THE ALUMNI ASSOCIATION OF THE UNIVERSITY OF MANITOBA ANNUAL GENERAL MEETING

Tuesday, June 22, 2021



The Alumni Association of the University of Manitoba Annual General Meeting

June 22, 12:00 PM (CT) Virtual Meeting

Agenda

- 1. Call to Order and Welcome: Peter Wheatley, Chair, Alumni Association
- 2. Chair's Annual Report: Peter Wheatley, Chair, Alumni Association
- 3. Approval of Minutes, AGM 2020: Peter Wheatley, Chair, Alumni Association
- **4. Annual Financial Statements and Accountant's Report for Year Ending March 31, 2021**: Mark Colley, Treasurer, Alumni Association
- **5. Amendments to By-Laws:** Peter Wheatley, Chair, Alumni Association
- **6. Election of the 2021/2023 Board of Directors:** Evan Kuz, Chair, Nominating Committee, Alumni Association
- **7. Recognition of Alumni Association:** John Kearsey, Vice-President (External)
- 8. New Business
- 9. Adjournment of Annual General Meeting

MINUTES OF THE 2020 ANNUAL GENERAL MEETING

99th Annual General Meeting, September 30, 2020 Alumni Association of the University of Manitoba **Minutes**

The 99th Annual General Meeting of the Alumni Association of the University of Manitoba was held on September 30, 2020 via Zoom

Chair: Peter Wheatley, Chair of the Alumni Association

Members Present:

Ikechukwu Anyanwu Barry Colby David Levene Shatabdi Banik Ziqiu Chen Adam Nepon Teresita Chiarella Le'Amber Kensley **Imad Chioua** Harry Yudistira Douglas DuVal Anne Hrenchuk Aganetha Dyck **Betty Hancock** Jessica Carvell William Greenaway Gary Filmon Kerri Gregoire Andreas Guelzow Janice Filmon

Monika Franz-Lien Aishwarya Gopalakrishnan

Kenneth Fung Myrrhanda Novak Nicholas Slonosky **Ernest Gagnon** Cynthia Hyrich **Leonard Stone** Clare Irwin Peter Stumpf Jane Karpa **Robert Swanson** Delvinder Kaur Sharon Taevs Roger Girard Jana Thorsteinson Susan Glass Sheila Stark-Perreault John Krahn Claudia Wendrich Claudia Weselake Linda Kristjanson Christopher Nepomuceno Lindsey Wiebe Joanne Ng **Anthony Williams** Evan Kuz **Dennis Wong** Patti Laine **Dorothy Young**

Jeffrey Lieberman Ahmed Sakr David Mandzuk Edward Acuna Anne Mahon Murray May Mary March Roodal Ramchandar Wilfred Sam-King Mohammed ElGendy Lindsay Shaddy Geneviève Delaguis Dotun Akinlade Shailesh Godse Frayda Raber Sandra Woloschuk Iain Macnair Teresa Cooper Subas Dahal Lee Anderson Muhammad Ayoub Abram Bergen

Murray Bennett Khusi Tiwari
Katherine Gil Christine Butterill
Norman Howe Stuart Irvine

Ava Allahtavakoli Dawn Nedohin-Macek
Ahmad Hamis Stephanie Levene
Edward Lyons Efrem Teklemariam
Peter Wheatley Mark Colley

Tanjit Nagra Eric Turner
Osayuwame Ize-Iyamu Elaine Goldie
Balbir Joia Ashley Richard
Carla Loewen Joanne Kulachok
Belinda Duncan Tracy Bowman

Patrick Wong
Rohit Goenka
April Seno
Darren Pawella
Rita Mui Goodridge
Margaret Egan
Virginia Snyder

Helen Hesse Trevor Sierhuis
Peri Venkatesh Anya-Zabrena Jackman

Peri Venkatesh
Ian Thomson
Arthur Coelho Reis
Christine Hanlon
Crispina Lendero

Anya-Zabrena Jackma
Michael Hall
Kenneth Trider
Brent Malcolm
Collins Kalaluka

Crispina Lendero
Crispina Lendero
Collins Kalaluka
Judith Holden
Helen Cholakis
Trevor Vandale
William Almdal
Marlene Stern
Wayne Anderson
Lasha Glennie
Digvir Jayas
Gent Maccollin
Helen Cholakis
Trevor Vandale
Marlene Stern
Carla Cochrane
Nnezi Uduma-Olugu
Kent Bjornsson

M. Rodrigue Peggy Zubyk
Jacqueline Schram Geeta Chopra
Jason Smedvik Carolyn Basha
Lila Goodspeed Everett Sheldon Zamick

Lynne Marr

Lynne Marr

Peter Liu

Jing Wang

Gerry Daly

Leah Gowron

Christine Tupper

Joseph Gurowka

Attendees: Michael Benarroch, John Kearsey, Dustin O'Donnell

1. Call to Order and Welcome

Peter Wheatley, Chair, Alumni Association

The meeting was called to order at 5:36 p.m.

Peter welcomed guests to the 2020 Annual General Meeting of the Alumni Association of the University of Manitoba and thanked them for attending our very first virtual meeting in our 99 year history. The Province of Manitoba enacted an emergency order that temporarily suspends corporate meeting

provisions due to the global pandemic. Later in the program we are proposing to update our by-laws to allow the Alumni Association to host its AGM virtually or in-person moving forward. The Traditional Territories Acknowledgement was read.

Motion: THAT the Alumni Association of UM adopt the Agenda as presented.

Seconded by: Jessica Carvell Carried

2. Greetings from the Province of Manitoba

Her Honour, the Honourable Janice C. Filmon, Lieutenant Governor of Manitoba, C.M., O.M.

Her Honour, welcomed everyone present and shared a message about resilience during this difficult time over the last 6 months. This is an opportunity to connect in a way we normally couldn't and connect with nearly 150 000 alumni living in 140 countries. A message to the new graduates who have had to adapt with campus shut down and graduate during economic turmoil but the UM has helped prepare you for these challenges.

3. Chair's Annual Report, Approval of AGM 2019 Minutes.

Peter Wheatley, Chair, Alumni Association

Motion: THAT the Alumni Association of UM approve the minutes of the June 10, 2019 AGM as

presented.

Seconded by: Evan Kuz Carried

4. Annual Financial Statements and Accountant's report for year ending March 31, 2020

Mark Colley, Treasurer & Chair, Finance Committee

The net income for the year ended March 31, 2020 was \$6,644.43 which was relatively consistent with how we performed in 2019. The bank balance for 2020 is \$44,842.78. Thank you to Sabu Mathew, Budget Officer for compiling these statements.

Motion: THAT the Alumni Association of UM approve the financial statements ending March 31, 2020 as presented.

Seconded by: Lasha Glennie. Carried

5. Review of by-law amendments

Peter Wheatley, Chair, Alumni Association

We are proposing to alter the by-laws to allow the AGM to be held virtually. These amendments have been posted on the Association's website for review for the 21-day required period of time.

Motion: THAT the Alumni Association of UM approve the proposed amendments to the by-laws as presented.

Seconded by: Jessica Carvell. Carried

6. Recognition of the Alumni Association & Introduction of President Benarroch

Tracy Bowman, Director, Alumni Relations

John Kearsey wanted me to extend his regrets for not joining us this evening. On behalf of John and I a huge thank you to Peter and the entire Alumni Association Board of Directors for your leadership,

commitment to serving your alma mater and your shared passion for the university. You and the rest of the board are a pleasure to work with.

