

**Rady Faculty of Health Sciences
College of Nursing
BFAR Statements & Rationale**

Program: Master of Nursing

Liaison: Marion McKay

BFAR Category/ Broad Area	BFAR Statement	Rationale	Taught	Assessed
Cognition	Students must demonstrate cognitive abilities necessary to conceptualize, analyze, integrate, synthesize and communicate information at a level commensurate with the Master of Nursing program.	The coursework in the Master of Nursing program is designed to provide the student with the knowledge required to produce a thesis or capstone project in the substantive area chosen by the student.	NURS 7090 NURS 7210 NURS 7220 NURS 7340 NURS 7350 NURS 7360/or College of Nursing approved elective coursework.	NURS 7090 NURS 7210 NURS 7220 NURS 7340 NURS 7350 NURS 7360/or College of Nursing approved elective coursework.
	Students who choose the thesis route must demonstrate knowledge of research planning in nursing to produce a written proposal that fulfils the requirements for the degree Master of Nursing set out by the College of Nursing.	Graduates of a Master of Nursing program are expected to communicate all elements of the research process clearly and effectively in writing. Graduates will assume leadership roles within the health care and educational settings, and are expected to communicate effectively in writing to fulfill their professional responsibilities.	Advisor GRAD 7000	Advisor Advisory Committee GRAD 7000
	Students who choose the thesis route must demonstrate the ability to present knowledge of research planning in nursing and defend their proposal in real time as set out by the College of Nursing for the degree Master of Nursing.	Graduates of a Master of Nursing program assume leadership roles within the health care and educational settings, and are expected to communicate effectively in real time to fulfill their professional responsibilities.	Advisor GRAD 7000	Advisor Advisory Committee GRAD 7000
	Students who choose the thesis route must demonstrate advanced knowledge and	Graduates of a Master of Nursing program assume leadership roles within the health	Advisor GRAD 7000	Advisor Advisory

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	research skills to produce a written thesis commensurate with degree Master of Nursing.	care and educational settings, and are expected to communicate effectively in writing to fulfill their professional responsibilities. The expectation to communicate effectively in writing is set out in the College of Registered Nurses of Manitoba's Standards of Practice for Registered Nurses.		Committee GRAD 7000
	Students who choose the thesis route must demonstrate the ability to present advanced knowledge and research skills to complete a thesis defense in real time commensurate with the degree Master of Nursing.	Graduates of a Master of Nursing program assume leadership roles within the health care and educational settings, and are expected to communicate effectively in real time to fulfill their professional responsibilities.	Advisor GRAD 7000	Advisor Advisory Committee GRAD 7000
	Students who choose the Capstone Project route must demonstrate content knowledge to produce a written proposal that fulfills the requirements set out by the College of Nursing for the degree Master of Nursing.	Graduates of a Master of Nursing program assume leadership roles within the health care and educational settings, and are expected to communicate effectively in writing to fulfill their professional responsibilities.	Primary Advisor Advisory Committee NURS 7100	Advisory Committee NURS 7100
	Students who choose the Capstone Project route must demonstrate advanced knowledge in nursing to produce a written document that fulfills the requirements set out by the College of Nursing for the degree Master of Nursing.	Graduates of a Master of Nursing program assume leadership roles within the health care and educational settings, and are expected to communicate effectively in writing to fulfill their professional responsibilities.	Primary Advisor Advisory Committee NURS 7100	Advisory Committee NURS 7100
	Students who choose the Capstone Project route must demonstrate the ability to present advanced knowledge in nursing during an examination of their project in real time as set out by the College of Nursing for the degree Master of Nursing.	Graduates of a Master of Nursing program assume leadership roles within the health care and educational settings, and are expected to communicate effectively in real time to fulfill their professional responsibilities.	Primary Advisor Advisory Committee NURS 7100	Advisory Committee NURS 7100

BFAR Category/ Broad Area	BFAR Statement	Rationale	Taught	Assessed
Skills and Abilities	Students must be able to produce written and oral work in the English language at a level appropriate for the Master of Nursing program.	English is the language of instruction and communication in the Master of Nursing program. Students engage with many individuals and groups through the course of their studies and subsequent careers, and must be able to communication efficiently and effectively through oral and written communication. The expectation to communicate effectively in writing is set out in the College of Registered Nurses of Manitoba's Standards of Practice for Registered Nurses.	The Faculty of Graduate Studies requires a passing, acceptable English Language Test score in order to offer admission. These requirements will be augmented through practice and coursework assignments within the program.	NURS 7090 NURS 7210 NURS 7220 NURS 7340 NURS 7350 NURS 7360

