

## CANADA RESEARCH CHAIR TIER 1

Posting Date: 01/05/2025

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### **Associate Professor/Professor, Department of Immunology, Rady Faculty of Health Sciences Position 36345 and 36346**

The University of Manitoba invites applications for a Canada Research Chair Tier 1, a tenure-track position at the rank of associate professor or professor.

The Government of Canada has established the CRC program to enable Canadian universities to foster world class research excellence. The proposed CRC aligns with the University's strategic research plan that identifies Immunology as a targeted area.

The Department of Immunology occupies modern open-concept lab space in the Apotex Centre that is well equipped and houses Faculty-wide core facilities including Flow Cytometry. Faculty members benefit from strong connections with scientists in adjacent tertiary hospitals and institutes within the Manitoba Health Sciences Centre complex, including interactions with clinician-scientists and indigenous health experts. The Rady Faculty of Health Sciences integrates health professional education with biomedical science research and graduate training programs, all within a health science campus that is highly integrated with research and teaching hospitals that serve the entire province. Abundant opportunities exist for faculty members in the department to collaborate across the wider biomedical science research community on campus, including the Manitoba Centre for Proteomics and Systems Biology, Child Health Research Institute of Manitoba, Paul Albrechtsen Research Institute at CancerCare Manitoba, Inflammatory Bowel Disease Clinical and Research Centre and Manitoba Multiple Sclerosis Research Centre. <https://umanitoba.ca/health-sciences/>

#### Responsibilities:

The successful candidate will establish an original, innovative, extramurally funded research program that addresses fundamental immunologic mechanisms in health and disease and complements existing departmental research strengths. The successful candidate will also contribute to educating undergraduate, graduate, and medical students through teaching and mentorship in Immunology and participate in academic service activities to the department, college, or university.

#### Qualifications:

Applicants must hold a doctorate or equivalent degree, post-doctoral research experience and a minimum of 6 years of research experience leading an independent research program. Specific research areas of interest include, but are not limited to, inflammation, immune cell engineering, antibody engineering, novel immunotherapeutic, fundamental molecular and cellular biology of immune cells, human immunology and/or human cohort studies involving complex molecular and cellular immunology datasets. Please note that the candidate must have a wet-lab based research program; purely computational and data science-focused programs will not be considered. The successful candidate will have a strong record of publication in high quality, peer-reviewed journals,

and proven ability to secure competitive, extramural research funding. The successful applicant will have a demonstrated ability to conduct and lead original, innovative research working in within a collaborative team environment, and must possess excellent communication skills. Teaching experience in immunology and related areas would be desirable. Rank and salary will be commensurate with qualifications and experience.

A Tier 1 CRC Nomination will be submitted soon after a successful candidate has been selected. Chairs are awarded by the Tri-agency Institutional Programs Secretariat after a rigorous evaluation, and award decisions are expected in spring 2026, with the appointment starting May 1, 2026, or on a date mutually agreed to. The appointment will be conditional on a successful Canada Research Chair nomination.

The University acknowledges the potential impact that [Career Interruptions and Personal Circumstances](#) can have on an applicant's record of research achievement. We encourage applicants to explain the impact of any such interruption(s) in their submission. Measures will be taken to ensure that these leaves will be taken into careful consideration during the evaluation process. The CRC Nomination Selection Committee will receive equity training that includes instruction on how to recognize and combat unconscious, implicit, overt, prejudicial and other kinds of bias. The Canada Research Chairs website also provides full program information including details on eligibility criteria at: [www.chairs-chaire.gc.ca/program-programme/nomination-mise\\_en\\_candidature-eng.aspx](http://www.chairs-chaire.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx)

#### EQUITY STATEMENT

The Rady Faculty of Health Sciences is committed to the social justice principles of equity, access & participation and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, Black, racially marginalized communities, disabled persons and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities).

An inclusive, open and diverse community is essential to excellence and fosters voices that have been ignored or discouraged. To address the Rady Faculty of Health Sciences commitment to equity, access and participation, and in recognition of the underrepresentation of members of historically and currently excluded groups, we take proactive measures including implicit bias training for all hiring panels. We strive for diversity and cultural safety throughout the hiring process (hiring panels, short-list of candidates, interviews). The University acknowledges the potential impact that Career Interruptions and Personal Circumstances can have on an applicant's record of research achievement. Measures will be taken to ensure that these leaves will be taken into careful consideration during the evaluation process. We encourage you to self-identity aspects of your identity that position you to bring currently under-represented viewpoints, expertise and forms of excellence to this role.

The University of Manitoba is committed to the principles of equity, diversity & inclusion and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, women, racialized persons, persons with disabilities and

those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities). All qualified candidates are encouraged to apply.

If you require accommodation supports during the recruitment process, please contact [UM.Accommodation@umanitoba.ca](mailto:UM.Accommodation@umanitoba.ca) or 204-474-7195. Please note this contact information is for accommodation reasons only.

The University of Manitoba is a driving force of innovation, discovery and advancement. Our momentum is propelled by our campus community – UM faculty, staff and students whose determination and curiosity shape our world for the better. Our teaching, learning and work environment is uniquely strengthened and enriched by Indigenous perspectives. With two main campuses in Winnipeg, satellite campuses throughout Manitoba, and world-wide research, UM's impact is global.

Discover outstanding employee benefits, experience world-class facilities and join a dynamic community that values reconciliation, sustainability, diversity, and inclusion. We are one of Manitoba's Top Employers and one of Canada's Best Diversity Employers. At the University of Manitoba, what inspires you can change everything.

The City of Winnipeg ([www.tourismwinnipeg.com](http://www.tourismwinnipeg.com)), located where the Red and Assiniboine Rivers meet, is recognized for its vibrant, multicultural community and diverse culture. The city, with a growing population of more than 766,000, is home to internationally renowned festivals, galleries and museums, the historic Exchange District and The Forks, and ever-expanding research, education, and business sectors. From the Hudson Bay waters, across the farmland fields, to the pulse of the cities and towns, The Province of Manitoba's ([www.travelmanitoba.com](http://www.travelmanitoba.com)) people and places – its 100,000 lakes, 92 provincial parks, winding river valleys and storied prairie skies – inspire.

Application materials, including reference letters, will be handled in accordance with the Freedom of Information and Protection of Privacy Act (Manitoba). Please note that application materials may be provided to participating members of the search process.

**Application Deadline:** A review of applications will begin on June 1, 2025.

Application materials should include:

- a cover letter outlining the candidate's qualification and how they fulfill the above-listed criteria,
- a curriculum vitae (including examples of significant research contributions),
- a 3-page maximum statement outlining the innovative and original proposed five-year research program envisioned for the Tier 1 chair and its potential to attract funding, contribute to student training and other impacts on the broader community,
- a 1-page teaching statement that documents the candidate's experience in and approach to training and mentoring diverse students and the candidate's teaching philosophy,

- a 1-page statement on the candidate's strengths, experiences and plans to promote and further develop Equity, Diversity and Inclusion in the academic community,
- the names and contact information of three referees.

Send to:

Dr. Jude Uzonna, Ph.D., Search Committee Chair

Tel: (204) 789-350

Email – [silvia.panameno@umanitoba.ca](mailto:silvia.panameno@umanitoba.ca)

Please refer to position # 36345 and 36346 in the subject heading