

## SALARIES<sup>1</sup> OF FULL-TIME TEACHING STAFF<sup>2</sup> BY RANK

### University of Manitoba

(As at October 1)

	2017-2018						2016-2017					
	NOS.	EXCL. <sup>3</sup>	MEAN	MEDIAN	PERCENTILES		NOS.	EXCL. <sup>3</sup>	MEAN	MEDIAN	PERCENTILES	
					10TH	90TH					10TH	90TH
<b>INCLUDING MEDICAL/DENTAL</b>												
Professors	411	18	155,141	154,593	129,292	171,151	404	18	155,628	154,420	128,164	172,154
Associates	406	14	123,326	118,728	102,494	137,142	407	12	122,152	118,341	100,916	136,608
Assistants	290	3	110,080	96,748	83,032	132,834	303	1	108,701	94,657	81,816	130,532
Lecturers <sup>4</sup>	4	0	-----	-----	-----	-----	5	0	-----	-----	-----	-----
Others	-	-	-	-	-	-	-	-	-	-	-	-
<b>All Ranks<sup>5</sup></b>	<b>1,131</b>	<b>15</b>	<b>133,277</b>	<b>126,694</b>	<b>91,476</b>	<b>162,359</b>	<b>1,136</b>	<b>14</b>	<b>132,151</b>	<b>124,879</b>	<b>89,860</b>	<b>163,446</b>
Males	693	4	137,661	130,418	93,864	164,889	712	6	136,833	129,098	91,206	170,241
Females	438	11	126,340	118,813	88,696	160,079	424	8	124,288	116,897	88,678	159,608
<b>EXCLUDING MEDICAL/DENTAL</b>												
Professors	313	16	151,730	151,272	129,443	166,528	304	15	150,376	151,999	128,418	167,270
Associates	322	14	119,024	118,728	103,892	131,705	314	11	117,828	117,698	102,166	130,941
Assistants	174	3	98,403	93,561	82,434	123,500	185	0	96,479	91,816	81,297	121,000
Lecturers <sup>4</sup>	3	0	-----	-----	-----	-----	2	0	-----	-----	-----	-----
Others	-	-	-	-	-	-	-	-	-	-	-	-
<b>All Ranks<sup>5</sup></b>	<b>830</b>	<b>15</b>	<b>128,834</b>	<b>126,767</b>	<b>92,017</b>	<b>160,792</b>	<b>820</b>	<b>11</b>	<b>126,848</b>	<b>124,636</b>	<b>90,635</b>	<b>161,323</b>
Males	512	4	132,094	129,419	94,041	161,847	519	5	130,427	128,014	92,620	162,196
Females	318	11	123,586	120,209	89,193	157,632	301	6	120,677	117,863	88,416	156,805

1. Mean, median and percentile salaries are based on annual rate of salary including administrative stipend.

2. Full-time staff is defined by Statistics Canada as staff appointed on a full-time basis whose term of appointment is not less than twelve months.

Staff members not included in the survey:

Administrators (whether classified as academic or not), such as the president, vice-pres., etc.; librarians; post-doctoral fellows; graduate teaching assistants; markers, demonstrators, lab assistants, etc.; academic staff who have been hired as researchers rather than teachers; and support staff.

3. Excluded teaching staff are not included in salary calculations and are defined by Statistics Canada to include:

- (a) Religious and other staff paid according to salary scales lower than those applying to lay staff.
- (b) Staff on leave without pay.
- (c) Visiting staff.
- (d) Deans and Directors.

4. Percentile values suppressed due to small number of samples within category.

5. All ranks combined; Deans, Directors, and equivalent to Deans, included.

Source: Statistics Canada, "Salaries of Full-Time Teaching Staff at Canadian Universities".