim: Pathway to Indigenous Nursing Education program. Those delivering messages included UM President and Vice-Chancellor Dr. Michael Benarroch, Dr. Catherine Cook, UM vice-president (Indigenous), and Dr. Netha Dyck, dean of nursing.
- The School of Art Gallery opened three feature exhibitions:
 - Anna Binta Diallo: Wanderings, October 14 to December 4
 - Robert Houle: The Sandy Bay Residential School Series, October 14 to December 4
 - Thirza Cuthand: Medicine Bundle, October 14 to December 4

REPORT OF THE VICE-PRESIDENT (RESEARCH AND INTERNATIONAL)

- At this time, research at the University of Manitoba (UM) is continuing within in the labs as well as remotely to the extent possible in compliance with the provincial Public Health Guidelines. Details on the current COVID-19 guiding principles, processes for requesting access and preventative measures are available in the updated Researcher FAQs section of the COVID-19 webpage.
- The Royal Society of Canada (RSC) announced the election of two UM professors as Fellows of the RSC: Drs. Michael Eskin (Food and Human Nutritional Sciences) and Evelyn Forget (Community Health Sciences). Dr. Meghan Azad (Pediatrics and Child Health, Children's Hospital Research Institute of Manitoba) and Canada Research Chair in Developmental Origins of Childhood Diseases has been elected as member of the RSC's College of New Scholars, Artists and Scientists.
 - Eskin has made exceptional contributions to research on edible oils, particularly canola oil, for which he received many prestigious awards including the Order of Canada in 2016. He is one of world's leading food science writers with 17 books to his credit. His book, Biochemistry of Foods, now in its third edition, is used in university courses around the world and has been translated into several different languages.
 - Forget is a multidisciplinary political economist who uses the tools of economics to inform policy debate locally, nationally and worldwide. Her methodological innovations, which ground big data and experimental techniques in a profound understanding of history and culture, have re-invigorated research on social welfare policy and created new hope for people caught up in dysfunctional bureaucratic systems.
 - Azad is an international expert in human milk science. She leads a diverse team with collaborators in over 20 countries. She co-founded the Manitoba Interdisciplinary Lactation Center (MILC) and co-directs the International Milk Composition Consortium. Azad's trailblazing research is shaping policy and practice regarding infant feeding, human milk banking and maternal-child healthcare.

These new inductees bring UM's number to: 53 RSC Fellows and 11 Members of the College of New Scholars, Artists and Scientists.

Fellows, members and award winners from across the country were officially inducted and honoured during the online Celebration of Excellence and Engagement, Nov. 15-20.

- Two UM professors were elected as Fellows by the Canadian Academy of Health Sciences (CAHS): Drs. Keith Fowke (Medical Microbiology and Infectious Diseases) and Ruth Ann Marrie (Medicine; Community Health Sciences; Health Sciences Centre).
 - Fowke’s research focuses on biomedical HIV prevention and is based on cohort studies in Kenya. His studies of individuals who are intensely exposed to HIV, yet remain uninfected, have been paradigm shifting and have led him to develop the “Immune Quiescence (IQ) hypothesis”. Today, his team is currently testing a novel HIV prevention strategy using the safe, affordable and globally available anti-inflammatory drug, aspirin.
 - Marrie is known internationally for her innovative work regarding the effect of comorbidity on people with multiple sclerosis (MS), a largely unexplored area in the field of MS before she began her work. In 2010, she published the first report suggesting that vascular comorbidities such as diabetes and hypertension adversely affect disability progression in MS. Subsequently, she showed that comorbidity adversely affects relapse rates, treatment, mortality, and quality of life in people with MS. These findings have influenced research, clinical care and treatment guidelines and international quality standards for care.
- Professor Emerita Dr. Noralou P. Roos, founding director of the Manitoba Centre for Health Policy (MCHP) in the Rady Faculty of Health Sciences, is one of six 2022 inductees into the Canadian Medical Hall of Fame (CMHF). To be inducted into CMHF, recipients must not only be exemplary scientists, but leaders whose work has led to exceptional improvements in human health.

