Detailed Criteria as identified in 2019 Presidential Search

Leadership
- Setting the vision for the University’s research, teaching and service in line with the mission and values of the institution.
- Developing and implementing strategic plans for the University.
- Providing leadership, motivation, mentorship and direction to the senior leadership team.
- Managing the operations of the University through the senior leadership team.
- Communicating and engaging with the campus community and appropriately respecting a commitment to transparency.
- Ensuring a collegial, respectful, engaged, safe and connected campus for all members of the University community, promoting a culture of consent, equity, diversity and inclusion.
- Actively fostering positive relationships with unions, faculty, staff and students.
- Promoting excellence in the diverse research, teaching and service activities of faculty, staff and students.
- Modelling integrity and supporting the values of transparency, inclusivity and genuine dialogue with the University's broad array of stakeholders.
- Supervising the management and sustainability of the University's financial, physical, human and other resources.
- Fostering an ongoing commitment to the environmental sustainability of the University and its operations.

Indigenous Engagement and Reconciliation
- Guiding the University to be a leading university in Canada for Indigenous engagement, Reconciliation and decolonization.
- Ensuring the recruitment, retention and representation of Indigenous students, faculty and staff in the University's activities.
- Promoting the development of academic programs, services and opportunities for Indigenous students, faculty and staff in the University.
- Engaging with Indigenous communities and other educational institutions across the city and province and promoting the development of new opportunities for these stakeholder groups.

External Engagement
- Representing the University’s diverse community and interests as an ambassador to local, provincial, national and international stakeholders.
- Liaising with municipal, national, provincial governments, Indigenous communities and organizations, and forming strong relationships with key officials in order to further the interests of the University and the social, cultural and economic development of the province.
- Maintaining and enhancing the reputation of the University, including the promotion and recognition of its achievements and value to society.
- Advancing and improving the financial resources of the University through philanthropy and development initiatives.
- Communicating the value of a world-class University to alumni, the Winnipeg community, the people of Manitoba and the rest of the world.
• Forging effective links with educational partners, and playing a leadership role for post-secondary education institutions in the province that come with being a member of the U15.
• Continuing to develop business, industry, government and community partnerships that benefit the University.

Governance
• Valuing and actively engaging in the collegial governance of the University.
• Providing collaborative leadership to academic governance as Chair of Senate.
• Fostering relationships of mutual respect, candor, open communication and trust with the Board of Governors, the Senate, their members and committees, and student organizations.
• Engaging as appropriate with institutions affiliated with the University, such as the affiliated Colleges, and respecting their distinctive mandates.