

SALARIES¹ OF FULL-TIME TEACHING STAFF² BY RANK

University of Manitoba

(As at October 1)

	2019-2020						2018-2019					
	NOS.	EXCL. ³	MEAN	MEDIAN	PERCENTILES		NOS.	EXCL. ³	MEAN	MEDIAN	PERCENTILES	
					10TH	90TH					10TH	90TH
INCLUDING MEDICAL/DENTAL												
Professors	429	21	157,749	156,136	133,068	170,335	415	18	156,733	154,566	132,568	170,347
Associates	384	14	125,829	121,298	104,430	139,460	398	12	124,585	119,452	103,005	139,094
Assistants	303	2	111,828	98,655	85,000	137,322	298	4	112,294	96,945	83,027	139,984
Lecturers ⁴	6	0	78,073	-----	-----	-----	6	0	78,289	-----	-----	-----
Others	-	-	-	-	-	-	-	-	-	-	-	-
All Ranks⁵	1,145	14	136,330	130,396	93,452	164,825	1,139	12	135,144	129,039	92,005	163,526
Male	703	7	141,718	133,627	95,489	165,345	699	3	139,833	132,079	94,072	166,308
Female	441	7	127,868	120,601	91,007	161,980	439	9	127,809	119,775	89,641	161,262
Another ^{4,6}	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
EXCLUDING MEDICAL/DENTAL												
Professors	325	19	153,019	153,626	132,935	164,961	315	16	152,138	152,724	132,919	165,350
Associates	303	12	122,288	121,169	105,453	133,582	318	12	121,059	119,259	103,887	132,395
Assistants	194	1	98,377	94,111	84,636	116,834	187	4	97,462	93,577	82,987	123,673
Lecturers ⁴	3	0	-----	-----	-----	-----	5	0	-----	-----	-----	-----
Others	-	-	-	-	-	-	-	-	-	-	-	-
All Ranks⁵	844	13	131,071	130,291	91,973	162,861	845	12	129,616	128,675	91,532	161,810
Male	519	6	135,123	132,936	94,205	163,476	521	3	132,889	131,391	93,859	162,555
Female	324	7	124,737	121,858	90,288	160,388	323	9	124,496	122,203	88,978	158,806
Another ^{4,6}	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----

1. Mean, median and percentile salaries are based on annual rate of salary including administrative stipend.

2. Full-time staff is defined by Statistics Canada as staff appointed on a full-time basis whose term of appointment is not less than twelve months.

Staff members not included in the survey:

Administrators (whether classified as academic or not), such as the president, vice-pres., etc.; librarians; post-doctoral fellows; graduate teaching assistants; markers, demonstrators, lab assistants, etc.; academic staff who have been hired as researchers rather than teachers; and support staff.

3. Excluded teaching staff are not included in salary calculations and are defined by Statistics Canada to include:

(a) Religious and other staff paid according to salary scales lower than those applying to lay staff.

(b) Staff on leave without pay.

(c) Visiting staff.

(d) Deans and Directors.

4. Values suppressed due to small number of samples within category.

5. All ranks combined; Deans, Directors, and equivalent to Deans, included.

6. Gender identity options were expanded in 2018. The category "another" includes those who selected a gender identity other than male or female, and those who chose not to disclose an identity.

Source: Statistics Canada, "Salaries of Full-Time Teaching Staff at Canadian Universities".