

## SALARIES<sup>1</sup> OF FULL-TIME TEACHING STAFF<sup>2</sup> BY RANK

University of Manitoba

(As at October 1)<sup>3</sup>

	2022-2023						2021-2022					
	NOS.	EXCL. <sup>4</sup>	MEAN	MEDIAN	PERCENTILES		NOS.	EXCL. <sup>4</sup>	MEAN	MEDIAN	PERCENTILES	
					10TH	90TH					10TH	90TH
<b>INCLUDING MEDICAL/DENTAL</b>												
Professors	474	19	171,484	172,744	146,676	182,418	457	22	159,880	157,888	132,614	175,597
Associates	333	4	138,483	132,565	112,992	154,925	343	9	130,629	124,972	107,944	142,979
Assistants	335	1	115,391	104,819	91,836	143,030	311	2	110,824	100,054	87,251	130,737
Lecturers <sup>5</sup>	2	0	-----	-----	-----	-----	5	0	-----	-----	-----	-----
Others	-	-	-	-	-	-	-	-	-	-	-	-
<b>All Ranks<sup>6</sup></b>	<b>1,164</b>	<b>4</b>	<b>147,095</b>	<b>140,695</b>	<b>99,750</b>	<b>176,959</b>	<b>1,139</b>	<b>10</b>	<b>139,087</b>	<b>132,989</b>	<b>95,681</b>	<b>168,957</b>
Male	685	4	153,708	149,325	103,431	180,980	674	6	145,750	137,254	99,408	170,100
Female	476	0	137,899	133,558	97,939	172,759	464	4	129,497	124,130	92,294	166,427
Another <sup>5,7</sup>	3	0	-----	-----	-----	-----	1	-----	-----	-----	-----	-----
<b>EXCLUDING MEDICAL/DENTAL</b>												
Professors	371	18	167,456	170,648	147,076	178,756	355	20	155,548	156,329	132,872	168,957
Associates	256	2	131,383	132,348	112,534	143,068	264	7	124,693	124,876	107,920	137,254
Assistants	230	1	106,548	101,937	89,699	132,693	216	1	100,881	97,054	86,909	124,627
Lecturers <sup>5</sup>	1	0	-----	-----	-----	-----	3	0	-----	-----	-----	-----
Others	-	-	-	-	-	-	-	-	-	-	-	-
<b>All Ranks<sup>6</sup></b>	<b>875</b>	<b>4</b>	<b>142,052</b>	<b>140,695</b>	<b>98,534</b>	<b>172,759</b>	<b>858</b>	<b>8</b>	<b>133,784</b>	<b>132,953</b>	<b>94,216</b>	<b>167,882</b>
Male	516	4	147,279	148,265	102,262	174,372	510	5	138,908	136,447	98,003	168,957
Female	356	0	134,862	134,897	95,637	172,759	347	3	126,354	125,224	90,722	164,643
Another <sup>5,7</sup>	3	0	-----	-----	-----	-----	1	-----	-----	-----	-----	-----

1. Mean, median and percentile salaries are based on annual rate of salary including administrative stipend.

2. Full-time staff is defined by Statistics Canada as staff appointed on a full-time basis whose term of appointment is not less than twelve months.

Staff members not included in the survey:

Administrators (whether classified as academic or not), such as the president, vice-pres., etc.; librarians; post-doctoral fellows; graduate teaching assistants; markers, demonstrators, lab assistants, etc.; academic staff who have been hired as researchers rather than teachers; and support staff.

3. University of Manitoba Faculty Association staff who were on strike in 2021 are included in this report. Their salaries have been calculated to represent regular operations.

4. Excluded teaching staff are not included in salary calculations and are defined by Statistics Canada to include:

(a) Religious and other staff paid according to salary scales lower than those applying to lay staff.

(b) Staff on leave without pay.

(c) Visiting staff.

(d) Deans and Directors.

5. Values suppressed due to small number of samples within category.

6. All ranks combined; Deans, Directors, and equivalent to Deans, included.

7. Gender identity options were expanded in 2018. The category "another" includes those who selected a gender identity other than male or female, and those who chose not to disclose an identity.

Source: Statistics Canada, "Salaries of Full-Time Teaching Staff at Canadian Universities".