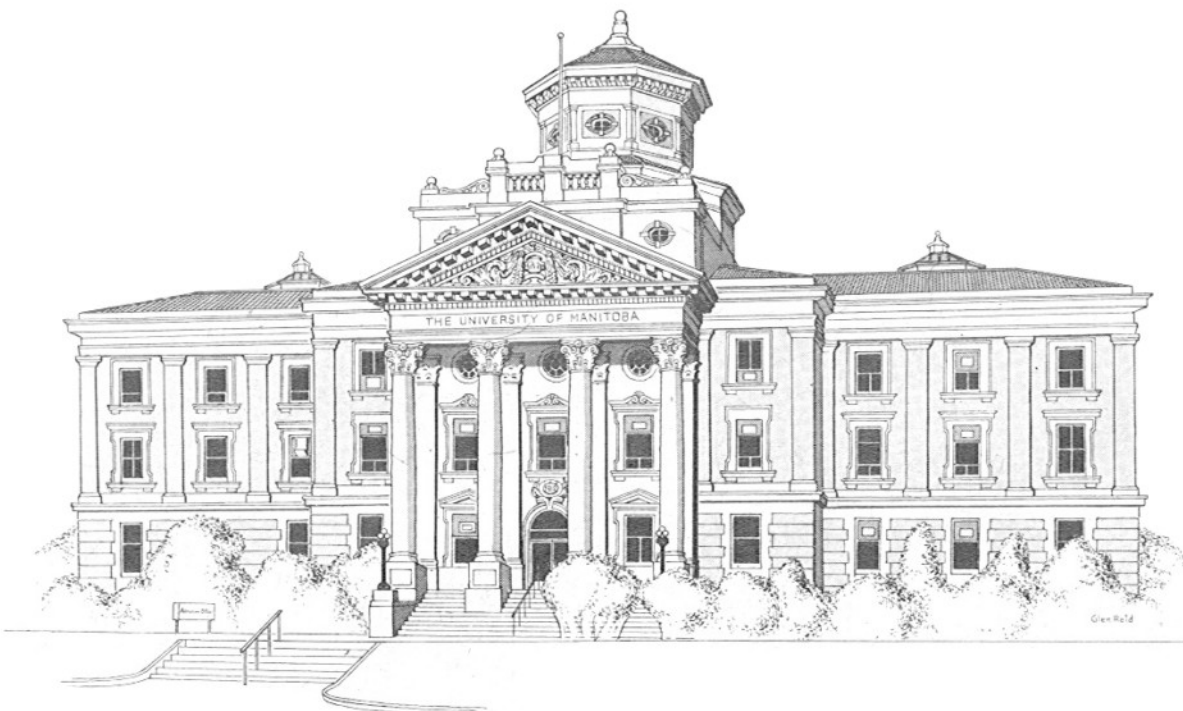




UNIVERSITY
OF MANITOBA

Schedule of Public Sector Compensation
2019 Report





Auditor General
MANITOBA

INDEPENDENT AUDITOR'S REPORT

To the Legislative Assembly of Manitoba
To the Board of Governors of the University of Manitoba

Opinion

We have audited the schedule of public sector compensation of the University of Manitoba (the University) for the year ended December 31, 2019 (the schedule).

In our opinion, the financial information in the schedule of the University for the year ended December 31, 2019 is prepared, in all material respects, in accordance with Section 2 of *The Public Sector Compensation Disclosure Act*.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Schedule* section of our report. We are independent of the University in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter: Basis of Accounting

We draw attention to the schedule, which describes the basis of accounting. The schedule is prepared to assist the University to meet the requirements of Section 2 of *The Public Sector Compensation Disclosure Act*. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of this schedule in accordance with Section 2 of *The Public Sector Compensation Disclosure Act* and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the University's financial reporting process.



Auditor's Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial information.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Office of the Auditor General

Office of the Auditor General

Winnipeg, Manitoba

June 23, 2020

SCHEDULE OF PUBLIC SECTOR COMPENSATION FOR THE YEAR ENDING DECEMBER 31, 2019

This report was prepared by the University of Manitoba to meet the requirements of *The Public Sector Compensation Disclosure Act* (The Act). The Act requires public sector bodies to disclose compensation paid:

1. to, or for the benefit of, the chairperson of its board of directors or equivalent governing body, if any, if the chairperson's compensation is \$75,000 or more;
2. in the aggregate, to, or for the benefit of, its board members, if any;
3. individually, to, or for the benefit of, each of its officers and employees whose compensation is \$75,000 or more.

For the year ended December 31, 2019:

1. Compensation paid to the chairperson of the Board was nil
2. The aggregate compensation paid to all other Board members, acting in their capacity as Board members, was nil
3. The following officers or employees received compensation in excess of \$75,000

BASIS OF ACCOUNTING

This report lists in alphabetical order all employees who received compensation of \$75,000 or more for the year ended December 31, 2019, and their position title.

Compensation includes University earned compensation and compensation paid on behalf of other organizations. Compensation paid on behalf of other organizations is related generally to the clinical academic staff in the Rady Faculty of Health Sciences who have joint responsibilities at the University of Manitoba and the teaching hospitals. These staff are paid by the University, and the hospitals reimburse the University for their share of these payments.

Compensation is calculated in accordance with The Act which means compensation pursuant to any arrangement, including an employment contract, calculated to include the total value of all cash and non-cash salary or payments, allowances, bonuses, commissions and perquisites, including:

- a) all overtime payments, retirement or severance payments, lump sum payments and vacation pay-outs,
- b) the value of loan or loan interest obligations that have been extinguished and the value of imputed interest benefits from loans,
- c) long term incentive plan earnings and pay-outs,
- d) the value of the benefit derived from vehicles or allowances with respect to vehicles,
- e) the value of the benefit derived from living accommodation or any subsidy with respect to living accommodation,
- f) payments made for exceptional benefits not provided to the majority of employees of the public sector body,
- g) payments for memberships in recreational clubs or organizations, and
- h) the value of any other payment or benefit that may be prescribed in the regulations.

The University of Manitoba
Schedule of Public Sector Compensation
for the calendar year ended December 31, 2019

Last Name	First Name	Position	Compensation Amount \$
ABOSETTA	AHMED MOHAMED M	RESEARCH ASSOCIATE	\$115,163.10
ACHEMICHUK	MONICA DAWN	DIRECTOR, MEDICAL REHAB PROGRAM	\$92,295.18
ADAMKO	HEIDI	DIR, CHANGE MGMT / PROJECT SERV	\$115,067.74
ADAMS	CHRISTOPHER JOHN	RECTOR - ST. PAUL'S COLLEGE	\$163,473.06
ADAMS	JEFFREY	EXEC DIR ENROLMENT SERVICES	\$134,812.91
AFIFI	TRACIE	PROFESSOR	\$126,001.56
AGER	MARK	PROJECT MANAGER LEVEL 2	\$97,146.47
AKINREMI	OLALEKAN OLUWOLE	PROFESSOR	\$151,338.77
ALBAS	DANIEL CYRUS	PROFESSOR	\$165,232.77
ALBENSI	BENEDICT CHARLES	PROFESSOR	\$142,174.80
ALBRECHT	MARGARET VICTORIA	ASSISTANT LIBRARIAN	\$81,264.39
ALCOLADO	GILLIAN	ASSISTANT PROFESSOR	\$82,952.88
ALESSI-SEVERINI	SILVIA	ASSOCIATE PROFESSOR	\$129,102.52
ALEXANDRIN	ELIZABETH ROSS	ASSOCIATE PROFESSOR	\$115,930.28
ALFARO	MAROLO	PROFESSOR	\$149,119.14
ALIANI	MICHEL	PROFESSOR	\$123,752.23
ALLEN	LEANNE	DIABETIC FOOT NURSE	\$90,776.88
ALTMAN	ALON	ASSOCIATE PROFESSOR	\$95,542.61
ALUKO	ROTIMI EMMANUEL	PROFESSOR	\$150,172.99
ALWARD	SHARON MAUREEN	PROFESSOR	\$230,168.23
AMARA	FRANCIS M	PROFESSOR	\$146,315.83
AMIRO	BRIAN DOUGLAS	PROFESSOR	\$161,976.31
ANASTASIADIS	SOPHIA	HR CONSULTANT	\$85,925.71
ANDERSON	CHRISTOPHER M.	PROFESSOR	\$144,611.22
ANDERSON	GEOFFREY DARRELL	CO-OP EDUCATION DIRECTOR	\$81,887.07
ANDERSON	HOPE DELIGHT	PROFESSOR	\$155,570.53
ANDERSON	JOHN ERIC	PROFESSOR	\$119,520.94
ANDERSON	MARCIA JO-ANNE	ASSISTANT PROFESSOR	\$345,638.20
ANDERSON	W GARY	PROFESSOR	\$139,113.96
ANDREW	NAOMI MICHAELA	AVP LEGAL & GENERAL COUNSEL	\$177,438.34
ANNABLE	GARY MICHAEL	RESEARCH TECHNICIAN	\$78,275.09
ANNAKAGE	UDAYA DEEPA	PROFESSOR	\$160,003.41
ANNANDALE	DAVID ERIC	SENIOR INSTRUCTOR	\$101,482.60
ANOLING	JEYSAN	IT SECURITY ANALYST	\$93,226.49
ANTROBUS	CAROL CELESTE	MANAGER, COMPUTERS	\$76,453.07
APPADOO	SRIMANTOORAO S.	ASSOCIATE PROFESSOR	\$150,847.25
APROSOFF	MARCELO DANIEL	ITPC SOLUTIONS CONSULTANT	\$87,887.02
AQUINO	EDUARDO	ASSOCIATE PROFESSOR	\$131,876.49
ARAJI	MOHAMAD TAREK	ASSOCIATE PROFESSOR	\$102,851.04
ARINO	JULIEN	PROFESSOR	\$139,287.79
ARMOUR	GITANJALI	TEAM LEAD ADVSING & TRANSITION	\$77,983.15
ARMSTRONG	DEBBIE	TECHNICIAN	\$77,286.17
ARNETT	JOHN LOUIS	PROFESSOR	\$161,260.17
ARNOLD	TRINA	INSTRUCTOR II	\$98,346.35
ARORA	RAKESH CHRISTOPHER	PROFESSOR	\$83,078.99

The University of Manitoba
Schedule of Public Sector Compensation
for the calendar year ended December 31, 2019

Last Name	First Name	Position	Compensation Amount \$
ARORA	SANDEEP	ASSISTANT PROFESSOR	\$140,729.58
ARSENIO	JANILYN SILASTRE	ASSISTANT PROFESSOR	\$96,782.41
ARTHUR	GILBERT	PROFESSOR	\$165,410.33
ASADZADEH	MASOUD	ASSISTANT PROFESSOR	\$109,468.00
ASHCROFT	TERRI J	SENIOR INSTRUCTOR	\$113,965.80
ASHER	LAURA J	DONOR RELATIONS OFFICER	\$92,439.62
ASHRAF	AHMED BILAL	ASSISTANT PROFESSOR	\$97,973.98
ATAMANCHUK	KATHRYN	ENGINEER-IN-RESIDENCE	\$161,241.09
ATEAH	CHRISTINE ANNE	VICE DEAN / PROFESSOR	\$171,586.53
ATOUT	BAHA	ASSISTANT PROFESSOR	\$99,101.42
ATOUT	REEM	ASSOCIATE PROFESSOR	\$107,000.27
ATUKORALLAYA	DEVI SEWVANDINI ATUKORALA	ASSISTANT PROFESSOR	\$92,097.28
AU	SHIU-YIK	ASSISTANT PROFESSOR	\$141,608.63
AU	WENDY	DATA ANALYST	\$88,112.24
AUKEMA	HAROLD M	PROFESSOR	\$154,603.88
AUSTIN-SMITH	BRENDA LOUISE	PROFESSOR	\$138,364.93
AUYEUNG	NANCY W.S.	DIRECTOR, CPD DENTISTRY	\$78,691.51
AVERY	LISA	ASSISTANT PROFESSOR	\$189,247.33
AXELROD	CHARLES DAVID	ASSOCIATE PROFESSOR	\$127,516.12
AYELE	BELAY TESHOME	ASSOCIATE PROFESSOR	\$112,592.41
AYOTTE	MICHEL	SYSTEMS ANALYST	\$80,508.79
AYRES	HEATHER	IMPROVEMENT SPECIALIST	\$87,415.31
AZAD	MEGHAN BRIANNE	ASSISTANT PROFESSOR	\$109,323.10
AZURE	ERNIE EDDIE JOSEPH	INDIGENOUS KNOWLEDGE HOLDER / ELDER	\$93,008.32
BAADER	BENJAMIN MARIA	ASSOCIATE PROFESSOR	\$109,739.68
BACOLA	MEREDITH	ASSISTANT PROFESSOR	\$83,190.72
BAFFOE	MICHAEL JACKSON	PROFESSOR	\$123,760.40
BAHL	VIVEK	VENDOR / CONTRACT ANALYST	\$75,544.80
BAILEY	SHAWN	ASSISTANT PROFESSOR	\$82,077.43
BAILIS	DANIEL SETH	PROFESSOR	\$147,523.88
BAILLY	ANGELA M.	FUNCTIONAL ANALYST	\$78,307.08
BAIS	TRUDY	LAN ADMINISTRATOR	\$81,994.30
BAK	GREGORY STANISLAUS	ASSOCIATE PROFESSOR	\$120,120.57
BAKER	PATRICIA MARIE	ASSOCIATE PROFESSOR	\$316,040.00
BAKKER	CAMERON	CHARGE ENGINEER -2ND CLASS	\$96,280.51
BALAKRISHNAN	NISHANT	INSTRUCTOR I	\$80,450.08
BALAKRISHNAN	SUBRAMANIAM	PROFESSOR	\$164,535.33
BALLANTINE	KRISTINE	SYSTEM ANALYST	\$86,209.10
BALNEAVES	LYNDA G.	ASSOCIATE PROFESSOR	\$128,886.44
BALNESS	MELISSA	HUMAN RESOURCES ADMINISTRATOR	\$86,588.19
BALSHAW	ROBERT FRED	RESEARCH ASSOCIATE	\$126,985.53
BALZER	MARLA RICHELLE	PHYSIOTHERAPIST	\$113,817.13
BANADAKOPPA MANJAPPA	RAMESH	RESEARCH ASSOCIATE	\$107,950.32
BANMAN	LISA KIMBERLY	INSTRUCTOR II	\$91,046.91
BANNATYNE	SHARON LYNN	ASSOC. REGISTRAR ACADEMIC SUPP	\$81,547.59

The University of Manitoba
Schedule of Public Sector Compensation
for the calendar year ended December 31, 2019

Last Name	First Name	Position	Compensation Amount \$
BANNERMAN	JORDAN ALLEN	INSTRUCTOR II	\$85,579.06
BARABAN	ELENA V.	ASSOCIATE PROFESSOR	\$119,370.50
BARAGAR	FLETCHER DAVID	ASSOCIATE PROFESSOR	\$133,350.73
BARBER	DAVID GEORGE	PROFESSOR	\$285,885.37
BARCLAY	RUTH ELIZABETH	ASSOCIATE PROFESSOR	\$120,761.17
BARCZAK	MICHAEL	ASSISTANT PROFESSOR	\$129,081.82
BARNARD	DAVID THOMAS	PRESIDENT AND VICE-CHANCELLOR	\$453,741.34
BARR	DARJA	INSTRUCTOR II	\$98,213.65
BARTELS	CARL	INSTRUCTOR II	\$97,573.64
BARTLETT	NADINE ALICE BERYL	ASSISTANT PROFESSOR	\$88,664.33
BARTSCH	GABRIELLE BRIGITTA	MANAGER, AV & CLASS TECH SUPP	\$127,436.39
BASHA	CAROLYN	DIRECTOR, MAJOR GIFTS	\$104,944.94
BASS	JORDAN LESLIE	ASSOCIATE LIBRARIAN	\$94,703.32
BASSETT	CHANTAL MARIE CHRISTINE	RESEARCH GRANTS FAC / DEV OFFCER	\$84,818.91
BASSUONI	MOHAMED TAMER	PROFESSOR	\$123,637.63
BATE	JOHN AUBREY	ASSOCIATE PROFESSOR	\$130,000.00
BATISTA JR	ERALDO LUIZ	ASSOCIATE PROFESSOR	\$140,112.82
BAUER	CRAIG	MGR CRS MAT FT G & HS BOOKSTOR	\$89,982.38
BAUM	STEFI	DEAN / PROFESSOR	\$241,322.90
BAY	DENICE	ASSISTANT PROFESSOR	\$106,797.15
BAYDACK	RICHARD KENITH	PROFESSOR	\$161,625.90
BEACH	SHAUNAVON MICHAEL	BUSINESS MANAGER, C.L.S.P.	\$90,539.87
BEACH DUCHARME	DEBRA	DIRECTOR - INDIGENOUS HEALTH	\$121,175.68
BEAL	NATHAN	SOLUTION ARCHITECT	\$77,800.24
BEAUDRY	GUY	BUSINESS OFFICER	\$89,943.04
BEAUVAIS	DIANNE	PROGRAMMER ANALYST	\$82,185.11
BEAVERFORD	KELLEY	ASSOCIATE PROFESSOR	\$127,884.44
BECKER	MARISSA LEE	ASSOCIATE PROFESSOR	\$146,635.55
BEDDOES	JONATHAN CARL	DEAN / PROFESSOR	\$329,054.80
BEDNAR	LISA MARIE	TEACHING ASSISTANT	\$79,076.42
BEKKER	JOHANNES JURGENS	ASSISTANT MANAGER	\$90,174.73
BELL	RICHARD	ASSISTANT MANAGER	\$78,896.75
BELLAS	JONATHON SAMUEL	ASSISTANT PROFESSOR	\$120,884.95
BELLILI	FAOUZI	ASSISTANT PROFESSOR	\$90,910.58
BELLINO	JOEY JEFFERY	OCCUPATIONAL HYGIENE COORD	\$90,370.65
BELMONTE	MARK FINDLAY	PROFESSOR	\$121,175.37
BENBOW	SARAH MARY P	ASSOCIATE PROFESSOR	\$135,028.74
BENNETT	MARLYN LORETTA	ASSISTANT PROFESSOR	\$91,898.01
BENTLEY	KENNETH GERALD	SENIOR INSTRUCTOR	\$120,266.00
BERGEN	HUGO THEODORE	ASSOCIATE PROFESSOR	\$131,023.35
BERNSTEIN	CHARLES NOAH	PROFESSOR	\$197,240.58
BERTONE	MARIA	ASSISTANT PROFESSOR	\$144,901.25
BERUBE	CLAUDE ROBERT	INSTRUCTOR II	\$104,543.87
BETA	TRUST	PROFESSOR	\$159,948.05
BEYAK	LETA A	MANAGER, BOOKSTORE	\$145,563.85

The University of Manitoba
Schedule of Public Sector Compensation
for the calendar year ended December 31, 2019