**Rady Faculty of Health Sciences
College of Nursing
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Program: Nurse Practitioner Program

Liaison: Marion McKay

BFAR Category/ Broad Area	BFAR Statement	Rationale	Taught	Assessed
Cognition	Students must demonstrate the knowledge and critical thinking skills required in an advanced nursing role and commensurate with the level required by the Master of Nursing program.	The coursework in the Master of Nursing Nurse Practitioner stream is designed to provide the student with the knowledge and skills necessary to successfully achieve the designation RN(EP or NP) and to practice as a Nurse Practitioner.	NURS 7340 NURS 7350 NURS 7400 NURS 7410 NURS 7420 NURS 7430 NURS 7440 NURS 7450 NURS 7460 NURS 7470 NURS 7480 NURS 7490 NURS 7500 NURS 7330	NURS 7340 NURS 7350 NURS 7400 NURS 7410 NURS 7420 NURS 7430 NURS 7440 NURS 7450 NURS 7460 NURS 7470 NURS 7480 NURS 7490 NURS 7500 NURS 7330
	Students must demonstrate the ability to rapidly and accurately recall information; perform complex mathematical calculations; deal with complex situations systematically and creatively; and prioritize multiple tasks.	Patient safety and optimal health outcomes are contingent on the nurse's ability to perform at a high cognitive level. New and known data related to all patients for whom the nurse is responsible must be processed rapidly and accurately. These expectations are integrated into the College of Registered Nurses of Manitoba's <i>Entry Level Competencies for Registered Nurse (Nurse Practitioners)</i> , which every student in the program must achieve to graduate from the Nurse Practitioner Program.	NURS 7400 NURS 7410 NURS 7420 NURS 7430 NURS 7440 NURS 7450 NURS 7470 NURS 7480 NURS 7490 NURS 7500 NURS 7330	NURS 7400 NURS 7410 NURS 7420 NURS 7430 NURS 7440 NURS 7450 NURS 7470 NURS 7480 NURS 7490 NURS 7500 NURS 7330
	Students must demonstrate critical inquiry, assessment skills, and problem solving skills	Patient safety and optimal health outcomes are contingent on the nurse's ability to select	NURS 7400 NURS 7410	NURS 7400 NURS 7410

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	to provide safe, competent nursing care to patients in a range of complex and rapidly changing primary health care settings.	the optimal nursing intervention(s) based on a critical assessment of a range of possible interventions and practices. They are also contingent on the context (both patient and setting) of the nurse's practice. These expectations are integrated into the College of Registered Nurses of Manitoba's <i>Entry Level Competencies for Registered Nurse (Nurse Practitioners)</i> , which every student in the program must achieve to graduate from the Nurse Practitioner Program.	NURS 7420 NURS 7430 NURS 7440 NURS 7450 NURS 7470 NURS 7480 NURS 7490 NURS 7500 NURS 7330	NURS 7420 NURS 7430 NURS 7440 NURS 7450 NURS 7470 NURS 7480 NURS 7490 NURS 7500 NURS 7330
	Students must demonstrate the knowledge and skills to access, appraise, critically examine, synthesize and judiciously apply theory and empirical evidence from a variety of sources to patient care and/or issues arising in the health care system at an advanced practice level.	Patient safety and optimal patient outcomes are contingent on the ability of the NP student to acquire all of the knowledge, skills, and abilities set out for the program. These expectations are integrated into the College of Registered Nurses of Manitoba's <i>Entry Level Competencies for Registered Nurse (Nurse Practitioners)</i> , which every student in the program must achieve to graduate from the Nurse Practitioner Program.	NURS 7340 NURS 7350 NURS 7400 NURS 7410 NURS 7420 NURS 7430 NURS 7440 NURS 7450 NURS 7460 NURS 7470 NURS 7480 NURS 7490 NURS 7500 NURS 7330	NURS 7340 NURS 7350 NURS 7400 NURS 7410 NURS 7420 NURS 7430 NURS 7440 NURS 7450 NURS 7460 NURS 7470 NURS 7480 NURS 7490 NURS 7500 NURS 7330
Skills and Abilities	Students must demonstrate a level of acuity of all senses that enables them to provide safe, competent patient care and to participate in required activities in the classroom, skills laboratory, and simulation laboratory settings.	Patient safety and optimal health outcomes are contingent on the ability of the nurse to use all senses in patient assessment, provision of care, and the evaluation of the care provided. In the educational setting, students must demonstrate the same abilities in classroom, simulation and clinical	NURS 7400 NURS 7410 NURS 7420 NURS 7430 NURS 7440 NURS 7450 NURS 7470	NURS 7400 NURS 7410 NURS 7420 NURS 7430 NURS 7440 NURS 7450 NURS 7470

