



Faculty of Kinesiology and
Recreation Management

Mini U Programs 2021/22

RETURNING Headguard Application Form

This application package is intended for applicants who have been previously employed as a Headguard with Mini U Programs. It is intended to be completed in conjunction with the Mini U Programs Returning Leader/Lifeguard Application Form (but completion of the swim leader/ lifeguard questionnaire is not required). Please submit both, as per the submission guidelines found on the final page of this application form.

OUR TEAM

Together with the Aquatic Supervisors and Coordinator, the Headguards supervise swim lessons. It is their job to ensure that the swimmers, staff and parents have all resources required for the session to run successfully. This means that they are a leader of the aquatics team. They provide mentorship to swim leaders, assist with program administrative tasks, provide exemplary customer service, and respond to emergencies.

QUALIFICATIONS:

Headguards must have a valid National Lifeguard, Standard First Aid and I Can Swim awards. The most competitive applicants will also hold a valid LSI. If successful, all applicants will be required to submit a Criminal Record Check and Child Abuse Registry check before employment begins.

REQUIRED COMMITMENT:

All HG candidates are required to be able to commit to one HG shift per week and at least one teaching shift per week. We are still working to finalize the pool schedule, but it is likely that lessons will begin Friday, September 24 and run during the following time blocks:

Mondays: 5:45-7:45pm
Wednesdays: 5:45-7:45pm
Fridays: 5:45-7:45pm
Saturdays: 10:15-1:45pm
Sundays: Likely not offered

Below, please indicate the sessions for which you are interested in applying to work as a Headguard and which lesson days you will be available for Fall 2021. The most competitive applicants will be available for all three sessions.

☐ Fall 2021

Please circle which lesson days you are available for fall session:

Monday / Wednesday / Friday / Saturday / Sunday

☐ Winter 2022

☐ Spring 2022

Returning Headguard Applicant Reflection – 2021/22

1. All the changes and challenges around COVID-19 have likely stretched and tested you in ways you couldn't have imagined. Describe how these personal experiences have positively shaped components of your leadership style?
2. Which of the Mini U vibes do you see generally executed best by the Aquatics team? To what do you attribute our success in this way? Reminder of Mini U vibes: Row Your Boat, Gently Down the Stream, Merrily Merrily Merrily, Ninja, Create the Magic, Learn, Power of Why, Empathetic Leadership, Be a duck, Shift, Find the Flow.

Which of the vibes could use our continued influence to enhance its execution and how would you contribute to its development?

3. Ensuring all public health orders set by our Faculty and the University of Manitoba are upheld will continue to be a very important component of our success. Please share one idea (or more!) as to how we can make sure both staff and members are following all the requirements while ensuring the team doesn't feel like we are policing their actions?

COLLECTION OF PERSONAL INFORMATION – “FREEDOM OF INFORMATION AND PROTECTION OF PRIVACY ACT”

This personal information is being collected under the authority of “The University of Manitoba Act”. It will be used to assess the applicant’s eligibility and suitability for employment with the university, and for communication with the applicant. This personal information is protected by the protection of privacy provisions of “The Freedom of Information and Protection of Privacy Act” (FIPPA). If you have any questions about the collection of this information in accordance with FIPPA, contact the Access and Privacy Office (ph: (204)474-9462), University of Manitoba Office of Fair Practices and Legal Affairs, 233 Elizabeth Dafoe Library, Winnipeg, Manitoba, R3T 2N2.

DECLARATION

I certify that I have carefully read the foregoing application and I declare that the statements made by me therein are correct. Pursuant to the provisions of the “Personal Investigations Act” (p.33, Statutes of Manitoba), I hereby authorize the University of Manitoba or its delegate to conduct a personal investigation.

Signature of Applicant: _____ Date: _____

Return to Ashley Gagnon via email (Ashley.Gagnon@umanitoba.ca) by Monday, August 23 at 8:00am