Last Name	First Name	Position	Compensation Amount \$
BEYERS	LAUREN	SPEECH LANGUAGE PATHOLOGIST	\$103,930.20
BHATNAGAR	NAMITA	PROFESSOR	\$161,205.53
BHINDER	RAMANDEEP	MGR, APPLICATION MAINTENANCE	\$102,925.12
BHULLAR	RAJINDER PAL	PROFESSOR	\$172,257.48
BIBEAU	ERIC L	ASSOCIATE PROFESSOR	\$118,052.22
BIERINGER	MARIO	ASSOCIATE PROFESSOR	\$128,045.91
BIESHEUVEL	SANDRA	INSTRUCTOR II	\$101,224.34
BILASH	ANDREA LYNN	MGR INDIG, RES, & INT PROJ COM	\$82,010.12
BILLING	WAYNE JAY	WORKSTATION COORDINATOR	\$75,911.39
BIRCH	STEVEN ARNOLD	CONTAINER ADMINISTRATOR	\$76,508.21
BIROUK	MADJID	PROFESSOR	\$149,040.91
BISCONTRI	ROBERT	ASSISTANT PROFESSOR	\$134,300.28
BLACK	HONOURE R	LECTURER / INSTRUCTOR	\$89,752.79
BLACK	JOANNA	PROFESSOR	\$137,804.24
BLACK	PAMELA	ASSISTANT PROFESSOR	\$92,481.20
BLACK-BRANCH	JONATHAN	DEAN / PROFESSOR	\$318,505.38
BLAHUT	BRIAN	ASST MGR , LIFE SAFETY SYSTEMS	\$87,322.67
BLANCHARD	JAMES FREDERICK	PROFESSOR	\$379,915.60
BLANCHARD	LAURIE BETH	ASSOCIATE LIBRARIAN	\$110,967.15
BLATZ	JAMES AYRTON	PROFESSOR	\$151,239.52
BLIGHT	TRUDY	PROJECT MANAGER BANNATYNE	\$95,096.49
BLOCK	KATHY	INSTRUCTOR II	\$84,838.41
BLONDEAU	LORETTA	ASSISTANT PROFESSOR	\$80,820.43
BLUNDEN	PETER GWITHIAN	PROFESSOR	\$160,364.71
BOBIWASH	KYLE	ASSISTANT PROFESSOR	\$82,088.47
BOERMA	JAN TIES	PROFESSOR	\$314,077.51
BOHM	ERIC R	PROFESSOR	\$82,047.06
BOHONIS	CHRIS	INFORMATION TECHNOLOGIST 4	\$94,143.03
BOHONIS	CHRISTOPHER EDWARD	ASSISTANT DIRECTOR, SECURITY	\$87,618.73
BOITEAU	MARK	SENIOR FINANCIAL OFFICER	\$89,943.05
BOLEFSKI	AFRA	ASSISTANT LIBRARIAN	\$101,355.88
BONE	CHRISTINE FRANCES	LIBRARIAN	\$114,687.93
BONE	TRACEY ANNE	ASSISTANT PROFESSOR	\$98,462.01
BONNESS	WILLIAM RAY	ASSISTANT PROFESSOR	\$97,064.17
BONNYCASTLE	COLIN ROBINSON	ASSOCIATE PROFESSOR	\$142,381.55
BONNYCASTLE	MARLENY MUNOZ	ASSOCIATE PROFESSOR	\$106,810.47
BOOKMAN	SONIA KAREN	ASSOCIATE PROFESSOR	\$109,508.17
BOONSTRA	MYLES	MANAGER, BUILDING PERFORMANCE	\$99,577.79
BOORBERG	NORIKO	ASSOCIATE PROFESSOR	\$149,862.52
BOOTH	JAMES THOMAS	PROFESSOR	\$82,782.51
BORGERSEN	ROBERT D	INSTRUCTOR II	\$91,093.77
BORSBOOM	RICHARD ALLAN	ASST MANAGER, PLUMBING SHOP	\$87,852.92
BOSE	PINAKI SANKAR	PROFESSOR	\$161,252.10
BOSKWICK	MICHAEL	MECH ENG TECHNOLOGIST 3	\$81,397.95
BOTAR	OLIVER A I	PROFESSOR	\$144,616.10

The University of Manitoba
Schedule of Public Sector Compensation
for the calendar year ended December 31, 2019

Last Name	First Name	Position	Compensation Amount \$
BOUCHARD	JENNIFER	PROJECT MANAGER LEVEL 2	\$94,692.08
BOW	S JANE	ASSOCIATE PROFESSOR	\$121,980.29
BOWMAN	TRACY LYNN	DIRECTOR,OUTREACH & ENGAGEMENT	\$91,075.88
BOYCE	MICHELLE MICHAEL MACFIELD	RESEARCH ASSOCIATE	\$76,324.83
BOYD	MILTON S	PROFESSOR	\$162,663.65
BOYD	SCOTT	INFORMATION TECHNOLOGIST 4	\$87,887.02
BOYER	GORDON DOUGLAS	INSTRUCTOR II	\$166,713.13
BOYER	KATHERINE ANNE	ASSISTANT PROFESSOR	\$80,820.43
BRAICO	JOHN PHILLIP	SENIOR INSTRUCTOR	\$105,692.47
BRASSINGA	ANN KAREN CORNELIA	ASSOCIATE PROFESSOR	\$120,238.47
BRAUN	MEL	ASSOCIATE PROFESSOR	\$131,865.14
BRES	ODD	TECH. TRANSFER SPECIALIST	\$109,468.63
BRESSER	RYAN WILLIAM	DIRECTOR,NATIONAL RESEARCH CTR	\$145,563.90
BREWIN	DEREK GERALD	PROFESSOR	\$140,236.06
BREYFOGLE	DONNA HELEN	LIBRARIAN	\$120,132.03
BRIDGES	GREGORY ERNEST JOHN	PROFESSOR	\$162,170.03
BRIDGES	LEIGH K	ASSISTANT PROFESSOR	\$88,880.53
BRIDGMAN	LAURIE ST CLAIR	PROFESSOR	\$157,341.11
BRISTOW	FRANKLIN	INSTRUCTOR I	\$82,109.22
BRITTON	CHERYL A	MGR ACCTNG & DATA RECORDS	\$131,252.96
BROOKS	DAVID	ASST MGR, MINOR PROJ. & RENOV.	\$87,020.63
BROWN	BRENDA JOANNE	ASSOCIATE PROFESSOR	\$115,969.98
BROWN	CARA LIANE	ASSISTANT PROFESSOR	\$93,643.20
BROWN	DOUGLAS ADAM	DEAN / PROFESSOR	\$218,972.23
BROWN	LAURA KIMBERLEY	PROFESSOR	\$140,820.18
BROWN	MICHELE	MGR FINANCE & ADMINISTRATION	\$100,928.66
BROWN	NATASHA	INSTRUCTOR II	\$82,664.24
BROWN	ROBERT ANDREW	ASSOCIATE PROFESSOR	\$162,861.47
BROWNE	MARNI DIANE	RESEARCH ASSOCIATE	\$117,647.33
BROWNLEE	ANTOINE	ASST DIR, RELATIONSHIP MGMT	\$125,654.19
BROWNLEE	MEREDITH CATHERINE	ASSISTANT PROFESSOR	\$188,312.26
BROWNLIE	JARVIS ROBIN JACKSON	PROFESSOR	\$140,450.04
BROWNRIDGE	DOUGLAS AUSTIN	PROFESSOR	\$155,888.88
BRUCE	SHARON GAIL	PROFESSOR	\$138,411.28
BRULE-BABEL	ANITA LEONA	PROFESSOR	\$144,652.22
BRYAN	GREGORY WILLIAM	ASSOCIATE PROFESSOR	\$115,777.88
BRYDON	DIANA LEE	PROFESSOR	\$200,116.08
BUCHAN	PETER JOHN	INSTRUCTOR I	\$83,577.86
BUCHANAN	CARLA	MANAGER, FINANCIAL REPORTING	\$128,650.33
BUCHANAN	DOUGLAS ANDREW	PROFESSOR	\$161,724.74
BUCHANAN	SEAN CHRISTOPHER	ASSISTANT PROFESSOR	\$124,617.39
BUDDLE	KATHLEEN	ASSOCIATE PROFESSOR	\$121,136.76
BUDISA	NEDILJKO	PROFESSOR	\$144,553.75
BUGSLAG	JAMES F P	PROFESSOR	\$106,325.02
BULLOCK	PAUL R	PROFESSOR	\$148,054.62

The University of Manitoba
Schedule of Public Sector Compensation
for the calendar year ended December 31, 2019

Last Name	First Name	Position	Compensation Amount \$
BUNIO	TERRY	MGR, IT PORTFOLIO & PROJ MGMT	\$113,470.98
BUNT	ANDREA	ASSOCIATE PROFESSOR	\$107,913.92
BURAK	JEAN PAUL WJ	COORDINATOR, UM / SIU	\$125,982.43
BURCHILL	CHARLES ANDREW	ASSOC. DIR. DATA REPOSITORY	\$119,767.78
BURCZYNSKI	FRANK JOHN	PROFESSOR	\$165,330.08
BURGESS	JACOB	ASSISTANT PROFESSOR	\$90,343.49
BURNETT	MARGARET ANN	PROFESSOR	\$95,202.87
BUSBY	KAREN L	PROFESSOR	\$179,537.31
BUSBY	TANYA LEE ANN	DIRECTOR RECREATION SERVICES	\$89,943.04
BUSS	MANDY	ASSISTANT PROFESSOR	\$75,141.13
BUTLER	LEO THOMAS	ASSOCIATE PROFESSOR	\$125,998.00
BYRNE	DAVID ALEXANDER	ASSISTANT PROFESSOR	\$89,928.14
BYRNE	JAMES JOHN SEAN	PROFESSOR	\$163,534.95
BYTHEWAY	COLLEEN	INSTRUCTOR II	\$95,986.50
CALDER	ALISON	PROFESSOR	\$130,203.85
CALLISON	CAMILLE LENORA	ASSISTANT LIBRARIAN	\$87,185.70
CAMACHO	ALFREDO	ASSOCIATE PROFESSOR	\$124,818.60
CAMERON	HELEN ANN	ASSOCIATE PROFESSOR	\$132,714.38
CAMERON	JESSICA JEAN	PROFESSOR	\$93,352.84
CAMERON	RUTH ELIZABETH	INSTRUCTOR II	\$80,746.15
CAMFIELD	DAVID	ASSOCIATE PROFESSOR	\$124,589.82
CAMPBELL	CORY JOLENE	INSTRUCTOR II	\$98,944.04
CAMPBELL	DAWN EMILY JOAN	TEAM LEAD, APPLICATION MAINT	\$102,257.63
CAMPBELL	JOHN MICHAEL	PROFESSOR	\$167,151.31
CAMPBELL	KEVIN LYNN	PROFESSOR	\$141,100.30
CAMPBELL	TANNIS LYNN	MANAGER, OFFICE OF AVP (ADMIN)	\$84,506.80
CAMPBELL-REMPEL	MARGARET ANNE	SENIOR INSTRUCTOR	\$112,183.17
CANTELO	BRENDA J.	SENIOR INSTRUCTOR	\$109,062.00
CAO	GEOFFREY GEORGE GUANG	SYSTEMS INTEGRATION SPEICALIST	\$86,291.89
CARDONA	SILVIA	ASSOCIATE DEPT. HEAD / PROFESSOR	\$127,146.06
CARDWELL	RYAN TYLER	ASSOCIATE PROFESSOR	\$120,516.17
CARIOU	WARREN	PROFESSOR	\$122,642.15
CARLBERG	JARED G	PROFESSOR	\$142,380.60
CARLBERG	MONICA	PLANNED GIVING OFFICER	\$86,712.86
CARLSON	ANNA MARIE AMBER	ASSISTANT PROFESSOR	\$119,593.04
CARLYLE-GORDGE	ADRIAN	INFORMATION TECHNOLOGIST 4	\$86,978.57
CARR	DAVID MICHAEL	DIRECTOR, U.M. PRESS	\$89,943.01
CARREIRO	MARIA FATIMA GOMES	FUNCTIONAL ANALYST	\$76,322.03
CARRIERE	ADRIENNE LOUISE	INSTRUCTOR II	\$104,623.67
CARRIERE	REAL	ASSISTANT PROFESSOR	\$83,310.82
CARTMILL	CONSTANCE MARY JENNIFER	ASSOCIATE PROFESSOR	\$118,029.29
CARVELL	SUSAN	ACADEMIC SPECIALIST	\$78,345.72
CASEY	MARGARET JANE	INSTRUCTOR II	\$105,014.29
CATTANI	DOUGLAS JOHN	ASSISTANT PROFESSOR	\$105,658.91
CATTINI	PETER ANDREW	DEPT. HEAD / PROFESSOR	\$204,100.38

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Last Name	First Name	Position	Compensation Amount \$
CAZA	ARRAN JAMES	ASSOCIATE PROFESSOR	\$151,249.47
CAZA	BRIANNA BARKER	ASSOCIATE PROFESSOR	\$155,098.90
CENKOWSKI	STEFAN	PROFESSOR	\$162,170.03
CEPANEC	DIANA	RESEARCH ASSOCIATE	\$86,896.86
CERNY	VLASTIMIL	INSTRUCTOR I	\$90,945.68
CHA	YOUNG JIN	ASSISTANT PROFESSOR	\$103,196.73
CHADNEY	FAREN	INFRASTRUCTURE SOLN ARCHITECT	\$106,287.72
CHADYA	JOYCE MARGARET	ASSOCIATE PROFESSOR	\$102,068.18
CHAKHMOURADIAN	ANTON	PROFESSOR	\$142,631.46
CHALMERS	LYNN	ASSOCIATE PROFESSOR	\$76,964.96
CHAN	MING-KA	ASSOCIATE PROFESSOR	\$98,849.62
CHARLES	WANDA ANNE	PROFESSOR	\$149,337.19
CHARRON	ANDREA ELIZABETH	ASSOCIATE PROFESSOR	\$101,299.59
CHARTRAND	LOUISE	ASSISTANT PROFESSOR	\$85,638.52
CHASSAING	IRENE ANGELE	ASSISTANT PROFESSOR	\$85,401.71
CHATEAU	DANIEL GERALD	RESEARCH ASSOCIATE	\$89,586.96
CHATOORGOON	VIJAY	ASSOCIATE PROFESSOR	\$131,543.98
CHAULK	SARAH JOY	ASSISTANT PROFESSOR	\$101,769.67
CHELIKANI	PRASHEN VENKATA G KUMAR	PROFESSOR	\$139,325.08
CHELLE	TAMARA	OPERATIONS MANAGER	\$119,103.59
CHEN	FANG	ASSOCIATE PROFESSOR	\$139,220.22
CHEN	JIEYING	ASSISTANT PROFESSOR	\$126,402.56
CHEN	TINA MAI	PROFESSOR	\$144,337.86
CHEN	YING	PROFESSOR	\$156,096.73
CHERNAK	SHAWN WILLIAM	IDENTITY MANAGEMENT CONSULTANT	\$87,887.20
CHERNOMAS	ROBERT J	PROFESSOR	\$163,766.41
CHERNOMAS	WANDA M	ASSOCIATE PROFESSOR	\$131,048.44
CHEUNG	MARIA YIP LING	PROFESSOR	\$141,031.34
CHIN	JASON BRUCE	INFO SYSTEMS COORDINATOR	\$89,951.29
CHIPALKATTI	JAYDEEP	ASSOCIATE PROFESSOR	\$128,427.72
CHIPPERFIELD	JUDITH GAIL	PROFESSOR	\$146,596.27
CHITTAL	DERVLA MARGARET LEILA	PHYSICIAN	\$156,844.92
CHIU	AARON	ASSOCIATE PROFESSOR	\$79,739.91
CHLUP	JAMES THOMAS	ASSOCIATE PROFESSOR	\$126,839.84
CHMIELOWICZ	ANASTASIA	DIABETIC RETINAL SCREEN NURSE	\$91,782.99
CHOCHINOV	ALECS HART	HEAD	\$137,079.60
CHOCHINOV	HARVEY MAX	PROFESSOR	\$120,679.55
CHOJKO-BOLEC	CORA	EDUCATIONAL DEVELOPER	\$75,113.76
CHOLAKIS	ANASTASIA	DEAN / ASSOCIATE PROFESSOR	\$229,111.28
CHON	JAE-SUNG	INSTRUCTOR II	\$105,487.16
CHOPEK	JEREMY WILLIAM	ASSISTANT PROFESSOR	\$87,561.02
CHOUKOU	MOHAMED-AMINE	ASSISTANT PROFESSOR	\$104,387.75
CHOW	MARLA	DIRECTOR, MARKETING & CREATIVE	\$107,224.69
CHOW	NANCY	PROFESSOR	\$145,700.66
CHRISTIE	CAROLYN JOAN WIEBE	DIRECTOR	\$79,383.14

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Last Name	First Name	Position	Compensation Amount \$
CHRISTIE	WILLIAM JOHN MITCHELL	IT SENIOR SUPPORT SPECIALIST	\$95,747.16
CHRISTODOULOU	CHRIS	ASSOCIATE PROFESSOR	\$91,589.26
CHRUSCH	DWAYNE	ELECTR ENG TECHNOLOGIST 3	\$80,292.01
CHU	RENE	ASSISTANT PROFESSOR	\$139,107.69
CHU	SOL	INFORMATION TECHNOLOGIST	\$85,498.73
CHUNG	MINNA ROSE	ASSOCIATE PROFESSOR	\$114,576.99
CHURCHILL	DAVID S	PROFESSOR	\$132,939.63
CHURLEY	JOAN	FIELD MANAGER	\$107,076.16
CICEK	NAZIM	PROFESSOR	\$147,347.02
CIURYSEK	SARAH JANE	ASSISTANT PROFESSOR	\$101,489.78
CLARK	GLENN	ASSOCIATE PROFESSOR	\$119,128.23
CLARK	SARAH JANE	ASSISTANT LIBRARIAN	\$78,786.18
CLARK	SHAWN	PROFESSOR	\$140,576.08
CLAY	ADAM JOSEPH	ASSOCIATE PROFESSOR	\$100,196.57
CLOSE	SUSAN MICHELLE	ASSOCIATE PROFESSOR	\$110,476.34
CLOUATRE	RAPHAEL	ASSISTANT PROFESSOR	\$91,550.38
COAR	LANCELOT YAMALI	ASSOCIATE PROFESSOR	\$115,612.08
COHEN	BARRY	PROFESSOR	\$76,121.12
COHEN	BENITA ESTHER	ASSOCIATE PROFESSOR	\$128,285.57
COLE	STEVEN CHRISTOPHER	BIOSAFETY OFFICER	\$79,007.81
COLLINS	DAVID	DEPUTY PROVOST (ACADEMIC P&P) / PROFESSOR	\$236,239.08
COLLINS	PAULETTE KAE	ADMINISTRATIVE OFFICER	\$123,382.61
COMACK	AGNES ELIZABETH	PROFESSOR	\$161,266.80
COMPTON	JANICE RHODA	ASSOCIATE PROFESSOR	\$138,513.63
COMPTON	RYAN ALEXANDER	PROFESSOR	\$153,520.50
COMTE	JOEL STEPHANE	HR SYSTEMS MANAGER	\$89,943.04
CONAN	MICHELLE	ASSISTANT PROFESSOR	\$94,209.68
CONNER	BRIAN	SHIFT CHARGE ENGINEER -1ST	\$110,404.29
CONQUERGOOD	JEFFREY	SENIOR FINANCE OFFICER	\$106,582.64
COOK	CATHERINE LOUISE	VICE DEAN (INDIGENOUS)	\$82,605.88
COOK	KAREN	PROJECT MANAGER	\$90,658.25
COOKE	CAROL A	ASSOCIATE LIBRARIAN	\$115,832.58
COOMBS	KEVIN MARSHALL	PROFESSOR	\$173,660.16
COOPER	SARAH E V	ASSISTANT PROFESSOR	\$84,856.58
COOPER	SUSAN MARIE	ASSOCIATE PROFESSOR	\$105,408.15
COPENACE	SHERRY JOAN	INDIGENOUS KNOWLEDGE HOLDER / ELDER	\$92,544.73
CORMIER	EDWARD FRANK	INSTRUCTOR II	\$105,711.72
CORNE	JONAH EZRA	ASSOCIATE PROFESSOR	\$96,148.73
CORNISH	STEPHEN MARK	ASSISTANT PROFESSOR	\$96,572.25
COSSAR	ROISIN A	PROFESSOR	\$133,688.82
COSTAMAGNA	ALEJANDRO CARLOS	ASSOCIATE PROFESSOR	\$115,459.44
COTE	DENNIS DONALD	SENIOR INSTRUCTOR	\$115,046.76
COTTICK	CHRISTOPHER JOHN	ORAL HLTH PRGM DENTAL DIR	\$133,567.60
COURCHAINE	RITA KATHERINE	MANAGER, FINANCE & ADMIN	\$89,942.96
COURT	DEBORAH ANN	PROFESSOR	\$152,567.87

