

## SALARIES<sup>1</sup> OF FULL-TIME TEACHING STAFF<sup>2</sup> BY RANK

(As at October 1)

	2016-2017						2015-2016					
	NOS.	EXCL. <sup>3</sup>	MEAN	MEDIAN	PERCENTILES		NOS.	EXCL. <sup>3</sup>	MEAN	MEDIAN	PERCENTILES	
					10TH	90TH					10TH	90TH
<b>INCLUDING MEDICAL/DENTAL</b>												
Professors	404	18	155,628	154,420	128,164	172,154	423	21	156,797	154,179	126,712	174,287
Associates	407	12	122,152	118,341	100,916	136,608	415	8	121,768	117,152	100,415	136,474
Assistants	303	1	108,701	94,657	81,816	130,532	311	3	107,338	95,278	81,833	130,588
Lecturers <sup>4</sup>	5	0	-----	-----	-----	-----	4	0	120,312	123,969	-----	-----
Others	-	-	-	-	-	-	-	-	-	-	-	-
<b>All Ranks<sup>5</sup></b>	<b>1,136</b>	<b>14</b>	<b>132,151</b>	<b>124,879</b>	<b>89,860</b>	<b>163,446</b>	<b>1,171</b>	<b>14</b>	<b>132,290</b>	<b>124,080</b>	<b>89,356</b>	<b>163,154</b>
Males	712	6	136,833	129,098	91,206	170,241	739	6	137,890	128,857	93,044	171,024
Females	424	8	124,288	116,897	88,678	159,608	432	8	122,710	116,558	88,028	158,841
<b>EXCLUDING MEDICAL/DENTAL</b>												
Professors	304	15	150,376	151,999	128,418	167,270	319	17	151,842	153,566	126,748	167,614
Associates	314	11	117,828	117,698	102,166	130,941	317	8	116,822	116,396	100,663	131,215
Assistants	185	0	96,479	91,816	81,297	121,000	189	2	96,970	93,019	81,000	121,000
Lecturers <sup>4</sup>	2	0	-----	-----	-----	-----	0	0	-----	-----	-----	-----
Others	-	-	-	-	-	-	-	-	-	-	-	-
<b>All Ranks<sup>5</sup></b>	<b>820</b>	<b>11</b>	<b>126,848</b>	<b>124,636</b>	<b>90,635</b>	<b>161,323</b>	<b>840</b>	<b>12</b>	<b>127,425</b>	<b>124,171</b>	<b>90,246</b>	<b>161,433</b>
Males	519	5	130,427	128,014	92,620	162,196	531	5	131,465	128,002	94,313	162,129
Females	301	6	120,677	117,863	88,416	156,805	309	7	120,482	117,006	86,863	157,114

1. Mean, median and percentile salaries are based on annual rate of salary including administrative stipend.

2. Full-time staff is defined by Statistics Canada as staff appointed on a full-time basis whose term of appointment is not less than twelve months.

Staff members not included in the survey:

Administrators (whether classified as academic or not), such as the president, vice-pres., etc.; librarians; post-doctoral fellows; graduate teaching assistants; markers, demonstrators, lab assistants, etc.; academic staff who have been hired as researchers rather than teachers; and support staff.

3. Excluded teaching staff are not included in salary calculations and are defined by Statistics Canada to include:

- (a) Religious and other staff paid according to salary scales lower than those applying to lay staff.
- (b) Staff on leave without pay.
- (c) Visiting staff.
- (d) Deans and Directors.

4. Percentile values suppressed due to small number of samples within category.

5. All ranks combined; Deans, Directors, and equivalent to Deans, included.

Source: Statistics Canada, "Salaries of Full-Time Teaching Staff at Canadian Universities".