We have a very distinguished group of alumni and UM community members joining us today, including:

Chancellor Anne Mahon
Current and former members of government
Senior members of our UM community including President Benarroch and Deans
Board of Governors Chair, Jeff Lieberman
Honourary degree recipients
Distinguished Alumni Award recipients
And alumni from around the world. Thank you for being here!

One of the best parts of my job as Director of Alumni Relations is being in direct contact with the amazing alumni who are integral to the UM community.

A key priority for the university over the last number of months has been to stay connected with our alumni during this time of disruption. COVID-19 has changed the world for all of us.

I've spoken with alumni from around the world and I know many are facing challenges. We are mindful at the university of how difficult these times are for you, your families, your businesses and organizations, and your communities.

These are also challenging times for our students, staff and faculty, who are having to learn, work and teach in new ways and showing us what it means to be resilient and flexible.

Over these last few months, our Alumni Relations team has worked hard to provide virtual opportunities, including:

- UM Alumni Book Club
- Virtual Learning for Life lecture series transitioning it from an in-person program
- UM Café on Ten Thousand Coffees, and online career mentoring platform that connects alumni with students

You can learn more about these initiatives in the State of the Association report in the AGM proceedings or visit umanitoba.ca to register. They are all free to join.

I hope you saw the fall edition of *UM Today: The Magazine* in your email inboxes yesterday. This is our first, digital-only version of our award-winning alumni magazine. You can also view it on umanitoba.ca. Our feature article is about the 2020 Distinguished Alumni Award recipients.

New this year, we have multiple recipients in three of our four categories. The nominees for this year's awards were nothing short of remarkable, highlighting what we know already, that UM alumni are truly outstanding, making a difference all over the world in every industry imaginable. This made the job for the selection panel very challenging.

I'm delighted to share the 2020 Distinguished Alumni Award recipients are:

Dr. Judith Bartlett – Lifetime Achievement
Dr. Gigi Osler – Professional Achievement
Kimberly Prost – Professional Achievement
Chris Couture – Professional Achievement
Barb Gamey – Community Service
Doneta Brotchie – Community Service
Kimberley Levasseur Puhach – Community Service
Josh Morry – Outstanding Young Alumni
Taylor Morriseau – Outstanding Young Alumni

Thank you to Selection Panel Chair, Chancellor Anne Mahon, and all the panelists for their diligent work in choosing a distinguished group of recipients.

7. Greetings from the University of Manitoba

Dr. Michael Benarroch, President & Vice-Chancellor

Welcome everyone and it's great to be with alumni from around the world. I want to acknowledge that today is orange shirt day, a day designed to commemorate residential school experiences, to witness and honour the healing and journey of the survivors and their families and the commitment to an ongoing process of reconciliation.

John Kearsey, Vice-President (External), is unfortunately unable to attend this evening but I know he wants to express his sincere thanks to you as alumni for your continued engagement and sharing your feedback on how your university can cultivate pride and always stay relevant in your lives.

I am new to the role of president, but of course, I'm not new to UM. I served as dean of the Asper School of Business from 2011 to 2017, and came to know and appreciate fully the rich community of alumni supporting this institution. I met so many amazing alumni who were industry partners, donors and supporters. I learned so much from you, especially that keeping connected with you deeply enriches our institution. From being part of this university community for many years, I know how vital alumni are to UM's path forward.

As the University of Manitoba continues to deepen and strengthen its relationship with alumni, together we are able to have an even greater impact on the well-being of the people of Manitoba, Canada and globally. You are our best ambassadors, advocates, champions, thought-leaders and one of the finest examples of how a degree from the University of Manitoba helps better our world. We are deeply grateful for all you do to support your alma mater by volunteering, mentoring and giving.

In particular, I'd like to thank the Alumni Association board of directors for their work this year. Led by Chair Peter Wheatley, the board has spent much time navigating the significant governance changes made last year in its structure, format and responsibilities to pave the way for the introduction of the Alumni Council that will launch later this fall. Thank you for your hard work and continued participation over this next year. We are a more connected alumni community because of your service.

I'm inspired by how the Alumni Association played a significant role in the Front and Centre campaign by investing \$2.1 million towards the Active Living Centre and graduate student fellowships, and every year

it disburses both entrance and leadership scholarships to undergraduate students. Thank you to the Alumni Association for you continuing to invest in our students and university.

I, and the University of Manitoba are committed to engaging in a strong, lifelong relationship with alumni here in our province and around the world.

We have alumni joining us today from as far away as Australia, Hong Kong, Bangladesh, Brazil, Hawaii, Africa and throughout North America, demonstrating the extensive worldwide network of our alumni community and the strong connection you feel to your alma mater. For instance, one of the participants joining us in the roundtable discussion later in the meeting is Rita Mui Goodridge, the President of the University of Manitoba Hong Kong Alumni Association for over 30 years and a recipient of a Distinguished Alumni Award for the group's continued service to the university.

But as we look to our current reality, much of this year has been a particularly challenging time for all of us as we live through a global pandemic. The University of Manitoba is committed to providing as much support to our UM community as we can.

It has also been a challenging time for our students to continue or even begin their academic careers at the UM this fall, and for faculty in pivoting how they teach and deliver classes remotely.

Over the course of my first three months as president, I have seen examples of innovation in teaching and operations that have impressed me deeply and reminded me of the resiliency and flexibility, the creativity and dedication, of our community. Staff and faculty from across the university have come together in record time to adapt programming to online delivery.

This includes the creation of new and exciting platforms such as UM Commons for our new students on which we have seen tremendous participation from students.

UM Commons is the go-to information hub for new students to discover events, connect with staff and services, or join peer tutor programs and student communities. From the start, students were eager to connect. Within its first month UM Commons received 29,667 views — nearly eight times the amount normally received on the university's orientation pages. Our students have placed their faith in us, and it shows.

UM's summer enrolment was up by more than seven per cent overall, with some faculties at a record high.

Fall enrollment numbers have been encouraging as well:

- o Part time enrolment has increased sharply in these uncertain times, up 18.2 per cent.
- Overall enrolment for the first day of classes saw an increase of 3.7 per cent, with fulltime enrolment up 1.4 per cent.
- o Indigenous enrolment increased by 4.6 per cent.

We recently announced that the University of Manitoba's Winter Term 2021 will also be delivered primarily remotely, similar to the Fall Term. We made this decision as early as possible in order to enable students to plan the rest of their academic year accordingly.

We are also approaching our fall Convocation in a new way, and will be celebrating our graduating students and their achievements with a Virtual Convocation on Thursday, October 22. Graduating students and their family and friends across Manitoba and the world are invited to join in the celebration.

During these times of change and adaptation, what does remain constant is that alumni have an important role at this university and in our community. Two of our alumni and a member of our UM leadership team will soon be celebrated for their outstanding contributions to philanthropy in our province.

On November 13, the Manitoba chapter of the Association of Fundraising Professionals will recognize six deserving individuals and groups who change lives every day through their philanthropic activities. Among them are three leaders of the Front and Centre Campaign: Paul Soubry, Michael Nesbitt and John Kearsey.