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Last Name	First Name	Position	Compensation Amount \$
COWAN	CRAIG THOMAS	ASSOCIATE PROFESSOR	\$100,117.30
COWLEY	KRISTINE CHERYL	ASSISTANT PROFESSOR	\$100,425.63
COYLE	BARRY THOMAS	PROFESSOR	\$158,131.51
CRAIGEN	ROBERT	ASSOCIATE PROFESSOR	\$130,987.78
CRAWFORD	ERIN	DIRECTOR, GOVERNMENT RELATIONS	\$78,155.42
CREIGHTON	DAVID JOSEPH	INFORMATION TECHNOLOGIST	\$90,026.52
CRITOPH	URSULE	LEAD, FLEXIBLE LEARNING	\$84,692.86
CROCKETT	MARYANNE	ASSOCIATE PROFESSOR	\$88,197.15
CUDMORE	ILKA	UNDERGRADUATE PROG ADVISOR	\$77,306.51
CUI	HONG	ASSOCIATE PROFESSOR	\$145,210.11
CUMPSTY	STEPHEN	DIRECTOR, OPERATIONS & MAINT.	\$158,080.38
CURNOW	JOE ELIZABETH	ASSISTANT PROFESSOR	\$86,874.55
CURRAN	BRUCE JOHN	ASSISTANT PROFESSOR	\$114,806.38
CURRIE	ROBERT WILLIAM	PROFESSOR	\$161,871.99
CURTIS	MICHAEL WILLIAM	ASSISTANT PROFESSOR	\$421,301.11
CYR	CHRISTINE BILLIE	DIR, ABORIGINAL STUDENT CENTRE	\$88,489.94
CZUBRYT	MICHAEL PAUL	PROFESSOR	\$147,609.76
DAAYF	FOUAD	PROFESSOR	\$153,208.81
DAHL	MATTHEW	DATA ANALYST	\$88,483.82
DAHL-JENSEN	DORTHE	PROFESSOR	\$239,863.47
DALKE	JOHN	MGR, APPLICATION DEVELOPMENT	\$119,018.83
DANAKAS	JOHN	AVP (STRAT.COMM. & GOVMT RELS)	\$165,651.01
DASS	PARSHOTAM	ASSOCIATE PROFESSOR	\$148,209.87
DAVIDSON	ASHLEY DAWN	DEVELOPMENT SPECIALIST 2	\$75,150.09
DAVIDSON	CASSANDRA	ACADEMIC PROGRAM SPECIALIST	\$82,346.16
DAVIDSON	MICHELLE PAMELA	SENIOR INSTRUCTOR	\$99,481.29
DAVIDSON-HUNT	IAIN JOHNSON	PROFESSOR	\$120,083.38
DAVIE	JAMES RONALD	PROFESSOR	\$164,756.56
DAVIS	LORI DAWN	INSTRUCTOR II	\$90,696.18
DAVIS	REBECCA LYNN	ASSISTANT PROFESSOR	\$96,798.64
DAVOREN	GAIL	PROFESSOR	\$130,470.66
DAWE	DAVID ERNEST	ASSISTANT PROFESSOR	\$82,757.10
DAWE	EDMUND NOEL	DEAN / PROFESSOR	\$131,879.65
DAWSON	JACQUELINE LOUISE	ASSISTANT PROFESSOR	\$84,025.41
DE JAEGER	AMY ELIZABETH	EDUCATIONAL SPECIALIST-RESEARCH	\$92,182.78
DE KIEVIT	TERESA R	PROFESSOR	\$144,328.73
DE LEON	DARLENE	OCCUPATIONAL THERAPIST	\$119,447.47
DE SA LEITAO PINHEIRO	FABIO HENRIQUE	ASSISTANT PROFESSOR	\$140,280.98
DE TORO	FERNANDO	PROFESSOR	\$162,662.62
DEALLY	DON	MANAGER, PLUMBING SHOP	\$95,200.63
DEAN	ERIN CLARE	ASSISTANT PROFESSOR	\$77,836.21
DEEGAN	C LEE ANNE	INSTRUCTOR II	\$88,625.75
DEEN	LAURA ROSA	SENIOR BUDGET OFFICER	\$88,628.35
DEER	FRANK	ASSOCIATE PROFESSOR	\$124,443.79
DEERE	BRENT	RESEARCH AWARDS ADMINISTRATOR	\$80,121.37

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Last Name	First Name	Position	Compensation Amount \$
DEERING	GLENN EDWARD	CONTAINER MANAGER	\$75,911.39
DEGAGNE	CHRISTA DAWN	INSTRUCTOR I	\$81,709.45
DEL BIGIO	MARC RONALD	PROFESSOR	\$421,301.11
DELAY	DAVID C.J.	ASSISTANT PROFESSOR	\$96,961.59
DELIJANI	FARHOUD	INSTRUCTOR I	\$90,059.09
DEMARE	DANIELLA	PROJECT COORDINATOR	\$80,046.41
DEMCZUK	LISA	ASSOCIATE LIBRARIAN	\$112,050.20
DEMETRIOFF	SABRINA LEIGH BELLHOUSE	ASSISTANT PROFESSOR	\$110,118.09
DENG	CHUANG	ASSOCIATE PROFESSOR	\$102,993.53
DENNIS	MARY CATHERINE	ASSISTANT PROFESSOR	\$91,297.20
DENTSORAS	DIMITRIOS	ASSISTANT PROFESSOR	\$103,625.82
DERKSEN	ROBERT WAYNE	ASSOCIATE PROFESSOR	\$120,384.30
DERKSEN	SHELLEY ANNE	INFORMATION TECHNOLOGIST	\$88,483.84
DESAI	RADHIKA	PROFESSOR	\$159,582.40
DESJARDINS	LUC JOSEPH DENIS	FACILITIES COORD / SR CAMERA OP	\$91,012.34
DESMARAIS	ANNETTE AURELIE	ASSOCIATE PROFESSOR	\$136,690.93
DESMARAIS	DIEDRE ALEXANDRIA	ASSISTANT PROFESSOR	\$96,203.31
DESPINS	DANIEL	IT SERVER LEAD	\$95,465.64
DETILLIEUX	GILBERT ERNEST JOSEPH	INFORMATION TECHNOLOGIST	\$87,887.00
DETILLIEUX	GILLES REAL JOSEPH	DATA ANALYST	\$82,569.03
DETWILER	JILLIAN	ASSISTANT PROFESSOR	\$96,186.82
DEXTER	JODY ELAINE	TECHNOLOGY TRANSFER SPECIALIST	\$96,468.28
DHALIWAL	RAMAN	DIRECTOR, ADMIN / OPERATIONS	\$160,556.59
DHALLA	NARANJAN S	PROFESSOR	\$82,054.80
DHANJAL	HARMINDER KAUR	MANAGER, FINANCE & ADMIN	\$89,943.06
DHINGRA	SANJIV	ASSOCIATE PROFESSOR	\$103,405.46
DIAMOND	STACY LYNN	ASSISTANT MANAGER, BOOKSTORE	\$80,982.38
DIAMOND-BURCHUK	LISA	SENIOR INSTRUCTOR	\$106,777.63
DIBROV	PAVEL	PROFESSOR	\$146,764.40
DIETZ	CYNTHIA GOODHART	ASSISTANT LIBRARIAN	\$96,722.41
DIK	GUENRIKH R.	INFORMATION TECHNOLOGIST	\$76,508.21
DIKA	CHERYL JANE	INSTRUCTOR II	\$104,855.53
DILLON	LISA	STAFF PHYSICIAN	\$148,678.57
DING	HAO	ASSOCIATE PROFESSOR	\$124,751.97
DINGWALL	ORVIE IRENE ELIZABETH	ASSOCIATE LIBRARIAN	\$106,833.32
DINOTO	JOHN	ADMINISTRATIVE ASSISTANT	\$82,320.93
DIRKSE	DALE	ASSISTANT PROFESSOR	\$89,889.25
DIUBALDO	DEBRA LYNN	ABORIGINAL STUDENT ADVISOR	\$76,551.21
DIXON	IAN MICHAEL CHARLES	PROFESSOR	\$161,408.07
DMITRENKO	IGOR	RESEARCH ASSOCIATE	\$113,759.32
DOAN	LORI ANNE	DISTANCE ED SESS. INSTRUCTOR	\$84,497.40
DOAN	NHAT	CLIENT REL. MGMT. CONSULTANT	\$90,583.57
DOBIE	JOHN BRIAN	INSTRUCTOR I	\$106,081.75
DOBLE	BRADLEY WAYNE	ASSOCIATE PROFESSOR	\$77,695.16
DOCKER	MARGARET FELICE	PROFESSOR	\$136,576.18

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Last Name	First Name	Position	Compensation Amount \$
DODD	JANICE GREEN	PROFESSOR	\$142,678.64
DODD	JOHN-ALLAN	DIRECTOR, HEALTH & SAFETY	\$85,461.10
DOERING	JOHN C	ASSOC. V.P.(PARTNERSHIPS) / PROFESSOR	\$226,051.41
DOLINSKY	VERNON WAYNE	ASSOCIATE PROFESSOR	\$114,217.96
DOMARATZKI	MICHAEL	ASSOCIATE PROFESSOR	\$135,606.98
DOOB	MICHAEL	PROFESSOR	\$81,866.31
DOUCETTE	CHRISTINE ANNE	ASSISTANT PROFESSOR	\$101,293.79
DOUPE	MALCOLM BRAY	ASSOCIATE PROFESSOR	\$119,752.88
DOW	KAREN ELIZABETH	ASSISTANT PROFESSOR	\$105,456.53
DREWES	DAVID DONALD	ASSOCIATE PROFESSOR	\$117,156.87
DRIEDGER	DIANE LYNN	ASSISTANT PROFESSOR	\$86,146.09
DRIEDGER	S. MICHELLE	PROFESSOR	\$159,851.95
DRUMMOND	KELLY NICOLE	INSTRUCTOR II	\$115,907.04
DRUMMOND	ROBERT JOHN	ASSISTANT PROFESSOR	\$155,261.12
DRZYMALA	PETER	OCCUPATIONAL THERAPIST / LEADER	\$124,820.75
DUA	ALOK	SESSIONAL INSTRUCTOR	\$131,902.90
DUA	SNEHIL	INSTRUCTOR I	\$87,738.46
DUAN	KANGMIN	ASSOCIATE PROFESSOR	\$111,650.48
DUBIK	DONALD	RESEARCH ASSOCIATE	\$81,152.54
DUBINSKI	THOMAS MICHAEL	SYSTEMS ADMINISTRATOR	\$87,887.00
DUCHARME	JENNIFER L	ASSISTANT PROFESSOR	\$119,593.04
DUECK	CAMERON	SYSTEMS ANALYST	\$90,533.93
DUECK	JENNIFER MARIE	ASSISTANT PROFESSOR	\$117,339.50
DUECK	NATHAN	DIRECTOR OF FINANCE	\$136,435.35
DUECK	ROBERT J	FINANCIAL SYSTEMS COORDINATOR	\$88,320.57
DUECK	THEODORE JOHN HENRY	TECH SUPPORT & SVC CONSULTANT	\$78,426.66
DUERKSEN	DONALD R	ASSOCIATE PROFESSOR	\$91,566.38
DUFAULT	BRENDEN THOMAS	INFORMATION TECHNOLOGIST	\$93,380.96
DUGAL	PAUL F	MANAGER, PURCHASING SERVICES	\$143,694.62
DUHAMEL	TODD ASHLEY DALE	DEAN / PROFESSOR	\$148,017.66
DUKE	LINDSAY ANN	MGR.STUDENTS & FACULTIES COMM	\$80,561.99
DUMONTET	MONIQUE JO-ANN	INSTRUCTOR II	\$95,873.98
DUNCAN	KAREN A	ASSOCIATE PROFESSOR	\$130,692.89
DUNCAN	ROBERT WAYNE	ASSOCIATE PROFESSOR	\$105,784.58
DUNFORD	DRENA ALISA	INSTRUCTOR II	\$105,082.43
DUNN	KATRINA	LECTURER	\$85,337.92
DUPUIS	REJEANNE LISE	DIRECTOR	\$145,205.40
DURKIN	PAUL RICHARD	ASSISTANT PROFESSOR	\$81,453.81
DUROCHER	STEPHANE JEAN-LOUIS	ASSOCIATE PROFESSOR	\$109,727.40
DURRANT	JOAN ELAINE	PROFESSOR	\$157,799.05
DURSTON	JEFFREY SUTTER	SYSTEMS ADMINISTRATOR	\$87,292.46
DVORSKI	ROBERT VINKO	SUPERVISOR, DESK SIDE SUPPORT	\$102,635.02
DYCK	BRUNO	PROFESSOR	\$169,047.84
DYCK	JONATHAN EARL	INSTRUCTOR II	\$103,984.45
DYCK	LINDA AGANETHA	DEAN / ASSOCIATE PROFESSOR	\$229,033.44

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Last Name	First Name	Position	Compensation Amount \$
EATON	MARCELLA	ASSOCIATE PROFESSOR	\$117,935.55
ECK	PETER KARL	ASSOCIATE PROFESSOR	\$118,985.76
EDGERTON	JASON DENNIS	ASSOCIATE PROFESSOR	\$105,537.04
EDMUNDS	ANDREA	DIRECTOR, ANCILLARY SERVICES	\$153,078.47
EDWARDS	MARIE PATRICIA	ASSOCIATE PROFESSOR	\$133,743.27
EFTEKHARPOUR	EFTEKHAR	ASSISTANT PROFESSOR	\$105,032.67
EGAN	RORY BERNARD	PROFESSOR	\$81,309.00
EHN	JENS KRISTIAN	ASSOCIATE PROFESSOR	\$105,210.56
EHN	PAULINA MARGARET	UNIX / LINUX SYSTEM ADMINISTRTOR	\$87,887.01
EKUMA	OKECHUKWU	DATA ANALYST	\$102,578.75
EL-GABALAWY	HANI SAAD	PROFESSOR	\$172,845.16
EL-GABALAWY	RENEE MARIE	ASSISTANT PROFESSOR	\$100,459.65
ELGAZZAR	REDA F	ASSOCIATE PROFESSOR	\$139,232.21
ELIAS	BRENDA DENISE	PROFESSOR	\$131,374.95
ELLIOTT	JACQUELINE K	SENIOR INSTRUCTOR	\$103,274.03
ELLIS	MATTHEW CRAIG	INFO TECH 4	\$139,172.10
EL-SALAKAWY	EHAB FATHY	PROFESSOR	\$143,867.96
ELTONSY	SHERIF	ASSISTANT PROFESSOR	\$99,762.92
ELVINS	SARAH	ASSOCIATE PROFESSOR	\$128,370.56
EMBIL	JOHN MANUEL ANTHONY	PROFESSOR	\$92,284.84
EMMANUEL	FARAN	RESEARCH ASSOCIATE	\$102,479.13
ENGLISH	JAYANNE	ASSOCIATE PROFESSOR	\$131,514.18
ENNS	BERNARD	ELECTRONIC CONTROLS TECHNICIAN	\$75,176.26
ENNS	CHARLOTTE JOHANNA	PROFESSOR	\$146,145.13
ENNS	HERBERT L	PROFESSOR	\$160,423.78
ENS	ANITA HELEN	EDUCATIONAL SPECIALIST	\$77,205.08
ENS	CHRISTIAN BRUCE	ASST MANAGER, GROUNDS	\$89,262.24
ENS	ERICH WERNER	PROFESSOR	\$160,364.71
ENTZ	MARTIN HERMANN	PROFESSOR	\$163,035.02
EPP	CARLA PATRICIA	ASSISTANT LIBRARIAN	\$76,428.77
EPP	EDUARD	ASSOCIATE PROFESSOR	\$130,287.53
ERICKSON	BRUCE GARTH	ASSISTANT PROFESSOR	\$94,842.20
ERICKSON	DON	INFORMATION TECHNOLOGIST	\$76,508.21
ERKINBAEV	CHYNGYZ	ASSISTANT PROFESSOR	\$82,664.73
EROS	RONALD W	DIRECTOR, EXPERIENTIAL EDUCATION	\$82,755.68
ESKICIOGLU	MEHMET RASIT	ASSOCIATE PROFESSOR	\$131,361.24
ESKIN	N A MICHAEL	PROFESSOR	\$81,971.95
ESPERSEN-PETERS	KURT NELSON	ASSISTANT PROFESSOR	\$90,157.76
ESSIG	MARCO	HEAD	\$82,245.62
EVASON	TAMMY LYNN	FINANCIAL OFFICER	\$77,361.31
FAINSTEIN	LISA KAREN	SENIOR INSTRUCTOR	\$79,516.72
FALK	JAMISON MARK	ASSISTANT PROFESSOR	\$114,360.19
FALKENBERG	THOMAS GERHARD	PROFESSOR	\$142,540.80
FALLDING	HELEN ELIZABETH	MANAGER, HUMAN RIGHTS RESEARCH	\$122,446.76
FANELLA	SERGIO THOMAS	ASSOCIATE PROFESSOR	\$94,444.50

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Last Name	First Name	Position	Compensation Amount \$
FARENHORST	ANNEMIEKE	PROFESSOR	\$159,623.60
FARRELL-MORNEAU	AMY	ASSISTANT PROFESSOR	\$86,090.38
FAST	DARREN	DIRECTOR, TECHNOLOGY TRANSFER	\$152,564.00
FAUBERT	MICHELLE RAE	ASSOCIATE PROFESSOR	\$120,644.99
FAURSCHOU	TRISHA	ASSOCIATE LEGAL COUNSEL	\$86,598.67
FAVELL	KAREN	LECTURER	\$81,957.85
FAYEK	MOSTAFA	PROFESSOR	\$151,346.37
FEAR	JOELLE JOY	SUPERVISOR RENAL UNIT GH	\$147,163.27
FEDIRCHUK	BRENT ALLAN	ASSOCIATE PROFESSOR	\$147,581.07
FEDORCHUK	MONICA	MANAGER, FINANCE & ADMIN	\$99,570.59
FEENSTRA	KYLE A.P.	GENERAL LIBRARIAN	\$80,683.93
FEHR	MONIQUE	SPACE PLANNER	\$76,080.25
FERENS	KENNETH F.	ASSISTANT PROFESSOR	\$110,984.96
FERGUSON	BARRY GLEN	PROFESSOR	\$173,647.61
FERGUSON	EVELYN BURY	ASSOCIATE PROFESSOR	\$101,442.47
FERGUSON	IAN JAMES	PROFESSOR	\$145,187.67
FERGUSON	PHILIP ANDREW	ASSOCIATE PROFESSOR	\$128,539.73
FERGUSON	JAMES G	PROFESSOR	\$154,770.62
FERLEY	MICHAEL ARTHUR	MANAGER, ENGINEERING SERVICES	\$138,304.95
FERNANDEZ	ENRIQUE J	PROFESSOR	\$141,359.60
FERNANDO	DILANTHA W G	PROFESSOR	\$163,745.67
FERNANDO	VEERAHANNEDIGE	INSTRUCTOR I	\$76,300.80
FERNYHOUGH	PAUL	PROFESSOR	\$167,052.15
FERREIRA	KAREN JOYCE	INSTRUCTOR II	\$97,922.82
FERRIS	SHAWNA MIKAL-ANN	ASSOCIATE PROFESSOR	\$110,328.07
FIDLER	GREGORY W F	SENIOR INSTRUCTOR	\$125,945.53
FIEGE	JASON	ASSOCIATE PROFESSOR	\$123,963.57
FIELD	RUSSELL DAVID	ASSOCIATE PROFESSOR	\$106,403.15
FIELDING	CORY LEE	ASSISTANT DIRECTOR	\$118,335.38
FIGLEY	CHASE RUSSELL	ASSOCIATE PROFESSOR	\$103,844.68
FILIZADEH	SHAAHIN	PROFESSOR	\$139,504.06
FILOPOULOS	PETER	DESKTOP SUPPORT CONSULTANT	\$76,508.21
FINLAY	JOHN LAWRENCE	PROFESSOR	\$81,531.67
FISCHER	GABOR	ASSOCIATE PROFESSOR	\$456,882.95
FITZELL	GORDON DALE	PROFESSOR	\$137,543.85
FLAHERTY	MAUREEN PATRICIA	ASSOCIATE PROFESSOR	\$107,751.28
FLATEN	DONALD NORMAN	PROFESSOR	\$161,729.06
FORD	BRUCE AUSTIN	PROFESSOR	\$160,279.87
FORD	LISA M	SENIOR INSTRUCTOR	\$128,987.93
FORD	LYLE ALEXANDER	ASSOCIATE LIBRARIAN	\$113,921.17
FORGET	EVELYN LOUISE	PROFESSOR	\$172,790.21
FORREST	MAUREEN DOROTHY	HR CONSULTANT	\$118,942.86
FOSTER	DAVID PAUL	INSTRUCTOR I	\$75,375.39
FOURNIER	ANNA	ASSOCIATE PROFESSOR	\$99,137.00
FOWKE	KEITH RAYMOND	PROFESSOR	\$172,257.97

