Rady Faculty of Health Sciences College of Nursing BFAR Statements & Rationale

Program: Master of Nursing		Liaison: Marion McKay			
BFAR Category/ Broad Area	BFAR Statement	Rationale	Taught	Assessed	
Cognition	Students must demonstrate cognitive abilities necessary to conceptualize, analyze, integrate, synthesize and communicate information at a level commensurate with the Master of Nursing program.	The coursework in the Master of Nursing program is designed to provide the student with the knowledge required to produce a thesis or capstone project in the substantive area chosen by the student.	NURS 7090 NURS 7210 NURS 7220 NURS 7340 NURS 7350 NURS 7360/or College of Nursing approved elective coursework.	NURS 7090 NURS 7210 NURS 7220 NURS 7340 NURS 7350 NURS 7360/or College of Nursing approved elective coursework.	
	Students who choose the thesis route must demonstrate knowledge of research planning in nursing to produce a written proposal that fulfils the requirements for the degree Master of Nursing set out by the College of Nursing.	Graduates of a Master of Nursing program are expected to communicate all elements of the research process clearly and effectively in writing. Graduates will assume leadership roles within the health care and educational settings, and are expected to communicate effectively in writing to fulfill their professional responsibilities.	Advisor GRAD 7000	Advisor Advisory Committee GRAD 7000	
	Students who choose the thesis route must demonstrate the ability to present knowledge of research planning in nursing and defend their proposal in real time as set out by the College of Nursing for the degree Master of Nursing. Students who choose the thesis route must	Graduates of a Master of Nursing program assume leadership roles within the health care and educational settings, and are expected to communicate effectively in real time to fulfill their professional responsibilities. Graduates of a Master of Nursing program	Advisor GRAD 7000 Advisor	Advisor Advisory Committee GRAD 7000 Advisor	
	demonstrate advanced knowledge and	assume leadership roles within the health	GRAD 7000	Advisory	

BFAR Category/ Broad Area	BFAR Statement	Rationale	Taught	Assessed
	research skills to produce a written thesis commensurate with degree Master of Nursing.	care and educational settings, and are expected to communicate effectively in writing to fulfill their professional responsibilities. The expectation to communicate effectively in writing is set out in the College of Registered Nurses of Manitoba's Standards of Practice for Registered Nurses.		Committee GRAD 7000
	Students who choose the thesis route must demonstrate the ability to present advanced knowledge and research skills to complete a thesis defense in real time commensurate with the degree Master of Nursing.	Graduates of a Master of Nursing program assume leadership roles within the health care and educational settings, and are expected to communicate effectively in real time to fulfill their professional responsibilities.	Advisor GRAD 7000	Advisor Advisory Committee GRAD 7000
	Students who choose the Capstone Project route must demonstrate content knowledge to produce a written proposal that fulfils the requirements set out by the College of Nursing for the degree Master of Nursing.	Graduates of a Master of Nursing program assume leadership roles within the health care and educational settings, and are expected to communicate effectively in writing to fulfill their professional responsibilities.	Primary Advisor Advisory Committee NURS 7100	Advisory Committee NURS 7100
	Students who choose the Capstone Project route must demonstrate advanced knowledge in nursing to produce a written document that fulfills the requirements set out by the College of Nursing for the degree Master of Nursing.	Graduates of a Master of Nursing program assume leadership roles within the health care and educational settings, and are expected to communicate effectively in writing to fulfill their professional responsibilities.	Primary Advisor Advisory Committee NURS 7100	Advisory Committee NURS 7100
	Students who choose the Capstone Project route must demonstrate the ability to present advanced knowledge in nursing during an examination of their project in real time as set out by the College of Nursing for the degree Master of Nursing.	Graduates of a Master of Nursing program assume leadership roles within the health care and educational settings, and are expected to communicate effectively in real time to fulfill their professional responsibilities.	Primary Advisor Advisory Committee NURS 7100	Advisory Committee NURS 7100

