PERSPECTIVES OF CHILD PROTECTION SERVICES FRONT-LINE WORKERS ON CASES OF INTIMATE PARTNER VIOLENCE

Saskatchewan Survey Findings



European Conference on Domestic Violence Sept.12, 2023 Reykjavík, Iceland Dr. Lise Milne, MSW, PhD Adrienne Ratushniak, MA



Social Sciences and Humanities Research Council of Canada Conseil de recherches en sciences humaines du Canada







CT BACKGROUND

4 provinces (West to East): Alberta, **Saskatchewan,** Manitoba, Ontario

Study Objectives:

- Investigate promising/advanced Canadian policy and practice approaches to children's exposure to intimate partner violence (IPV).
- Establish a foundational understanding of how CPS organizations respond to IPV.
- Identify gaps or inconsistencies within CPS policy or practice, barriers to policy development.
- Develop usable frameworks that contain tangible, practical recommendations for effective policy/practice development and implementation.

*Social Sciences and Humanities Research Council Insight Grant









<u>6 phases of research:</u>

National policy scan

Interviews with CPS supervisors

Survey with CPS front-line workers

Focus Groups with CPS front-line workers

Interviews with Collateral supports

Interviews with Survivors







SURVEY: PREMIS

Online survey adapted for front-line child protection workers to understand the knowledge, attitudes, beliefs, and self-reported practice behaviors (KAP model) related to IPV

Based on the American Physician Readiness to Manage Intimate Partner Violence Survey (PREMIS) (Short et al., 2006)

Found to be valid and reliable with physicians (Short et al., 2006); students in medicine, nursing, social work, and dentistry (with addition of IPV screening component)(Conner et al., 2011); and has been validated in the Greek language.

- 100 items for participants who identified/managed a case involving IPV (past 6 months)
- 68 items for those who had not



RESULTS: DEMOGRAPHICS

Participants (N=120)

Female: 115 (95.8%) Male: 5 (4.2%)

Mean age: 35.58 years (SD=10.22) (20-65)

Mean years in CPS: 1.89 (SD=1.38) (1-6)

Office Size: 20+ workers (71.7%)



<u>RESULTS: FRONT-LINE WORKER ROLE</u>

Assessors/Investigators/Othe

Intake workers 9.4%

Out-of-home care workers 15.4%



Caseworker S 65%







/FD PREPAREDNESS TO INTERVENE IN I

LOW PROPORTION of those who feel 'fairly' to 'very well' prepared (25-50%):

Engage with marginalized groups:

- immigrant, refugee, newcomer families (25%)
- Indigenous families (48%)
- same-sex families (43%)
- male survivors (45%)
- female perpetrators (50%)

Engage with and assess perpetrator's:

- readiness to stop the behaviour (39%)
- capacity to parent and protect the children (53%)

Engage with and assess survivor/victim's:

- readiness/ability to leave relationship (50%)
- help assess their level of danger (50%)

LOW-MOD. PROPORTION: those who feel 'fairly' to 'very well' prepared (54-73%):

<u>Understand IPV:</u>

- identify distinct type (56%)
- ask appropriate questions to identify presence (58.0%)
- document clearly in case notes (73%)
- confidently conclude involvement (54%)

<u>Assess safety:</u>

- help survivor/victim [S/V] create safety plan (63.2%)
- conduct safety assessment for children (72.9)

Assess parenting capacity:

- perpetrator (53%)
- survivor/victim (69%)

PERCEIVED KNOWLEDGE ABOUT IPV

LOW PROPORTION: 'fair amount' to 'very much' knowledge (25-50%):

- Knowledge re: newcomer/refugee groups (39%)
- Distinct types of violence within relationships, including coercive control (47%) Assessment of perpetrator parenting practices (50%)

LOW-MOD. PROPORTION: 'fair amount' to 'very much' knowledge (51-71%):'

- Assess parenting practices of survivor / victim (68%)
- How to assess risk of danger/lethality (51%)
- Warning signs (59%)
- Relationship between IPV & substance use (71%)



PERCEIVED KNOWLEDGE ABOUT IPV

HIGH PROPORTION: 'fair amount' to 'very much' knowledge (76-83%):

Unique issues re: violence in Indigenous families, including intergenerational trauma (76%)

Barriers for survivors/victims who want to leave violent relationships (76%)

Effects of exposure to intimate partner violence on children (83%)



ACTUAL KNOWLEDGE ABOUT IPV

LOW PROPORTION with correct responses (17%):

Alcohol/substance use is a leading cause of IPV. (FALSE) (17%)

Because of the violence perpetrated against them, survivors/victims have difficulty parenting, which puts their children at risk of harm. (FALSE) (17%)

LOW-MODERATE PROPORTION with correct responses (55%):

Not every person who assaults their partner is engaging in an ongoing pattern of coercion, intimidation, and abuse. (TRUE) (55%)



ACTUAL KNOWLEDGE ABOUT IPV

HIGH PROPORTION with correct responses (79-98%):

Women's and men's experiences of being S/V and perpetrators are the same. (FALSE) (79%)

There can be valid reasons for staying in an abusive relationship. (TRUE) (86%)

S/Vs of IPV are at greater risk of injury or even death when they leave the relationship. (TRUE) (90%)

IPV is damaging to children, even if they do not see it happening. (TRUE) (98%)

Perpetrators will often try to hurt S/V's relationships with their children and/or undermine their parenting as a way to control or hurt them. (TRUE) (98%)



PRACTICE ISSUES

Areas of concern identified:

- few resources for perpetrators, therefore hard to hold them accountable
- inadequate time to respond to S/Vs effectively
- more effective intervention would occur with greater collaboration with other systems

OVERALL RESEARCH THEMES: SASKATCHEWAN CPS

- INADEQUATE TRAINING ACROSS SECTORS
- CONSEQUENCES OF HIGH STAFF TURNOVER & OTHER CPS BARRIERS
- PUBLIC MISCONCEPTIONS, & NEGATIVE EXPERIENCES WITH CPS AND "THE SYSTEM"
- BURDEN OF RESPONSIBILITY ON SURVIVORS
- INSUFFICIENT INFRASTRUCTURE, COMMUNITY SUPPORTS, AND RESOURCES
- INSUFFICIENT INTER-AGENCY COLLABORATION & COMMUNICATION
- NEED FOR PREVENTION TO REDUCE THE NORMALIZATION OF VIOLENCE
- COMPLIANCE VS SINCERE ENGAGEMENT WITH SUPPORTS & PROGRAMS

Any Questions?



Thank you for your time!

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