November 1, 2021
To: PGY-5 Residents in General Psychiatry and PGY-6 Sub-Specialty Residents

From: Jitender Sareen MD, Department Head, Psychiatry
Provincial Specialty Lead, Mental Health and Addiction, Shared Health

We will be recruiting psychiatrists for vacant positions for July 2022. We are pleased to have you consider opportunities in Manitoba. Please submit a formal cover letter and complete the attached form by December 1, 2021 to jsareen@hsc.mb.ca The Department of Psychiatry is committed to an equitable work environment and a diverse staff that represents the population we serve in Manitoba. Please review the Rady Faculty of Health Sciences Equity, Diversity and Inclusion policies that aims to create an inclusive community for all.

Current employment opportunities in Manitoba

<table>
<thead>
<tr>
<th>Region or Site</th>
<th>Contact</th>
<th>Employment/Contract opportunities</th>
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</thead>
<tbody>
<tr>
<td>Northern Regional Health Authority</td>
<td>Adegoke Adelufosi <a href="mailto:aadelufosi@nrha.ca">aadelufosi@nrha.ca</a></td>
<td>1.0 FTE Adult psychiatrist in The Pas</td>
</tr>
<tr>
<td>Selkirk Mental Health Centre</td>
<td>Ogo Chukwuama, MD <a href="mailto:Ogo.Chukwuama@gov.mb.ca">Ogo.Chukwuama@gov.mb.ca</a></td>
<td>1.0 FTE Adult psychiatrist 1.0 FTE Forensic psychiatrist 0.5 FTE Geriatric psychiatrist</td>
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<tr>
<td>Southern Health- Sante Sud/Eden Mental Health Centre</td>
<td>Michael Dyck, MD <a href="mailto:midyck@edenhealth.mb.ca">midyck@edenhealth.mb.ca</a></td>
<td>1.0 FTE Adult psychiatrist in Winkler</td>
</tr>
<tr>
<td>Prairie Mountain Health Region</td>
<td>Keith Jenkins, MD <a href="mailto:kjenkins@pmh.mb.ca">kjenkins@pmh.mb.ca</a></td>
<td>3.0 FTE Adult psychiatrist 1.0 FTE Geriatric psychiatrist</td>
</tr>
<tr>
<td>Interlake Regional Health Authority</td>
<td>Bruce Naherniak, MD <a href="mailto:bnaherniak@ierha.ca">bnaherniak@ierha.ca</a></td>
<td>No vacant positions currently</td>
</tr>
<tr>
<td>Victoria General Hospital</td>
<td>Vishal Kaushik MD <a href="mailto:vkaushik@sbgh.mb.ca">vkaushik@sbgh.mb.ca</a></td>
<td>2.0 FTE Adult psychiatrist</td>
</tr>
<tr>
<td>St. Boniface General Hospital</td>
<td>Jane Moody, MD <a href="mailto:jmoody@sbgh.mb.ca">jmoody@sbgh.mb.ca</a></td>
<td>0.5 FTE Adult psychiatrist</td>
</tr>
<tr>
<td>Winnipeg Regional Health Authority Community</td>
<td>Randy Goossen, MD <a href="mailto:RGoossen@wrha.mb.ca">RGoossen@wrha.mb.ca</a></td>
<td>1.4 FTE Adult psychiatrist</td>
</tr>
<tr>
<td>Crisis Response Centre &amp; HSC ED</td>
<td>James Bolton, MD <a href="mailto:Jbolton@hsc.mb.ca">Jbolton@hsc.mb.ca</a></td>
<td>1.0 General Adult psychiatrist</td>
</tr>
<tr>
<td>Veterans Affairs Operational Stress Injuries Clinic</td>
<td>Murray Eans, MD <a href="mailto:menns@hsc.mb.ca">menns@hsc.mb.ca</a></td>
<td>0.5 FTE Adult Psychiatrist</td>
</tr>
<tr>
<td>Manitoba Adolescent Treatment Centre</td>
<td>Andrew Hall, MD <a href="mailto:ahall@matc.ca">ahall@matc.ca</a></td>
<td>2.5 FTE Child and Adolescent Psychiatrists</td>
</tr>
<tr>
<td>HSC Child and Adolescent</td>
<td>Laurence Katz, MD <a href="mailto:lkatz@hsc.mb.ca">lkatz@hsc.mb.ca</a></td>
<td>2.0 FTE Child and Adolescent psychiatrists</td>
</tr>
<tr>
<td>HSC/CRC Addictions</td>
<td>Erin Knight, MD <a href="mailto:eknight@hsc.mb.ca">eknight@hsc.mb.ca</a></td>
<td>2-3 Addiction trained physician (Family physician, internist) for Addictions unit, Consult service, RAAM, CARMA</td>
</tr>
<tr>
<td>Health Sciences Centre- Adult</td>
<td>Tanya Sala, MD <a href="mailto:tsala@hsc.mb.ca">tsala@hsc.mb.ca</a></td>
<td>2.0 FTE Adult psychiatrist; 1.0 Forensic psychiatrist; 0.5 FTE in MD Care</td>
</tr>
<tr>
<td>Geriatric Psychiatry- VGH/WRHA</td>
<td>Barry Campbell, MD <a href="mailto:bcampbell@sbgh.mb.ca">bcampbell@sbgh.mb.ca</a> Vishal Kaushik, MD <a href="mailto:vkaushik@sbgh.mb.ca">vkaushik@sbgh.mb.ca</a></td>
<td>0.5 FTE WRHA community geriatrics</td>
</tr>
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</table>