BFAR Category/ Broad Area	BFAR Statement	Rationale	Taught	Assessed
Skills and Abilities	Students must be able to produce written and oral work in the English language at a level appropriate for the Master of Nursing program.	English is the language of instruction and communication in the Master of Nursing program. Students engage with many individuals and groups through the course of their studies and subsequent careers, and must be able to communication efficiently and effectively through oral and written communication. The expectation to communicate effectively in writing is set out in the College of Registered Nurses of Manitoba's Standards of Practice for Registered Nurses.	The Faculty of Graduate Studies requires a passing, acceptable English Language Test score in order to offer admission. These requirements will be augmented through practice and coursework assignments within the program.	NURS 7090 NURS 7210 NURS 7220 NURS 7340 NURS 7350 NURS 7360

Rady Faculty of Health Sciences College of Nursing BFAR Statements & Rationale

Program: Nurse F	Practitioner Program		Liaison:	Marion McKay
BFAR Category/	BFAR Statement	Rationale	Taught	Assessed
Broad Area				
Cognition	Students must demonstrate the knowledge	The coursework in the Master of Nursing	NURS 7340	NURS 7340
	and critical thinking skills required in an	Nurse Practitioner stream is designed to	NURS 7350	NURS 7350
	advanced nursing role and commensurate	provide the student with the knowledge and	NURS 7400	NURS 7400
	with the level required by the Master of	skills necessary to successfully achieve the	NURS 7410	NURS 7410
	Nursing program.	designation RN(EP or NP) and to practice as	NURS 7420	NURS 7420
		a Nurse Practitioner.	NURS 7430	NURS 7430
			NURS 7440	NURS 7440
			NURS 7450	NURS 7450
			NURS 7460	NURS 7460
			NURS 7470	NURS 7470
			NURS 7480	NURS 7480
			NURS 7490	NURS 7490
			NURS 7500	NURS 7500
			NURS 7330	NURS 7330
	Students must demonstrate the ability to	Patient safety and optimal health outcomes	NURS 7400	NURS 7400
	rapidly and accurately recall information;	are contingent on the nurse's ability to	NURS 7410	NURS 7410
	perform complex mathematical calculations;	perform at a high cognitive level. New and	NURS 7420	NURS 7420
	deal with complex situations systematically	known data related to all patients for whom	NURS 7430	NURS 7430
	and creatively; and prioritize multiple tasks.	the nurse is responsible must be processed	NURS 7440	NURS 7440
		rapidly and accurately. These expectations	NURS 7450	NURS 7450
		are integrated into the College of Registered	NURS 7470	NURS 7470
		Nurses of Manitoba's Entry Level	NURS 7480	NURS 7480
		Competencies for Registered Nurse (Nurse	NURS 7490	NURS 7490
		<i>Practitioners),</i> which every student in the	NURS 7500	NURS 7500
		program must achieve to graduate from the	NURS 7330	NURS 7330
		Nurse Practitioner Program.		
	Students must demonstrate critical inquiry,	Patient safety and optimal health outcomes	NURS 7400	NURS 7400
	assessment skills, and problem solving skills	are contingent on the nurse's ability to select	NURS 7410	NURS 7410