Alumnus Paul Soubry, Outstanding Volunteer Fundraiser, has brought unrelenting energy and dedication to his role as Campaign Chair, which will create opportunities for students, researchers and our community.

Alumnus Michael Nesbitt, Outstanding Philanthropist, is one of Winnipeg's most loved and respected philanthropists. By investing in countless organizations, including the University of Manitoba, Nesbitt has shaped Manitoba's creative landscape.

Vice-President (External) at UM, John Kearsey - receiving the Outstanding Professional Fundraiser award, has lead the Front and Centre campaign - the largest fundraising effort in the history of our province - to an incredible total of more than \$626 million.

I congratulate these three outstanding members of our UM community who have given so much of themselves to ensure that our university can succeed in its mission to contribute to the cultural, social and economic well-being of the people of Manitoba, Canada and the world.

Recently, at an Alumni Association Board meeting, I was asked about my priorities as president of the university. I think it's important to share those with all of here as well:

- o Continue with the priorities in the UM's current Strategic Plan
- Opportunity to expand on your particular approach and priorities going forward

Equity, diversity and inclusion is a key commitment of our university. I was very pleased that the Rady Faculty of Health Sciences recently adopted its Disruption of all Forms of Racism policy, the first anti-racism policy to be passed by any faculty or post-secondary institution in Canada.

The policy was developed by the Rady Faculty's Office of Equity, Diversity and Inclusion anti-racism working group, under the leadership of:

- o Vice-Dean (Indigenous) Dr. Marcia Anderson;
- o Director of Equity, Diversity and Inclusion, Jackie Gruber; and
- Anti-Racism Practice lead Dr. Delia Douglas.

And I thank them for their deep commitment, work and perseverance. Dr. Brian Postl, Dean and Vice-Provost, Rady Faculty of Health Sciences noted that:

- "As a faculty, we have an opportunity at this important juncture in our history to not only be leaders standing against racism but to be disruptors.
- Each of us needs to recognize existing racism within our faculty and to take responsibility to eliminate all forms of racism, to promote safe work and learning environments free of racism, and to intervene when witnessing any racism".

The policy was drafted following extensive consultations with faculty, staff, learners and stakeholders in the university and general communities. Together, we can tackle challenges head on, stand up for what is just and right, and build strength in our community. And together we celebrate successes.

I know that the UM Alumni Association will be celebrating its 100th anniversary in 2021. There is a reason the Alumni Association has existed and continued to grow and thrive for this length of time – it is because of alumni leaders like you, over the past 99 years.

New ways of thinking are needed, especially now, during these times of rapid change, and I know that UM alumni are at the forefront in so many areas. By tapping into our collective spirit of innovation and creativity, we will prepare our university, this province, and even the world, for whatever changes are necessary as we build the best foundation and future we can.

I welcome your thoughts and ideas on how we can do this together. I am here to engage with all of you and to listen to what you have to say. Thank you for all that you do to strengthen our university community. I look forward to connecting with and getting to know all of you better.

8. Roundtable discussion with guest alumni from around the world

Tracy Bowman, Director, Alumni Relations

Tracy asked the guest alumni what their part of the world looks like right now during the pandemic. Also some of their favourite UM memories.

- Rita Mui Goodridge, BComm(Hons)/82, Hong Kong
- Arthur Coelho Reis, BComm(Hons)/20, Brazil
- Linda Kristjanson, BN/77, MN/83, Australia
- Nnezi Udoma-Olugu, MLArch/94, Nigeria
- Brent Malcolm, BSc(CE)/12, United States
- Geeta Chopra, BComm(Hons)/11, MBA/16, Canada

9. New Business and Q&A

Peter Wheatley, Chair, Alumni Association

There was a question for President Benarroch in regards to the Southlands development.

UM Properties has a CEO, Greg Rogers, Bob Silver is the Chair of the Board. Plans are evolving for UM Properties and has been divided into three properties and will be developed over time. The first piece of land is behind "Q" parking lot and the idea is to build between 8,000-10,000 units for individual and mixed family. Also a vibrant pedestrian transit centered location and bring life to that part of the university.

Is there anything new the Alumni Association will offer new this year to alumni?

The Alumni Council, will be launched this year. It is an advisory forum of diverse alumni to provide guidance and assistance in strengthening the relationship between graduated and the university. There were more questions that were taken off line in the interest of time.

10. Adjournment of Annual General Meeting

The Alumni Association Inc. of the University of Manitoba

Balance Sheet As of March 31, 2021

	Mar 2021	Mar 2020
ASSETS		
Current Assets		
Chequing/Savings		
Bank	24,324.48	43,118.33
Chequing - RBC -Alumni Fund		
Total · Bank	24,324.48	43,118.33
Total Chequing/Savings	24,324.48	43,118.33
Other Current Assets		
Prepaid Expenses	1,453.50	
Prepaid Insurance		1,724.45
Total · Prepaid Expenses	1,453.50	1,724.45
Accounts Receivable		
Total Current Assets	25,777.98	44,842.78
Total current/issets	23,777.30	1 1,0 12.70
TOTAL ASSETS	25,777.98	44,842.78
LIABILITIES & EQUITY		
Current Liabilities		
Accounts Payable		
Equity		
Opening retained earnings	44,842.78	38,198.35
Net Income	(19,064.80)	6,644.43
Total Equity	25,777.98	44,842.78
TOTAL LIABILITIES & EQUITY	25,777.98	44,842.78

The Alumni Association Inc. of the University of Manitoba

Income Statement As of March 31, 2021

	Apr 2020 - Mar 2021	Apr 2019 - Mar 2020
Income		
U of M Operating Grant	15,000.00	15,000.00
Petty Cash		250.00
Total Income	15,000.00	15,250.00
Gross Profit	15,000.00	15,250.00
Expense		
Advertising & Public Relations		
DAA Tickets		3,060.00
Dr. David Bernard farewell sponsorship	3,000.00	
U of M Convocation WFP supplement	22,000.00	
Book club sponsorship	7,267.50	
Board meeting expenses		1,222.40
Total · Advertising & Public Relations	32,267.50	4,282.40
Bank Charges	72.85	90.00
Insurance Policies	1,724.45	4,138.67
Professional Fees		
Office Expense		
Miscellaneous (Parking)		94.50
Total · Office Expense	0.00	94.50
Special Events		
Miscellaneous		
Special Events	0.00	
Total Expense	34,064.80	8,605.57

THE ALUMNI ASSOCIATION INC.

