



## RFHS FACULTY COUNCIL MEETING

Monday, November 21, 2022

4:30 p.m. – 5:30 p.m.

Remotely via ZOOM

### MINUTES

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#### 1. Call to Order and Welcome:

The meeting was called to order and quorum (60) was achieved (125 attendees).

Dean Nickerson welcomed everyone and guests President Dr. Michael Benarroch and Provost and Vice-President (Academic) Dr. Diane Hiebert-Murphy to the meeting.

#### 2. President and Vice-Chancellor Dr. Michael Benarroch and Provost and Vice-President (Academic) Dr. Diane Hiebert-Murphy addressed the members:

Dr. Benarroch advised that the University's Reconciliation Action Plan is proceeding and the next steps for the University are being developed. He acknowledged that the Rady Faculty of Health Sciences already has Reconciliation action plans. The Strategic Planning process is starting in the New Year. There will be opportunities for consultation. Through this process, we will set priorities and goals for the University. The Anti-racism Task Force completed the first phase of their work and recommendations are forthcoming. The COVID mask mandate will continue at the University.

Dr. Hiebert-Murphy highlighted some of the projects underway:

- Leading a digital strategy for the University. Leading some consultation processes and working groups looking at the use of technology and data. Also looking at communications using technology.
- A number of groups are looking at modalities of teaching to provide a framework for moving forward around different modalities of delivering programs – in person, on line, blended formats.
- Working with EDI Lead – implementing recommendations from the President's Task Force. One of the recommendations of importance to all units is having an action plan. We will move to concrete actions to advancing those goals.
- Reviewing the budget model and process – how does the process work and what needs changing to be fair and transparent. Looking at changes to how we deal with capital planning for the University.

The President and Vice-President opened up the conversation to questions from the membership.

Dean Nickerson thanked the President and Vice-President for attending.

#### 3. Approval of the Agenda:

Netha Dyck **MOVED**, seconded by Sharon Bruce, **THAT** the agenda be approved as received.

#### 4. Approval of the Minutes of March 30, 2022:

Barbara Triggs-Raine **MOVED**, seconded by Thomas Klonisch, **THAT** the minutes of March 30, 2022 be approved as presented.

**CARRIED**

## **5. Dean's Report on Faculty Executive Council (FEC) decisions:**

The Dean provided a verbal report on the decisions made at Faculty Executive Council in 2022. The Faculty Executive Council met on two occasions in 2022: January 25 and August 23. The May 17 meeting was cancelled due to lack of agenda items.

### Decisions made at FEC included:

- Seven Professors Emeritus/a and one Dean Emeritus were approved.
  
- The following Interdisciplinary Health Program Course/Program modifications were approved:  
Bachelor of Health Sciences revisions:
  1. Addition of ANAT 4010 as a required course in year 4.
  2. Removal of 3 credit hours of free electives.
  3. Reorder of footnotes in program chart.
  4. Deletion of SWRK 1310, introduction of SWRK 1200 and SWRK 2040.  
Bachelor of Health Studies revisions:
  1. Reorder footnotes in program chart.
  2. Deletion of SWRK 1310, SWRK 2050, SWRK 2080, SWRK 2110, SWRK 2130 and SWRK 3130; introduction of SWRK 1200, SWRK 1210, SWRK 1220, SWRK 1230, SWRK 1240, SWRK 2030, SWRK 2040 and SWRK 4298.  

Course modification – HEAL 2600  
Course modification – HEAL 4650  
Program modification to the Bachelor of Health Studies  
Consultation on the IHP – Health Sciences degree program enrollment expansion
  
- The RFHS Learner Immune Status Requirements Policy was approved.
  
- A Proposal to establish the Manitoba Multiple Sclerosis Research Centre (MMSRC) was approved.

## **6. Standing Committee Reports:**

### **6.1 Local Discipline Committee Report**

Laura MacDonald provided an overview of the Committee's Annual Report which was circulated prior to the meeting.

### **6.2 Nominating Governance Committee Report**

Marie Edwards provided an overview of the Committee's Annual Report which was circulated prior to the meeting.

## **7. New Business:**

### **7.1 Approvals:**

#### **7.1.1 Health Human Resources Subcommittee of the Joint Council Terms of Reference**

Lanette Siragusa stated that this committee was a recommendation from an external review completed at the end of 2021. The mandate for the committee is to facilitate coordination and

cooperation between the University and Shared Health in relation to health human resources planning in the Province of Manitoba. The committee reports to the UofM and Shared Health Joint Council and will meet approximately 5 times per year.

Sharon Bruce **MOVED**, seconded by Barbara Triggs-Raine, **THAT** the terms of reference for the Health Human Resources Subcommittee of the Joint Council be approved as presented.

**CARRIED**

**7.1.2 Health Professions Education Steering Committee Terms of Reference**

Lanette Siragusa stated that this committee was also a recommendation from an external review completed at the end of 2021. A brief summary of the mandate of this committee is to bring colleges and programs together to sustain and enhance the education within the health professions; pay attention to the accreditation cycle; consult with external experts; minimize duplication; incorporate a digital strategy and strategic planning. This committee reports to the RFHS Dean.

Laura MacDonald **MOVED**, seconded by Nathan Nickel, **THAT** the terms of reference for the Health Professions Education Steering Committee be approved as presented.

**CARRIED**

**7.1.3 RFHS Bylaw and Academic Governance Review Committee**

- a) Terms of Reference
- b) Project Outline

Marie Edwards advised that according to the RFHS Bylaw: “Within five years of the approval of these Bylaws, November 2, 2016, a Committee of the Faculty Council shall be established to review governance structures and processes of the Rady Faculty of Health Sciences, and to report and make appropriate recommendations to Faculty Council as required.” This committee will review the academic governance structures and processes of the RFHS and report and make recommendations to the RFHS Faculty Council.

Netha Dyck **MOVED**, seconded by Sharon Bruce, **THAT** the Terms of Reference and the Project Outline for the RFHS Bylaw and Academic Governance Review Committee be approved as presented.

**CARRIED**

**6. Adjournment:**

The meeting was adjourned at 5:20 p.m.

Recorder: Brenda Peterson