Roos is being recognized for unlocking the potential of big data systems analysis to clarify the social determinants of health, helping inform effective policies in support of universal health care. Roos and her husband, Dr. Leslie Roos, co-founded MCHP at UM, in 1991. The Manitoba Population Research Data Repository at MCHP makes it possible to track the health and health systems use of approximately one million Manitoba individuals and has become a model for research data centres across Canada and around the world.

Roos will be inducted at the 2022 Canadian Medical Hall of Fame Laureates celebration ceremony held in association with The University of Ottawa, Faculty of Medicine on June 17, 2022 in Ottawa, Ontario. There are now 9 UM inductees to the CMHF.

- Seventy-four research projects led by 39 PIs received a total of \$19,113,672 in grant funding from a variety of sponsors. Those projects receiving more than \$25,000 are:

PI	Sponsor	Title	Awarded Amount
Bakker, Matthew (Microbiology)	American Society of Brewing Chemists	Identification of Fusarium graminearum strains producing different hydrophobin structural variants, and evaluation of the	\$28,670

		expression of hydrophobin genes in planta and during malting	
Barber, David (Centre for Earth Observation Science)	University of Calgary	The Churchill Marine Observatory	\$2,190,409
Bassuoni, Mohamed (Civil Engineering)	NSERC Alliance Grant	High-performance nano-modified cementitious composites comprising multi-scale fibres for concrete flatwork	\$86,792
Becker, Marissa (Community Health Sciences)	Canadian Institutes of Health Research (CIHR)	An exploratory investigation into the unmet STBBI prevention and treatment needs of military personnel throughout a protracted conflict in eastern Ukraine using complementary epidemiological, phylogenetic and mathematical modelling approaches	\$200,000
Collister, David (Internal Medicine)	Canadian Institutes of Health Research (CIHR)	REsponSiveness of urEmic sympToms to DIALYSIS (RESET-DIALYSIS)	\$321,300
Coombs, Kevin (Medical Microbiology and Infectious Diseases)	Canadian Institutes of Health Research (CIHR)	Molecular determinants of Zika virus propagation and pathogenesis in human glial cells	\$100,000
Currie, Robert (Entomology)	Manitoba Beekeeper's Association	Integrated management of varroa and its interacting stressors to enhance winter survival of honey bees	\$47,500
Davidson-Hunt, Iain (Natural Resources Institute)	Mitacs Inc.	Designing a Great Slave Lake fishery by northerners for resilient futures in the NWT	\$120,000
Dhingra, Sanjiv (Physiology & Pathophysiology)	Canadian Institutes of Health Research (CIHR)	Role of COP 9 signalosome subunit 5 in preserving immunoprivilege of allogeneic mesenchymal stem cells in the ischemic heart	\$960,076
Fayek, Mostafa (Geological Sciences)	Nova Scotia Mineral Resources Development Fund (MRDF)	The source of fluids associated with critical-mineral formation in the Mulgrave Lake, Barrington, Shelburne, and Port Mouton Plutons, Nova Scotia, Canada	\$90,000
Gagnon, Suzanne (Business Administration)	Ryerson University	Inclusive Innovation and Entrepreneurship Network	\$92,000
Hardy, Krista (Surgery)	Canadian Institutes of Health Research (CIHR)	Incorporating Indigenous healing and wellness practices into a bariatric surgery program	\$470,475