OF THE

UNIVERSITY OF MANITOBA

BY-LAWS PROPOSED AMENDMENTS MATRIX

Summary of Changes

Current By- law Section	Current Wording	Proposed Wording	Reason for Change
4.1	There shall be an Annual General Meeting of the Association to be held no later than ninety (90) days following the end of the fiscal year. Notice shall appear in the <i>UM Today the Magazine</i> , the Association website or other publications sent to Member at least forty-five (45) days prior to the Annual General Meeting.	There shall be an Annual General Meeting of the Association to be held no later than one hundred eighty (180) days following the end of the fiscal year. Notice shall appear in the <i>UM Today the Magazine</i> , the Association website or other publications sent to Member at least forty-five (45) days prior to the Annual General Meeting.	Updated to allow the Alumni Association greater flexibility in the timing to host the AGM.
5.2	Special Meetings shall be held in the City of Winnipeg with at least one (1) week's prior notice in a Winnipeg newspaper of general circulation. A copy of the agenda shall be posted on the Association website one (1) week prior and through the completion of the meeting.	Special Meetings shall be held with at least one (1) week's prior notice posted on the Association website. A copy of the agenda shall be posted on the Association website one (1) week prior and through the completion of the meeting.	Updated to align with virtual meetings and to reflect current practice for AGM notice.
5.3	The quorum for Special Meetings shall be fifty (50) voting Members in person.	The quorum for Special Meetings shall be fifty (50) voting Members present.	Updated to align with virtual meetings.
5.6		The Board may determine that a Special Meeting shall be held entirely or partially by means of telephonic, an electronic or other communication facility that permits all participants to communicate adequately with each other during the meeting.	Updated to expressly provide for virtual Special Meetings.
8.1	Standing Committees of the Association shall be the: i.) The Alumni Council ii.) Finance Committee iii.) Nominating Committee	Standing Committees of the Association shall be the: i.) The Alumni Council ii.) Finance Committee iii.) Nominating Committee; and iv.) Student Awards Committee	

THE ALUMNI ASSOCIATION OF THE UNIVERSITY OF MANITOBA

BY-LAWS

Ratified at the Annual General Meeting June 22, 2021 Effective Date June 22, 2021

THE ALUMNI ASSOCIATION OF THE UNIVERSITY OF MANITOBA

BY-LAWS

*Any notice required set forth in these by-laws may be provided by electronic means.

This by-law is enacted in accordance with *The Alumni Association of the University of Manitoba Incorporation* Act, R.S.M. 1990, c.3.

DEFINITIONS AND INTERPRETATION

In this by-law:

"Act" means The Alumni Association of the University of Manitoba Incorporation Act, R.S.M.1990, c. 3.

"Alumni Relations" means the Alumni Relations Department of External Relations at the University of Manitoba.

"Association" means The Alumni Association of the University of Manitoba.

"Board" means the Board of Directors of the Alumni Association of the University of Manitoba

"Board Member" means a member of the Board of Directors of the Alumni Association of the University of Manitoba, in accordance with Section 6.1 hereof.

"Chair" means the person elected to lead the Alumni Association.

"Vice-Chair" means the person elected to support the Chair.

"Board of Governors" means the Board of Governors of the University of Manitoba, as established under *The University of Manitoba Act*, C.C.S.M. c. U60.

"Director responsible for Alumni Relations" means the Director responsible for Alumni Relations at the University of Manitoba.

"External Relations" means the External Relations Division of the University of Manitoba.

"Graduate" means

- i.) Persons who have received a degree, diploma or certificate approved by the Senate of the University;
- ii.) Persons with a designation from the Institute of Chartered Accountants (prior to 1970); or
- iii.) Persons who have successfully completed a program requiring at least one (1) year's study and sponsored by or through the Extended Education Division of the University.

[&]quot;Member" means a person described in Sections 3.1, 3.2 and 3.3 hereof.

"University" means the University of Manitoba, as established by *The University of Manitoba Act*, C.C.S.M. c. U60.

Words importing the singular number include the plural and vice versa, words importing the masculine gender include the feminine gender, and words importing persons include individuals, bodies corporate, partnerships, trusts and unincorporated organizations.

1.0 NAME AND LOCATION

- 1.1 The name of the Association shall be the "Alumni Association of the University of Manitoba."
- 1.2 The Association's head office shall be maintained in the City of Winnipeg, in the Province of Manitoba, at a location to be determined by the Board.

2.0 PURPOSE

- 2.1 The purpose of the Association shall be:
 - i.) To connect alumni with each other and with the University;
 - ii.) To provide guidance and the special perspective of alumni to the University to assist the University in setting their goals and objectives;
 - iii.) To generally promote the image of the University in the community and specifically through programs and communication to facilitate the relationship between the University and its alumni to promote a continuing affiliation of alumni with the University.
 - iv.) To advise the University on matters of interest to the alumni;
 - v.) To advocate on behalf of alumni to further the purposes set forth in this section.

3.0 MEMBERSHIP

3.1 Regular Membership

Regular membership in the Association includes ad is limited to Graduates.

3.2 Alumni Life Membership

Alumni who paid a life membership fee, prior to the termination of this category on March 31, 1990, shall continue to enjoy regular membership privileges for life.

3.3 Honorary Life Membership

Honorary Life Membership in the Association may be conferred from time to time by the Board for exceptional or meritorious service to the Association. Honorary Life Membership would include any friend or supporter of the Association who may not be a Graduate. Honorary Life Members shall be entitled to all privileges of the Association except the rights to vote or hold office.

- 3.4 In addition to membership in the Association as provided in Sections 3.1, 3.2, and 3.3 hereof, the Board may authorize such other categories of membership as it may determine from time to time.
- 3.5 The categories of membership in Sections 3.1 and 3.2 hereof have voting rights.
- 3.6 All memberships are terminated upon death of the Member. Regular memberships can be revoked as a result of the Senate of the University revoking a Member's degree. The Board may revoke an Alumni Life Membership or an Honorary Life Membership.

4.0 ANNUAL GENERAL MEETING

- There shall be an Annual General Meeting of the Association to be held no later than ninety (90) one hundred eighty (180) days following the end of the fiscal year. Notice shall appear in the *UM Today the Magazine*, the Association website or other publications sent to Members at least forty-five (45) days prior to the Annual General Meeting.
- 4.2 Thirty-days (30) prior to the Alumni General Meeting, the Nominating Committee will provide a slate of nominees for elections to the Board.
- 4.3 The agenda for the Annual General Meeting will include the following:
 - i.) Election of the Board;
 - ii.) Minutes of the previous Annual General Meeting;
 - iii.) The Chair's Annual Report;
 - iv.) Any amendments to the by-laws;
 - v.) The receiving and considering of Annual Financial Statements and the auditor's or accountant's report for the preceding year.
 - vi.) The appointment of auditors or dispensing with their appointment in lieu of the appointment of accountants; and
 - vii.) Any new business.
- 4.4 The agenda shall appear on the Association website twenty-one (21) days prior to the meeting. Proposed agenda items should be forwarded to the Chair thirty (30) days prior to the Annual General Meeting. The Board shall approve the final agenda.
- 4.5 Any new business brought to the floor of the Annual General Meeting will only be discussed if the majority of those present approve the addition of the new business.
- 4.6 The quorum for Annual General Meetings shall be fifteen (15) voting Members.
- 4.7 The Board may determine that the Annual General Meeting shall be held entirely or partially by means of a telephonic, an electronic or other communication facility that permits all participants to communicate adequately with each other during the meeting.
- 4.8 The Chair of the Annual General Meetings shall be the Chair, failing whom; the Vice-Chair shall act as Chair.

- 4.9 Voting at Annual General Meetings:
 - i.) Each Member present shall have one vote;
 - ii.) There shall be no provision for a proxy vote;
 - iii.) The Chair does not have a second or casting vote. In the event of a tie, the motion is defeated.
 - iv.) Voting may be conducted by a show of hands, a ballot or electronic voting.
 - v.) One voting Member may request a ballot vote.
- 4.10 If an Annual General Meeting is adjourned for less than thirty (30) days, it shall not be necessary to give notice of the adjourned meeting, other than by announcement at the earliest meeting that is adjourned. If a meeting of the Members is adjourned by one or more adjournments for an aggregate of thirty (30) days or more, notice of the adjourned meeting shall be given as for an original meeting.

