

## SALARIES<sup>1</sup> OF FULL-TIME TEACHING STAFF<sup>2</sup> BY RANK

### University of Manitoba

(As at October 1)

	2018-2019						2017-2018					
	NOS.	EXCL. <sup>3</sup>	MEAN	MEDIAN	PERCENTILES		NOS.	EXCL. <sup>3</sup>	MEAN	MEDIAN	PERCENTILES	
					10TH	90TH					10TH	90TH
<b>INCLUDING MEDICAL/DENTAL</b>												
Professors	415	18	156,733	154,566	132,568	170,347	411	18	155,141	154,593	129,292	171,151
Associates	398	12	124,585	119,452	103,005	139,094	406	14	123,326	118,728	102,494	137,142
Assistants	298	4	112,294	96,945	83,027	139,984	290	3	110,080	96,748	83,032	132,834
Lecturers <sup>4</sup>	6	0	78,289	-----	-----	-----	4	0	-----	-----	-----	-----
Others	-	-	-	-	-	-	-	-	-	-	-	-
<b>All Ranks<sup>5</sup></b>	<b>1,139</b>	<b>12</b>	<b>135,144</b>	<b>129,039</b>	<b>92,005</b>	<b>163,526</b>	<b>1,131</b>	<b>15</b>	<b>133,277</b>	<b>126,694</b>	<b>91,476</b>	<b>162,359</b>
Male	699	3	139,833	132,079	94,072	166,308	693	4	137,661	130,418	93,864	164,889
Female	439	9	127,809	119,775	89,641	161,262	438	11	126,340	118,813	88,696	160,079
Another <sup>4,6</sup>	-----	-----	-----	-----	-----	-----	-	-	-	-	-	-
<b>EXCLUDING MEDICAL/DENTAL</b>												
Professors	315	16	152,138	152,724	132,919	165,350	313	16	151,730	151,272	129,443	166,528
Associates	318	12	121,059	119,259	103,887	132,395	322	14	119,024	118,728	103,892	131,705
Assistants	187	4	97,462	93,577	82,987	123,673	174	3	98,403	93,561	82,434	123,500
Lecturers <sup>4</sup>	5	0	-----	-----	-----	-----	3	0	-----	-----	-----	-----
Others	-	-	-	-	-	-	-	-	-	-	-	-
<b>All Ranks<sup>5</sup></b>	<b>845</b>	<b>12</b>	<b>129,616</b>	<b>128,675</b>	<b>91,532</b>	<b>161,810</b>	<b>830</b>	<b>15</b>	<b>128,834</b>	<b>126,767</b>	<b>92,017</b>	<b>160,792</b>
Male	521	3	132,889	131,391	93,859	162,555	512	4	132,094	129,419	94,041	161,847
Female	323	9	124,496	122,203	88,978	158,806	318	11	123,586	120,209	89,193	157,632
Another <sup>4,6</sup>	-----	-----	-----	-----	-----	-----	-	-	-	-	-	-

1. Mean, median and percentile salaries are based on annual rate of salary including administrative stipend.

2. Full-time staff is defined by Statistics Canada as staff appointed on a full-time basis whose term of appointment is not less than twelve months.

Staff members not included in the survey:

Administrators (whether classified as academic or not), such as the president, vice-pres., etc.; librarians; post-doctoral fellows; graduate teaching assistants; markers, demonstrators, lab assistants, etc.; academic staff who have been hired as researchers rather than teachers; and support staff.

3. Excluded teaching staff are not included in salary calculations and are defined by Statistics Canada to include:

(a) Religious and other staff paid according to salary scales lower than those applying to lay staff.

(b) Staff on leave without pay.

(c) Visiting staff.

(d) Deans and Directors.

4. Values suppressed due to small number of samples within category.

5. All ranks combined; Deans, Directors, and equivalent to Deans, included.

6. Gender identity options were expanded in 2018. The category "another" includes those who selected a gender identity other than male or female, and those who chose not to disclose an identity.

Source: Statistics Canada, "Salaries of Full-Time Teaching Staff at Canadian Universities".