Hensel, Jennifer (Psychiatry)	Health Sciences Centre	Telepsychiatry and virtual care - Research Operating Funds	\$140,000
Keijzer, Richard (Surgery)	Canadian Institutes of Health Research (CIHR)	Seeking wisdom: A longitudinal population-based long-term follow-up study of congenital surgical anomalies	\$233,324
Keijzer, Richard (Surgery)	Canadian Institutes of Health Research (CIHR)	Circular RNAs and their role in congenital diaphragmatic hernia	\$749,700
Lavoie, Josee (Community Health Sciences)	Canadian Institutes of Health Research (CIHR)	Qanuinnigitsiarutiksait 2: Developing tools for the wellness and safety of Inuit	\$1,954,576
Lavoie, Josee (Community Health Sciences)	University of Saskatchewan	Wuniska! Indigenous Centre on HIV/HCV /STBBI Inequities	\$219,050
MacKay, Dylan (Community Health Sciences)	Canadian Institutes of Health Research (CIHR)	Reducing dietary acid with fruit and vegetables versus oral alkali in people with chronic kidney disease (ReDACKD) feasibility trial	\$100,000
McKinnon, Lyle (Medical Microbiology and Infectious Diseases)	Canadian Institutes of Health Research (CIHR)	Regulatory T cells and the control of female genital inflammation: Relevance for HIV prevention	\$300,000
McLachlan, Stephane (Environment & Geography)	Canadian Institutes of Health Research (CIHR)	An Indigenous-led response to COVID- 19 that supports communities responding to challenges such as vaccine hesitancy, unique variants and any long-term impacts of COVID into the future	\$400,920
Nagy, James (Physiology & Pathophysiology)	Canadian Institutes of Health Research (CIHR)	Structural composition and regulation of electrical synapses in the CNS	\$742,050
Ng, Marcus (Internal Medicine)	Canadian Institutes of Health Research (CIHR)	The REM-spike project: A set theoretic concordance evaluation of Rapid Eye Movement sleep in localizing the epileptogenic zone	\$548,890
Protudjer, Jennifer (Pediatrics and Child Health)	Canadian Allergy, Asthma and Immunology Foundation	NOURISH: patieNt-Oriented research to Understand and addResS Inequities of food accesS and insecurity amongst Households managing food allergy	\$25,000
Pylypjuk, Christy (Obstetrics, Gynecology and Reproductive Sciences)	Health Sciences Centre Foundation	The burden of neonatal hypoglycemia amongst babies born to mothers with diabetes: A birth-cohort study	\$70,000

Rochon, Kateryn (Entomology)	Mitacs Inc.	Assessing the relationship between tick abundance on pastures and on cattle, and the risk ticks represent to cattle and livestock workers	\$105,000
Roos, Leslie (Psychology)	Children's Hospital Research Institute of Manitoba (CHRIM)	Effect of an online multimodal maternal intervention on children's disruptive behaviour disorders: The moderating role of temperament and physiological regulation	\$44,100
Roos, Leslie (Psychology)	Children's Hospital Research Institute of Manitoba (CHRIM)	The Building Regulation in Dual Generations Program (BRIDGE): Preventing the intergenerational transmission of mental illness in at-risk preschool children	\$105,000
Saleem, Ayesha (Kinesiology and Recreation Management)	Children's Hospital Research Institute of Manitoba (CHRIM)	Rejuvenating immune function using extracellular vesicles to reverse cognitive decline	\$44,100
Schroth, Robert (Preventive Dental Sciences)	Canadian Institutes of Health Research (CIHR)	Oral microbiome and caries risk in young First Nations and Métis children in Manitoba	\$1,422,900
Siddiqui, Tabrez (Physiology & Pathophysiology)	Canadian Institutes of Health Research (CIHR)	Regulation of a synaptic pathway in neuropsychiatric disorders	\$983,026
Soderstrom, Melanie (Psychology)	University of British Columbia	Building large-scale collaborative networks in infant and behavioral research	\$34,905
Stern, Gary (Centre for Earth Observation Science)	Genome Canada	GENICE II: Reimagining monitored natural attenuation as an oil spill response tool in the Arctic	\$2,998,536
Stetefeld, Joerg (Chemistry)	Canadian Institutes of Health Research (CIHR)	Connective Tissue Growth Factor (CTGF): A key player in fibrosis and cancer	\$742,050
Stroeve, Julienne (Centre for Earth Observation Science)	Laval University	Improved Canadian Arctic Sea ice thickness estimates	\$40,000
Thiessen, Maclean (Internal Medicine)	Knight Therapeutics Inc.	Discovering a framework for creating online information about curative intent cancer treatments: A cancer maps project	\$25,000
Thompson, Shirley (Natural Resources Institute)	Mitacs Inc.	Kitigay: Indigenous food systems research with Brokenhead Ojibway Nation, Manitoba	\$1,200,000