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Last Name	First Name	Position	Compensation Amount \$
FOWLER	KENT DOUGLAS	ASSOCIATE PROFESSOR	\$110,810.21
FOWLER	MELINDA	ASSISTANT PROFESSOR	\$87,737.36
FRAEHLICH	CHERYL V.L.	RESEARCH ASSOCIATE	\$124,882.88
FRANCA	RODRIGO	ASSOCIATE PROFESSOR	\$136,542.59
FRANCO ESPINOSA	ALICIA AGUSTINA	ASSOCIATE DIRECTOR	\$76,178.46
FRANCOIS	JOSE	HEAD	\$87,476.86
FRANK	CHRISTOPHER	ASSOCIATE PROFESSOR	\$117,828.22
FRANK	JULIETA	ASSOCIATE PROFESSOR	\$115,056.93
FRANKEL	SIDNEY IRVIN	ASSOCIATE PROFESSOR	\$119,391.53
FRASER	KEVIN CHARLES	ASSISTANT PROFESSOR	\$93,495.87
FREDERIKSEN	ANDREW	PROFESSOR	\$140,456.07
FREEZE	DONALD RICHARD	PROFESSOR	\$175,144.22
FRIDELL	MARA	ASSISTANT PROFESSOR	\$97,382.36
FRIEDRICH	LISA ANNE	RESEARCH GRANTS FACILITATOR	\$75,620.16
FRIES	CHRISTOPHER JOHN	ASSOCIATE PROFESSOR	\$109,869.45
FRIESEN	ANN ELIZABETH	HOMESTAY COORDINATOR	\$76,693.54
FRIESEN	ELROY DUANE	ASSOCIATE PROFESSOR	\$116,185.31
FRIESEN	MARCIA RUTHILD	ASSOCIATE PROFESSOR	\$131,507.31
FRISTENSKY	BRIAN WHITNEY	ASSOCIATE PROFESSOR	\$131,537.51
FROESE	IVAN PETER	BURSAR & EXEC ASST TO WARDEN	\$89,943.01
FROGNER	RAYMOND OSCAR	ASSOCIATE LIBRARIAN	\$119,514.55
FROSK	PATRICK	ASSISTANT PROFESSOR	\$86,430.83
FRY	WILLIAM MARK	ASSOCIATE PROFESSOR	\$105,533.21
FUGLEM	TERRI GAYE	ASSOCIATE PROFESSOR	\$130,974.34
FUNK	LAURA MEGAN	ASSOCIATE PROFESSOR	\$111,323.56
GABBERT	MARK ALLAN	ASSOCIATE PROFESSOR	\$133,534.78
GABRIELSON	DAVID	INTERMEDIATE SYSTEMS ANALYST	\$77,730.51
GAGNON	SUZANNE MARIE	ASSOCIATE PROFESSOR	\$201,774.89
GAJPAL	YUVRAJ	ASSISTANT PROFESSOR	\$139,894.25
GALLAGHER	COLLEEN DIANE	MANAGING DIRECTOR	\$75,519.46
GALLANT	MARY MICHELLE	PROFESSOR	\$162,833.87
GAMBLE	JULIA ANNE	ASSISTANT PROFESSOR	\$86,152.93
GAMEY	PARKER JAY	DIRECTOR, CHILDREN PROGRAMS	\$85,231.01
GAO	JIJUN	ASSOCIATE PROFESSOR	\$178,544.56
GAO	YA	ASSISTANT PROFESSOR	\$142,668.08
GARDNER	DERRICK EARL	ASSOCIATE PROFESSOR	\$104,740.96
GARDNER	MARK STEWART	ASSISTANT MANAGER TREASURY	\$88,984.02
GARLAND	ALLAN BRUCE	PROFESSOR	\$112,854.24
GARLICH-MILLER	MICAH COREY	SR SYSTEMS ANALYST	\$103,817.51
GARRETT	MARK RICHARD	SENIOR INSTRUCTOR	\$109,485.49
GARROWAY	COLIN JAMES	ASSISTANT PROFESSOR	\$92,784.42
GARTNER	JOHN GODFREY	PROFESSOR	\$421,909.11
GATZKE	NOAH DAVID	INSTRUCTOR II	\$97,023.18
GE	WENXIA	ASSOCIATE PROFESSOR	\$167,571.97
GEDDERT	CAROLYN ELIZABETH	ENGINEER-IN-RESIDENCE	\$130,522.50

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GENDRON	JEANNINE	ACCOUNTING MANAGER	\$124,613.11
GERHARD	ADAM	DIRECTOR, PLANNING & GOVERNANCE	\$141,281.44
GERICKE	MICHAEL THOMAS	PROFESSOR	\$123,683.38
GERSTEIN	ALEEZA CARA	ASSISTANT PROFESSOR	\$90,910.58
GHASWALA	TYRONE JIMMY	POST DOCTORAL FELLOW	\$84,519.45
GHAVAMI	SAEID	ASSISTANT PROFESSOR	\$101,582.02
GHIA	JEAN-ERIC	ASSOCIATE PROFESSOR	\$123,157.20
GHOMESHI	JILA	PROFESSOR	\$141,133.56
GIBBS	JASON JOHN	ASSISTANT PROFESSOR	\$93,174.71
GIBSON	GREGORY JOHN	ASSISTANT PROFESSOR	\$119,593.04
GIBSON	IAN WILLIAM	ASSOCIATE PROFESSOR	\$421,301.11
GIBSON	SPENCER BRUCE	PROFESSOR	\$152,726.75
GIESBRECHT	DEBRA DAWN	MANAGER, UNIV CTR PHARMACY	\$77,361.43
GIESBRECHT	EDWARD MARK	ASSOCIATE PROFESSOR	\$119,489.74
GIESBRECHT	GORDON GRANT	PROFESSOR	\$146,809.43
GIESBRECHT	TRACEY LYNN	INSTRUCTOR II	\$99,046.85
GIETZ	ROMAN DANIEL H	ASSOCIATE PROFESSOR	\$192,182.99
GILCHRIST	JAMES STUART CHARLES	PROFESSOR	\$164,888.44
GILES-SMITH	LORI	ASSOCIATE LIBRARIAN	\$116,630.25
GILL	KAMNI JESSICA	ASSISTANT PROFESSOR	\$96,964.86
GILLIS	DARREN MICHAEL	PROFESSOR	\$143,503.80
GILLIS	RICHARD JOHANN	PROFESSOR	\$136,785.11
GILMORE	COLIN GERALD	ASSISTANT PROFESSOR	\$115,846.45
GILSON	TRACY LEE	OPERATIONS MANAGER, GLENLEA	\$149,712.57
GIULIANO	RYAN JEFFREY	ASSISTANT PROFESSOR	\$85,958.77
GLASSFORD	LORRAINE FRANCES	INSTRUCTOR II	\$96,620.31
GLAVIN	GARY BERTRUN	ASSOC. V.P. (RESEARCH & INTL) / PROFESSOR	\$221,776.43
GLAZEBROOK	CHERYL MARY	ASSOCIATE PROFESSOR	\$111,988.75
GLAZNER	GORDON WAYNE	ASSOCIATE PROFESSOR	\$130,783.67
GLENWRIGHT	MELANIE	ASSOCIATE PROFESSOR	\$118,439.31
GODARD	JOHN HAMILTON	PROFESSOR	\$144,193.38
GODAVARI	S NORMA	ASSOCIATE LIBRARIAN	\$120,496.49
GODFREY	CAROLYN CHRISTINE	PROGRAMMER ANALYST	\$95,662.37
GODWIN	RYAN THOMAS	ASSOCIATE PROFESSOR	\$111,737.64
GOLD	BERNARD	DIRECTOR, PENSION OFFICE	\$142,392.02
GOLDBERG	AVIVA MICHELLE	ASSOCIATE PROFESSOR	\$156,476.64
GOLDSBOROUGH	L GORDON	ASSOCIATE PROFESSOR	\$136,262.54
GOLE	ANIRUDDHA M	PROFESSOR	\$162,682.35
GONG	YUEWEN	PROFESSOR	\$160,662.40
GOOCH	CASEY	ASSISTANT MANAGER, R-SF ACCT	\$95,238.35
GOODMAN	LESLIE GREER	INSTRUCTOR II	\$161,851.68
GOODWIN	BARBARA LYNN	SENIOR INSTRUCTOR	\$109,273.54
GORCZYCA	BEATA	ASSOCIATE PROFESSOR	\$118,077.34
GORDON	GAYLE CATHERINE	ASSOCIATE REGISTRAR (SYSTEMS)	\$80,432.73
GORDON	JONATHAN BARRY	ASSOCIATE PROFESSOR	\$92,032.02

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Last Name	First Name	Position	Compensation Amount \$
GORDON	JOSEPH WILLIAM	ASSOCIATE PROFESSOR	\$123,959.53
GOTTHEIL	SUSAN M	VICE-PROVOST (STUDENTS)	\$120,706.93
GOTTSCHALK	TANIA	ASSOCIATE LIBRARIAN	\$125,003.21
GOUGH	KATHLEEN MARGARET	PROFESSOR	\$159,884.25
GOULD	JENNIFER	SUPERVISOR P.E.M.	\$77,536.56
GOZHO	NHAMO GEORGE	INSTRUCTOR II	\$94,160.14
GRAFF	LESLEY A	PROFESSOR	\$191,333.19
GRAHAM	PETER C J	ASSOCIATE PROFESSOR	\$133,325.96
GRAHAM-TETRAULT	NICOLE	SENIOR AUDIT CONSULTANT	\$86,059.18
GRAHN	MYRNA	ASSISTANT OPERATIONS MANAGER	\$81,909.68
GRANT	CHARLES WILLIAM	SENIOR INSTRUCTOR	\$159,878.46
GRANT	KAREN A	MANAGER,PROJECT & PROGRAM EVAL	\$76,302.55
GRAVES	JOSEPH DEREK LEE	IT MANAGER	\$93,602.33
GREEN	CHRISTOPHER HENRY	ASST MGR, PREVENTATIVE MAINT.	\$89,585.21
GREEN	RILEY JAMES	CHARGE ENGINEER -2ND CLASS	\$95,697.58
GREENBERG	BRIAN DOUGLAS	SYSTEMS ANALYST-SECURITY OP	\$75,583.26
GREENBERG	CHERYL ROCKMAN	PROFESSOR	\$119,277.83
GREENFIELD	HASKEL J	PROFESSOR	\$159,445.68
GREENWOOD	LEONARD JOSEPH	ASSISTANT PROFESSOR	\$119,593.04
GREIDANUS	NATHAN SIDNEY	ASSISTANT PROFESSOR	\$138,244.36
GRIFFIN	DOUGLAS	SEN ACCOUNTANT / FINANCE OFFICER	\$88,093.60
GRINIC	IGOR	ASSISTANT ENGINEER -3RD	\$89,015.93
GROCOTT	HILARY PETER THOMAS	PROFESSOR	\$146,456.46
GRONSKI	TOM	SYSTEMS ANALYST	\$78,221.41
GROOME	MARGARET ESTELLE	ASSOCIATE PROFESSOR	\$130,256.92
GRUBER	JACQUELINE ISAAN	EDI DIRECTOR	\$107,593.16
GRYMONPRE	RUBY EMILY	PROFESSOR	\$164,895.82
GU	XIAOCHEN	PROFESSOR	\$159,833.70
GUARD	JULIE	PROFESSOR	\$143,469.65
GUDERIAN	ROBERT WILLIAM LEE	INSTRUCTOR I	\$80,450.08
GULDEN	ROBERT HERBERT	ASSOCIATE PROFESSOR	\$120,112.46
GUNAY	HIKMET	PROFESSOR	\$120,304.39
GUNDERSON	DAVID SHANE	ASSOCIATE PROFESSOR	\$128,667.65
GUNN	BRENDA LAURIE	ASSOCIATE PROFESSOR	\$75,765.24
GUSE	LORNA WILEEN	ASSOCIATE PROFESSOR	\$90,000.00
GUYOT	MEGHAN KATHLEEN	INSTRUCTOR I	\$81,128.98
GWINNER	GERALD	PROFESSOR	\$144,128.94
HAAKSMA	JEFF	MANAGER, ENDPOINT SVC-SUPPORT	\$111,046.97
HACK	THOMAS FRANCIS L	PROFESSOR	\$148,836.62
HAGIWARA	ROBERT	ASSISTANT PROFESSOR	\$109,120.04
HAIGH	JODY JONATHAN	ASSOCIATE PROFESSOR	\$107,237.25
HAIMEUR	ASMAA	ASSISTANT PROFESSOR	\$126,776.04
HAJER	JESSE WILLIAM	ASSISTANT PROFESSOR	\$94,259.49
HAJIDIACOS	NICHOLAS PETER	ASSISTANT PROFESSOR	\$121,180.03
HAKIMZADEH	KHOSROW	SYSTEMS ADMINISTRATOR	\$86,920.93

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Last Name	First Name	Position	Compensation Amount \$
HALABUZA	DARRIN	SYSTEMS SUPPORT	\$76,508.21
HALAS	GAYLE	ASSISTANT PROFESSOR	\$113,888.29
HALAS	JOAN MARIE	PROFESSOR	\$153,096.73
HALAYKO	ANDREW JOHN	PROFESSOR	\$175,888.19
HALDEN	NORMAN MELROSE	DEAN / PROFESSOR	\$234,628.67
HALDER	RUMEL	SESSIONAL INSTRUCTOR	\$86,933.28
HALKET	LISA	DIRECTOR, STAFF RELATIONS	\$145,563.99
HALLI	SHIVALINGAPPA S	PROFESSOR	\$116,367.84
HALLMAN	BONNIE CATHARINE	ASSOCIATE PROFESSOR	\$127,403.35
HALONEN	DEANA FAY	SENIOR INSTRUCTOR	\$126,519.55
HALPIN	AVA LEAH	DIABETIC FOOT NURSE CLINICIAN	\$90,371.94
HAMELIN	DARYL	ELECTRICAL TECHNOLOGIST	\$89,263.59
HAMILTON	JOANNE LOREEN THOROSKI	DIRECTOR, EDUCATION DEVELOPMENT	\$120,734.52
HAMM	GARRET JOEL	FACILITIES ASSESSMENT COORD	\$89,011.58
HAMZA	SATE	ASSISTANT PROFESSOR	\$421,301.11
HANCHARD	BARBARA J	DIRECTOR, PENSION OFFICE	\$102,000.55
HANESIAK	JOHN MICHAEL	PROFESSOR	\$149,140.59
HANN	BRENDA JANE	PROFESSOR	\$163,062.82
HANNESSON	LLOYD K	WEB & SYSTEMS ADMINISTRATOR	\$75,911.39
HANNILA	SARI STEPHANIE	ASSOCIATE PROFESSOR	\$107,018.49
HANSEN	LAURA ANNE CATHERINE	INSTRUCTOR II	\$89,167.67
HANSEN	NANCY ELLEN	ASSOCIATE PROFESSOR	\$126,146.70
HANSON	MARK L	DEPT. HEAD / PROFESSOR	\$138,139.25
HAO	XUEMIAO	ASSOCIATE PROFESSOR	\$133,024.45
HAQUE	C EMDAD	PROFESSOR	\$162,549.04
HARDER	NICOLE	ASSISTANT PROFESSOR	\$111,494.62
HARE	JAMES F	PROFESSOR	\$155,958.29
HARLAND	NICHOLAS W	INSTRUCTOR I	\$75,543.30
HARMATZ	HOWARD ROBERT	SESSIONAL INSTRUCTOR	\$75,817.77
HARRINGTON	DOUGLAS ALLEN	ASSOCIATE PROFESSOR	\$114,998.87
HARRINGTON	MICHAEL WILLIAM	ASSISTANT PROFESSOR	\$125,735.02
HARRIS	STEVEN	PROFESSOR	\$159,979.43
HARTLEY	JESSICA NICOLE	PROG. DIR.-GENETIC COUNS. PROG	\$102,494.98
HARVEY	ELIZABETH HUSSA	SENIOR INSTRUCTOR	\$107,747.59
HASAN	MAHMUD	PHYSICIAN	\$149,706.87
HATALA	ANDREW RICHARD	ASSISTANT PROFESSOR	\$101,864.85
HATCH	GRANT MICHAEL	PROFESSOR	\$197,246.25
HAUSEMAN	DAVID CAMERON	ASSISTANT PROFESSOR	\$86,125.84
HAUSNER	GEORG	PROFESSOR	\$144,485.12
HAWORTH-BROCKMAN	MARGARET JEAN	SENIOR PROGRAM MANAGER	\$102,603.34
HAY	THOMAS J	COMPTROLLER	\$216,469.74
HAYES	KERRIE NICOLE	DIRECTOR OF CONTRACTS	\$108,052.73
HAYGLASS	KENT TAYLOR	PROFESSOR	\$165,045.59
HEALY	PAULA MARIE	PHYSICIAN REPATRIATION COORD	\$85,592.98
HEBERGER	ALEXANDRA	ASSOCIATE PROFESSOR	\$132,138.53

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Last Name	First Name	Position	Compensation Amount \$
HEBERT	ELIZABETH A	ASSISTANT PROFESSOR	\$99,839.17
HECHTER	RICHARD	ASSOCIATE PROFESSOR	\$117,279.47
HECKMAN	GERALD P	ASSOCIATE PROFESSOR	\$139,951.83
HELEWA	MICHAEL ELIAS	PROFESSOR	\$149,177.48
HELLER	HENRY	PROFESSOR	\$82,055.69
HENHAWK	DANIEL ALEXANDER	ASSISTANT PROFESSOR	\$83,098.61
HENRIKSEN	CHRISTINE ANNE	ASSISTANT PROFESSOR	\$98,636.57
HENRY	RICHARD RORY	DIRECTOR, PLANNING & PRIORITIES	\$136,238.55
HENSEL	JENNIFER	ASSISTANT PROFESSOR	\$182,524.15
HEPBURN	GARY ROY	DEAN / PROFESSOR	\$206,649.71
HERBERT	DAVID ERIC	ASSOCIATE PROFESSOR	\$103,020.52
HERMOSISIMA	JOHN	ASSISTANT ENGINEER -2ND	\$97,149.81
HERRMANN	RANDY	SENIOR INSTRUCTOR	\$122,835.27
HESS	PAUL	DIRECTOR / PROFESSOR	\$213,242.94
HEWITT	BARBARA RUTH	RESEARCH GRANTS OFFICER	\$102,257.72
HICKS	GEOFFREY GORDON	PROFESSOR	\$167,323.35
HIEBERT	KEITH DOUGLAS	INFORMATION TECHNOLOGIST 4	\$79,926.15
HIEBERT	LYNNE C. P.	LEGAL COUNSEL	\$121,994.12
HIEBERT-MURPHY	ELIZABETH DIANE	VICE-PROVOST (ACAD AFFAIRS) / DEAN / PROFESSOR	\$205,524.77
HILDAHL-SHAWN	KRISTIN	INSTRUCTOR I	\$119,959.13
HILL	BARRY	REC SPORTS INSTRUCTOR	\$116,572.36
HILL	DAVID ALEXANDER	ASSISTANT PROFESSOR	\$118,514.28
HITCHON	CAROL ANN	ASSOCIATE PROFESSOR	\$88,809.79
HNATIUK	TERRY GWENDOLYN	RESEARCH INFORMATION SYST MGR	\$90,277.31
HO	JULIET	ASSOCIATE PROFESSOR	\$119,233.39
HO	NGAI MAN	ASSOCIATE PROFESSOR	\$122,709.07
HODGES	RICHARD	DIRECTOR, ANIMAL CARE & USE	\$145,572.17
HOHENBERG	EDWARD	ENGINEER-IN-RESIDENCE	\$106,236.78
HOLENS	PAMELA LUANNE	ASSISTANT PROFESSOR	\$135,714.26
HOLLAENDER	HARTMUT	ASSOCIATE PROFESSOR	\$118,306.00
HOLMQVIST	MAXINE ELISABETH	ASSOCIATE PROFESSOR	\$139,215.61
HOLMSTROM	KATARINA CHANTELE EILEEN	BUSINESS MANAGER	\$80,432.70
HOLOVACH	THOMAS W	ASST MANAGER, ELECTRICAL SHOP	\$86,756.19
HOLTER	KATHY-LYNN (K-L)	DIRECTOR, IST ENGAGEMENT SVCS	\$145,564.01
HOLYK	BRENDA	PHYSICIAN	\$96,490.63
HOLYK	RANDALL PETER ANDREW	MARKETING MANAGER	\$89,943.03
HOMBACH-KLONISCH	SABINE	ASSOCIATE PROFESSOR	\$127,389.94
HOMENIUK	CARRIE	DIRECTOR, HR SERVICES	\$113,277.98
HONEYFORD	JAMES KEITH	INSTRUCTOR II	\$79,919.44
HONEYFORD	MICHELLE ANNETTE	ASSOCIATE PROFESSOR	\$113,400.39
HONG	SAY PHAM	DATA MANAGEMENT ANALYST	\$84,492.01
HOPPA	ROBERT D	DEAN / PROFESSOR	\$144,980.16
HORTON	CHARLES THOMAS	ASSOCIATE DEAN / MUSIC TEACHER	\$153,655.24
HORTON	JILLIAN	ASSISTANT PROFESSOR	\$187,512.99
HOSSAIN	ABU ZAFAR MOHAMMAD EKRAM	PROFESSOR	\$149,373.61