BFAR Category/ Broad Area	BFAR Statement	Rationale	Taught	Assessed
		settings. These expectations are integrated into the College of Registered Nurses of Manitoba's Entry Level Competencies for Registered Nurse (Nurse Practitioners), which every student in the program must achieve to graduate from the Nurse Practitioner Program.	NURS 7480 NURS 7490 NURS 7500 NURS 7330	NURS 7480 NURS 7490 NURS 7500 NURS 7330
	Students must demonstrate the manual dexterity (hand-eye coordination) required to provide safe, competent patient care.	Patient safety and optimal health outcomes are contingent on the ability of the nurse to perform many interventions that require manual dexterity. These expectations are integrated into the College of Registered Nurses of Manitoba's Entry Level Competencies for Registered Nurse (Nurse Practitioners), which every student in the program must achieve to graduate from the Nurse Practitioner Program.	NURS 7400 NURS 7410 NURS 7420 NURS 7430 NURS 7440 NURS 7450 NURS 7470 NURS 7480 NURS 7490 NURS 7500 NURS 7330	NURS 7400 NURS 7410 NURS 7420 NURS 7430 NURS 7440 NURS 7450 NURS 7470 NURS 7480 NURS 7490 NURS 7500 NURS 7330
	Students must demonstrate the ability to effectively perform physical tasks that are an integral part of the provision of safe, competent patient care and participation in educational activities such as simulation and skills laboratory (e.g.: lift, carry, stand and maintain balance, perform repetitive actions, push and pull, climb, bend, reach, walk and move within confined spaces).	Patient safety and optimal health outcomes are contingent on the nurse's physical capacity to respond to the many physical demands that are an integral part of the provision of safe, competent care. These expectations are integrated into the College of Registered Nurses of Manitoba's <i>Entry Level Competencies for Registered Nurse (Nurse Practitioners)</i> , which every student in the program must achieve to graduate from the Nurse Practitioner Program.	NURS 7400 NURS 7410 NURS 7420 NURS 7430 NURS 7440 NURS 7450 NURS 7470 NURS 7480 NURS 7490 NURS 7500 NURS 7330	NURS 7400 NURS 7410 NURS 7420 NURS 7430 NURS 7440 NURS 7450 NURS 7470 NURS 7480 NURS 7490 NURS 7500 NURS 7330
	Students must be able to produce written and oral work in the English language at a level appropriate for the Master of Nursing	English is the language of instruction and communication in the Master of Nursing program. Students engage with many	The Faculty of Graduate Studies	NURS 7340 NURS 7350 NURS 7400

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	program.	individuals and groups through the course of their studies and subsequent careers, and must be able to communicate efficiently and effectively through oral and written communication. The expectation to communicate effectively in writing is set out in the College of Registered Nurses of Manitoba's Standards of Practice for Registered Nurses.	requires a passing, acceptable English Language Test score in order to offer admission. These requirements will be augmented through practice and coursework assignments within the program.	NURS 7410 NURS 7420 NURS 7430 NURS 7440 NURS 7450 NURS 7460 NURS 7470 NURS 7480 NURS 7490 NURS 7500 NURS 7330
Professionalism	Students must demonstrate a high level of competence in interpersonal relationships in clinical, skills laboratory, simulation learning laboratory, and classroom settings.	Personal safety (clients, faculty, staff, and students) in all dimensions (physical, psychological, social, and cultural) and optimal health outcomes are contingent on effective interpersonal relationships. These expectations are integrated into the College of Registered Nurses of Manitoba's <i>Entry Level Competencies for Registered Nurse (Nurse Practitioners)</i> , which every student in the program must achieve to graduate from the Nurse Practitioner Program.	NURS 7350 NURS 7410 NURS 7430 NURS 7450 NURS 7470 NURS 7490	NURS 7350 NURS 7410 NURS 7420 NURS 7430 NURS 7440 NURS 7450 NURS 7470 NURS 7480 NURS 7490 NURS 7500 NURS 7330
	Students must demonstrate a high level of competence and professionalism in verbal and non-verbal communication, including	Personal safety (clients, faculty, staff, and students) in all dimensions (physical, psychological, social, and cultural) and	NURS 7350 NURS 7410 NURS 7430	NURS 7350 NURS 7410 NURS 7420