5.0 SPECIAL MEETINS OF THE ASSOCIATION

- 5.1 A Special Meeting of the Association may be called:
 - i.) By the Chair, or
 - ii.) With prior written notice to both the Chair and the Director responsible for Alumni Relations, by either 50% of the Board or fifteen (15) voting Members of the Association.
- 5.2 Special Meetings shall be held in the City of Winnipeg with at least one (1) week's prior notice in a Winnipeg newspaper of general circulation. A copy of the agenda shall be posted on the Association website one (1) week prior and through the completion of the meeting.
- 5.3 The quorum for Special Meetings shall be fifty (50) voting Members present in person.
- 5.4 The Chair of the Association shall chair the meeting. In the event the Chair is not available, the Vice-Chair or one of the Past Chairs shall chair the meeting.
- 5.5 Voting at Special Meetings:
 - i.) Each Member present shall have one vote;
 - ii.) There shall be no provision for a proxy vote;
 - iii.) The Chair does not have a second or casting vote. In the event of a tie, the motion is defeated.
 - iv.) A show of hands may decide every vote; and
 - v.) One voting Member may request a ballot vote.
- The Board may determine that a Special Meeting shall be held entirely or partially by means of telephonic, an electronic or other communication facility that permits all participants to communicate adequately with each other during the meeting.

6.0 BOARD OF DIRECTORS

6.1 Composition

Upon ratification of these By-Laws at the September 30, 2020 Annual General Meeting, the Board shall consist of a minimum of five (5) to a maximum of seven (7) Board Members elected from among the membership. In addition, the Board shall include the following two (2) ex-officio voting Board Members:

- i.) The President of the University or designate; and
- ii.) The Chair of the Alumni Council

6.2 Eligibility

Each Board Member shall:

- i.) Be at least 18 years of age;
- ii.) Not be an undischarged bankrupt;
- iii.) Be a Member of the Association, except the ex-officio voting Board Members;
- iv.) Further the objectives and act in the best interest of the Association.

6.3 Selection of Board Members

- i.) The Nominating Committee shall oversee the selection and nomination process.
- ii.) The Nomination Committee may nominate a candidate for the Board by written submission on a prescribed form to the Chair of the Nominating Committee (care of the Association) at least thirty (30) days prior to the Annual General Meeting. This submission must include the candidate's consent and the nominator's signatures.
- iii.) Any twenty-five (25) Members may nominate a candidate for the Board by written submission on a prescribed form to the Chair of the Nominating Committee (care of the Association) at least thirty (30) days prior to the Annual General Meeting. This submission must include the candidate's consent and the nominator's signatures.
- iv.) The Nominating Committee may choose to support or not support the nominations made under Section 6.3 (iii) hereof.
- v.) Nominations will not be accepted at the Annual General Meeting.
- vi.) The election of Board Members shall take place at the Annual General Meeting. Voting will take place only when there are more members nominated than positions available. Voting will take place by secret ballot. Three (3) Members who are not on the ballot, appointed at the meeting, will count the ballots. The Director responsible for Alumni Relations will oversee the process. Results shall be announced prior to the close of the Annual General Meeting. Ballots will be destroyed two weeks post-election by the Director responsible for Alumni Relations.

6.4 Term of Office

i.) Each Board Member shall be elected for a two (2) year term by the Members of the Association present at the Annual General Meeting. No Board Member can serve more than three (3) consecutive two (2) year terms.

- ii.) A Board Member may serve a seventh (7th) year only if it is in the role of immediate Past Chair, which is not an additional position. Elected Board Members must not exceed seven (7) persons.
- iii.) A Board Member shall not hold act as Chair of the same committee for more than two (2) years.
- iv.) If a Board Member assumes their position on the Board in the midst of a term, they will have been considered to have served their first year at the following Annual General Meeting.

6.5 Power and Duties

The Board shall:

- i.) Govern the affairs of the Association in accordance with applicable legislation, regulations, by-laws and policies;
- ii.) Develop the Mission and Vision of the Association in consultation with External Relations at the University of Manitoba;
- iii.) Participate in the various committees and activities of the Association;
- iv.) Ensure the financial solvency and integrity of the organization, which requires internal checks and balances;
- v.) Approve the Association's annual budget;
- vi.) Make representations on behalf of the Association;
- vii.) Annually review the Association's By-Laws, Terms of Reference of all committees and other related governance documents;
- viii.) Guide the creation and oversee the selection and appointment of members to the Association's committees including Alumni Council; and
- ix.) Guide the setting of the agenda for the Board, Alumni Council and other Association committees.

6.6 Vacancies

- i.) Should a vacancy occur in the position of a Board Member or an officer the Board may appoint a replacement to fill the vacancy to complete the term.
- ii.) Vacancies should be filled within thirty (30) days where possible.

6.7 Resignation or Removal of a Board Member

A Board Member's position will be deemed vacant where:

- i.) A Board Member submits a written resignation to the Chair;
- ii.) A Board Member does not meet required attendance as per section 6.9;
- iii.) An elected Board Member ceases to be a Member of the Association;
- iv.) A Board member dies;
- v.) At a special meeting of the Board, a resolution is passed by ¾ of the Board Members present at the meeting to remove a Board Member from office for just cause. The Board Member being considered for removal shall not participate in the vote. A notice of motion must be sent out prior to the vote to the Board Members. This motion cannot arrive as new business at a Board Meeting.

- The Board Member being considered for removal, at their discretion, will have the opportunity to address the Board in person, by a personal representative or in writing.
- vi.) Anytime a Board Member resigns or is removed under any circumstance, a written letter must be sent to the Board Member by the Chair confirming the date of resignation or termination. A copy of such letter must be kept on file for the purposes of directors' liability insurance.

6.8 Board Meetings

- i.) The Board shall meet at least three (3) times annually. Meetings of the Board shall be called by the Chair, or when requested to do so, by at least three (3) Board Members. Twenty-one (21) days' notice should be provided where possible.
- ii.) Special meetings of the Board may be called by the Chair, by any three (3) Board Members, or the President of the University or designate. A minimum of two (2) business days' notice must be given.

6.9 Attendance

- i.) Attendance at Board and committee meetings by Board Members is integral to the effective functioning of the Alumni Association. Therefore, if any elected Board Member misses two (2) consecutive regular Board meetings without reasonable cause, or who misses more than 50% of board and committee meetings in a calendar year, the Member will be contacted by the Chair of the Board to discuss their attendance and the advisability of continued membership on the board. Based on the discussion, the Board Chair will determine whether or not to recommend to the Board that the Board Member be removed from the Board.
- ii.) Any Board Member unable to attend a regular or special Board meeting shall send regrets to the Chair of the Board and the Director responsible for Alumni Relations or to a person designated by the Director responsible for Alumni Relations prior to the start of the meeting.
- iii.) Where the Association is willing and able to facilitate, Board Members may participate in a meeting by means of any telecommunications device, which permits all persons participating in the meeting to hear each other. Such Board Members shall be considered present at the meeting for purposes of quorum.

