

Understanding Your Rights as a Graduate Student

Presented by:

*Office of Human Rights and Conflict Management and
Student Advocacy and Case Management*



**University
of Manitoba**

Session Outline

- Key messages for new grad students
- Key policies and resources
- Case Examples
- Questions
 - Generic examples, not specific concerns
 - Confidentiality

[Student Advocacy | University of Manitoba \(umanitoba.ca\)](http://umanitoba.ca)

Office of Human Rights and Conflict Management

- A safe and confidential environment to get support with matters related to human rights, discrimination, harassment, and sexual violence.
- Administers and advises on key policies that guide behaviour at the University.
- Educates on human rights, respectful conduct, and conflict management.
- Offers informal conflict resolution services including:
 - Conflict coaching
 - Conciliation
 - Mediation
 - Facilitated dialogue

Keep in Mind...

- Many student concerns involve more than one issue.
- Some problems may not contravene student rights:
 - Academic failure
 - Competitions for awards
 - Personality differences
 - Disagreements, misunderstandings
 - Advisor- student conflict

However, help is still available!

Keep in mind...

- U of M has a network of supports and services for students.
- The many policies and documents can be difficult to navigate.
- Reach out to someone if you are struggling!

Policies and Documents

- [Understanding Fairness at the U of M](#)
- [Respectful Work and Learning Environment](#)
- [Sexual Violence Policy](#)
- [Violent and Threatening Behavior](#)
- [Sexual Violence Education and Support](#)
- [Student Discipline By-Law](#)
- [Academic Integrity](#)
- [Responsibilities of Academic Staff with Regard to Students](#)
- [FGS Academic Guide](#)
- [Department Supplemental Regulations](#)
- [Advisor/Student Guidelines](#)
- [Roles and Responsibilities](#)
- [Conflict of Interest](#)
- [Responsible Conduct of Research](#)
- [Intellectual Property](#)

Services and Supports

- [University Health Service](#)
- [Office of Human Rights and Conflict Management](#)
- [Student Support Case Management](#)
- [Student Advocacy](#)
- [Faculty of Graduate Studies](#)
- [Vice President - Research](#)
- [GSA](#), [HSGSA](#)
- [Security Services](#)
- [Winnipeg Police](#)
- [Student Affairs](#)
- [Active Living Centre](#)
- [Academic Learning Centre](#)
- [Student Accessibility Services](#)
- [Sexual Violence Resource Centre](#)
- [English Language Centre](#)
- [Student Counseling Centre](#)
- [Career Services](#)
- [Centre for the Advancement of Teaching and Learning](#)

Options for Resolution

- Direct communication
 - i.e. difficult conversations
- Informal resolution options
- Formal Complaint procedures
- Support units- can work 'behind the scenes' or actively participate

Questions?



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