

SALARIES¹ OF FULL-TIME TEACHING STAFF² BY RANK

(As at October 1)

	2013-2014						2012-2013					
	NOS.	EXCL. ³	MEAN	MEDIAN	PERCENTILES		NOS.	EXCL. ³	MEAN	MEDIAN	PERCENTILES	
					10TH	90TH					10TH	90TH
INCLUDING MEDICAL/DENTAL												
Professors	431	21	148,760	147,586	118,999	165,932	434	19	145,711	144,022	115,435	168,664
Associates	389	9	114,904	110,367	95,047	125,187	397	9	109,063	104,586	88,746	117,706
Assistants	353	10	100,798	88,374	76,751	118,392	329	5	96,494	84,153	72,789	114,744
Lecturers ⁴	8	0	96,285	89,203	-----	-----	10	0	86,187	80,221	-----	-----
Others	-	-	-	-	-	-	-	-	-	-	-	-
All Ranks⁵	1200	21	124,309	114,739	83,288	156,016	1189	14	120,225	110,766	79,654	151,211
Males	767	9	129,735	120,365	87,055	158,160	768	6	126,208	115,555	82,390	158,767
Females	433	12	144,697	108,703	79,790	148,297	421	8	109,311	103,472	75,447	145,820
EXCLUDING MEDICAL/DENTAL												
Professors	329	17	144,082	147,011	117,744	157,505	321	16	140,258	143,776	115,435	155,474
Associates	309	8	109,793	109,591	94,550	122,323	315	9	104,158	103,429	88,746	116,545
Assistants	220	7	88,503	85,493	75,554	102,234	210	4	84,232	81,778	72,569	96,735
Lecturers ⁴	3	0	-----	-----	-----	-----	7	0	-----	-----	-----	-----
Others	-	-	-	-	-	-	-	-	-	-	-	-
All Ranks⁵	878	15	118,807	114,799	82,605	155,485	870	12	113,976	110,195	79,110	149,591
Males	566	6	123,449	119,572	87,055	155,898	566	5	118,486	114,888	82,347	150,271
Females	312	9	110,386	108,703	79,321	142,556	304	7	105,578	102,324	74,928	142,215

1. Mean, median and percentile salaries are based on annual rate of salary including administrative stipend.

2. Full-time staff is defined by Statistics Canada as staff appointed on a full-time basis whose term of appointment is not less than twelve months.

Staff members not included in the survey:

Administrators (whether classified as academic or not), such as the president, vice-pres., etc.; librarians; post-doctoral fellows; graduate teaching assistants; markers, demonstrators, lab assistants, etc.; academic staff who have been hired as researchers rather than teachers; and support staff.

3. Excluded teaching staff are not included in salary calculations and are defined by Statistics Canada to include:

- (a) Religious and other staff paid according to salary scales lower than those applying to lay staff.
- (b) Staff on leave without pay.
- (c) Visiting staff.
- (d) Deans and Directors.

4. Percentile values suppressed due to small number of samples within category.

5. All ranks combined; Deans, Directors, and equivalent to Deans, included.

Source: Statistics Canada, "Salaries of Full-Time Teaching Staff at Canadian Universities".