Thompson, Shirley (Natural Resources Institute)	Mitacs Inc.	Traditional land use mapping and environmental assessment with Maawandoon	\$450,000
Thulasiram, Ruppa (Computer Science)	Mitacs Inc.	Financial analysis of digital assets: Inter-relationship with traditional assets and improving digit asset modeling over traditional financial assets	\$60,000
Thulasiraman, Parimala (Computer Science)	Mitacs Inc.	A predictive cluster-based machine learning pricing model	\$30,000
Torabi, Mahmoud (Community Health Sciences)	University of Toronto	Statistical methods for managing emerging infectious diseases	\$120,000
Uhanova, Julia (Internal Medicine)	Canadian Institutes of Health Research (CIHR)	Traditional Indigenous land-based diet and chronic inflammation: Does adherence to the traditional First Nations diet decrease the severity of chronic inflammatory diseases?	\$573,751
Uzonna, Jude (Immunology)	Canadian Institutes of Health Research (CIHR)	Regulation of antigen-specific memory CD4+ T-cell responses in cutaneous leishmaniasis	\$990,676
Wittmeier, Kristy (Pediatrics and Child Health)	Canadian Institutes of Health Research (CIHR)	A mixed methods social network analysis approach to understand knowledge translation in child development and rehabilitation	\$240,976
Yuan, Qiuyan (Civil Engineering)	Mitacs Inc.	Solid waste management plan for Rosenort and Lowe Farm waste disposal sites	\$30,000

REPORT OF THE VICE-PRESIDENT (INDIGENOUS)

Initiatives

- Indigenous Identity Consultation working group
 - The primary goal of the working group is to hear the voices of Indigenous community members and to provide the University with guidance and advice on how we should be addressing the issue of affirmation and verification of Indigenous identity. The UM will develop a process to address claims of Indigenous identity.
- Sponsored and attended Honouring ceremony for Elder David Courchene, Turtle Lodge in Sagkeeng First Nation

AVPI – Scholarship, Research and Curriculum – Dr. Cary Miller started November 1, 2021

- Respectful Repatriation Policy working group
 - Space Allocation and physical plant are in discussions regarding respectful space for ancestors (Indigenous human remains) held at UM
- Indian Residential School ground research UM group to support Sandy Bay First Nation
 - also discussing educational opportunities for Sandy Bay students as a result of the research work
- AVPI – Research met with Manitoba Museum Indigenous Advisory Committee, Manitoba Aboriginal Languages Strategy (MALS) which includes reps from UCN, UW, MFNERC, and the province.

AVPI – Students, Community, and Cultural Integration – Christine Cyr

- Seven Oaks School Division Dual Credit Lawmakers program was officially launched in late September when 10 students enrolled in the course.

Indigenous Engagement and Communication - Ruth Shead, Director

- MI-AP/Blueprint table in October
- A roundtable in October
- Ruth Shead is now co-chair of the Manitoba Collaborative Indigenous Education Blueprint Committee
- Calls for Indigenous Initiative Fund applications will be going out soon, with a new student application option (TBD, depending on ending of labour dispute with UMFA)
- Indigenous Connect brings together Indigenous staff, faculty, student leaders and allies monthly to discuss Indigenous-focused initiatives. September - Dr. Cary Miller presented on the 2021 Summer Institute on Literacy in Indigenous Content for UM Faculty and Staff.
- A monthly newsletter also allows anyone to stay engaged with the Indigenous community at UM and receive updates on professional and academic opportunities, events and colleague connections.

