



College Council Minutes of Meeting

Date: Tuesday, June 20, 2023
Time: 9:00 a.m. – 11:00 a.m.
Location: Zoom
Present: Netha Dyck (chair), Asha Pereira, Ashley Hardy, Asuka Qiao, Barb Goodwin, Barbara Rose-Lovett, Caitlyn Farr, Chen Jin, Cheryl Cusack, Christa DeGagne, Christine Neilson, Daniel Nagel, Dayna Laviolette, Diana McMillan, Diane Capanec, Donalda Wotton, Donna Martin, Elyse Griffith, Em Pijl, Francine Laurencelle, Gail Carbonell, Jamie Penner, Jane Kraut, Jennifer Dunsford, Josie Bolianatz, Judith Scanlan, Kellie Graveline, Kelly Fitzmaurice, Kim Mackay, Kim Mitchell, Kim Sefton, Kim Workum, Lisa Timmerman, Lisa Wong, Lori Davis, Lori Sookram, Lynda Balneaves, Lynn Scruby, Mandy Archibald, Meghan Conrad, Michelle Lobchuk, Nathan Dueck, Nicole Harder, Noah Gatzke, Paula Black, Pawandeep Gill, Rhonda Campbell, Ryan English, Shelley Marchinko, Sonia Udod, Tanya Letkeman, Tara Horrill, Terilyn Hunter, Trina Arnold, Vanessa Van Bever, Wanda Chernomas, Wendy Ducharme
Guests: Helga Bryant, Debra Beach Ducharme, Trinh Nguyen-Lu
Dean' Report only: Britany Macovichuk, Candice Lagasse, Holly Harding, James Plohman, Jose Pangan, Lindsey Enns, Marie Jivan, Monica Sarte, Nicole Riches, Norma Brown, Sandra Ericastilla-Somers, Teresa James
Regrets: Marck Salamatin
Recorder: Andrea Friesen

1. Dean's Report

Netha called the meeting to order at 9:00 a.m.

Land Acknowledgement

Netha reiterated the importance of land acknowledgment and provided the University of Manitoba land acknowledgment.

As per the recent changes, Netha presented the Dean's Report to all College of Nursing employees to discuss the achievements and activities in each strategic priority. The full report is attached to the minutes.



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Winter Traverse, recent BN graduate, was congratulated on being the recipient of the Indigenous Award of Excellence.

Members expressed support for in-person College Council meetings with a remote option and for a mid-month check-in. Lynda Balneaves noted that the researcher meetings will be in-person as well.

There was a question regarding the contract for assessing clinical competence of internationally educated nurses. Netha noted that it is a 2-year contract with World Citi Colleges who will provide the space to conduct the virtual CCAs. Netha clarified that the College of nursing serves as a third-party for CRNM to conduct the CCA of IENs referred to us by CRNM. The College is not involved in recruiting IENs. There has always been immigration from the Philippines and other countries, so this is not new, but we are mindful of the impact on their health care system needs.

Members expressed gratitude for the in-person strategic planning session and the opportunity to interact with everyone. It was great that people made the effort to participate, as their presence made a big difference.

The guests left the meeting after the Dean's Report.

2. Approval of the Agenda

Motion: Moved by Lynn Scruby and seconded by Lori Davis to approve agenda. Carried.

The Council majority approved the Agenda.

3. Conflict of Interest None

4. Approval of the Minutes

Motion: Moved by Mandy Archibald and seconded by Nicole Harder to approve agenda. Carried.

The Council majority approved the Minutes of the College Council held on April 20, 2023.

5. Executive Council Minutes

The Executive Council Minutes dated April 4, 2023 were shared for information.

6. Business Arising None



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7. New Business None

8. Reports

8.1. Associate Dean, Graduate Programs (Donna Martin)

Donna's AD report was incorporated in the Council's Package. The Council is encouraged to review the document. For any questions, please contact Donna.

8.2. Academic Progress Committee (Lisa Banman)

Lisa's annual committee report was incorporated in the Council's Package. The Council is encouraged to review the document. For any questions, please contact Lisa.

8.3. Advanced Education Support Fund Committee (Donna Martin)

Donna's annual committee report was incorporated in the Council's Package. The Council is encouraged to review the document. For any questions, please contact Donna.

8.4. Graduate Programs Curriculum Governance and Quality Assurance Committee (Donna Martin)

Donna's annual committee report was incorporated in the Council's Package. The Council is encouraged to review the document. For any questions, please contact Donna.

8.5. Nominating Committee (Trina Arnold)

Trina's annual committee report was incorporated in the Council's Package. The Council is encouraged to review the document. For any questions, please contact Trina.

8.6. Student Awards Committee (Linda Townsend)

Linda's annual committee report was incorporated in the Council's Package. The Council is encouraged to review the document. For any questions, please contact Linda.

9. Undergraduate Student Report N/A

10. Graduate Student Report N/A

11. Matters Forwarded for Information N/A



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12. Announcement N/A

13. Question Period

Q1: We appreciate meeting in person, but with all of the additional faculty and staff, we will need a larger room. Netha noted that we will be able to book meeting space once all of the classes have been assigned a classroom. We may need to conduct our meetings in another building, such as Education.

Q2: How is our success rate with the latest NCLEX-RN? Netha noted that we have always had a high NCLEX-RN pass rate of 93-96%, but that it dropped to 81% this past year. The lower results may be due, at least in part, to the pandemic. We will continue to monitor. The NGN exam is changing, which may further impact pass rates.

Q3: Have we put something in place for students to get remedial coaching? If our rates are lower and our students are struggling, it could be upsetting. At the Pinning ceremony, many students had already completed the exam and were successful. Once they are no longer students, it becomes challenging to offer further supports. As such, we offer supports before they leave the program, but the uptake is low.

We purchased a program with 15,000 items to create a mock NCLEX-RN. The uptake on this resource was very low. Marnie Kramer created a UM Learn page with prep materials, and few students accessed these resources. Marnie Kramer provided a full one-day workshop which was well-attended. We have also ordered some study aids for the library collection. We are working with MCNHR to survey students re supports they would find helpful.

The exam itself has changed as well. Students who write within the first 3 months of graduating have a much higher chance of passing, so we are encouraging them to take it as soon as possible. We are working with CATL re supports for faculty.

14. Adjournment

College Council adjourned at 10:15 a.m. The next meeting is scheduled on Thursday, August 24, 2023, at 9:00 a.m.