

**SALARIES<sup>1</sup> OF FULL-TIME TEACHING STAFF<sup>2</sup> BY RANK**  
**University of Manitoba**  
(As at October 1)

	2020-2021						2019-2020					
	NOS.	EXCL. <sup>3</sup>	MEAN	MEDIAN	PERCENTILES		NOS.	EXCL. <sup>3</sup>	MEAN	MEDIAN	PERCENTILES	
					10TH	90TH					10TH	90TH
<b>INCLUDING MEDICAL/DENTAL</b>												
Professors	447	23	157,615	156,022	129,855	172,352	429	21	157,749	156,136	133,068	170,335
Associates	367	9	127,739	123,126	104,715	141,077	384	14	125,829	121,298	104,430	139,460
Assistants	315	0	111,238	99,705	85,809	131,118	303	2	111,828	98,655	85,000	137,322
Lecturers <sup>4</sup>	7	0	88,317	-----	-----	-----	6	0	78,073	-----	-----	-----
Others	-	-	-	-	-	-	-	-	-	-	-	-
<b>All Ranks<sup>5</sup></b>	<b>1,160</b>	<b>8</b>	<b>136,925</b>	<b>130,087</b>	<b>94,145</b>	<b>165,289</b>	<b>1,145</b>	<b>14</b>	<b>136,330</b>	<b>130,396</b>	<b>93,452</b>	<b>164,825</b>
Male	693	6	142,932	134,911	96,556	170,634	703	7	141,718	133,627	95,489	165,345
Female	467	2	128,012	122,223	91,497	161,980	441	7	127,868	120,601	91,007	161,980
Another <sup>4,6</sup>	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
<b>EXCLUDING MEDICAL/DENTAL</b>												
Professors	341	21	153,076	153,909	129,880	165,282	325	19	153,019	153,626	132,935	164,961
Associates	283	7	122,824	123,126	106,153	135,449	303	12	122,288	121,169	105,453	133,582
Assistants	203	0	99,188	94,930	85,405	118,798	194	1	98,377	94,111	84,636	116,834
Lecturers <sup>4</sup>	4	0	-----	-----	-----	-----	3	0	-----	-----	-----	-----
Others	-	-	-	-	-	-	-	-	-	-	-	-
<b>All Ranks<sup>5</sup></b>	<b>851</b>	<b>8</b>	<b>131,724</b>	<b>130,169</b>	<b>93,595</b>	<b>163,332</b>	<b>844</b>	<b>13</b>	<b>131,071</b>	<b>130,291</b>	<b>91,973</b>	<b>162,861</b>
Male	516	6	136,366	133,323	96,296	164,544	519	6	135,123	132,936	94,205	163,476
Female	335	2	124,573	123,883	90,250	160,350	324	7	124,737	121,858	90,288	160,388
Another <sup>4,6</sup>	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----

1. Mean, median and percentile salaries are based on annual rate of salary including administrative stipend.  
2. Full-time staff is defined by Statistics Canada as staff appointed on a full-time basis whose term of appointment is not less than twelve months.  
Staff members not included in the survey:  
Administrators (whether classified as academic or not), such as the president, vice-pres., etc.; librarians; post-doctoral fellows; graduate teaching assistants; markers, demonstrators, lab assistants, etc.; academic staff who have been hired as researchers rather than teachers; and support staff.  
3. Excluded teaching staff are not included in salary calculations and are defined by Statistics Canada to include:  
(a) Religious and other staff paid according to salary scales lower than those applying to lay staff.  
(b) Staff on leave without pay.  
(c) Visiting staff.  
(d) Deans and Directors.  
4. Values suppressed due to small number of samples within category.  
5. All ranks combined; Deans, Directors, and equivalent to Deans, included.  
6. Gender identity options were expanded in 2018. The category "another" includes those who selected a gender identity other than male or female, and those who chose not to disclose an identity.  
Source: Statistics Canada, "Salaries of Full-Time Teaching Staff at Canadian Universities".