1. The award is given for a period of three years, during which the MMSF will contribute $55,000 per year towards the salary (including benefits) of the awardee. A one-year term grant-in-aid to the appointee of up to $20,000 may be made during the first year of the appointment.

2. Candidates must be physicians or health care professionals licensed to practice in Manitoba and have a faculty appointment at the University of Manitoba. Applicants must be engaged in research related to population health in Manitoba. During the tenure of the award, the awardee must guarantee a 50 per cent time commitment to research.

3. To be successful in this competition, a candidate must be judged to be in the early stages of a productive research career as a health clinician or scientist studying population health issues. The candidate should have been engaged in independent research for not more than seven years since an academic appointment with the University of Manitoba, should have received one or more grants from a national granting agency – such as the Canadian Institutes of Health Research – and should have a satisfactory publication record in peer reviewed journals. This judgment will also include a review of the candidate’s training, qualifications and experience, and the support of letters of reference. A candidate will also be judged on clarity and communication through a written research submission and a brief presentation and response to questions with the Award review panel.

4. The intent of the award is to attract and retain clinicians into population health research at the University of Manitoba for the general benefit of health research in Manitoba and to advance the research career of the awardee.

5. An awardee is not eligible for the MMSF Shaun Lamoureux and Kerry Bittner Clinical Research Professorship Award in Population Health for a second three-year term.

6. The award cannot be held concurrently with another personal career award.

7. An awardee who receives the MMSF Shaun Lamoureux and Kerry Bittner Clinical Research in Population Health Award is not eligible for other MMSF Salary awards.