

## SALARIES<sup>1</sup> OF FULL-TIME TEACHING STAFF<sup>2</sup> BY RANK

University of Manitoba

(As at October 1)<sup>3</sup>

	2021-2022						2020-2021					
	NOS.	EXCL. <sup>4</sup>	MEAN	MEDIAN	PERCENTILES		NOS.	EXCL. <sup>4</sup>	MEAN	MEDIAN	PERCENTILES	
					10TH	90TH					10TH	90TH
<b>INCLUDING MEDICAL/DENTAL</b>												
Professors	457	22	159,880	157,888	132,614	175,597	447	23	157,615	156,022	129,855	172,352
Associates	343	9	130,629	124,972	107,944	142,979	367	9	127,739	123,126	104,715	141,077
Assistants	311	2	110,824	100,054	87,251	130,737	315	0	111,238	99,705	85,809	131,118
Lecturers <sup>5</sup>	5	0	-----	-----	-----	-----	7	0	88,317	-----	-----	-----
Others	-	-	-	-	-	-	-	-	-	-	-	-
<b>All Ranks<sup>6</sup></b>	<b>1,139</b>	<b>10</b>	<b>139,087</b>	<b>132,989</b>	<b>95,681</b>	<b>168,957</b>	<b>1,160</b>	<b>8</b>	<b>136,925</b>	<b>130,087</b>	<b>94,145</b>	<b>165,289</b>
Male	674	6	145,750	137,254	99,408	170,100	693	6	142,932	134,911	96,556	170,634
Female	464	4	129,497	124,130	92,294	166,427	467	2	128,012	122,223	91,497	161,980
Another <sup>5,7</sup>	1	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
<b>EXCLUDING MEDICAL/DENTAL</b>												
Professors	355	20	155,548	156,329	132,872	168,957	341	21	153,076	153,909	129,880	165,282
Associates	264	7	124,693	124,876	107,920	137,254	283	7	122,824	123,126	106,153	135,449
Assistants	216	1	100,881	97,054	86,909	124,627	203	0	99,188	94,930	85,405	118,798
Lecturers <sup>5</sup>	3	0	-----	-----	-----	-----	4	0	-----	-----	-----	-----
Others	-	-	-	-	-	-	-	-	-	-	-	-
<b>All Ranks<sup>6</sup></b>	<b>858</b>	<b>8</b>	<b>133,784</b>	<b>132,953</b>	<b>94,216</b>	<b>167,882</b>	<b>851</b>	<b>8</b>	<b>131,724</b>	<b>130,169</b>	<b>93,595</b>	<b>163,332</b>
Male	510	5	138,908	136,447	98,003	168,957	516	6	136,366	133,323	96,296	164,544
Female	347	3	126,354	125,224	90,722	164,643	335	2	124,573	123,883	90,250	160,350
Another <sup>5,7</sup>	1	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----

1. Mean, median and percentile salaries are based on annual rate of salary including administrative stipend.

2. Full-time staff is defined by Statistics Canada as staff appointed on a full-time basis whose term of appointment is not less than twelve months.

Staff members not included in the survey:

Administrators (whether classified as academic or not), such as the president, vice-pres., etc.; librarians; post-doctoral fellows; graduate teaching assistants; markers, demonstrators, lab assistants, etc.; academic staff who have been hired as researchers rather than teachers; and support staff.

3. University of Manitoba Faculty Association staff who were on strike in 2021 are included in this report. Their salaries have been calculated to represent regular operations.

4. Excluded teaching staff are not included in salary calculations and are defined by Statistics Canada to include:

(a) Religious and other staff paid according to salary scales lower than those applying to lay staff.

(b) Staff on leave without pay.

(c) Visiting staff.

(d) Deans and Directors.

5. Values suppressed due to small number of samples within category.

6. All ranks combined; Deans, Directors, and equivalent to Deans, included.

7. Gender identity options were expanded in 2018. The category "another" includes those who selected a gender identity other than male or female, and those who chose not to disclose an identity.

Source: Statistics Canada, "Salaries of Full-Time Teaching Staff at Canadian Universities".