6.10 Voting

Matters before the Board shall be decided by a majority of Board Members present. Voting shall be by show of hands or other means recognized by the Chair, unless a ballot is requested by any one Board Member. The Chair shall not vote unless there is a tie. In the case of a tie, the Chair shall vote to break the tie.

6.11 Quorum

Quorum at a meeting of the Board shall be a majority of Board Members.

- 6.12 The Chair of any meeting of the Board Members shall be the Chair, failing whom; the Chair will designate the Vice Chair to act as Chair. If the Chair cannot designate the Vice Chair, the Board members present shall choose one of the Board Members to be Chair.
- 6.13 Subject to the provisions of the Act, the Board shall have the full power in all things to manage and administer the business and affairs of the Association. The powers of the Board may be exercised by resolution passed at a meeting at which a quorum is present.
- 6.14 If a meeting of the Board is adjourned for less than thirty (30) days, it shall not be necessary to give notice of the adjourned meeting, other than by announcement at the earliest meeting that is adjourned. If a Board meeting is adjourned by one or more adjournments for an aggregate of thirty (30) days or more, notice of the adjourned meeting shall be given as for an original meeting.

6.15 Guests

With the exception of meetings or portions that are deemed closed by the Chair, meetings of the Board shall be open to all members of the Association and to such other person as permitted or invited to participate from time to time by the Chair or by the majority of the Board. The majority of the Board present may determine the Board meetings closed.

6.16 Conflict of Interest

On any matter before the Board or a committee, if any person has a real, potential or perceived conflict of interest, it must be declared to the Board or committee through the Chair. The person in a real potential or perceived conflict shall refrain from influencing others on the matter prior to the meeting shall not speak to the matter at meetings shall excuse themselves from discussion on the matter and shall abstain from voting on the matter. Board Members and committee members shall act in accordance with the Association's Conflict of Interest Policy, which may be introduced and /or amended from time to time.

7.0 OFFICERS

- 7.1 The officers of the Association shall be Chair, Past Chair, a Vice and Treasurer. The Board shall determine the slate of officers from the elected Board Members at the first meeting following the Annual General Meeting.
- 7.2 The duties and responsibilities of the officers shall be as follows:
 - i.) **Duties of the Chair**: To be accountable to the membership for the actions of the Board: to chair the Board and Annual General Meetings: to serve on the Finance Committee and Nominating Committee: to act as the primary liaison between the Board and the Director responsible for Alumni Relations: and to act as the Vice Chair of the Alumni Council.
 - ii.) **Duties of the Past Chair**: To chair the Nominating Committee. If the Past Chair is unwilling or unable to chair the Nominating Committee for any reason whatsoever, the Board shall appoint another Board Member to chair the Nominating Committee.

- iii.) Duties of the Vice-Chair:
 - a. To assume the duties of the Chair in the event of the resignation or removal of the Chair.
 - b. To act on behalf of the Chair on a temporary basis as required.
- iv.) **Duties of the Treasurer**: To oversee all financial matters related to the Association including investments: to chair the Finance Committee.
- 7.3 The Board may, from time to time and subject to the provisions of the Act, vary, add to or limit the powers and duties of any officer.
- 7.4 If any Board Member or officer is unable to perform his functions or discharge his duties as such Board Member or officer, the Board may appoint such other Board Member(s) or officer(s) to perform the functions and/or to discharge the duties of that Board Member or officer.

8.0 COMMITTEES

- 8.1 Standing Committees of the Association shall be the:
 - i.) The Alumni Council:
 - ii.) Finance Committee; and
 - iii.) Nominating Committee
 - iv.) Student Awards Committee
- 8.2 Ad hoc committees shall be as designated from time to time by the Board.
- 8.3 Membership on a committee shall be approved by the Board and may include Board Members, Members and/or such other person permitted by the Board, for a term designated by the Board. The duties and terms of reference of all committees shall be set out in writing and approved by the Board. The Chairs of all committees shall be approved by the Board.
- 8.4 The powers of the committee of the Board may be exercised by a meeting at which a quorum is present or by resolution in writing signed by all the members of such committee who would have been entitled to vote on that resolution at the meeting of the committee. Meetings of such committees may be held at any place the committee shall determine.
- 8.5 Unless otherwise determined by the Board, each committee shall have the power to:
 - i.) Fix its quorum at no less than a majority of its members; and
 - ii.) Regulate its procedure.

9.0 DUTIES OF THE DIRECTOR RESPONSIBLE FOR ALUMNI RELATIONS

- 9.1 The Association recognizes that the Director responsible for Alumni Relations shall report and be accountable to the Vice-President (External) of the University.
- 9.2 The Director responsible for Alumni Relations or designate shall attend all Board meetings and shall be a non-voting Secretary to the Board and on all the Board's standing committees.

9.3 Duties of the Secretary shall include:

- i.) Act as Secretary at all Board meetings. Secretarial duties may be delegated to a designate at the Secretary's discretion;
- ii.) Give notice of all meetings and give or cause to be given all notices to Members, Board Members, officer, auditors, and committee members;
- iii.) Keep records of the proceedings of all Board meetings and all Annual General Meetings and business matters; and
- iv.) Perform any other duties pertaining to the office of Secretary and such other powers and duties as the Board or the Chair may specify.
- 9.4 Where the Director responsible for Alumni Relations is a Graduate of the University, their rights and privileges as a Member shall remain in full force and effect where expressly provided herein.
- 9.5 The Director responsible for Alumni Relations shall also have the following duties, as designated by the Vice-President (External) of the University.
 - i.) Provide oversight of day to day administrative activities for the Association;
 - ii.) Serve as a liaison between the Association and the University;
 - iii.) Provide the Board with leadership, guidance and subject matter expertise on key activities and initiatives; and
 - iv.) Assist the Board with strategic planning and goals.
- 9.6 The Director responsible for Alumni Relations shall be hired by the Vice-President (External), according to human resources policies and procedures of the University.

10.0 ELECTION BY GRADUATES OF ALUMNI REPRESENTATIVES TO THE BOARD OF GOVERNORS

10.1 Nominations

- i.) The Association shall annually nominate two (2) or more candidates for election as a member of the Board of Governors by the Graduates to succeed the elected member whose term is about to expire, and two (2) or more candidates for election as a member of the Board of Governors to fill any vacancy in the Board of Governors to be filled by election by the Graduates.
- ii.) For the purposes of this section, if the Association is unable to nominate two (2) or more candidates because of an unwillingness or lack of interest by those approached the conditions of this section will be deemed to have been met.
- iii.) The nomination of a candidate may also be made by twenty-five (25) Graduates and accompanied by the written consent of the nominee;
- iv.) The procedure for nominations shall appear in the autumn issue of the *UM Today The Magazine*, or its successor, and/or other such printed or online forms of media that the Board may determine.
- v.) The closing date for nominations shall be March 1st of each year, or such other dates determined by the Association and the University, providing that it is in compliance with all requirements.
- vi.) The Nominating Committee shall oversee the selection and nomination process.

10.2 Eligibility

For the purposes of this election, those eligible to vote and eligible for candidacy are Graduates with degrees, diplomas and certificates as approved by Senate.

10.3 Terms in Office

Alumni elected by the Graduates to serve on the Board of Governors may do so for a maximum of three (3) consecutive three (3) year terms.