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Last Name	First Name	Position	Compensation Amount \$
HOUSE	JAMES DUNCAN	PROFESSOR	\$161,356.14
HRABOWYCH	ELEANOR M	SENIOR INSTRUCTOR	\$108,531.80
HRYCAIKO	KIMBERLY CLAUDINE	DIABETIC RETINAL SCREEN NURSE	\$89,018.44
HRYSHKO	LARRY VICTOR	PROFESSOR	\$161,928.75
HU	CANMING	PROFESSOR	\$142,557.36
HU	PINGZHAO	ASSISTANT PROFESSOR	\$97,538.19
HUBNER	BRIAN EDWARD	ASSOCIATE LIBRARIAN	\$112,246.31
HUDSON	IAN	PROFESSOR	\$130,288.70
HUDSON	MARK	ASSOCIATE PROFESSOR	\$109,557.42
HUGHES	JUDITH ANN	ASSOCIATE PROFESSOR	\$125,602.75
HUISMAN	MONICA PAULINE	INSTRUCTOR II	\$77,188.20
HUNTER	KRISTINA NICOLE	SENIOR INSTRUCTOR	\$115,829.66
HUNZINGER	VANESSA HILARY MARGRET	ASSISTANT PROFESSOR	\$92,647.99
HURD	CARMEN ALYSE	ASSISTANT PROFESSOR	\$102,158.71
HUSTON	JEFF	AURORA STUD FUNCTIONAL ANALYT	\$79,593.34
IACOPINO	ANTHONY MICHAEL	DEAN / PROFESSOR	\$343,325.03
IACOZZA	JOHN	SENIOR INSTRUCTOR	\$140,284.63
ILNYCKYJ	ALEXANDRA	ASSISTANT PROFESSOR	\$120,040.62
IM	JUNYON	ASSISTANT PROFESSOR	\$125,385.90
INGLIS	DEREK HENRY	INSTRUCTOR I	\$83,970.96
INNIS	JAROD TYLER	NETWORK ADMINISTRATOR	\$84,729.42
IONESCU	DAN ANDREI	PROJECT MANAGER, LEVEL 1	\$88,469.55
IRAGHI MOGHADDAM	GHOLAMHOSSEIN	SENIOR INSTRUCTOR	\$104,224.96
IRANI	POURANG POLAD	PROFESSOR	\$168,469.90
IRELAND	DAVID ANDREW	ASSISTANT PROFESSOR	\$104,434.21
IRVINE	JOHN CHRISTOPHER	PROFESSOR	\$178,374.75
ISFELD-KIELY	HARPA KOLBRUN	SENIOR PROJECT COORDINATOR	\$81,700.85
ISLEIFSON	DUSTIN KONNER	ASSISTANT PROFESSOR	\$98,765.96
ISSA	MOHAMED HASSAN	ASSOCIATE PROFESSOR	\$118,758.10
IVANCO	TAMMY LEANNE	ASSOCIATE PROFESSOR	\$129,797.91
JACKSON	MICHAEL FREDERICK	ASSOCIATE PROFESSOR	\$111,152.98
JACOBSON	ERIC	PROFESSOR	\$176,349.01
JACOBY	GADY	DEAN / PROFESSOR	\$311,497.21
JACOBY	TAMI AMANDA	ASSOCIATE PROFESSOR	\$122,419.29
JAEGER	STEPHAN	PROFESSOR	\$142,501.47
JAFARI JOZANI	MOHAMMAD	ASSOCIATE PROFESSOR	\$117,787.65
JAKOBSON	LORNA SUSAN	PROFESSOR	\$141,183.93
JALAYERI	EHSAN	MECH ENG TECHNOLOGIST 4	\$91,316.48
JALLOH	CHELSEA ROBIN	INSTRUCTOR II	\$95,540.94
JAMES	KARIN URSULA	INSTRUCTOR II	\$83,294.24
JAMIESON	RANDALL KENNETH	PROFESSOR	\$127,913.22
JANJIC	SINISA	ELECTR ENG TECHNOLOGIST 3	\$80,092.60
JANSEN	RICK	DIRECTOR, SECURITY SERVICES	\$129,390.61
JANZEN	KEVIN	INFORMATION TECHNOLOGIST	\$88,965.52
JANZEN	MELANIE D.	ASSOCIATE PROFESSOR	\$96,868.46

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Last Name	First Name	Position	Compensation Amount \$
JANZEN	MICHAEL	RESEARCH DEVELOPMENT MANAGER	\$134,818.40
JANZEN	TERENCE	PROFESSOR	\$144,003.45
JASSAL	DAVINDER SINGH	PROFESSOR	\$136,838.62
JAWORSKI	KYLE	INFORMATION TECHNOLOGIST	\$89,524.80
JAYARAMAN	RAGHAVAN	ASSOCIATE PROFESSOR	\$132,820.91
JAYAS	DIGVIR	V.P.(RESEARCH & INTERNATIONAL) / PROFESSOR	\$324,188.09
JAYASURIYA	JUDITH NIKINIE	BUSINESS MANAGER - UGME	\$84,828.75
JEFFREY	IAN FRASER	ASSISTANT PROFESSOR	\$100,478.44
JEFFRIES	KENNETH MICHAEL	ASSISTANT PROFESSOR	\$92,877.81
JENKINS	JOYCE LYNN	ASSOCIATE PROFESSOR	\$117,441.45
JENSEN	FIONA	SENIOR INSTRUCTOR	\$161,091.87
JETTE	JONATHAN	ASSISTANT PROFESSOR	\$83,956.39
JETTE	PHIL	ASSISTANT ENGINEER -2ND	\$78,551.06
JEYARAMAN	MAYA MADHUMATHY	RESEARCH ASSOCIATE	\$85,692.29
JIAN	FUJI	ASSISTANT PROFESSOR	\$90,510.18
JIANG	CHANGMIN	ASSOCIATE PROFESSOR	\$130,068.29
JIANG	DEPENG	ASSOCIATE PROFESSOR	\$135,568.28
JOCHELSON	RICHARD	PROFESSOR	\$139,737.93
JOCHEM	JAN	PROJECT MANAGER	\$77,965.59
JOHNSON	BRADFORD CECIL	ASSOCIATE PROFESSOR	\$109,440.17
JOHNSON	DEREK STEPHEN	DEPT. HEAD / PROFESSOR	\$125,707.69
JOHNSON	EDWARD ALTON	PROFESSOR	\$142,608.30
JOHNSON	GARY VERNER	ASSOCIATE PROFESSOR	\$132,927.29
JOHNSON	JAY ANTHONY	ASSOCIATE PROFESSOR	\$115,170.89
JOHNSON	LESLIE	SENIOR INSTRUCTOR	\$114,931.62
JOHNSON	PATRICIA	CLINICAL VETERINARIAN	\$88,583.67
JONASSON-YOUNG	DEBRA SIGNE	I.H. ASPER EXECUTIVE DIRECTOR	\$126,839.57
JONATSCHICK	GUY J D	INFORMATION SYSTEMS COORD.	\$95,451.31
JONES	ESYLLT	PROFESSOR	\$131,662.03
JONES	IAN WILLIAM	PROGRAM DIRECTOR (P.A.E.P.)	\$136,773.06
JONES	MEAGHAN JESSICA	ASSISTANT PROFESSOR	\$90,769.91
JOO	HEE-JUNG SERENITY	ASSOCIATE PROFESSOR	\$111,278.99
JORDAN	LARRY MICHAEL	PROFESSOR	\$81,798.54
JORGENSON	CRYSTAL	COMMUNICATIONS SPECIALIST	\$89,943.03
JOYAL	MARK ALLAN	PROFESSOR	\$162,520.80
JUDD	ELLEN RUTH	PROFESSOR	\$163,615.64
JUNG	ERICA	ASSOCIATE DIRECTOR	\$97,843.02
JUNG	EUN-JEONG	BUSINESS MANAGER	\$77,693.52
JURKOWSKI	EDWARD MARTIN	DEAN / PROFESSOR	\$237,484.83
KACHULAK-BABEY	LISA SUSAN	DIRECTOR, STUDENT RECRUITMENT	\$112,334.80
KAITA	KELLY DANIEL ENJIRO	ASSISTANT PROFESSOR	\$82,878.22
KAJTAR	TRINA GISELLE	HR BUSINESS ANALYST	\$80,228.69
KALAJDZIEVSKI	SASHO	SENIOR INSTRUCTOR	\$113,559.58
KALBERG	HOLGER	ASSOCIATE PROFESSOR	\$101,770.78
KALYNUK	SEAN	TECHNICAL SPECIALIST / DEVELOPER	\$90,950.73

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Last Name	First Name	Position	Compensation Amount \$
KAMALI	SHAHIN	ASSISTANT PROFESSOR	\$97,588.82
KAMPEN	KAREN MARGARET-ANNE	INSTRUCTOR II	\$108,115.82
KANDRACK	MARY-ANNE	INSTRUCTOR II	\$95,632.40
KANG	NANCY	ASSISTANT PROFESSOR	\$106,587.67
KANU	YATTA	PROFESSOR	\$90,000.00
KAPITANKER	ZEEV	MECH ENG TECHNOLOGIST 4	\$105,528.43
KARANI	PARVIZ	SYSTEM ANALYST	\$89,763.97
KARDAMI	ELISSAVET	PROFESSOR	\$164,899.03
KARI	SIOBHAN	MGR, ADV. DATA & STEWARDSHIP	\$89,943.02
KARIMI-ABDOLREZAEI	SOHEILA	ASSOCIATE PROFESSOR	\$117,456.04
KARLAFTIS	BROOKE MYRNA	DONOR RELATIONS OFFICER	\$85,772.68
KARNAOUKH	SVIATOSLAW	MECH ENG TECHNOLOGIST 3	\$79,367.69
KARPAN	CYNTHIA	ASSOCIATE PROFESSOR	\$131,521.92
KATYAL	SACHIN	ASSISTANT PROFESSOR	\$120,964.27
KATZ	ALAN	PROFESSOR	\$200,149.72
KAUFMANN	ANTHONY MICHAEL	ASSOCIATE PROFESSOR	\$97,380.13
KAUPPINEN	TIINA MATLEENA	ASSOCIATE PROFESSOR	\$109,692.85
KAVGIC	MIROSLAVA	ASSISTANT PROFESSOR	\$98,013.16
KAYAMA	YUHKO	SENIOR INSTRUCTOR	\$102,914.49
KAZEM MOUSSAVI	ZAHRA	PROFESSOR	\$155,219.20
KEARSEY	JOHN E	V.P. (EXTERNAL)	\$355,551.43
KEATING	ERIN MICHELLE	ASSOCIATE DEPT. HEAD / ASSOCIATE PROFESSOR	\$95,180.23
KEHLER-SIEBERT	JUDITH LYNN	PROFESSOR	\$145,453.17
KEIJZER	RICHARD	PROFESSOR	\$125,487.04
KELLY	CHRISTINE ELIZABETH	ASSISTANT PROFESSOR	\$93,782.71
KELLY	DEBBIE M	PROFESSOR	\$164,256.81
KELLY	KEVIN	ASSOCIATE PROFESSOR	\$120,293.49
KELLY	LAUREN	ASSISTANT PROFESSOR	\$98,510.61
KELSO	JAMES HENRY	SENIOR INFO TECHNOLOGY OFFICER	\$95,433.12
KENKEL	NORMAN CHARLES	PROFESSOR	\$173,437.58
KENNY	LEO	CLINICAL VETERINARIAN	\$106,111.48
KEOWN	VERA LYNN	ASSOCIATE LIBRARIAN	\$126,051.30
KERR	JAMES	DIRECTOR, TECHNOLOGY SERVICES	\$147,038.94
KERR	PAUL DONALD	ASSOCIATE PROFESSOR	\$100,984.65
KERR	WILLIAM	ASSOCIATE PROFESSOR	\$120,543.76
KERRACHE	ALI	HIGH PERF COMPUTING SPECIALIST	\$82,938.29
KETTLE	KERI LIEN	ASSISTANT PROFESSOR	\$132,385.90
KETTNER	JOEL DAVID	ASSOCIATE PROFESSOR	\$161,346.07
KEYNAN	YOAV	ASSOCIATE PROFESSOR	\$216,832.10
KHAJEHPUR	MAZDAK	ASSOCIATE PROFESSOR	\$115,906.63
KHAN	ABDUL KHALIQ	TECHNOLOGIST 4	\$89,474.80
KHAN	IMRAN	SESSIONAL INSTRUCTOR	\$77,049.97
KHAN	MOHAMMAD NURUZZAMAN	ASSISTANT PROFESSOR	\$83,190.56
KHATTER	LAKSH	CHANGE MANAGEMENT CONSULTANT	\$83,644.61
KHODAY	AMAR	ASSOCIATE PROFESSOR	\$124,179.17

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Last Name	First Name	Position	Compensation Amount \$
KHOSH DARREGI	MATT	ASSISTANT PROFESSOR	\$87,108.02
KILEY	KIMBERLY	INSTRUCTOR I	\$78,343.88
KIM	AARON	ASSOCIATE PROFESSOR	\$152,821.36
KINDRACHUK	KENNETH JASON	ASSISTANT PROFESSOR	\$104,687.30
KINLEY	DEBRA JOLENE	ASSISTANT PROFESSOR	\$109,116.07
KINNELL	AMANDA	SENIOR FINANCIAL OFFICER	\$104,210.80
KINSNER	WITOLD	PROFESSOR	\$164,670.62
KIRILLOV	SERGEI	RESEARCH ASSOCIATE	\$80,656.28
KIRKLAND	STEPHEN JAMES	PROFESSOR	\$161,159.38
KIROUAC	GILBERT J	PROFESSOR	\$149,608.38
KIRSHENBAUM	LORRIE ALLEN	PROFESSOR	\$220,972.78
KLASSEN	DIANA HELEN	INSTRUCTOR II	\$105,166.18
KLASSEN	PAUL STANLEY	INFORMATION TECHNOLOGIST	\$88,026.69
KLASSEN	TERRY PAUL	PROFESSOR	\$163,431.49
KLEIMAN	NANCY LEIGH	SENIOR INSTRUCTOR	\$119,046.87
KLONISCH	THOMAS	PROFESSOR	\$178,485.30
KLOWAK	CHAD STEVEN	MATERIALS LABORATORY MANAGER	\$121,175.44
KLUS	BRADLEY ALLAN	ASSISTANT PROFESSOR	\$155,929.14
KLYMCHUK	JARET	DIRECTOR, ARCH. & ENGIN. SVCS.	\$156,136.12
KO	JI HYUN	ASSISTANT PROFESSOR	\$98,821.05
KOCZANSKI	KRYSTYNA	SENIOR INSTRUCTOR	\$111,144.19
KOHUT	KARL LAWRENCE	ASSISTANT PROFESSOR	\$81,080.59
KOKSEL USTUNDAG	HAVVA FILIZ	ASSISTANT PROFESSOR	\$85,389.73
KOLANSKY	HAROLD	CHIEF TECHNOLOGIST	\$79,908.51
KOMINOWSKI	JAMES ANTHONY	ASSOCIATE LIBRARIAN	\$112,778.24
KONG	JIMING	PROFESSOR	\$152,630.94
KONOWALCHUK	LEE ANDREW	ASSOC. V.P.(ADMINISTRATION)	\$195,573.07
KONSTANTIUK	IRYNA	INSTRUCTOR II	\$97,540.29
KOOP	ROYCE A J	ASSOCIATE PROFESSOR	\$115,320.19
KOPER	NICOLA	PROFESSOR	\$115,403.07
KOPOTUN	KIRILL	PROFESSOR	\$153,096.73
KOPS	WILLIAM JOHN H	PROFESSOR	\$80,014.77
KORDI	BEHZAD	PROFESSOR	\$137,676.05
KORMISH	JAY DENE	INSTRUCTOR II	\$98,455.66
KORNELSEN	JENNIFER	ASSISTANT PROFESSOR	\$101,108.83
KORT	MARCIA JOY	MGR, ADMIN & DEANS OFFICE	\$75,180.14
KOSTELNYK	WILLIAM I S	STAFF RELATIONS OFFICER	\$96,647.40
KOURITZIN	SANDRA	PROFESSOR	\$158,147.78
KOVEN	LESLEY PAULA	ASSISTANT PROFESSOR	\$119,593.04
KOWALEC	KAARINA ASHLEY	ASSISTANT PROFESSOR	\$99,837.42
KOWK	GREGORY	MANAGER, POWERHOUSE	\$126,130.62
KOZYRA	BRIDGET	INSTRUCTOR II	\$84,018.42
KRAUT	ALLEN GERALD	ASSOCIATE PROFESSOR	\$95,689.51
KRAWITZ	SHERRY A.	ASSISTANT PROFESSOR	\$421,301.11
KREINDLER	ADI SARA	ASSISTANT PROFESSOR	\$111,929.34

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Last Name	First Name	Position	Compensation Amount \$
KREPSKI	DEREK ALISTAIR	ASSOCIATE DEPT. HEAD / ASSOCIATE PROFESSOR	\$99,631.71
KRIELLAARS	DEAN JOHANNES	ASSOCIATE PROFESSOR	\$134,152.55
KROEGER	EDWIN ARTHUR	PROFESSOR	\$166,035.57
KROEKER	SCOTT	PROFESSOR	\$144,468.71
KROKHINE	OLEG VLADIMIROVICH	ASSISTANT PROFESSOR	\$109,824.87
KRUEGER	PAUL ARNOLD	MECH ENG TECHNOLOGIST 4	\$83,854.54
KRUK	RICHARD	ASSOCIATE PROFESSOR	\$121,122.87
KRUSE	KRISTEN LEANNE	ASSISTANT LIBRARIAN	\$101,601.91
KRYSANSKI	VALERIE	ASSISTANT PROFESSOR	\$91,276.84
KUBAS	JENNIFER	LEGAL COUNSEL	\$107,806.38
KUCERA	THOMAS GLEN	ASSOCIATE PROFESSOR	\$131,580.42
KUCHISON	ANGELA MARIA	INSTRUCTOR I	\$76,383.48
KUFFERT	LEONARD BRENT	PROFESSOR	\$125,218.47
KUFFNER	JEREMY GEORGE	INFORMATION TECHNOLOGIST	\$96,866.69
KUHN	DAVID CHARLES STORY	PROFESSOR	\$172,121.69
KULCHYSKI	PETER	PROFESSOR	\$163,614.93
KUMAR	ANAND	PROFESSOR	\$92,750.85
KUMAR	AYUSH	PROFESSOR	\$123,597.13
KUMAR	KARI LYNNE	INSTRUCTOR II	\$95,439.36
KUNG	SAM KAM-PUN	PROFESSOR	\$130,435.35
KURJEWICZ	ZENON	SENIOR RESEARCH ANALYST	\$89,942.79
KUSS	CHRISTIAN	ASSISTANT PROFESSOR	\$88,143.77
KUSS	SABINE	ASSISTANT PROFESSOR	\$87,883.61
KUZMA	DORIS	DIRECTOR (IGPH) - MANAGEMENT & FINANACE	\$96,820.94
KUZYK	ZOU ZOU ANNA	ASSISTANT PROFESSOR	\$100,345.16
KYDD	JANESCA MARGARET	LEGAL COUNSEL	\$118,550.98
LABOSSIERE	PAUL EDWARD LEO	SENIOR INSTRUCTOR	\$133,027.31
LABOUTA	HAGAR	ASSISTANT PROFESSOR	\$99,764.90
LACAP	PAUL	DIR, DIGI STRATEGY & ENGAGMNT	\$115,267.76
LACH	LORI-ANN DORISE	DIRECTOR	\$189,399.37
LADNER	KIERA	PROFESSOR	\$170,751.27
LAFRENIERE	BRENDA LEE	INSTRUCTOR II	\$105,765.08
LAING	CHRISTOPHER	INSTRUCTOR II	\$104,432.18
LAKOWSKI	THEODORE MARTIN	ASSOCIATE PROFESSOR	\$119,170.08
LANDRUM	LISA MARIE	ASSOCIATE PROFESSOR	\$120,957.99
LANGELAAR	MAIKO	INFORMATION TECHNOLOGIST	\$87,887.02
LANGLAIS	GAIL	DIRECTOR, CAREER SERVICES	\$105,473.86
LANSDOWN	ROBERT IAN	PROGRAMMER ANALYST	\$86,697.94
LAPORTE	DOMINIQUE	ASSOCIATE PROFESSOR	\$128,483.82
LARCOMBE	LINDA ANNE	ASSOCIATE PROFESSOR	\$108,164.90
LARMOUR	VERONICA LOUISE CORDEN	X-RAY DIFFRACTOMETER TECH	\$82,507.63
LAROCQUE	EMMA	PROFESSOR	\$163,625.84
LARSON	PAUL	PROFESSOR	\$163,370.45
LASSI	ETIENNE-MARIE	ASSOCIATE PROFESSOR	\$103,556.58
LASTRA	JANE	DIR, FINANCIAL AID & AWARDS	\$110,616.27