Portfolio structure and Staffing

- 4 vacancies filled, 1 remaining vacancy
- *New positions:*
 - NCTR:
 - Executive Assistant to Head of Archives
 - Executive Assistant to Academic & Research Director
 - Community Liaison Officer

- new Work-Study student position has been created to assist with events
- Indigenous Student Recruitment Officer Nicole Stonyk reduced to a part time (SSHRC Award Recipient).

National Centre for Truth and Reconciliation

- working with the Government of Canada (CIRNAC) for sustainable funding and projected growth for the next 5 years; working together for a new NCTR building
- Between September 16th and November 16th, 2021, the NCTR education unit engaged in 85 presentations, workshops, tours, and events with over 9400 people.
- The education unit engaged with organizations like: FedEx, Experiences Canada, Huge Inc., Kuehne + Nagel Ltd., the Museum of History, the Manitoba Museum, Royal Bank of Canada, The Canadian Union of Public Employees, The Manitoba Teachers' Society, and Wattpad. This list also includes educational institutions like Arthur E. Wright School, Centennial College, Humber College, Netivot HaTorah Dat School, Saint Boniface University, St. John's Ravenscourt, University College of the North, University of Manitoba, University of Winnipeg, and Yellow Quill College. Additionally, the education unit has engaged with government organizations like Agriculture and Agri-Food Canada, City of Winnipeg, Fisheries and Oceans Canada, Manitoba Justice, Service Canada, and Tofield Alberta.
- September 30th:
 - Winnipeg Art Gallery event - all admissions were donated to the NCTR; over 400 people in attendance to hear from special guests Elder Betty Ross, Marlene Gallagher, and Sean Carleton
 - Imagine a Canada arts and leadership youth initiative launched; Information in English, French, and two Inuktitut dialects; social media awareness campaign assisted by funders IG Power Corp and CCUNESCO schools. The deadline for submissions is December 17th, 2021, and the first entries have begun to come in.
- NCTR dialogue online October 26th hosted by Brenda Gunn with special guests Dr. Andrew Erueti, Sashia Leung, and Jesse McCormick. The 1.5hr discussion was on reconciliation in relation to the UN Declaration on the Rights of Indigenous peoples -over 300 virtual guests

Truth and Reconciliation Week – Programming all week (September 27 – October 1, 2021)

- National Broadcast with APTN and CBC.
- National Day for Truth and Reconciliation – September 30th, 2021
- ‘Light the Country Orange’ – Letters went out to Provinces, Cities and Federal Govt.
- 50 Survivors, Knowledge Keepers, Elders, Commissioners voices were shared with 1,000,000+ students, viewers and public online.
- Six Survivor vignettes produced in partnership with APTN currently have 1,000,000 plus views on NCTR social media and included the voices of Survivors we work with like Phyllis Webstad, Dr. Barney Williams and Edna Elias.

- Youtube channel has had so many views we are now able to generate ad revenue.
- Twitter had 1.23 million impressions and is up 215%, Website views in Sept. are 1.1 million with 400,000 users.
- Top pages are Truth and Reconciliation week 146K, T & R week general public 108K, Reports 100K, T& R week schedule 51K and the Survivor Commemorative Flag 35K.
- We received 40,000 in ad credits to support Truth and Reconciliation week.
- 3 hours of national broadcast National Day for Truth and Reconciliation - aired on CBC, APTN, CBC Gem, aptn lumi, CBC Radio 1, ICE Tele, ICI Tou TV and the next day Hollywood suites and Super Channel. Inuit Air has requested to license the program in flight that was hosted by Elisapie.
- A supporting publication educational guide translated it into French, English and Inuktitut. 150,000 print copies distributed to teachers and students across the country, all in response to teacher requests. 109 orders for the Inuktitut edition.
- NCTR online store sold over \$100,000 worth of goods and provided in kind donations/gifts to the community and Survivors.
- included in over 100 media articles with 60 plus interviews conducted by the NCTR team from a google blog to national media

Helen Betty Osborne Memorial Scholarship

- NCTR and the Indigenous Chamber of Commerce (ICC) will lead the project with support from The Winnipeg Foundation to re-activate the Helen Betty Osborne Memorial Awards for Indigenous students. The application portal opens on Nov. 13, 2021, which marks the 50th anniversary of Helen Betty Osborne's tragic death. Thirty, \$2,500 awards will be allocated from the Helen Betty Osborne Memorial Fund to Indigenous students.