10.4 Election

The election shall be conducted by online voting, or by such other means as permitted by the Association. The secretary or designate shall conduct the election in accordance with these By-Laws.

10.5 Ballots

- i.) A ballot shall be provided to all Graduates as soon as possible following the close of nominations;
- ii.) Full biographical information and photographs of all candidates shall be available on the University's website; and
- iii.) The ballot shall include a section for voting purposes, on which the following is to appear:
 - a.) Voting procedure;
 - b.) Deadline for return of ballots; and
 - c.) Address ballots are to be returned to.

10.6 Counting the Ballots

- i.) The counting of ballots shall take place after the close of the election; and
- ii.) The counting of ballots shall take place in the Association offices by or under the supervision of the Director responsible for Alumni Relations. Candidates may jointly appoint two (2) scrutineers to witness the counting of the ballots.

10.7 Election Results

The results of the election shall be forwarded in writing, no later than May 31st of each year, to the Secretary of the Board of Governors.

10.8 Cost of the Election

The cost of the election and its related advertising is to be borne by the University, as legislated in subsection 12(1) of the *University of Manitoba Act*.

10.9 Failure to Hold an Election

In the event that only a single candidate is nominated, the Board shall appoint that candidate to succeed the elected member whose term is about to expire. This appointment is subject to the approval of the Board of Governors who, under subsection 12(4) of The University of Manitoba Act, may take alternative steps to fill the vacancy.

11.0 FISCAL POLICIES

- 11.1 The fiscal year-end of the Association shall be March 31.
- 11.2 Financial statements shall be presented at Board meetings and a complete financial report shall be given at the Annual General Meeting.
- 11.3 The Board shall have the power to borrow on behalf of the Association for a stated purpose which is compatible with Association objectives and subject to policies and procedures approved by the Board.
- 11.4 Board Members shall not receive any remuneration for serving as a member of the Board.

 However, Board Members may be reimbursed for reasonable expenses incurred on behalf of the Association in accordance with the Association's travel and business expense policies as may be introduced and or amended from time to time.
- 11.5 The signing authorities of the Association shall be the Chair, Vice-Chair and Treasurer.
- 11.6 The Association may accept any donation, grant or bequest in the form of funds or properties from any group or individual for a specific or general purpose as long as doing so is consistent with the purposes of the Association.

12.0 GENERAL PROVISIONS

12.1 Indemnification

The Association agrees to indemnify the Board Member and officers and all former Board Members and officers, as well as their heirs and legal representatives against all actions undertaken by them in good faith on behalf of the Association and all claims suits or proceedings brought against them provided that no Board Member or officer or former Board Member or officer shall be indemnified in respect of any liability cost charge or expense that they sustain as a result of fraud, dishonesty, willful neglect or willful default.

12.2 Limitation of Liability

No Board Member or officer shall be liable for the acts, receipts, neglects or defaults of any other member of the Board, officer or employee, or for joining in any other act or conformity or for any loss, damage or expense occurring to the Association through the insufficiency or deficiency of title to any property acquired for or on behalf of the Association or for the insufficiency or deficiency of any security in or upon which any of the monies of the Association shall be invested or for any loss or damage arising from the bankruptcy, insolvency or tortious acts of any person with whom any of the monies securities or effects of the Association shall be deposited or for any

loss occasioned by an error of judgment or oversight on his part or for any other loss damage or misfortune whatsoever which shall happen in the execution of the duties of his office or in relation thereto unless the same occasioned by his own willful neglect or default provided that nothing herein shall relieve any Board Member or officer from the duty to act in accordance with The Corporations Act (Manitoba), C.C.S.M, c, C225 the Act or from liability for any breach of the provisions thereof.

- 12.3 The accidental omission to give notice to any Member, Board Member, officer, auditor or member of a committee or the non-receipt of any notice to any Member, Board Member, officer auditor or member of a committee or any error contained in such notice not affecting the substance of the notice shall not invalidate any action taken at any meeting held pursuant to such notice or otherwise founded thereon.
- 12.4 Robert's Rules of Order Newly revised, or the most current edition, will be the recognized Parliamentary Authority for all meetings of the Association.

13.0 AMENDMENTS

- 13.1 Amendments to the by-laws may be made by wither a recommendation from the Board or by any Member(s). The by-law recommendation must be forwarded to the Chair at least forty-five (45) days prior to the Annual General Meeting or Special Meeting where such amendments are to be considered. Amendments to the by-laws must be approved by two-thirds (2/3) of those Members present.
- 13.2 Notice of proposed amendments must appear in a publication made available to the membership at least twenty-one (21) days prior to Annual General Meeting.

State of the Association 2020-21 Annual General Meeting University of Manitoba Alumni Association June 22, 2021

During the 2020-21 year, together the Alumni Association and University of Manitoba Alumni Relations unit experienced their share of success, change and celebration:

Alumni Council:

The Alumni Council was formed after wide internal and external consultation and planning to engage alumni in meaningful volunteer roles that welcomes their input into the vision, mission and strategic direction of the university, and its commitment to teaching, community engagement and research. This advisory forum of alumni voices representing faculties, colleges, equity and diversity provides advice to university leadership on emerging UM issues and guidance in strengthening the relationship graduates have with their alma mater and each other. The Council works closely with the university's External Relations unit and Alumni Association Board of Directors. Marlene Stern [DipOT/77, BOT/83] – a graduate of the College of Rehabilitation Sciences – is the inaugural Chair of the Alumni Council.

The Alumni Council met on February 22 and June 1. The first meeting discussion focussed on the groups' "high dreams" for the University of Manitoba, what gets the way of achieving these high dreams and ways to overcome these roadblocks. The second meeting discussion focussed on priorities areas of consideration for the next 18 to 24 months to help inform a refreshed strategic plan for the University, including advancing flexible and sustainable learning, experiential learning, and forging greater alumni engagement and connections. The creation of a communications and engagement plan for the Council and ongoing recruitment to fill faculty and college representative gaps will continue over the next several months.

Board of Governors (BOG) Alumni Representative Election:

This year, 11 alumni sought to be elected to the University of Manitoba Board of Governors. Nominations were accepted between February 11 and March 15 and the election period ran from April 14 to May 14, resulting in 2,753 alumni votes. Duane Brothers [BA/82, BEd/84, PhD/17] was elected to a three-year term beginning June 1. We thank Carla Loewen [BEd/01, BA/03, MEd/16] for being a strong representative of her fellow alumni throughout her three-year term and bringing her voice to the University's Board of Governors. Chair Jeff Lieberman [BA/80, BComm(Hons)/83] and member Nora Murdock [BA/78, CertEd/78, MEd/05, PhD/16] serve as the other two alumni representatives on the Board of Governors.

Affinity Programs:

The affinity program continued to provide support for alumni engagement programs and activities including the Virtual Learning for Life program, Trivia Nights, and financial webinars in 2020-2021. Our current affinity partner organizations include: BMO Financial Group, iA Financial Group, TD Insurance, The Personal, Artona and Tempo Framing Systems. Proceeds from the affinity partnerships support alumni relations activities. We thank our affinity partners for continuing to support us through additional sponsorship initiatives, including iA Financial for the Virtual Learning for Life Program, The Personal for Trivia Nights, TD Insurance for delivering two financial webinars for our young alumni and new grads, and BMO Financial Group for student tuition draws.