BFAR Category/	BFAR Statement	Rationale	Taught	Assessed
Broad Area				
	to provide safe, competent nursing care to	the optimal nursing intervention(s) based on	NURS 7420	NURS 7420
	patients in a range of complex and rapidly	a critical assessment of a range of possible	NURS 7430	NURS 7430
	changing primary health care settings.	interventions and practices. They are also	NURS 7440	NURS 7440
		contingent on the context (both patient and	NURS 7450	NURS 7450
		setting) of the nurse's practice. These	NURS 7470	NURS 7470
		expectations are integrated into the College	NURS 7480	NURS 7480
		of Registered Nurses of Manitoba's Entry	NURS 7490	NURS 7490
		Level Competencies for Registered Nurse	NURS 7500	NURS 7500
		(Nurse Practitioners), which every student in	NURS 7330	NURS 7330
		the program must achieve to graduate from		
		the Nurse Practitioner Program.		
	Students must demonstrate the knowledge	Patient safety and optimal patient outcomes	NURS 7340	NURS 7340
	and skills to access, appraise, critically	are contingent on the ability of the NP	NURS 7350	NURS 7350
	examine, synthesize and judiciously apply	student to acquire all of the knowledge,	NURS 7400	NURS 7400
	theory and empirical evidence from a variety	skills, and abilities set out for the program.	NURS 7410	NURS 7410
	of sources to patient care and/or issues	These expectations are integrated into the	NURS 7420	NURS 7420
	arising in the health care system at an	College of Registered Nurses of Manitoba's	NURS 7430	NURS 7430
	advanced practice level.	Entry Level Competencies for Registered	NURS 7440	NURS 7440
		Nurse (Nurse Practitioners), which every	NURS 7450	NURS 7450
		student in the program must achieve to	NURS 7460	NURS 7460
		graduate from the Nurse Practitioner	NURS 7470	NURS 7470
		Program.	NURS 7480	NURS 7480
			NURS 7490	NURS 7490
			NURS 7500	NURS 7500
			NURS 7330	NURS 7330
Skills and	Students must demonstrate a level of acuity	Patient safety and optimal health outcomes	NURS 7400	NURS 7400
Abilities	of all senses that enables them to provide	are contingent on the ability of the nurse to	NURS 7410	NURS 7410
	safe, competent patient care and to	use all senses in patient assessment,	NURS 7420	NURS 7420
	participate in required activities in the	provision of care, and the evaluation of the	NURS 7430	NURS 7430
	classroom, skills laboratory, and simulation	care provided. In the educational setting,	NURS 7440	NURS 7440
	laboratory settings.	students must demonstrate the same	NURS 7450	NURS 7450
		abilities in classroom, simulation and clinical	NURS 7470	NURS 7470

BFAR Category/ Broad Area	BFAR Statement	Rationale	Taught	Assessed
		settings. These expectations are integrated	NURS 7480	NURS 7480
		into the College of Registered Nurses of	NURS 7490	NURS 7490
		Manitoba's Entry Level Competencies for	NURS 7500	NURS 7500
		Registered Nurse (Nurse Practitioners),	NURS 7330	NURS 7330
		which every student in the program must		
		achieve to graduate from the Nurse		
		Practitioner Program.		
	Students must demonstrate the manual	Patient safety and optimal health outcomes	NURS 7400	NURS 7400
	dexterity (hand-eye coordination) required	are contingent on the ability of the nurse to	NURS 7410	NURS 7410
	to provide safe, competent patient care.	perform many interventions that require	NURS 7420	NURS 7420
		manual dexterity. These expectations are	NURS 7430	NURS 7430
		integrated into the College of Registered	NURS 7440	NURS 7440
		Nurses of Manitoba's Entry Level	NURS 7450	NURS 7450
		Competencies for Registered Nurse (Nurse	NURS 7470	NURS 7470
		Practitioners), which every student in the	NURS 7480	NURS 7480
		program must achieve to graduate from the	NURS 7490	NURS 7490
		Nurse Practitioner Program.	NURS 7500	NURS 7500
			NURS 7330	NURS 7330
	Students must demonstrate the ability to	Patient safety and optimal health outcomes	NURS 7400	NURS 7400
	effectively perform physical tasks that are an	are contingent on the nurse's physical	NURS 7410	NURS 7410
	integral part of the provision of safe,	capacity to respond to the many physical	NURS 7420	NURS 7420
	competent patient care and participation in	demands that are an integral part of the	NURS 7430	NURS 7430
	educational activities such as simulation and	provision of safe, competent care. These	NURS 7440	NURS 7440
	skills laboratory (e.g.: lift, carry, stand and	expectations are integrated into the College	NURS 7450	NURS 7450
	maintain balance, perform repetitive actions,	of Registered Nurses of Manitoba's Entry	NURS 7470	NURS 7470
	push and pull, climb, bend, reach, walk and	Level Competencies for Registered Nurse	NURS 7480	NURS 7480
	move within confined spaces).	(Nurse Practitioners), which every student in	NURS 7490	NURS 7490
		the program must achieve to graduate from	NURS 7500	NURS 7500
		the Nurse Practitioner Program.	NURS 7330	NURS 7330
	Students must be able to produce written	English is the language of instruction and	The Faculty	NURS 7340
	and oral work in the English language at a	communication in the Master of Nursing	of Graduate	NURS 7350
	level appropriate for the Master of Nursing	program. Students engage with many	Studies	NURS 7400