Na-mi-quai-ni-mak Centre Community Support Fund

- NCTR to receive a \$250,000 donation from BMO in support of the Na-mi-quai-ni-mak ('I remember them') Centre Community Support Fund. As a national and Indigenous-led fund, the Na-mi-quai-ni-mak Fund is the only one of its kind in Canada that provides grants to Indigenous communities for memorial and healing activities such as community ceremonies and feasts, commemorative markers such as gardens and plaques, and maintenance of burial sites.

Digital Witness Blanket Project

- The Digital Witness Blanket is the result of a collaborative effort between Carey Newman, the Canadian Museum for Human Rights (CMHR), Media One, Camosun College, and Animikii. It is a virtual extension of the Witness Blanket and works to expand public access to the Stories of Survivors. It serves as a

healing tool for Survivors, their families, and their communities, and offers a pathway to further pursue reconciliation.

- Since September, the NCTR Survivors Circle has been giving their guidance and advice to the Canadian Museum for Human Rights. Conversations between the Survivors Circle and CMHR have been positive.

Commemorative Flag – Ottawa - September 29th

- 6 Survivors and 4 NCTR staff members travelled to Ottawa to attend a Survivors' Flag raising ceremony with Prime Minister Justin Trudeau at the Parliament Hill. NCTR engaged 30+ Survivors across Canada on a flag design in honour of Survivors and the children who never returned home. NCTR, Survivors and a Metis artist collaborated on the design.

Events during September – November

- Indigenous Student Center hosted a virtual Indigenous Orientation on Wed, Sept 15/21
- Financial wellness workshops, Indigenous student Study Halls, Fire Side Chats and weekly Sharing Circles.
- Indigenous Student Information Series held October 21, 2021.
- Virtual Open House held October 26, 2022
- September 20, 2021, NCTR ED, Stephanie Scott visited Tk'emlúps te Secwepemc First Nation and Chief Casimir in Kamloops, BC.

2SLGBTQIA+ Engagement (November 9, 2021) – NCTR

- The purpose of this engagement was to meet with members of the 2SLGBTQIA+ Survivors and inter-generational Survivors as the experiences and perspectives of the 2SLGBTQIA+ community have not been adequately reflected in the work of the NCTR and TRC before us. 10 members from the 2SLGBTQIA+ community joined the conversation.
 - Increasing the role of 2SLGBTQIA+ Survivors, Inter-Generational Survivors, Elders and Knowledge Keepers in the governance and operations of the NCTR, including prioritizing recruitment of 2SLGBTQIA+ Survivors and/ or Inter-Generational Survivors to fill upcoming vacancies on the Survivors Circle;
 - Expanding collaboration between NCTR and 2SLGBTQIA+ organizations on public events, such as the NCTR's Decolonized Lens screening, or a series of public forums or other events;
 - Creating new educational content on the experiences of 2SLGBTQIA+ Survivors and Inter-generational Survivors;
 - Reviewing current NCTR educational materials from the perspective of 2SLGBTQIA+ inclusive language; and
 - Adopting Operating Procedures to make the NCTR a more inclusive and culturally safe space for 2SLGBTQIA+ Survivors, Inter-Generational Survivors and community members.

