Understanding Your Rights as a Graduate Student

Presented by:
Office of Human Rights and Conflict Management and Student Advocacy and Case Management
Session Outline

• Key messages for new grad students
• Key policies and resources
• Case Examples
• Questions
  • Generic examples, not specific concerns
  • Confidentiality
Office of Human Rights and Conflict Management

- A safe and confidential environment to get support with matters related to human rights, discrimination, harassment, and sexual violence.
- Administers and advises on key policies that guide behaviour at the University.
- Educates on human rights, respectful conduct, and conflict management.
- Offers informal conflict resolution services including:
  - Conflict coaching
  - Conciliation
  - Mediation
  - Facilitated dialogue
Keep in Mind…

• Many student concerns involve more than one issue.

• Some problems may not contravene student rights:
  • Academic failure
  • Competitions for awards
  • Personality differences
  • Disagreements, misunderstandings
  • Advisor- student conflict

However, help is still available!
Keep in mind…

• U of M has a network of supports and services for students.
• The many policies and documents can be difficult to navigate.
• Reach out to someone if you are struggling!
Policies and Documents

- Understanding Fairness at the U of M
- Respectful Work and Learning Environment
- Sexual Violence Policy
- Violent and Threatening Behavior
- Sexual Violence Education and Support
- Student Discipline By-Law
- Academic Integrity
- Responsibilities of Academic Staff with Regard to Students
- FGS Academic Guide
- Department Supplemental Regulations
- Advisor/Student Guidelines
- Roles and Responsibilities
- Conflict of Interest
- Responsible Conduct of Research
- Intellectual Property
Services and Supports

- University Health Service
- Office of Human Rights and Conflict Management
- Student Support Case Management
- Student Advocacy
- Faculty of Graduate Studies
- Vice President - Research
- GSA, HSGSA
- Security Services
- Winnipeg Police
- Student Affairs
- Active Living Centre
- Academic Learning Centre
- Student Accessibility Services
- Sexual Violence Resource Centre
- English Language Centre
- Student Counseling Centre
- Career Services
- Centre for the Advancement of Teaching and Learning
Options for Resolution

• Direct communication
  • i.e. difficult conversations
• Informal resolution options
• Formal Complaint procedures
• Support units- can work ‘behind the scenes’ or actively participate
Questions?

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