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Last Name	First Name	Position	Compensation Amount \$
LASTRA	RODRIGO ALEJANDRO	INSTRUCTOR II	\$97,436.74
LAURENCELLE	FRANCINE	SENIOR INSTRUCTOR	\$104,891.88
LAVOIE	JOSEE GABRIELLE MARIE	PROFESSOR	\$163,031.56
LAW	DARREN DAVID	SOLUTION ARCHITECT	\$112,026.76
LAWALL	MARK	PROFESSOR	\$137,648.10
LAWLEY	CHAD DAMON	ASSOCIATE PROFESSOR	\$111,662.18
LAWLEY	YVONNE ELIZABETH	ASSISTANT PROFESSOR	\$100,369.54
LE	ANNA MARIE ME-LINH	ASSOCIATE LIBRARIAN	\$97,260.81
LEA	GRAHAM W	ASSISTANT PROFESSOR	\$90,881.35
LEBAR	MARIO M.	CHIEF INFORMATION OFFICER	\$203,396.38
LEBLANC	ALEXANDRE	ASSOCIATE PROFESSOR	\$128,967.30
LEBOE-MCGOWAN	JASON PHOENIX	PROFESSOR	\$222,410.37
LEBOE-MCGOWAN	LAUNA CHERYL	ASSOCIATE PROFESSOR	\$129,191.46
LEBOIS	JOEL	HUMAN RIGHTS COUNSEL	\$94,326.85
LECCE	STEVEN ANTHONY	ASSOCIATE PROFESSOR	\$127,413.19
LECLAIR	LEANNE LISA	ASSOCIATE PROFESSOR	\$127,819.49
LECLERC	JEFFREY	UNIVERSITY SECRETARY	\$190,003.98
LEE	RAYMOND T	PROFESSOR	\$161,600.91
LEE	WILLIAM JAMES	ASSOCIATE PROFESSOR	\$136,974.28
LEGAL	ROBERT	CLIENT REL. MGMT. CONSULTANT	\$77,359.44
LEI	JUNMEI	FINANCIAL ANALYST	\$84,469.87
LEIER BLACHER	RHIANNON	MGR, MARKETING / COMMUNICATIONS	\$76,466.36
LEIGH	CHRISTOPHER EDWARD	COORDINATOR	\$87,887.12
LEIVAS POZZER	LILIAN	ASSISTANT PROFESSOR	\$103,274.88
LENGYEL	CHRISTINA O	ASSOCIATE PROFESSOR	\$124,421.61
LENNON	SUZANNE	ASSISTANT PROFESSOR	\$101,900.56
LEONG	CHRISTINE	ASSISTANT PROFESSOR	\$88,859.09
LESLIE	JOCELYN	HR CONSULTANT	\$114,250.06
LESTER	KRISTIE LAUREL	INSTRUCTOR I	\$89,613.00
LEUNG	CARSON KAI-SANG	PROFESSOR	\$147,804.83
LEUNG	STELLA	INFORMATION TECHNOLOGIST	\$88,186.55
LEVASSEUR	KARINE LOUISE	ASSOCIATE PROFESSOR	\$113,167.09
LEVENE	STEPHANIE GWEN	ASSOCIATE V.P. (ALUMNI & DONOR REL.)	\$180,847.25
LEVIN	DAVID BERNARD	PROFESSOR	\$148,016.49
LEVINE	KATHRYN ANN	ASSOCIATE PROFESSOR	\$121,568.37
LEWIS	JUSTIN JARON	ASSOCIATE PROFESSOR	\$98,840.74
LEYGUE	ETIENNE	PROFESSOR	\$143,038.45
LEZARD	PRISCILLA	LECTURER	\$80,078.14
LI	FABIANA GRACIELA	ASSOCIATE PROFESSOR	\$108,081.76
LI	GENYI	ASSOCIATE PROFESSOR	\$130,181.13
LI	HONG	ASSISTANT PROFESSOR	\$130,088.16
LI	JOHNSON CHING HONG	ASSISTANT PROFESSOR	\$93,806.08
LI	PAKCHING BEN	ASSOCIATE PROFESSOR	\$126,650.28
LI	YI	ASSOCIATE PROFESSOR	\$111,471.45
LIANG	XIHUI	ASSISTANT PROFESSOR	\$87,770.45

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Last Name	First Name	Position	Compensation Amount \$
LIAO	CHI	ASSISTANT PROFESSOR	\$142,871.42
LIAO	KANG-LING	ASSISTANT PROFESSOR	\$89,901.75
LIBICH	WILLIAM GORDON	DIRECTOR, IMMUNIZATION	\$182,274.08
LIBIN	MARK	ASSOCIATE PROFESSOR	\$109,637.02
LIMON	COLLEEN L.	DIRECTOR, FINANCE & OPERATIONS	\$118,517.55
LIN	FRANCIS	ASSOCIATE PROFESSOR	\$104,230.84
LINDEN	ERIC WILLIAM	PROFESSOR	\$146,637.85
LINOVSKI	ORLY	ASSISTANT PROFESSOR	\$93,910.57
LINTON	JANICE S	LIBRARIAN	\$126,621.41
LINTS-MARTINDALE	AMANDA CLAIRE	ASSISTANT PROFESSOR	\$115,198.98
LIONBERG	CARRIE ANN	ASSISTANT PROFESSOR	\$119,593.04
LIPNOWSKI	IRWIN FRANK	ASSOCIATE PROFESSOR	\$120,336.28
LIPPERT	DUSTIN	RESEARCH GRANT FACILITATOR	\$79,691.62
LIPSCHITZ	JEREMY	ASSOCIATE PROFESSOR	\$79,265.74
LITTMAN	CHARLES DAVID	ASSOCIATE PROFESSOR	\$421,301.11
LITWILLER	FENTON	ASSISTANT PROFESSOR	\$92,158.17
LIU	GEORGE	CHARGE ENGINEER - 2ND CLASS	\$90,827.59
LIU	MINGZHI	ASSOCIATE PROFESSOR	\$177,649.24
LIU	PENG	ASSISTANT PROFESSOR	\$87,770.45
LIU	SONG	PROFESSOR	\$123,757.30
LIU	SONGYAN	PROFESSIONAL ASSOCIATE	\$75,126.50
LIU	XIAOQING	ASSISTANT PROFESSOR	\$103,366.93
LIVI	LORENZO	ASSISTANT PROFESSOR	\$108,726.94
LIVINGSTONE	MICHAEL JEFFREY	TECHNOLOGY COORDINATOR	\$87,887.09
LIX	LISA MARIE	PROFESSOR	\$214,410.47
LO	EVELYN	ASSISTANT PROFESSOR	\$114,973.35
LO	WILSON KWOK KWONG	DEVELOPER	\$89,468.57
LOADER	L. REBECCA	OFFICE ASSISTANT	\$92,483.32
LOBB	DAVID A	PROFESSOR	\$155,202.61
LOBCHUK	MICHELLE MARIE	ASSOCIATE PROFESSOR	\$130,730.23
LOCKIE	BEVERLEY DEANNA	STAFF RELATIONS OFFICER	\$122,325.93
LOEWEN	HAROLD J	ASSISTANT LIBRARIAN	\$91,948.90
LOEWEN	LAURA	ASSOCIATE PROFESSOR	\$119,076.18
LOEWEN	PETER CECIL	PROFESSOR	\$174,054.99
LOGOZAR	STEVE	SUPERVISOR, SERVICE DESK	\$102,197.96
LONGSTAFFE	SALLY ELIZABETH ANNE	SENIOR ACADEMIC ADVISOR	\$77,606.65
LORIMER	DARYL	VIRTUAL SERVER SPECIALIST	\$87,656.87
LORWAY	ROBERT READ	ASSOCIATE PROFESSOR	\$131,477.56
LOUREIRO-RODRIGUEZ	VERONICA	ASSOCIATE PROFESSOR	\$102,355.44
LOVATT	ANDREW	PROJECT MANAGER LEVEL 1	\$76,828.61
LOVETRI	JOE	PROFESSOR	\$161,903.54
LU	LEI	ASSOCIATE PROFESSOR	\$168,436.08
LUI	SHIU HONG	PROFESSOR	\$146,209.44
LUKACS	GABOR	ASSISTANT PROFESSOR	\$103,730.00
LUND	ANDREW	SYSTEMS ADMINISTRATOR	\$75,911.39

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Last Name	First Name	Position	Compensation Amount \$
LUND	JAMES	ELECTRICAL ENGINEERING TECH	\$80,038.83
LUO	HAI	ASSISTANT PROFESSOR	\$91,012.72
LUO	YUNHUA	PROFESSOR	\$132,199.02
LUONG	HORACE	SENIOR INSTRUCTOR	\$100,554.29
LUSSIER	JEAN-CLAUDE	INFORMATION SYSTEMS TECHNICIAN	\$75,911.39
LUTFIYYA	ZANA MARIE	PROFESSOR	\$145,531.25
LYNCH	KERRY	TECHNOLOGIST 3	\$81,397.99
LYSY	ESTEFANIA	DENTAL PRACTITIONER	\$116,293.48
MABON	BRIAN ANDRE	INFORMATION TECHNOLOGIST	\$75,911.39
MAC	LORI LYNN	SENIOR INSTRUCTOR	\$94,976.04
MACDONALD	KELLY SIGRID	PROFESSOR	\$292,481.93
MACDONALD	LAURA LEE	ASSOCIATE PROFESSOR	\$140,831.48
MACDONALD	LORNA ANNE	ASSOCIATE PROFESSOR	\$135,751.81
MACDONALD	MARCIE	STAFF RELATIONS OFFICER	\$121,173.18
MACDONALD	SEAN R	FACULTY ADVISOR	\$105,682.65
MACDONALD	TERI	MANAGER, STAFF & ADMIN SVCS	\$80,618.30
MACDONELL	ALAN SCOTT	ASSOCIATE PROFESSOR	\$95,937.97
MACH	FRANCINE	PHYSIOTHERAPIST	\$138,667.81
MACKAY	DYLAN	RESEARCH ASSOCIATE	\$86,300.29
MACKENDRICK	KENNETH G.	ASSOCIATE PROFESSOR	\$123,927.52
MACKENZIE	COREY SCOTT	PROFESSOR	\$133,582.05
MACKEY	DENISE CATHERINE	INSTRUCTOR II	\$104,655.36
MACLEOD	DANIEL CHRISTOPHER	ASSISTANT PROFESSOR	\$100,216.86
MACLEOD-SCHROEDER	NATALIE	DIRECTOR, C.A.P.	\$115,963.33
MACMILLAN	BRENDAN	SYSTEMS ADMINISTRATOR	\$85,584.19
MACNEIL	BRIAN JOSEPH	ASSOCIATE PROFESSOR	\$131,774.35
MACPHERSON	DARCY LAWRENCE	PROFESSOR	\$150,213.38
MADDEN	CARRIE BETH	INSTRUCTOR II	\$84,174.77
MADDEN	HOLLY	SENIOR PROJECT LEAD	\$76,128.70
MADZIAK	ROBERT STANLEY	DIRECTOR	\$145,836.14
MAGHOUL	POONEH	ASSISTANT PROFESSOR	\$103,673.89
MAGNUSSON	ERIK DAVID	RESEARCH GRANT FACILITATOR	\$83,917.16
MAHAR	ALYSON	ASSISTANT PROFESSOR	\$81,698.46
MAHARAJ	KRISHNEEL	ASSISTANT PROFESSOR	\$97,114.31
MAHBOOB	SANA	ANNUAL GIVING OFFICER	\$112,894.53
MAHMUD	SALAHEDDIN	PROFESSOR	\$184,569.13
MAHONEY	KELLY	MANAGER	\$76,085.95
MAHRENHOLZ	SIMONE	ASSOCIATE PROFESSOR	\$106,574.90
MAI	PHUCQUOC HUYNH	INSTRUCTOR II	\$84,953.31
MAI	SABINE	PROFESSOR	\$179,706.14
MAIELLO	JAMES VINCENT	ASSOCIATE PROFESSOR	\$99,665.87
MAIER	JOANNE C.	ASSISTANT DEAN	\$160,131.20
MAIN	KELLEY JOANNE	PROFESSOR	\$164,386.24
MAJOR	ARKADIJ	PROFESSOR	\$143,644.00
MALIK	IJAZ	MANAGER, GENERAL ACCOUNTING	\$127,226.59

The University of Manitoba
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Last Name	First Name	Position	Compensation Amount \$
MALIK	SAYMA	ASSISTANT PROFESSOR	\$117,075.93
MALLIN	BARRY	ASSOCIATE PROFESSOR	\$122,579.22
MALLORY-HILL	SHAUNA	ASSOCIATE PROFESSOR	\$120,984.95
MAMCHUR	DAVID	VENDOR / CONTRACT ANALYST	\$76,057.65
MAMMEI	JULIETTE MAE	ASSISTANT PROFESSOR	\$100,106.07
MANCHANDA	RAJESH V	PROFESSOR	\$171,664.23
MANDAL	SAUMENDRANATH	PROFESSOR	\$141,612.57
MANDZUK	DAVID	DEAN / ASSOCIATE PROFESSOR	\$212,004.95
MANI	PRIYA SUBRA	ASSOCIATE PROFESSOR	\$124,075.95
MANICKAVALLI	MULLAI	TECHNICAL SPECIALIST / DEVELOPER	\$95,616.25
MANKAD	TARPAN	CLINICAL TRIAL SPECIALIST	\$86,805.93
MANN	DANIEL DELMAR	PROFESSOR	\$155,364.89
MANN	JANELLE MARGUERITE	ASSOCIATE PROFESSOR	\$119,015.38
MANSFIELD	SHANNON L	SENIOR RESEARCH ANALYST	\$89,188.13
MARCHINKO	SHELLEY LORRINE	INSTRUCTOR II	\$101,308.13
MARCINCO-JERRIS	AUDREY MARIA	ARCHITECT	\$99,570.59
MARCUS	JEFFREY MEIER	PROFESSOR	\$128,389.08
MARK	BRIAN	PROFESSOR	\$138,886.60
MARKHAM	JOHN	PROFESSOR	\$138,358.60
MARKOWSKY	ASHLEY MARGARET	INSTRUCTOR II	\$95,294.50
MARKSTROM	KURT SVEN	ASSOCIATE PROFESSOR	\$127,007.52
MARNOCH	NEIL ANDREW	REGISTRAR	\$145,257.81
MAROTTA	JONATHAN	PROFESSOR	\$134,200.69
MARRIE	RUTH ANN	PROFESSOR	\$100,202.90
MARSHALL	AARON JAMES	PROFESSOR	\$160,722.54
MARSHALL	MICHAEL	MANAGER, MARKETING COMMUNICATIONS	\$89,941.24
MARTEL	GISELLE	EXEC. DIRECTOR, FIN. PLANNING	\$134,528.19
MARTENS	JAMES	POWER ENGINEER	\$81,314.32
MARTENS	RHONDA MARIE	ASSOCIATE PROFESSOR	\$136,484.55
MARTIN	BRUCE DOUGLAS	DIRECTOR, POSTGRAD EDUCATION	\$114,447.51
MARTIN	DONNA ELIZABETH	ASSOCIATE PROFESSOR	\$129,836.79
MARTIN	GARRY LENARD	DISTANCE ED SESSIONAL INSTRUCTOR	\$195,868.20
MARTIN	JANICE LYNN	DIRECTOR, AUDIT SERVICES	\$145,564.00
MARTIN	LEE	SENIOR INFO TECH / TECH LEAD	\$105,790.00
MARTIN	SANDRA LEE	HR SUPPORT INFORMATION TECH	\$97,185.51
MARTIN	TOBY	ASSISTANT PROFESSOR	\$108,350.41
MARTINEZ	MARIA INES	ASSOCIATE PROFESSOR	\$124,620.72
MARTINEZ LAGUNAS	VANESSA	INSTRUCTOR II	\$103,311.34
MARTSYNYUK	YULIYA V	ASSOCIATE PROFESSOR	\$104,252.45
MARUCA	NANCY ELIZABETH	ASSOCIATE PROFESSOR	\$189,511.52
MARX-WOLF	HEIDI	ASSOCIATE PROFESSOR	\$116,260.26
MARY	LINDA	MD CARE COORDINATOR	\$94,227.38
MARZBAN	HASSAN	ASSOCIATE PROFESSOR	\$111,841.47
MARZBAN	LUCY	ASSOCIATE PROFESSOR	\$125,704.47
MASON	RALPH THOMAS	PROFESSOR	\$213,251.93