Upcoming Events

- Annual Elders & Traditional Peoples Gathering (spring 2022)
- Annual Graduation Pow Wow (spring 2022)
- Roundtable collaboration with the Manitoba Industry-Academia Partnership (MIAP) to bring together industry, academia, and community for a discussion of community economic goals in planning stages.
- 4 Dialogue Sessions have been scheduled for the winter:
- Indigenous Adult Learners
- Assembly of Manitoba Chiefs
- Inuit community
- Manitoba Métis Federation
- Indigenous Students Information Series session - November 25, 2021.
- Christmas Hamper for Access Program and Indigenous students with multiple campus partners where we deliver gift bags with gift cards, medicines and other misc. items. Deliveries will be Dec 21-23.
- Virtual Open House (Spring) scheduled for February 24, 2022.
- Indigenous Leader of Tomorrow Scholarship Interview Day scheduled for March 15, 2022.

NCTR National Virtual Gathering - December 19th

- This pre-recorded Virtual event will be done in partnership with Parks Canada. The NCTR is working with AMP in arranging Survivors, speakers and entertainers to participate. The event will begin at 10:00 AM and end at 3:00 PM CST.
- Committee of 4 Survivors: Kayseas, Mike Metatawabin, Martha Greig and Susan Pfeffer chose Dec. 19 because it would allow Survivors to be near family and feel supported should they encounter any triggers. The event will also highlight residential school thrivers, healing through art and a session on techniques to cope with triggers.

Awards

- Call for **Indigenous Awards of Excellence** nominations going out in December
- Indigenous Student Centre received **Magnet Funding** to help pay for the cost of hiring students.

- Skylar Dyck \$5 450
- Antonian Kandiurin \$509
- Ashlean Sterling \$1 503
- Skylar Dyck \$1 329
- Veronica Dueck \$3 368

REPORT OF THE VICE-PRESIDENT (ADMINISTRATION)

- The governments of Canada and Manitoba announced funding for the University of Manitoba for projects to support green infrastructure and upgrade community, culture, and recreation facilities through the Investing in Canada Infrastructure Plan. Funding from this program will upgrade the Central Energy Plant and Max Bell Centre. The improvements will benefit the Fort Garry campus by improving energy efficiency and reducing greenhouse gas emissions.
- The Office of Sustainability applied for and received a grant from the Province's Conservation and Climate Fund to install a limited number of level 1 and 2 electric vehicle (EV) charging stations. Some will be for staff, faculty and student use, while others will be for back-of-house fleet charging.

Office of Risk and Compliance

- The Access and Privacy Office received notice from the Manitoba Ombudsman that their investigation into The Manitoba Personalized Lifestyle Research (TMPLR) Study breach has concluded. The Ombudsman's Office has found that the University took appropriate actions to investigate and contain the breach and to mitigate risks to the 420 impacted research participants. No additional recommendations or requirements were issued by the Ombudsman. The Faculty of Agricultural and Food Sciences and the Office of Research Ethics and Compliance worked diligently with the Access and Privacy Office to address this breach, and are pleased to report that the University's policies and procedures are effective, and work to support research integrity and privacy requirements.
- The Environmental Health and Safety Office currently has an informational table positioned in University Centre promoting and assisting students and staff with the online process to self-declare COVID vaccination status, and supplying UM branded 3 ply masks and hand sanitizer. They are also providing information on general health and safety measures to ensure a Safe Return to Campus. The location of the Safe Return table may change over the coming weeks to connect with more members of the University community.

Human Resources

- Learning and Organizational Development is offering workshops and sessions designed to support employees working in this time of transition. A new workshop, "Emotional Intelligence: A personal approach to conflict" helps people to understand how they approach challenging situations, and provides models for ways to better approach and collaborate with others. Recognizing, and appreciating, different personality styles is explored in the session as a way to improve interpersonal communication skills. This workshop includes small and large group discussion, role plays, and self-assessments. Employees can independently register for a session, or units can request that a session be provided exclusively to their team.