BFAR Category/	BFAR Statement	Rationale	Taught	Assessed
Broad Area				
	program.	individuals and groups through the course of	requires a	NURS 7410
		their studies and subsequent careers, and	passing,	NURS 7420
		must be able to communication efficiently	acceptable	NURS 7430
		and effectively through oral and written	English	NURS 7440
		communication. The expectation to	Language	NURS 7450
		communicate effectively in writing is set out	Test score in	NURS 7460
		in the College of Registered Nurses of	order to offer	NURS 7470
		Manitoba's Standards of Practice for	admission.	NURS 7480
		Registered Nurses.	These	NURS 7490
			requirements	NURS 7500
			will be	NURS 7330
			augmented	
			through	
			practice and	
			coursework	
			assignments	
			within the	
			program.	
Professionalism	Students must demonstrate a high level of	Personal safety (clients, faculty, staff, and	NURS 7350	NURS 7350
	competence in interpersonal relationships in	students) in all dimensions (physical,	NURS 7410	NURS 7410
	clinical, skills laboratory, simulation learning	psychological, social, and cultural) and	NURS 7430	NURS 7420
	laboratory, and classroom settings.	optimal health outcomes are contingent on	NURS 7450	NURS 7430
		effective interpersonal relationships. These	NURS 7470	NURS 7440
		expectations are integrated into the College	NURS 7490	NURS 7450
		of Registered Nurses of Manitoba's Entry		NURS 7470
		Level Competencies for Registered Nurse		NURS 7480
		(Nurse Practitioners), which every student in		NURS 7490
		the program must achieve to graduate from		NURS 7500
		the Nurse Practitioner Program.		NURS 7330
	Students must demonstrate a high level of	Personal safety (clients, faculty, staff, and	NURS 7350	NURS 7350
	competence and professionalism in verbal	students) in all dimensions (physical,	NURS 7410	NURS 7410
	and non-verbal communication, including	psychological, social, and cultural) and	NURS 7430	NURS 7420

BFAR Category/ Broad Area	BFAR Statement	Rationale	Taught	Assessed
	the ability to assess their own communication.	optimal health outcomes are contingent on effective, professional communication. These expectations are integrated into the College of Registered Nurses of Manitoba's Entry Level Competencies for Registered Nurse (Nurse Practitioners), which every	NURS 7450 NURS 7470 NURS 7490	NURS 7430 NURS 7440 NURS 7450 NURS 7470 NURS 7480 NURS 7490
		student in the program must achieve to graduate from the Nurse Practitioner Program.		NURS 7500 NURS 7330