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Last Name	First Name	Position	Compensation Amount \$
MASOOD	NUSRAAT FOWJIA	DIRECTOR, IEEQ & WISE	\$87,004.49
MASSEY	GREGORY THOMAS	MECH ENG TECH / TECHNOLOGIST	\$81,593.12
MATEO	ZENAIDA	SENIOR INSTRUCTOR	\$110,176.15
MATHEOS	KATHLEEN RUTH	ASSOCIATE PROFESSOR	\$130,931.05
MATHESON	CARL ALAN	PROFESSOR	\$162,169.16
MATHESON	HEATHER COLLEEN	INSTRUCTOR I	\$80,445.69
MAWDSLEY	HELEN BARBARA	EDUCATIONAL SPECIALIST	\$83,227.28
MAZAK	TREVOR DUANE	SYSTEMS ANALYST / COMPUTER PROGR	\$87,868.83
MCARTHUR	BRENDA	MANAGER, IST HELP CTR	\$113,575.89
MCARTHUR	NEIL	ASSOCIATE PROFESSOR	\$117,544.37
MCCAFFERTY	DANIEL SHANE	ASSISTANT PROFESSOR	\$93,144.15
MCCALLUM	JOHN STUART	PROFESSOR	\$82,040.16
MCCANCE	DAWNE CHRISTINE	PROFESSOR	\$162,169.16
MCCANN	JAMES CHRISTIAN	SYSTEM SPECIALIST	\$104,602.78
MCCARTHY	PATRICK	DIRECTOR, INFO SEC & COMPL	\$145,563.97
MCCLARTY	GRANT ALAN	PROFESSOR	\$166,263.34
MCCLEMENT	SUSAN ELAINE	PROFESSOR	\$154,880.40
MCCREA	DAVID ALAN	DIR PRE CLERKSHIP CURRICULUM	\$111,360.37
MCDERMOTT	MAIRE	CHANGE MANAGEMENT CONSULTANT	\$89,943.02
MCDONALD	MATTHEW J.	TECHNICIAN	\$79,374.68
MCEVOY	FLEUR	INSTRUCTOR II	\$87,099.56
MCGAVOCK	JONATHAN MICHAEL	ASSOCIATE PROFESSOR	\$131,403.54
MCGEOUGH	EMMA	ASSISTANT PROFESSOR	\$96,100.19
MCINTOSH	HEATHER DIANA	INSTRUCTOR I	\$88,628.48
MCINTYRE	HEATHER FAYE	SENIOR INSTRUCTOR	\$101,754.48
MCINTYRE	MICHAEL N.	MANAGER SYSTEMS & SERVICES	\$126,839.55
MCKENNA	SEAN ANDREW	ASSOCIATE PROFESSOR	\$115,602.37
MCKENZIE	MARCIA MAIA	INSTRUCTOR II	\$100,892.77
MCKINLEY	LANCE RAYMOND	DIRECTOR TREASURY SERVICES	\$161,314.57
MCKINNON	EMILY ANNE	INSTRUCTOR II	\$80,377.26
MCKINNON	LYLE ROBERT	ASSISTANT PROFESSOR	\$102,552.38
MCLACHLAN	STEPHANE MARC	PROFESSOR	\$167,286.74
MCLAREN	JAMES ARCHIBALD	MENTOR	\$78,094.22
MCLEAN	BRIAN	SYSTEMS ADMINISTRATOR LMS	\$75,771.77
MCLEESE	JENNIFER MARY	SENIOR INSTRUCTOR	\$125,949.12
MCLEOD	ROBERT DONALD	PROFESSOR	\$163,615.64
MCMANUS	KIRK JAMES	ASSOCIATE PROFESSOR	\$111,402.02
MCMILLAN	DIANA ELIZABETH	ASSOCIATE PROFESSOR	\$130,822.53
MCMUNN	WADE	WEB DEVELOPER	\$81,995.25
MCMURRAY	R MICHAEL	SENIOR INSTRUCTOR	\$113,530.41
MCNEILL	DEAN KEVIN	ASSOCIATE PROFESSOR	\$132,892.64
MCPHAIL	DEBORAH IRENE	ASSOCIATE PROFESSOR	\$101,662.09
MCPHERSON	JOHN ANGUS MURRAY	ASSISTANT PROFESSOR	\$114,440.97
MCQUARRIE SMITH	KERRY	DIRECTOR	\$126,701.17
MCRAE	HEATHER MARIE	DIRECTOR FOR INDIGENOUS ENGAG	\$82,355.77

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Last Name	First Name	Position	Compensation Amount \$
MCRAE	RODNEY	INFORMATION TECHNOLOGIST	\$108,375.10
MEDORO	DANA	PROFESSOR	\$137,864.43
MEELKER	KAREN IRENE	ACCESS & PRIVACY OFFICER	\$112,700.93
MEHRAN	BABAK	ASSISTANT PROFESSOR	\$103,779.75
MENDEZ	LISA	SENIOR INSTRUCTOR	\$111,731.61
MENEC	VERENA H	PROFESSOR	\$156,398.13
MERIE	IRENE	DIRECTOR	\$129,563.20
MERZ	DAVID	ASSISTANT PROFESSOR	\$111,806.07
MESSING	PAUL GORDON	INSTRUCTOR II	\$76,787.18
MIDDAGH	KIMBERLY	MANAGER, GROUP INSURANCE	\$86,508.03
MIGIE	WILLIAM	ASSOC SOFTWARE SOLN ARCHITECT	\$95,551.05
MIGNONE	JAVIER JOSE	PROFESSOR	\$136,528.31
MILGROM	RICHARD	ASSOCIATE PROFESSOR	\$134,339.99
MILLAR	THOMAS ANDERSON	INFORMATION TECHNOLOGIST	\$85,014.73
MILLER	AVERY	ASSISTANT PROFESSOR	\$100,030.78
MILLER	CARY	ASSOCIATE PROFESSOR	\$123,420.53
MILLER	DONALD	PROFESSOR	\$156,213.92
MILLIKEN	EVELINE JEAN	ASSOCIATE PROFESSOR	\$130,379.94
MILLIKIN	COLLEEN PATRICIA	ASSISTANT PROFESSOR	\$119,593.04
MILLWARD	ELIZABETH	PROFESSOR	\$125,049.69
MINUK	GERALD YOSEL	PROFESSOR	\$137,050.66
MINUK	NEIL SIMON	ASSISTANT PROFESSOR	\$87,583.30
MIRWALDT	TOM	MANAGER, PHYSICAL PLANT [HSC]	\$134,520.30
MISHRA	SURESH	ASSOCIATE PROFESSOR	\$120,026.92
MITTOO	RAKESH CHANDRA	SESSIONAL INSTRUCTOR	\$83,469.16
MITTOO	USHA RANI	PROFESSOR	\$124,249.03
MIZUNO	TOORU	PROFESSOR	\$136,229.87
MIZZI	ROBERT CHARLES	ASSOCIATE PROFESSOR	\$103,689.10
MLINAR	DIANA	INSTRUCTOR I	\$119,954.08
MODIRROUSTA	MANDANA	ASSOCIATE PROFESSOR	\$77,358.24
MOGHADASIAN	MOHAMMED HASSAN	PROFESSOR	\$165,765.19
MOHAMMED	NOMAN	ASSISTANT PROFESSOR	\$102,213.13
MOHR	TRACY LEE LANDRY	DIRECTOR, RESEARCH SERVICES	\$117,261.08
MOJABI	PUYAN	ASSOCIATE PROFESSOR	\$123,072.88
MONDOR	TODD ALEXANDRE	DEPUTY PROVOST (ACADEMIC P&P) / PROFESSOR	\$215,606.03
MONTGOMERY	JANINE MARIE	ASSOCIATE PROFESSOR	\$118,342.17
MOOKHERJEE	NEELOFFER	ASSOCIATE PROFESSOR	\$113,973.04
MOOR	LESLIE THOMAS	ASSOCIATE LIBRARIAN	\$123,257.22
MOORE	WILLIAM JOHN	SENIOR TECHNICAL SPECIALIST	\$96,060.85
MORDOCH	ELAINE MARGARET	ASSOCIATE PROFESSOR	\$89,344.24
MORIN	FRANCINE	PROFESSOR	\$201,491.20
MORIN	LYLE	MANAGER, GENERAL SERVICES	\$99,270.94
MOROZ	DAVID	PROFESSOR	\$138,925.17
MORRILL	CAMERON KEITH JOSEPH	ASSOCIATE PROFESSOR	\$148,002.98
MORRILL	JANET BEVERLEY	ASSOCIATE PROFESSOR	\$153,822.17

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Last Name	First Name	Position	Compensation Amount \$
MORRIS	ANDREW JON	INSTRUCTOR II	\$92,637.38
MORRIS	HEATHER	DIRECTOR	\$81,571.83
MORRIS	OPHELIA	SPECIAL PROJECTS COORDINATOR	\$80,209.05
MORRISON	JASON BOYD	ASSOCIATE PROFESSOR	\$120,897.45
MOSES	STEPHEN	PROFESSOR	\$312,495.68
MOTA	NATALIE P F	ASSISTANT PROFESSOR	\$108,448.11
MOWAT	MICHAEL	PROFESSOR	\$196,229.79
MUIR	DAVID	DIR. COMPENSATION & BENEFITS	\$104,396.64
MULLER	ADAM PATRICK DOOLEY	PROFESSOR	\$132,875.94
MULLER	GENE	ATHLETICS & RECREATION	\$132,215.70
MULVALE	JAMES PATRICK	DEAN / ASSOCIATE PROFESSOR	\$159,524.87
MUNDY	CHRISTOPHER JOHN	ASSOCIATE PROFESSOR	\$107,286.53
MUROOKA	THOMAS TSUTOMU	ASSISTANT PROFESSOR	\$96,747.18
MURPHY	COLLEEN MARGARET ANNE	ASSISTANT PROFESSOR	\$105,789.60
MURPHY	LEIGH CAMPBELL	PROFESSOR	\$164,745.23
MURRAY	ADAM RUSSELL	ASSISTANT PROFESSOR	\$82,506.57
MUTALIK	VIMI SUNIL	ASSISTANT PROFESSOR	\$122,757.39
MUTCH	WILLIAM ALAN COLLIER	PROFESSOR	\$89,460.35
MUTHUKUMARANA	PALAVINNAGE SAMAN	ASSOCIATE PROFESSOR	\$114,036.67
MYAL	YVONNE	PROFESSOR	\$158,658.24
MYRIE	SEMONE BERNADET	ASSOCIATE PROFESSOR	\$113,604.06
MYSKA	DAVID J	SERV COORD - ELECTRICAL SHOP	\$81,015.33
NACHTIGAL	MARK WILLIAM	ASSOCIATE PROFESSOR	\$143,430.35
NADEAU	JAY COLEMAN	IT PROJECT COORDINATOR	\$86,483.13
NAGY	JAMES IMRE	PROFESSOR	\$166,347.94
NAIMARK	ARNOLD	PROFESSOR	\$128,886.96
NALLIM	JORGE ALFREDO	PROFESSOR	\$110,407.47
NARVAEZ BRAVO	CLAUDIA	ASSOCIATE PROFESSOR	\$101,228.53
NAU	ROBERT STEPHEN	INSTRUCTOR II	\$89,709.39
NDUNGU	MARY	REGISTERED NURSE	\$76,426.33
NEILSON	CHRISTINE JOANN	ASSOCIATE LIBRARIAN	\$94,477.87
NEMYKIN	VIKTOR	PROFESSOR	\$153,097.93
NESS	DAVID VICTOR	ASSOCIATE PROFESSOR	\$133,369.78
NEUFELD	CAMERON JOHN-HENRY	MANAGER, PARKING SERVICES	\$87,987.26
NEUFELD	DARREN CHRISTOPHER	ASSISTANT PROFESSOR	\$96,985.46
NEUFELD	MARK E	ASSOCIATE PROFESSOR	\$98,274.53
NEVILLE	LUKE	ASSISTANT PROFESSOR	\$148,623.30
NG	KOI YU ADOLF	PROFESSOR	\$141,389.22
NG	MOUNT-FIRST Y.F.	INFORMATION TECHNOLOGIST 4	\$83,622.04
NG	SHEILA ROSE	INSTRUCTOR II	\$104,769.77
NGUYEN	HAI CAO	OPERATIONS MANAGER	\$82,692.06
NGUYEN	QUANG	ASSISTANT ENGINEER -3RD	\$87,508.10
NICHOLS	ELLERT REGINALD	INSTRUCTOR II	\$91,749.31
NICKEL	ELMA GRACE	ASSOCIATE PROFESSOR	\$92,310.06
NICKEL	NATHAN CHRISTOPHER	ASSISTANT PROFESSOR	\$92,914.55

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Last Name	First Name	Position	Compensation Amount \$
NICKERSON	PETER WILLIAM	PROFESSOR	\$365,153.69
NIKNAM	MEHDI	INSTRUCTIONAL TECHNOLOGY SPEC	\$93,041.92
NIXON	KENDRA LOUISE	ASSOCIATE PROFESSOR	\$113,365.04
NODRICK	DARREN	MANAGER, ANNUAL GIVING	\$81,804.51
NOWAKOWSKI	ANTHONY T.	ASSISTANT PROFESSOR	\$128,391.46
NYACHOTI	CHARLES MARTIN	PROFESSOR	\$155,527.13
O	KARMIN	PROFESSOR	\$143,829.35
OAKES	JILLIAN ELIZABETH	PROFESSOR	\$161,909.00
OBERDORFER	LORI RAE	INSTRUCTOR II	\$119,850.51
OBRIEN	SEAN TYLER	INSTRUCTOR I	\$79,941.62
OBRIEN-MORAN	MICHAEL JAMES MUIRE	SENIOR INSTRUCTOR	\$103,096.87
ODEA	CHRISTOPHER	PROFESSOR	\$159,394.03
OGILVIE	TAMRA ERIN	ASSOCIATE PROFESSOR	\$118,497.47
OGUZOGLU	MEHMET UMUT	ASSOCIATE PROFESSOR	\$120,332.33
OHARA	LISA HANSON	VICE-PROVOST (LIBRARIES) / LIBRARIAN	\$189,944.38
OJO	OLANREWAJU AKANBI	PROFESSOR	\$139,646.92
OKHMATOVSKI	VLADIMIR IVANOV	PROFESSOR	\$136,417.28
OKOLI	GEORGE NDUBUISI	RESEARCH ASSOCIATE	\$85,692.29
OLESON	BRIAN THOMAS	PROFESSOR	\$165,215.31
OLESZKIEWICZ	JAN A	PROFESSOR	\$163,406.62
OLIVER	DEREK ROBERT	PROFESSOR	\$150,474.93
OLIVER	KRISTJANA	COLLEGE ADMIN / HR OFFICER	\$77,383.46
OLIVER	ROBIN LOYD	COORDINATOR FOR PHARMACY SK...	\$106,489.80
OLSEN	GREGG MATTHEW	PROFESSOR	\$164,668.23
OLSON	LOUISE INGIBJORG	INSTRUCTOR II	\$95,000.00
OLSON	STEPHANIE	INSTRUCTOR II	\$105,354.34
OMINSKI	KIMBERLY HEATHER	PROFESSOR	\$155,825.71
ONEIL	JOSEPH DOMINIC JOHN	PROFESSOR	\$162,597.65
ORESNIK	IVAN J	PROFESSOR	\$142,539.43
ORILEY	MARK L	INSTRUCTOR	\$112,852.90
ORMISTON	SCOTT JAMES	PROFESSOR	\$161,576.28
ORR	PAMELA HUTCHINS	PROFESSOR	\$87,861.33
OSACHUK	TIMOTHY ALLAN GORDON	ASSOCIATE PROFESSOR	\$131,592.60
OSBORNE	ANDREW THOMAS	SENIOR INSTRUCTOR	\$113,807.42
OSCHIPOK	LOREN	TECHNOLOGY TRANSF SPEC 1	\$94,827.54
OSHANYK	MICHELLE	BUSINESS MANAGER	\$78,459.56
OSTERREICHER	ANGELA	ASSOCIATE LIBRARIAN	\$108,063.61
OUELLETTE	SHEILA	PROJECT COORDINATOR	\$78,764.35
OULD MOULAYE	CHEIKH BAYE	SENIOR INSTRUCTOR	\$91,935.46
OWENS	JUDITH MARIE CAMPBELL	PROFESSOR	\$137,583.84
OXFORD	WILLIAM ROBERT	ASSOCIATE PROFESSOR	\$92,625.57
PAGE	LEONA LEIGH	RADIATION SAFETY COORDINATOR	\$184,146.36
PAI	JEFFREY	PROFESSOR	\$161,769.48
PALIWAL	JITENDRA	PROFESSOR	\$150,205.36
PALLICKAPARAMBIL MATHEW	SABU	BUDGET OFFICER	\$81,817.73

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Last Name	First Name	Position	Compensation Amount \$
PANNU	BILJIT	INFORMATION TECHNOLOGIST	\$75,911.39
PANONTIN	ROBERT	HR CONSULTANT	\$114,865.29
PAPAKYRIAKOU	TIMOTHY N	PROFESSOR	\$126,124.64
PARK	JASON	ASSOCIATE PROFESSOR	\$83,518.07
PARKER	ANNE ELIZABETH	ASSOCIATE PROFESSOR	\$131,719.50
PARKER	ROBERT JOHN	LAN COORDINATOR	\$86,923.63
PARSONS	JOANNE LESLEY	ASSISTANT PROFESSOR	\$98,821.05
PASCOE	CHRISTOPHER DANIEL	ASSISTANT PROFESSOR	\$75,903.22
PASIEKA	GORDON M	ASSOCIATE COMPTROLLER	\$161,314.54
PASKARUK	LARRY S	DIRECTOR, PROPERTY MGMT & DEV	\$89,942.99
PASSMORE	STEVEN ROBERT	ASSOCIATE PROFESSOR	\$101,494.32
PASYEKA	OLEXANDR	ASSISTANT PROFESSOR	\$145,142.20
PATEL	RONAK	ASSISTANT PROFESSOR	\$108,114.07
PATERSON	CORY	ASSISTANT ENGINEER	\$82,663.33
PATIO	ARELLANO REYES	SR STUDENT SYSTEMS ANALYST	\$95,433.16
PATZER	JEREMY LEONARD	ASSISTANT PROFESSOR	\$93,174.71
PAULS	MERRIL ANDREW	LONGITUDINAL LDR PROFESSIONLSM	\$91,149.75
PAULUSMA	ALLISON DAWN	ADMINISTRATIVE ASSISTANT	\$78,897.94
PAWLAK	MIROSLAW	PROFESSOR	\$162,602.55
PEAR	JOSEPH JAMES	PROFESSOR	\$83,075.87
PEELER	JASON	ASSOCIATE PROFESSOR	\$127,593.13
PEELER	WILLIAM NEIL	DATA MANAGER	\$88,483.82
PELKA	PETER	ASSOCIATE PROFESSOR	\$108,452.24
PELLETIER	RICHARD	BUSINESS MANAGER	\$114,439.87
PELLY	LORINE PATRICIA	RESEARCH ASSOCIATE	\$97,346.72
PENG	QINGJIN	PROFESSOR	\$146,928.75
PENNER	CHARLES	ASSOCIATE DEAN	\$126,166.40
PENNER	IRWIN	TECHNICIAN / MACHINIST	\$76,815.80
PENNER	JAMIE LAFAYE	ASSISTANT PROFESSOR	\$97,588.82
PENTLAND	DAVID H	PROFESSOR	\$153,627.21
PEREIRA	SANDRA MARIA CARLOS	STATS. & INDIGENOUS OFFICER	\$89,060.29
PERKINS	PAMELA A	PROFESSOR	\$134,544.04
PERREAULT	HELENE	PROFESSOR	\$141,210.34
PERRIN	MICHAEL	IT SECURITY ANALYST	\$84,455.63
PERRON	PHILLIPE RICHARD	PROFESSOR	\$154,435.63
PERRY	ADELE	PROFESSOR	\$142,897.03
PERRY	JOHN BLAKE	ASSOCIATE PROFESSOR	\$216,188.68
PERRY	RAYMOND PAUL	PROFESSOR	\$164,109.08
PESCHKEN	CHRISTINE ANNEMARIE	ASSOCIATE PROFESSOR	\$99,604.38
PESUN	IGOR JOHN	ASSOCIATE PROFESSOR	\$225,301.64
PETER	TRACEY	PROFESSOR	\$169,856.45
PETERS	JAMES CHRISTOPHER	MANAGER OF ACCOUNTING	\$89,942.86
PETERS	PAUL	COMPUTER SPECIALIST	\$75,911.39
PETERS	WAYNE ALLAN	DEVELOPER	\$75,911.39
PETERS III	JAMES FRANCIS	PROFESSOR	\$81,022.05