- Community building and wellness were the focus of three new learning and networking opportunities offered in October by Learning and Organizational Development. At these sessions, employees gather online to watch an informative video followed by small and large group discussions. These sessions, along with additional topics, will be offered until the end of the fall term:
 - "Building a Culture of Generosity in our Workplace": In this session, participants gathered to view a Ted Talk from Organizational Psychologist Dr. Adam Grant who says that in every workplace, there are three types of behaviours that can help to promote a culture of generosity. Grant explains these personalities and offers simple strategies to promote this culture in our workplace.
 - "Focus on joy, not happiness": Participants listened to an excerpt of an inspiring convocation address given by actor Matthew McConaughey as he shared his views of how to find success – personally, professionally and spiritually – and how to live your best life by focusing on joy instead of chasing happiness. Discussions explored how to leverage these steps to enhance personal joy and wellness in life and at work.
 - "Let's make work better": An inspirational TedTalk by organizational psychologist Dr. Teresa Glomb who discussed how we can raise our attention to the good things that happen for us at work and how to make them happen more often. The video includes Dr. Glomb's tips on ways to be well while working from home. Group discussions explored how individuals can apply those steps to their own remote work experience.

Information Services and Technology (IST)

- Since October was National Cyber Security Month, IST ran a phishing simulation where 7% clicked on the link and 2% entered credentials, which was an improvement from the April 2021 phishing campaign that saw a 12% click rate and 3% who entered credentials.
- Improved Security Controls and training are now in place for Zoom, and no Zoom bombings have been reported this Fall.
- The objectives of the Learning Hub Partnership, being led by the Office of the Vice-President (Indigenous), include a Pilot Community Partnership with Pinaymootang – Interlake Regional Tribal Council (IRTC) that envisions the construction of an educational training facility on-reserve that is accessible to Manitoba Interlake First Nation communities. Not only will this facility be a convenience to Member First Nation communities, the hope is that it will alleviate some costs associated to students' travel and provide alternatives to moving off-reserve to attend schooling, as well as increase the number of First Nations enrolling in degree courses and other training opportunities. IST has been playing a supporting role providing guidance on networking, printer, computer and peripheral recommendations as well as audio visual design. Additionally, IST has performed a facilitation role engaging experts from the University to provide guidance for building infrastructure (Architectural and Engineering Services) and pedagogy considerations (the Centre for the Advancement of Teaching and Learning) in support of this initiative.

REPORT OF THE VICE-PRESIDENT (EXTERNAL)

Fundraising Highlights

- To date we have achieved \$26.1 million in philanthropic funds raised against a target of \$41.8 million for the 2021/22 year.

Upcoming Activities/Events:

- The UM Alumni Trivia Night, an alumni engagement activity, will be hosted on December 14.

Other Significant Activities:

- Fall Convocation 2021 took place October 18-21 and on November 10 as virtual ceremonies. Attendees were offered the opportunity to interact via a variety of online engagement activities. This was the 4th consecutive convocation staged via UM digital properties.
- The Distinguished Alumni Award 2021 recipients were publicly announced during Homecoming and their stories shared in the fall 2021 digital issue of UM Today the Magazine.
- The “Let’s Get Digital” postcard campaign was initiated by Alumni Relations to promote the benefits of alumni sharing their email with UM. As well, “UM Career Lab” was launched as a virtual career and life skills program exclusively for recent grads.
- The fall “Virtual Learning for Life” session held in November emphasized climate-related topics as presented by Clayton Riddell Faculty of Environment, Earth and Resources faculty members.
- Enhancements continue to be made to the new umanitoba.ca platform. In addition to improved functionality within the student recruitment site, improved esthetics and additional features such as filtering have been added to improve the user experience.
- Upgrades related to digital properties continue. UM Intranet migrations are ongoing with 10 additional departmental/unit sites published since the May 2021 launch. The final migrations are on track in order to retire RedDot, the legacy platform, in early 2022.
- From Sept. 1, 2021, until Oct. 31, 2021, there were 6,362 news stories in media mentioning UM (up from 4,729 for the same period in 2020), most of which related to COVID-19 in local and national coverage, and labour negotiations in local coverage. The most widely distributed UM story this month pertained to Prof. Nicola Koper’s study on the impacts of lockdowns on bird populations, which appeared in the Guardian, the Globe and Mail, the Wall Street Journal, National Geographic, and the Nature of Things on CBC, among many others.