

**Tier 1 Canada Research Chair in Clinical Trials -  
V.P. (Research & International)  
Rady Faculty of Health Sciences, University of Manitoba  
Position # 34817**

**Posting Date:** April 4, 2024

**Posting Close:** May 3, 2024

**Expected Start Date:** April 1, 2025

The Rady Faculty of Health Sciences (RFHS), University of Manitoba (UM) is accepting applications for a Tier 1 Canada Research Chair (CRC) in Clinical Trials. The CRC program was established by the government of Canada to enable Canadian universities foster research excellence ([www.chairs-chaires.gc.ca](http://www.chairs-chaires.gc.ca)). With this Chair, the Rady Faculty of Health Sciences intends to build on the University of Manitoba strategic priority in clinical trials to advance the CIHR strategy for patient-oriented research and contribute towards the University's effort in meeting and sustaining its current equity and diversity targets.

The allocation of a Tier 1 CRC to the Rady Faculty of Health Sciences is to strengthen UM's Canada Institutes of Health Research (CIHR) Strategy for Patient-Oriented Research Support for People and Patient-oriented Research and Trials (SPOR SUPPORT) Unit located in the George and Fay Yee Centre for Healthcare Innovation (CHI). CHI supports and promotes patient-oriented research as an integral part of a responsive, learning health system in Manitoba. In response, the RFHS has strategically developed the following internal call for Tier 1 CRC in Clinical Trials to be housed within CHI.

Tier 1 Canada Research Chair in Clinical Trials, Professor or Associate Professor, Rady Faculty of Health Sciences, University of Manitoba. The professorial appointment will be at a rank commensurate with qualifications and experience within the most appropriate Unit/Department/College at the Rady Faculty of Health Sciences given his/her discipline/background. Salary will be commensurate with qualifications and experience.

**Responsibilities:**

It is expected that the Chair will work collaboratively with researchers across the University of Manitoba and beyond, to generate and facilitate the use of research knowledge to improve/advance the Rady Faculty of Health Sciences strategic priority in patient-oriented research within its broader strategy in integrative health research as it pertains to the University of Manitoba's Strategic Research Plan:

[http://umanitoba.ca/research/media/Strategic\\_Research\\_Plan.pdf](http://umanitoba.ca/research/media/Strategic_Research_Plan.pdf).

**Application Information:**

Interested applicants are requested to submit a single pdf file containing their cover letter, CV, a 3-page (maximum) summary of their plans and objectives for the future program of research, and a personal statement by May 3, 2024 to the contact person below. The personal statement,

including their positionality, should outline their commitment and approach to issues pertaining to Equity, Diversity, Inclusion and Accessibility (EDIA) in the following areas: teaching, research and service.

Application materials, including letters of reference, will be handled in accordance with the protection of privacy provision of The Freedom of Information and Protection of Privacy Act (Manitoba). Please note that curriculum vitae may be provided to participating members of the search process.

The University of Manitoba is committed to the principles of equity, diversity & inclusion and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, women, racialized persons, persons with disabilities and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities). All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

An inclusive, open and diverse community is essential to excellence and fosters voices that have been ignored or discouraged. To address the Rady Faculty of Health Sciences commitment to equity, access and participation, and in recognition of the underrepresentation of members of historically and currently excluded groups, we take proactive measures including implicit bias training for all hiring panels. We strive for diversity and cultural safety throughout the hiring process (hiring panels, short-list of candidates, interviews). The Chair will also have access to EDIA expertise from the Vice-President Research and International Office at UM.

The University acknowledges the potential impact that Career Interruptions and Personal Circumstances can have on an applicant's record of research achievement. Measures will be taken to ensure that these leaves will be taken into careful consideration during the evaluation process.

We encourage you to self-identify aspects of your identity that position you to bring currently under-represented viewpoints, expertise and forms of excellence to this role.

If you require accommodation supports during the recruitment process, please contact [UM.Accommodation@umanitoba.ca](mailto:UM.Accommodation@umanitoba.ca) or 204-474-7195. Please note this contact information is for accommodation reasons only.

**Nomination Selection and Assessment:**

All applications will be reviewed and a candidate selected by the Rady Faculty of Health Sciences' CRC Selection Committee, established as per the criteria of the CRC and in consideration of the UM EDIA plan.

**Assessment Criteria:**

Applications are invited from persons holding tenured or GFT positions within the University of Manitoba at the rank of Professor, or Associate Professor where the individual is expecting to be promoted to Professor within one or two years of the nomination.

To meet the criteria of the program, nominees must:

- be outstanding and innovative world-class researchers whose accomplishments have made a major impact in the field of Clinical Trials with a demonstrated commitment to applying the principles of patient-oriented research and engagement of individuals with lived and living experience in their research
- be recognized nationally and internationally as leaders in the field of Clinical Trials
- have superior records of attracting and supervising graduate students and postdoctoral fellows (taking into account different practices in the relevant field or discipline) and, as chairholders, be expected to attract, develop and retain excellent trainees, students and future researchers; and
- be proposing an original, innovative research program of the highest quality.

The selected applicant's name, and accompanying documentation will be sent to the Office of the Vice-President (Research and International) for final decisions.

**Timelines:**

May 3, 2024: CRC Proposals due to Rady Faculty of Health Sciences

June 3, 2024: Rady Faculty of Health Sciences submission to VPRIO of the selected nominee for a Tier 1 CRC

June 30, 2024: Review and decision by VPRIO and Office of the Provost.

October 2024: CRC Nomination due date

**Contact Information:**

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