If you are interested in more than one opportunity, please discuss opportunities with each of the Medical Directors and include in your cover letter the order of preference for your sites. Please submit all applications to my attention – Jsareen@hsc.mb.ca.

***COVID-19 pandemic may have unpredictable changes to the staffing needs.***
Application Form for a Faculty Position in the Department of Psychiatry

1. Please include a:
   a. Cover letter ____
   b. Curriculum vitae ___
   c. Three (3) references that can be contacted.
      i. Name __________________________ Email address: _________________________
      ii. Name __________________________ Email address: _________________________
      iii. Name __________________________ Email address: _________________________

2. After completion of your residency training, will you be eligible for an Independent license according to College of Physicians and Surgeons of Manitoba? * Please check Yes ____ No _____

   *Please note that successful completion of BOTH the LMCC Part II and Royal College of Physicians of Canada Certification (RCPSC) Exam in Psychiatry are required for an independent license.

3. How many hours/week do you prefer to work in your first year of practice?
   a. 27-30 ____
   b. 30-35 ____
   c. 35-40 ____
   d. Other ___

4. List the sites that you would prefer to work in order of your preference. Please note we will do our best to accommodate your request, but it is not guaranteed that you will be offered your first choice.

5. Below please briefly describe your areas of clinical interest.
   A. Green zone: Areas of clinical work in which you prefer to work and to build further expertise.

   B. Yellow zone: Areas of clinical work that you are willing to consider if there is a need.

   C. Red zone: Areas of clinical work that you prefer not to do.
6. A core mission of the Department and the Rady Faculty of Health Sciences is to provide mental health and addiction services to Indigenous populations in Manitoba and Nunavut.
   a. Please describe your experience in serving Indigenous communities

   b. The Department partners with Ongomiizwin Health Services, NATA clinic to provide a combination of virtual and itinerant services to Nunavut and First Nations communities in Manitoba. Please describe your interests in providing care to these communities

7. Please describe your goals in relation to the academic missions of the Department of Psychiatry, University of Manitoba. Please review the Rady Faculty Orientation package prior to answering the questions below. Note that it will be important to have experience and formal interest in residency to possibly acquire protected time for certain roles.
   A. Research goals. Are you intending to engage in research as a Principal investigator, co-investigator or collaborator as part of your career? Please provide appropriate details of your interest.

   B. Quality improvement (QI) and safety. Please describe your interests in participating in and/or leading quality improvement and safety projects.

   C. Medical Education. Please describe if you have interests in formal Medical Education endeavors beyond being a clinical teacher. What are your plans for developing your skills (e.g., as an administrator/leader, researcher, curriculum design, etc.) as an educator?

   D. If applicable, please describe any other administrative, leadership or community-oriented and/or service activities that you would like to pursue in your early career years?

8. Please add any additional information regarding your interest in a faculty appointment in our Department (i.e., specific strengths and skills you would bring to the department and program).

9. Please provide your anticipated start date __________

If you require accommodation supports during the recruitment process, please contact Billie Lavallee at B.Lavallee@hsc.mb.ca.

_______________________  __________________  __________________
Name (Printed)                                            Signature                                        Date (Y/M/D)