



RFHS FACULTY COUNCIL MEETING

Tuesday, May 21, 2024

4:30 p.m. – 5:30 p.m.

Remotely via ZOOM

MINUTES

1. Call to Order and Welcome:

The meeting was called to order and quorum (60) was established.

2. Land Treaty Acknowledgement

Dean Nickerson stated the Territory Acknowledgement: “The University of Manitoba campuses are located on original lands of Anishinaabe, Cree, Oji-Cree, Dakota, and Dene peoples, and on the homeland of the Metis Nation. We respect the Treaties that were made on these territories, we acknowledge the harms and mistakes of the past, and we dedicate ourselves to move forward in partnership with Indigenous communities in a spirit of reconciliation and collaboration.”

3. Approval of the Agenda

Shayne Taback MOVED, seconded by Netha Dyck, THAT the agenda be approved as received.

CARRIED

4. Dean’s Report - Rady Strategic Plan

The Rady Strategic Plan presentation was circulated to Faculty Council members. Dean Nickerson provided an overview of the plan including a summary of the process/progress to date. An exercise of cross mapping was completed involving the University of Manitoba’s strategic framework and the Rady Strategic plan. Implementation was reviewed. How would we measure goal achievement?

Dean Nickerson requested endorsement from Faculty Council for the Rady Strategic plan going forward. The floor was opened for discussion- points reviewed:

- Confirmation that the strategic plan is a living document. Annual review will take place.
- Follow up: envision each of the colleges take the strategic framework and identify their strategic actions to meet the faculty strategic goals.
- Noted the Land Treaty Acknowledgement will be updated to the latest version.
- Metrix: how will the numbers/percentages be determined, is there a determined benchmark?
 - Initially will be documenting change and progress over time rather than benchmark level.
 - Need to review ways to measure, also the required time and resource to allocate for measurement.
- Noted plan resonates with council.

Shayne Taback MOVED, seconded by Brenda Elias, THAT the endorsement of the Rady Strategic plan be approved as presented.

Dean Nickerson thanked Council for their time, review, and feedback noting we now have a framework; through collective innovation, the agenda can move forward.

6. Adjournment:

Reg Urbanowski MOVED, seconded by Netha Dyck, THAT the meeting be adjourned (4:54 p.m.)

Recorder: Brenda Loewen