Career Fair:

In January, Alumni Relations hosted a booth at the annual career fair hosted by the University of Manitoba Career Services, which was virtual this year, encouraging alumni and students to sign up for UM Café on Ten Thousand Coffees, the University's online career mentoring and networking platform. Thanks to the generous support of BMO Financial Group, we also offered two \$1,000 student tuition draws.

UM Café on Ten Thousand Coffees:

Alumni Relations launched *UM Café* on Ten Thousand Coffees, a Canadian-based online career mentoring platform sponsored by RBC Future Launch, university-wide in June 2020. This program enables alumni and students/new graduates to connect online (or in person, when the time is right) to share career journey advice and guidance. To support Mentoring Month in January, Alumni Relations hosted a mentor acquisition campaign targeted at inviting international and former Bison Sports alumni to join, and we shared alumni mentoring stories across our digital platforms throughout the month. We supported and promoted two Ten Thousand Coffee virtual mentoring events to members. We have achieved great success targeting member acquisition campaigns for this program during mentoring / career themed months, and during spring convocation encouraging alumni to reach out to our newest grads who were entering the workforce and next chapter in their lives during a unique and challenging time. The Alumni Relations and Career Services units are jointly managing this program. To date there are 2,210 members including 1,257 alumni, 885 students and 49 industry partners, recruiters, faculty and staff.

Distinguished Alumni Awards (DAA):

The 2020 Distinguished Alumni Awards recipients were announced in the Fall 2020 edition of *UM Today: The Magazine*. For the first time in the more than 60-year history of the Distinguished Alumni Awards, we celebrated multiple recipients in the professional achievement, community service and outstanding young alumni categories. With approval of the Alumni Association Board of Directors, the DAA Selection Panel expanded its reach and selected nine individuals. The DAA 2020 recipients included:

Lifetime Achievement:

Dr. Judith Bartlett [MD/87, MSc/04]

Professional Achievement:

- Chris Couture [BComm(Hons)/83, CA/86]
- Dr. Gigi Osler [MD/92, BSc(MEd)/92]
- Kimberly Prost [LLB/81]

Community Service:

- Doneta Brotchie [BComm(Hons)/73]
- Barb Gamey [ExtEd/90]
- Kimberly Levasseur-Puhach [ExtEd/11]

Outstanding Young Alumni:

- Taylor Morriseau [BSc(Hons)/17]
- Joshua Morry [BComm(Hons)/13, JD/16

Nominations for the 2021 awards opened in March 18 and closed May 17, 2021. The selection panel met in June and the recipients will be announced in the fall 2021 through *UM Today The Magazine*.

Communications:

Both the fall 2020 and spring 2021 editions of *UM Today The Magazine* were digital-only. The fall 2021 magazine will also be digital-only. The future of whether the magazine will be print, digital, or a hybrid, is still to be decided. Links to the editions can be found below:

- Spring 2021
- Fall 2020

Virtual Learning for Life Program:

Alumni Relations has hosted four very successful complimentary Virtual Learning for Life lecture series over the past year, including spring 2020, fall 2020, winter 2020 and currently in spring 2021, for a total of 33 lectures. The winter 2021 program featured UM alumni while the other three series included UM researchers and professors on a variety of topics. iA Financial has generously sponsored this program over the past year. Over 1,500 alumni and friends from 12 countries around the world have registered for at least one of the 33 sessions we have hosted since May 2020, while many more have since viewed the recordings on the alumni website. Many thanks to the UM faculties and alumni scholars who enthusiastically share their research with our alumni community during these virtual lectures. To view previous Virtual Learning for Life sessions, please visit here.

UM Alumni Book Club:

Alumni Relations launched the UM Alumni Book Club in June 2020. Now in its second year and sixth book, this successful program hosted by Chancellor Anne Mahon and generously sponsored by the UM Alumni Association, includes 828 members from 18 countries around the world. With exception to book one, we put forward three books for members to vote on as the selection for the next reading period. See below for the books read to date:

- Book 1: The Glass Castle by Jeannette Wells selected by Chancellor Anne Mahon
- Book 2: The Break by Katherena Vermette, from selections put forward by Alumni Relations
- Book 3: Ridgerunner by Gil Adamson, from selections put forward by Dr. Suzanne Gagnon, Canada Life Chair in Leadership Education, Associate Professor, Leadership and Organization Director, James W. Burns Leadership Institute provided three book recommendations.
- **Book 4**: *Little Fires Everywhere* by Celeste Ng, from selections put forward by the Alumni Association Board of Directors
- **Book 5**: *Medicine Walk* by Richard Wagamese, from selections put forward by Dr. Michael Benarroch, President and Vice-Chancellor
- Book 6: The Beauty in Breaking by Michele Harper, from selections put forward by Alumni Relations

Alumni & Friends Trivia Nights:

Alumni Relations hosted two themed virtual trivia nights – one in December and the other in March – for recent grads and young alumni of the last 20 years as a fun event for alumni and their families to participate in during lockdown and to encourage greater connection with their alma mater. The two virtual events attracted 517 trivia participants from five counties. The top trivia winners won gift cards to UM alumni-owned businesses. This program is generously sponsored by UM affinity partner, The

Personal. Based on the success of this young alumni engagement initiative, virtual <u>trivia nights</u> will continue to be offered in 2021, including the Halloween edition on October 27th and holiday season edition on December 14.

Alumni Surveys:

Alumni Relations launched an all-alumni survey on June 1 to evaluate virtual programming and events over the last 15 months, reimagine Homecoming and understand readership and digital vs. print distribution of *UM Today The Magazine*. Academica Group, a market research firm based in London, Ontario and specializing in conducting research for post-secondary institutions, is conducting the survey on behalf of the University of Manitoba. A second survey on alumni perceptions, favourability and impressions about the University will launch in the fall 2021.

Alumni Association Board of Directors:

The Alumni Association Board of Directors is well-represented by a dedicated group of alumni volunteers. Board members were elected to a two-year term at the 2019 AGM and are all seeking reelection for a second two-year term. As a result, an election of the slate of proposed directors is required at this AGM. Thank you to the following board members for being exceptional UM ambassadors:

Elected directors:

- Peter Wheatley [BSc(ME)/07, ExtEd/10, MBA/15]
- Jessica Carvell [JD/15]
- Mark Colley [BComm(Hons)/04]
- Evan Kuz [BFA(Hons)/90]
- Lasha Glennie [BA/2008, ExtEd/16]
- Efrem Teklemariam [MEng/99]

Ex-officio directors (non-elected):

- Marlene Stern [DipOT/77, BOT/83], Chair, Alumni Council, ex-officio
- John Kearsey, Vice-President (External), Representing the University President, ex-officio

UM Alumni Relations support:

The Board of Directors would like to acknowledge the outstanding work of the staff supporting alumni including:

- John Kearsey, Vice-President (External)
- Tracy Bowman [BA(Hons)/96], Director, Alumni Relations
- Roslyn Dally, Alumni Relations & Engagement Lead
- Dustin O'Donnell, Alumni Relations & Engagement Officer
- Wilfred Sam-King [BA/19], Alumni Relations & Engagement Officer
- Lynn Fergusson, Alumni Relations & Engagement Officer
- Sabu Matthew, Accountant, Budget Officer, External Relations