Rady Faculty of Health Sciences College of Nursing BFAR Statements & Rationale

Program: PhD in	Nursing	Liaison: Marion McKay			
BFAR Category/ Broad Area	BFAR Statement	Rationale	Taught	Assessed	
Cognition	Students must demonstrate cognitive abilities necessary to conceptualize, analyze, integrate, synthesize and communicate information commensurate with the level required by the PhD in Nursing program.	The coursework in the PhD in Nursing program is designed to provide the student with the knowledge required to produce their dissertation.	NURS 8000 NURS 8010 NURS 8020 NURS 8220 NURS 8030	NURS 8000 NURS 8010 NURS 8020 NURS 8030 An 8000 level quantitative research course	
	Students must demonstrate advanced knowledge and critical thinking skills in nursing to complete a candidacy examination as set out by the College of Nursing.	The candidacy examination determines the student's competence in the disciplines of nursing and health care and their capacity to produce a thesis at the level required by the University of Manitoba. Graduates of a PhD in Nursing assume leadership roles within the health care and educational settings, and are expected to communicate effectively in writing to fulfill their responsibilities for research, policy development, publication and education.	Advisor Advisory Committee GRAD 8010	Advisor Advisory Committee GRAD 8010	
	Students must demonstrate the ability to present and defend advanced knowledge and critical thinking skills in nursing to defend their candidacy examination at a defense in real time as set out by the College of Nursing.	The candidacy examination determines the student's competence in the disciplines of nursing and health care and their capacity to produce a thesis at the level required by the University of Manitoba. Graduates of a PhD in Nursing assume leadership roles within the health care and educational settings, and are expected to communicate effectively in real time to fulfill their responsibilities for	Advisor Advisory Committee GRAD 8010	Advisor Advisory Committee GRAD 8010	

BFAR Category/	BFAR Statement	Rationale	Taught	Assessed
Broad Area				
		research, policy development, and		
	Chudanta must dans sustants lucaudadas af	education.	A ale via a vi	A aluda a u
	Students must demonstrate knowledge of	Graduates of a PhD program in nursing	Advisor	Advisor
	research planning in nursing to produce a	assume leadership roles within the health	Proposal	Proposal
	written proposal that fulfils the	care and educational settings, and are	Examining Committee	Examining Committee
	requirements for the degree PhD in Nursing	expected to communicate effectively in	GRAD 8000	GRAD 8000
	as set out by the College of Nursing.	writing to fulfill to fulfill their responsibilities	GRAD 8000	GRAD 8000
		for research, policy development,		
		publication and education.		
	Students must demonstrate the ability to	Graduates of a PhD in Nursing assume	Advisor	Advisor
	present advanced knowledge of research	leadership roles within the health care and	Proposal	Proposal
	planning in nursing and defend their	educational settings, and are expected to	Examining	Examining
	proposal in real time as set out by the	communicate effectively in real time to fulfill	Committee	Committee
	College of Nursing for the degree PhD in	their responsibilities for research, policy	GRAD 8000	GRAD 8000
	Nursing.	development, and education.		
	Students must demonstrate advanced	Graduates of a PhD program in nursing	Advisor	Advisor
	knowledge and research skills to produce a	assume leadership roles within the health	Examining	Examining
	written thesis commensurate with the	care and educational settings, and are	Committee	Committee
	degree PhD in Nursing.	expected to communicate effectively in	GRAD 8000	GRAD 8000
		writing to fulfill to fulfill their responsibilities		
		for research, policy development,		
		publication and education.		
	Students must demonstrate the ability to	Graduates of a PhD in Nursing assume	Advisor	Advisor
	present advanced knowledge and research	leadership roles within the health care and	Examining	Examining
	skills to complete a thesis defense in real	educational settings, and are expected to	Committee	Committee
	time commensurate with the degree PhD in	communicate effectively in real time to fulfill	GRAD 8000	GRAD 8000
	Nursing.	their responsibilities for research, policy		
		development, and education.		
Skills and	Students must be able to produce written	English is the language of instruction and	The Faculty	NURS 8000
Abilities	and oral work in the English language at a	communication in the PhD in Nursing	of Graduate	NURS 8010
	level appropriate for the PhD in Nursing	program. Students engage with many	Studies	NURS 8020
	program.	individuals and groups through the course of	requires a	NURS 8220

BFAR Category/ Broad Area	BFAR Statement	Rationale	Taught	Assessed
		their studies and subsequent careers, and must be able to communication efficiently and effectively through oral and written communication.	passing, acceptable English Language Test score in order to offer admission. These requirements will be augmented through practice and coursework assignments within the program.	NURS 8030