

SALARIES¹ OF FULL-TIME TEACHING STAFF² BY RANK

(As at October 1)

| | 2015-2016 | | | | | | 2014-2015 | | | | | |
|---------------------------------|--------------|--------------------|----------------|----------------|---------------|----------------|--------------|--------------------|----------------|----------------|---------------|----------------|
| | NOS. | EXCL. ³ | MEAN | MEDIAN | PERCENTILES | | NOS. | EXCL. ³ | MEAN | MEDIAN | PERCENTILES | |
| | | | | | 10TH | 90TH | | | | | 10TH | 90TH |
| INCLUDING MEDICAL/DENTAL | | | | | | | | | | | | |
| Professors | 423 | 21 | 156,797 | 154,179 | 126,712 | 174,287 | 427 | 22 | 152,380 | 151,505 | 123,068 | 168,722 |
| Associates | 415 | 8 | 121,768 | 117,152 | 100,415 | 136,474 | 391 | 6 | 117,810 | 113,563 | 98,197 | 127,426 |
| Assistants | 311 | 3 | 107,338 | 95,278 | 81,833 | 130,588 | 336 | 8 | 103,797 | 90,799 | 79,106 | 125,000 |
| Lecturers ⁴ | 4 | 0 | 120,312 | 123,969 | ----- | ----- | 7 | 0 | 113,676 | 115,000 | ----- | ----- |
| Others | - | - | - | - | - | - | - | - | - | - | - | - |
| All Ranks⁵ | 1,171 | 14 | 132,290 | 124,080 | 89,356 | 163,154 | 1,181 | 16 | 127,789 | 119,358 | 85,808 | 159,288 |
| Males | 739 | 6 | 137,890 | 128,857 | 93,044 | 171,024 | 749 | 7 | 133,533 | 124,371 | 89,760 | 165,398 |
| Females | 432 | 8 | 122,710 | 116,558 | 88,028 | 158,841 | 432 | 9 | 117,830 | 112,620 | 83,826 | 153,038 |
| EXCLUDING MEDICAL/DENTAL | | | | | | | | | | | | |
| Professors | 319 | 17 | 151,842 | 153,566 | 126,748 | 167,614 | 323 | 19 | 147,310 | 148,745 | 123,068 | 162,624 |
| Associates | 317 | 8 | 116,822 | 116,396 | 100,663 | 131,215 | 308 | 6 | 112,870 | 112,452 | 98,118 | 126,347 |
| Assistants | 189 | 2 | 96,970 | 93,019 | 81,000 | 121,000 | 208 | 7 | 91,365 | 88,144 | 77,623 | 110,206 |
| Lecturers ⁴ | 0 | 0 | ----- | ----- | ----- | ----- | 3 | 0 | ----- | ----- | ----- | ----- |
| Others | - | - | - | - | - | - | - | - | - | - | - | - |
| All Ranks⁵ | 840 | 12 | 127,425 | 124,171 | 90,246 | 161,433 | 860 | 14 | 122,073 | 119,371 | 85,268 | 158,189 |
| Males | 531 | 5 | 131,465 | 128,002 | 94,313 | 162,129 | 545 | 5 | 126,758 | 124,237 | 89,760 | 159,052 |
| Females | 309 | 7 | 120,482 | 117,006 | 86,863 | 157,114 | 315 | 9 | 113,966 | 111,653 | 83,163 | 148,929 |

1. Mean, median and percentile salaries are based on annual rate of salary including administrative stipend.

2. Full-time staff is defined by Statistics Canada as staff appointed on a full-time basis whose term of appointment is not less than twelve months.

Staff members not included in the survey:

Administrators (whether classified as academic or not), such as the president, vice-pres., etc.; librarians; post-doctoral fellows; graduate teaching assistants; markers, demonstrators, lab assistants, etc.; academic staff who have been hired as researchers rather than teachers; and support staff.

3. Excluded teaching staff are not included in salary calculations and are defined by Statistics Canada to include:

- (a) Religious and other staff paid according to salary scales lower than those applying to lay staff.
- (b) Staff on leave without pay.
- (c) Visiting staff.
- (d) Deans and Directors.

4. Percentile values suppressed due to small number of samples within category.

5. All ranks combined; Deans, Directors, and equivalent to Deans, included.

Source: Statistics Canada, "Salaries of Full-Time Teaching Staff at Canadian Universities".