

SALARIES¹ OF FULL-TIME TEACHING STAFF² BY RANK

(As at October 1)

	2014-2015						2013-2014					
	NOS.	EXCL. ³	MEAN	MEDIAN	PERCENTILES		NOS.	EXCL. ³	MEAN	MEDIAN	PERCENTILES	
					10TH	90TH					10TH	90TH
INCLUDING MEDICAL/DENTAL												
Professors	427	22	152,380	151,505	123,068	168,722	431	21	148,760	147,586	118,999	165,932
Associates	391	6	117,810	113,563	98,197	127,426	389	9	114,904	110,367	95,047	125,187
Assistants	336	8	103,797	90,799	79,106	125,000	353	10	100,798	88,374	76,751	118,392
Lecturers ⁴	7	0	113,676	115,000	-----	-----	8	0	96,285	89,203	-----	-----
Others	-	-	-	-	-	-	-	-	-	-	-	-
All Ranks⁵	1,181	16	127,789	119,358	85,808	159,288	1,200	21	124,309	114,739	83,288	156,016
Males	749	7	133,533	124,371	89,760	165,398	767	9	129,735	120,365	87,055	158,160
Females	432	9	117,830	112,620	83,826	153,038	433	12	114,697	108,703	79,790	148,297
EXCLUDING MEDICAL/DENTAL												
Professors	323	19	147,310	148,745	123,068	162,624	329	17	144,082	147,011	117,744	157,505
Associates	308	6	112,870	112,452	98,118	126,347	309	8	109,793	109,591	94,550	122,323
Assistants	208	7	91,365	88,144	77,623	110,206	220	7	88,503	85,493	75,554	102,234
Lecturers ⁴	3	0	-----	-----	-----	-----	3	0	-----	-----	-----	-----
Others	-	-	-	-	-	-	-	-	-	-	-	-
All Ranks⁵	860	14	122,073	119,371	85,268	158,189	878	15	118,807	114,799	82,605	155,485
Males	545	5	126,758	124,237	89,760	159,052	566	6	123,449	119,572	87,055	155,898
Females	315	9	113,966	111,653	83,163	148,929	312	9	110,386	108,703	79,321	142,556

1. Mean, median and percentile salaries are based on annual rate of salary including administrative stipend.

2. Full-time staff is defined by Statistics Canada as staff appointed on a full-time basis whose term of appointment is not less than twelve months.

Staff members not included in the survey:

Administrators (whether classified as academic or not), such as the president, vice-pres., etc.; librarians;

post-doctoral fellows; graduate teaching assistants; markers, demonstrators,

lab assistants, etc.; academic staff who have been hired as researchers rather than teachers; and support staff.

3. Excluded teaching staff are not included in salary calculations and are defined by Statistics Canada to include:

(a) Religious and other staff paid according to salary scales lower than those applying to lay staff.

(b) Staff on leave without pay.

(c) Visiting staff.

(d) Deans and Directors.

4. Percentile values suppressed due to small number of samples within category.

5. All ranks combined; Deans, Directors, and equivalent to Deans, included.

Source: Statistics Canada, "Salaries of Full-Time Teaching Staff at Canadian Universities".