BFAR Category/ Broad Area	BFAR Statement	Rationale	Taught	Assessed
	the ability to assess their own communication.	optimal health outcomes are contingent on effective, professional communication. These expectations are integrated into the College of Registered Nurses of Manitoba's <i>Entry Level Competencies for Registered Nurse (Nurse Practitioners)</i> , which every student in the program must achieve to graduate from the Nurse Practitioner Program.	NURS 7450 NURS 7470 NURS 7490	NURS 7430 NURS 7440 NURS 7450 NURS 7470 NURS 7480 NURS 7490 NURS 7500 NURS 7330

**Rady Faculty of Health Sciences
College of Nursing
BFAR Statements & Rationale**

Program: PhD in Nursing

Liaison: Marion McKay

BFAR Category/ Broad Area	BFAR Statement	Rationale	Taught	Assessed
Cognition	Students must demonstrate cognitive abilities necessary to conceptualize, analyze, integrate, synthesize and communicate information commensurate with the level required by the PhD in Nursing program.	The coursework in the PhD in Nursing program is designed to provide the student with the knowledge required to produce their dissertation.	NURS 8000 NURS 8010 NURS 8020 NURS 8220 NURS 8030	NURS 8000 NURS 8010 NURS 8020 NURS 8030 An 8000 level quantitative research course
	Students must demonstrate advanced knowledge and critical thinking skills in nursing to complete a candidacy examination as set out by the College of Nursing.	The candidacy examination determines the student's competence in the disciplines of nursing and health care and their capacity to produce a thesis at the level required by the University of Manitoba. Graduates of a PhD in Nursing assume leadership roles within the health care and educational settings, and are expected to communicate effectively in writing to fulfill their responsibilities for research, policy development, publication and education.	Advisor Advisory Committee GRAD 8010	Advisor Advisory Committee GRAD 8010
	Students must demonstrate the ability to present and defend advanced knowledge and critical thinking skills in nursing to defend their candidacy examination at a defense in real time as set out by the College of Nursing.	The candidacy examination determines the student's competence in the disciplines of nursing and health care and their capacity to produce a thesis at the level required by the University of Manitoba. Graduates of a PhD in Nursing assume leadership roles within the health care and educational settings, and are expected to communicate effectively in real time to fulfill their responsibilities for	Advisor Advisory Committee GRAD 8010	Advisor Advisory Committee GRAD 8010

BFAR Category/ Broad Area	BFAR Statement	Rationale	Taught	Assessed
		research, policy development, and education.		
	Students must demonstrate knowledge of research planning in nursing to produce a written proposal that fulfils the requirements for the degree PhD in Nursing as set out by the College of Nursing.	Graduates of a PhD program in nursing assume leadership roles within the health care and educational settings, and are expected to communicate effectively in writing to fulfill to fulfill their responsibilities for research, policy development, publication and education.	Advisor Proposal Examining Committee GRAD 8000	Advisor Proposal Examining Committee GRAD 8000
	Students must demonstrate the ability to present advanced knowledge of research planning in nursing and defend their proposal in real time as set out by the College of Nursing for the degree PhD in Nursing.	Graduates of a PhD in Nursing assume leadership roles within the health care and educational settings, and are expected to communicate effectively in real time to fulfill their responsibilities for research, policy development, and education.	Advisor Proposal Examining Committee GRAD 8000	Advisor Proposal Examining Committee GRAD 8000
	Students must demonstrate advanced knowledge and research skills to produce a written thesis commensurate with the degree PhD in Nursing.	Graduates of a PhD program in nursing assume leadership roles within the health care and educational settings, and are expected to communicate effectively in writing to fulfill to fulfill their responsibilities for research, policy development, publication and education.	Advisor Examining Committee GRAD 8000	Advisor Examining Committee GRAD 8000
	Students must demonstrate the ability to present advanced knowledge and research skills to complete a thesis defense in real time commensurate with the degree PhD in Nursing.	Graduates of a PhD in Nursing assume leadership roles within the health care and educational settings, and are expected to communicate effectively in real time to fulfill their responsibilities for research, policy development, and education.	Advisor Examining Committee GRAD 8000	Advisor Examining Committee GRAD 8000
Skills and Abilities	Students must be able to produce written and oral work in the English language at a level appropriate for the PhD in Nursing program.	English is the language of instruction and communication in the PhD in Nursing program. Students engage with many individuals and groups through the course of	The Faculty of Graduate Studies requires a	NURS 8000 NURS 8010 NURS 8020 NURS 8220

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		<p>their studies and subsequent careers, and must be able to communication efficiently and effectively through oral and written communication.</p>	<p>passing, acceptable English Language Test score in order to offer admission. These requirements will be augmented through practice and coursework assignments within the program.</p>	<p>NURS 8030</p>