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Last Name	First Name	Position	Compensation Amount \$
PETKAU	DONALD STANLEY	SENIOR INSTRUCTOR	\$106,379.46
PETKER	IQBAL WAJOODDIN	INSTRUCTOR	\$92,163.37
PEYTON	JONATHAN	ASSOCIATE DEPT. HEAD / ASSOCIATE PROFESSOR	\$99,114.76
PFEFFER	JULIANA CATHERINE	ASSISTANT PROFESSOR	\$95,210.27
PHAM	CHRISTIANE	PROJECT MANAGER, LEVEL 1	\$78,488.58
PHILIPPE	EMANUELLE NATHALIE	SYSTEMS INFO MGMT SPECIALIST	\$78,663.10
PHYFE	LYNETTE DEE ANN	INSTRUCTOR II	\$96,436.40
PIERCE	DARLENE CLAIRE	INSTRUCTOR II	\$103,391.75
PIERCE	GRANT N	PROFESSOR	\$164,281.89
PIERRE	STANFORD NATHANIEL	INSTRUCTOR I	\$84,606.86
PINSK	MAURY NELSON	PROFESSOR	\$144,032.71
PIOTROWSKI	ANDREA SUZANNE	ASSISTANT PROFESSOR	\$119,593.04
PIOTROWSKI	CAROLINE CATHERINE	ASSOCIATE PROFESSOR	\$141,924.20
PIQUEMAL	NATHALIE	PROFESSOR	\$144,398.27
PIRNAT	DENI	INSTRUCTOR II	\$104,764.94
PISCHKE	GARTH HENRY	SENIOR INSTRUCTOR	\$116,577.54
PISTORIUS	STEPHEN	PROFESSOR	\$155,662.43
PLAIZIER	JAN C B	PROFESSOR	\$147,239.51
PLETT	CATHERINE G	PENSION ADMINISTRATOR	\$78,500.96
PLOURDE	PIERRE JOSEPH JACQUES P.	PROFESSOR	\$348,123.23
PLUMTON	COLLEEN GAYLE	SENIOR INSTRUCTOR	\$103,282.56
PODNAR	DAVID JOHN	ASSISTANT PROFESSOR	\$110,118.09
PODOLSKY	TIMOTHY	INSTRUCTOR II	\$96,340.74
POKHANOVSKI	OLEG	PROFESSOR	\$137,275.29
POLIMENI	CHRISTINE JOANNA	VICE DEAN (C.C.A.)	\$141,054.05
POLIQVIN	VANESSA	ASSISTANT PROFESSOR	\$84,172.57
POLUHA	WILLIAM ALAN	ASSOCIATE LIBRARIAN	\$110,489.12
POMPANA	YVONNE EDITH	ASSOCIATE PROFESSOR	\$134,027.48
POMRENKE	MARLENE MARGARET	INSTRUCTOR II	\$100,844.09
PONNAMPALAM	ARJUNA	ASSISTANT PROFESSOR	\$294,987.91
POPIEL	ANDRZEJ	COMPUTER SYSTEM COORD-STATS	\$77,666.37
POPOWICH	ALICE EMMA	ASSOCIATE LIBRARIAN	\$107,709.43
PORTER	MICHELLE MARIE	PROFESSOR	\$165,892.19
PORTET	STEPHANIE	PROFESSOR	\$125,505.80
PORTH	CHRISTOPHER BROCK	ASSISTANT PROFESSOR	\$99,014.22
PORTH	LYSA MARIE	ASSOCIATE PROFESSOR	\$215,910.40
POSTL	BRIAN DAVID	DEAN / PROFESSOR / VICE-PROVOST (HEALTH SCIENCES)	\$567,727.02
POTTER	JENNIFER LYNN	ASSISTANT PROFESSOR	\$76,419.66
POULIN	GINETTE	ASSISTANT DIRECTOR	\$78,732.20
PREHNA	GERD	ASSISTANT PROFESSOR	\$97,973.98
PRENTICE	BARRY EVERETT	PROFESSOR	\$145,088.95
PRENTICE	SUSAN	PROFESSOR	\$151,483.09
PRIOR	HEATHER JANE	LEAD DATA ANALYST	\$96,029.96
PROTUDJER	JENNIFER LISA PENNER	ASSISTANT PROFESSOR	\$92,928.77
PROTUDJER	VLADAN	INSTRUCTOR II	\$91,046.91

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Last Name	First Name	Position	Compensation Amount \$
PRUDEN	PAT B.	INSTRUCTOR I	\$81,335.12
PRYMAK	ANDRIY VIKTOROVYCH	ASSOCIATE PROFESSOR	\$113,563.45
PUCHAILO	CAROL	NURSE PRACTITIONER	\$108,992.77
PUIG ALCANTARA	JOSE	RESEARCH ASSOCIATE	\$81,864.71
PYMAR	HELEN CHRISTINA	ASSOCIATE PROFESSOR	\$87,428.77
QING	GEFEI	ASSISTANT PROFESSOR	\$421,301.11
QUIRING	MONTANA	SYSTEMS ADMINISTRATOR	\$79,488.90
RABBANI	RASHEDA	BIostatistical CONSULTANT	\$94,868.79
RACANO	GIUSEPPE	AUDIT MANAGER	\$120,499.87
RACHUL	CHRISTEN MICHELLE	DIRECTOR, RESEARCH OEFD	\$80,965.96
RAHMAN	MASHIUR	SENIOR INSTRUCTOR	\$85,257.93
RAJAPAKSE	ATHULA DAYANART	PROFESSOR	\$144,193.32
RAKOVITSKY	TATIANA	LAN CONTAINER ADMINISTRATOR	\$84,040.46
RAMAN-WILMS	LALITHA	DEAN / PROFESSOR	\$216,875.49
RANDALL	SELENA J	ASSOC DIRECTOR, PLAN & DEVEL	\$83,355.31
RAOUF	AFSHIN KATEB	ASSOCIATE PROFESSOR	\$118,676.50
RASTEGAR	MOJGAN	ASSOCIATE PROFESSOR	\$117,224.22
RATHGEBER	CHRISTOPHER	SENIOR INSTRUCTOR	\$98,785.49
RAUSCH	JENNIFER DIANE	SENIOR EDUCATIONAL DEVELOPER	\$76,134.62
RAVANDI	AMIR	ASSOCIATE PROFESSOR	\$91,012.73
RAVINSKY	ESTHER	PROFESSOR	\$210,779.14
RAWLUK	CHRISTINE DAWN LYONS	ADMINISTRATIVE MANAGER	\$92,474.29
RAYNARD	MELISSA	ASSOCIATE LIBRARIAN	\$113,105.39
REEVE	TRENNA MARIE	ASSISTANT PROFESSOR	\$145,878.46
REGEHR	JONATHAN DAVID	ASSOCIATE PROFESSOR	\$103,264.47
REGUIR	EKATERINA	RESEARCH ASSOCIATE	\$76,996.42
REITANO	CATERINA	SENIOR INSTRUCTOR	\$102,165.24
REITSMA	DENISE	DIRECTOR, ADMINISTRATION	\$116,611.74
REMPEL	JONATHAN PETER	SENIOR INSTRUCTOR	\$108,933.24
REMPEL-ROSSUM	SHELLY CHRISTA	RESEARCH ETHICS BOARDS COORD	\$80,432.70
RENAUD	ROBERT DONALD	ASSOCIATE PROFESSOR	\$145,273.59
RENAULT	SYLVIE	PROFESSOR	\$139,785.44
RENNER	EBERHARD LUDWIG	PROFESSOR	\$112,924.51
REQUEIMA	BERT	SERVICES COORD - PLUMBING SHOP	\$79,344.24
RESLEROVA	MARTINA	ASSISTANT PROFESSOR	\$117,764.35
RESTALL	GAYLE	ASSOCIATE PROFESSOR	\$131,225.86
RETNAKARAN	NARMADA	DATA COORD. CENTRE MANAGER.	\$99,900.70
REY	DOMINIQUE S	ASSOCIATE PROFESSOR	\$85,156.27
REYNOLDS	KRISTIN AUDREY ALISON	ASSISTANT PROFESSOR	\$81,552.86
RICE	BRIAN DONALD	PROFESSOR	\$127,934.98
RICHARDSON	CHERYL	AURORA STUDENT FUNCTNL ANALYST	\$76,675.56
RIEDIGER	NATALIE	ASSISTANT PROFESSOR	\$91,627.96
RIEGER	KENDRA LEE	ASSISTANT PROFESSOR	\$101,815.71
RIGHOLT	CHRISTIAAN HENDRIK	COMPUTER PROGRAMMER / DATA ANLST	\$86,838.92
RIPAT	JACQUELINE	ASSOCIATE PROFESSOR	\$131,636.57

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Last Name	First Name	Position	Compensation Amount \$
RIPSTEIN	IRA	ASSOCIATE DEAN (U.G.M.E.)	\$147,579.44
RISTOCK	JANICE LYNN	PROVOST & V.P. (ACADEMIC) / PROFESSOR	\$314,901.24
RITCHIE	LESLEY	ASSISTANT PROFESSOR	\$115,278.03
RIVERS	DAMIEN MICHAEL REGHELINI	INSTRUCTOR II	\$86,399.85
ROBBINS	CATHERINE ELIZABETH	ASSISTANT PROFESSOR	\$94,810.55
ROBERTS	DANIEL EDWARD	PROFESSOR	\$167,729.28
ROBERTS	LANCE W	PROFESSOR	\$116,896.84
ROBERTSON	PATRICIA J.	DIRECTOR, MAJOR GIFTS	\$94,882.08
ROBINSON	ALLAN HUGH	CHARGE ENGINEER -2ND CLASS	\$80,078.70
ROBSON	HAROLD JAMES	MGR, COMMUNICATION TECHNICIAN	\$89,652.18
ROBY	JONATHAN	TECHNICAL SPECIALIST / DEVELOPER	\$95,433.22
ROCHON	KATERYN	ASSOCIATE PROFESSOR	\$101,715.10
ROCHON	SHALENE	BUSINESS MANAGER	\$79,117.30
ROCKE	CATHERINE	ASSOCIATE PROFESSOR	\$110,655.18
RODAS GONZALEZ	ARGENIS RAFAEL	ASSISTANT PROFESSOR	\$100,566.04
RODRIGUEZ LEYVA	DELFIN	ASSOCIATE PROFESSOR	\$98,394.14
ROGALSKY	MICHELE THERESA	DIRECTOR	\$111,463.65
ROGER	KERSTIN STIEBER	ASSOCIATE PROFESSOR	\$127,700.72
ROGERS	SHAN	FUNCTL ANALYST OPER REPTNG &GP	\$78,700.17
ROLLER	RANDY	EXECUTIVE DIRECTOR	\$135,178.48
RONCADIN	ANDREW	IT SENIOR SUPPORT SPECIALIST	\$76,141.69
ROOS	LESLIE L JR	PROFESSOR	\$81,972.79
ROSEN	NICOLE	PROFESSOR	\$113,289.58
ROSHKO	ROY MICHAEL	PROFESSOR	\$163,234.49
ROSHKO	TIJEN	ASSOCIATE PROFESSOR	\$112,966.69
ROTH	JAMES DAVID	ASSOCIATE PROFESSOR	\$108,507.11
ROTHNEY	JANET EILEEN	ASSOCIATE LIBRARIAN	\$88,318.60
ROUNCE	ANDREA DAWN	ASSOCIATE PROFESSOR	\$106,137.98
ROWINSKI	KRYSTYN MARY	MANAGER, ADMINISTRATIVE SERV.	\$88,225.68
ROY	ELIZABETH CLAIRE	ASSISTANT PROFESSOR	\$82,099.24
ROY	LAURENT PHILIPPE	INSTRUCTOR II	\$83,445.77
ROY	ROBERT	PROJECT COORDINATOR	\$79,381.24
RUEDA PLATA	CARLOS IVAN	ASSOCIATE PROFESSOR	\$130,889.50
RUSSELL	KELLY FERN	ASSOCIATE PROFESSOR	\$111,140.82
RUSSELL	RONALD KEVIN	ASSOCIATE PROFESSOR	\$117,579.83
RYPLANSKI	VANESSA	ASST. MGR, STUDENT & GEN. ACCT	\$89,928.99
SABERIAN RANJBAR	SOODEH	ASSISTANT PROFESSOR	\$94,259.49
SABOURIN	BRIGITTE COLETTE	ASSISTANT PROFESSOR	\$100,769.71
SAFI-HARB	SAMAR	PROFESSOR	\$145,207.89
SALAMATIN	BISMARCK	INSTRUCTOR I	\$84,527.21
SALEEM	AYESHA	ASSISTANT PROFESSOR	\$89,760.84
SALIMI	ELHAM	ASSISTANT PROFESSOR	\$88,108.44
SAN MIGUEL	JEANNE	CLINICAL ED FACILITATOR	\$86,831.02
SANCHEZ-RAMIREZ	DIANA CAROLINA	DIRECTOR, RESEARCH	\$88,248.43
SANDRED	ORJAN	PROFESSOR	\$146,905.27

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Last Name	First Name	Position	Compensation Amount \$
SANKARAN	SIDDARTH	ASSISTANT PROFESSOR	\$85,514.11
SANKARANARAYANAN	KANCHANA	BUSINESS MANAGER	\$76,936.13
SANTOS	CYNTHIA BATANGAN	ASSISTANT PROFESSOR	\$421,301.11
SAPIRSTEIN	HARRY DANIEL	ASSOCIATE PROFESSOR	\$133,047.60
SAREEN	JITENDER	PROFESSOR	\$204,223.27
SARGENT	MICHAEL	TECHNICIAN 6	\$79,499.08
SARKAR	JOYKRISHNA	DATA ANALYST	\$82,779.30
SAULNIER	VANESSA	CLINICAL ED FACILITATOR	\$88,298.89
SAWATZKY	JO-ANN V	PROFESSOR	\$124,903.38
SCANLON	MARTIN GERARD	DEAN / PROFESSOR	\$223,081.91
SCHAEFFER	PAUL	ARCHITECTURAL TECHNICIAN	\$106,730.79
SCHAFFER	ARTHUR MELVYN	PROFESSOR	\$83,874.93
SCHALKWYK	JOHANNES	DIRECTOR OF CLINIC OPERATIONS	\$90,334.29
SCHAMBER	WHITLEY ANN	SKILLS LAB INSTRUCTOR & LEADER	\$90,305.71
SHELLENBERG	BENJAMIN JACOB ISAAC	ASSISTANT PROFESSOR	\$85,865.68
SCHEPP	KIRBY TAYLOR	INSTRUCTOR II	\$106,789.28
SCHIPPERS	ERIC	PROFESSOR	\$138,461.69
SCHMIDT	CLEA ALEXANDRA	PROFESSOR	\$126,292.80
SCHNARR	LAURIE	VICE-PROVOST (STUDENTS)	\$107,933.39
SCHNEIDER	NANCY IRIS	DIRECTOR	\$113,055.58
SCHOENBECK	JODIE	STUDENT SUPPORT CASE MANAGER	\$77,826.92
SCHOFFNER	JOHN ANTHONY	LAN COORDINATOR	\$87,814.77
SCHONWETTER	DIETER JURGEN	PROFESSOR	\$146,234.62
SCHRECKENBACH	HANS GEORG	PROFESSOR	\$143,460.98
SCHROTH	ROBERT JOHN	PROFESSOR	\$149,208.39
SCHULTZ	ANNETTE	PROFESSOR	\$116,719.08
SCHULTZ	RYAN SCOTT	ASSISTANT LIBRARIAN	\$101,967.14
SCHULTZ	TREVOR K	EXECUTIVE ASSISTANT	\$89,942.99
SCHULTZ	WENDY LEIGH-ANN	ASSISTANT PROFESSOR	\$130,578.68
SCHULZ	JENNIFER LYNN	PROFESSOR	\$151,005.81
SCHWANN	ALYSSA	ASSOCIATE PROFESSOR	\$96,410.41
SCHWARTZ	BRYAN PAUL	PROFESSOR	\$209,001.98
SCHWARTZ	KAREN DEBRA	FACULTY RELATIONS OFFICER	\$82,781.45
SCHWEIZER	FRANK	PROFESSOR	\$138,037.75
SCOTT	ALAN A.	CHIEF RISK OFFICER	\$154,358.05
SCOTT	AYNSLEY KRISTEN	ASSISTANT PROFESSOR	\$106,146.83
SCOTT	JAMES ELLIOTT	PROFESSOR	\$162,777.16
SCOTT	KELLY	INSTRUCTOR II	\$93,599.26
SCOTT	KEVIN GLEN-EDWARD	SENIOR INSTRUCTOR	\$142,787.93
SCOTT	STEPHANIE	OPERATIONS DIRECTOR	\$95,868.50
SCOVILLE	CHRISTINE PAULINA	INSTRUCTOR II	\$95,374.25
SCRIBBANS	TRISHA DAWN	ASSISTANT PROFESSOR	\$88,600.06
SEAGER	MARY-JANE	HEAD	\$97,194.32
SELLERS	ELIZABETH ANN CAMERON	PROFESSOR	\$107,827.45
SEMUS	MICHAEL JONATHAN	ASSISTANT PROFESSOR	\$133,736.84

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Last Name	First Name	Position	Compensation Amount \$
SENEHI	JESSICA JOY	ASSOCIATE PROFESSOR	\$127,031.02
SENIUK CICEK	JILLIAN JUDITH	ASSISTANT PROFESSOR	\$87,883.61
SEPEHRI	NARIMAN	PROFESSOR	\$171,697.05
SEPEHRI-BOROJENI	ARDESHIR	PROFESSOR	\$134,154.36
SEREBRIN	WAYNE GREGORY	ASSOCIATE PROFESSOR	\$133,588.66
SERIEUX	JOHN	PROFESSOR	\$134,612.06
SERZU	MULUGETA H	INSTRUCTOR I	\$92,161.25
SEYMOUR	LISA MARGUERITE	ASSOCIATE PROFESSOR	\$90,705.04
SHAFAI	CYRUS	PROFESSOR	\$155,057.14
SHAFER	LEIGH ANNE	ASSISTANT PROFESSOR	\$128,046.69
SHAH	SYED ADNAN	PROFESSOR	\$162,225.61
SHALABY	AHMED	PROFESSOR	\$156,606.04
SHALCHI TOUSSI	ANDREAS	ASSOCIATE PROFESSOR	\$116,593.83
SHAMOV	GRIGORY	COMPUTE CDA / WEST GRID SITE COR	\$95,799.29
SHAMSEDDINE	KHODR MAHMOUD	ASSOCIATE DEPT. HEAD / PROFESSOR	\$131,634.19
SHANTZ	VALERIE RUTH	DIRECTOR,INTG & STRAT PLANNING	\$114,730.06
SHAPIRO	CARLA RUTH	SENIOR INSTRUCTOR	\$113,586.35
SHARIFF	MARY JOHANNARRA	ASSOCIATE PROFESSOR	\$131,957.99
SHARMA	NAVNEET	H & S WINDOWS SOFTWARE ADMIN	\$87,887.11
SHAVER	ROBERT WILLIAM	PROFESSOR	\$163,035.02
SHAW	CHRISTINE	ASSOCIATE LIBRARIAN	\$116,042.57
SHAW	MICHAEL PETER	SENIOR INSTRUCTOR	\$153,361.09
SHAY	BARBARA LYNN	ASSOCIATE PROFESSOR	\$137,240.44
SHEAD	RUTH	COORDINATOR, INDIGENOUS ACHEIV	\$79,728.88
SHELDON	MICHAEL	SENIOR BUDGET OFFICER	\$77,979.78
SHEN	GARRY XINYI	PROFESSOR	\$157,567.50
SHERIF	SHERIF S	ASSOCIATE PROFESSOR	\$131,535.83
SHIELDS	JUDY	OCCUPATIONAL HLTH COORDINATOR	\$89,943.03
SHKANDRIJ	MYROSLAV	PROFESSOR	\$93,756.71
SHOOSHTARI	SHAHIN	PROFESSOR	\$132,130.63
SHORT	DONN	PROFESSOR	\$149,973.46
SIBLEY	KATHRYN MAY	ASSOCIATE PROFESSOR	\$119,106.91
SIDDIQUI	TABREZ JAMAL	ASSISTANT PROFESSOR	\$101,423.24
SIKORSKY	DONNA	ASSISTANT LIBRARIAN	\$100,930.28
SILVA	VERONICA MIYASIKE DA	ASSISTANT PROFESSOR	\$93,188.93
SILVESTRE	BRUNO DOS SANTOS	PROFESSOR	\$163,152.02
SIMARD	LOUISE ROLANDE	DEAN / PROFESSOR	\$180,997.73
SIMON	ILANA JOY	DIRECTOR OF COMM & MARKETING	\$110,354.22
SIMON	PHILIP	FIELD LIAISON	\$80,708.04
SIMONOT-MAIELLO	COLETTE	ASSISTANT PROFESSOR	\$90,910.58
SIMPSON	WAYNE DOUGLAS	PROFESSOR	\$158,347.08
SIMPSON-LITKE	REBECCA SUZANNE	ASSISTANT PROFESSOR	\$85,865.68
SINCLAIR	ANDREW JAMES	PROJECT MANAGER LEVEL 2	\$88,693.48
SINCLAIR	ANDREW JOHN	PROFESSOR	\$165,408.67
SINCLAIR	NIIGANWEWIDAM JAMES MURR	ASSOCIATE PROFESSOR	\$96,963.49

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Last Name	First Name	Position	Compensation Amount \$
SINCLAIR	STRUAN	ASSOCIATE PROFESSOR	\$115,153.42
SINGAL	PAWAN K	PROFESSOR	\$164,134.71
SINGER	ALEXANDER GERALD	ASSOCIATE PROFESSOR	\$102,207.18
SINGER	JONATHAN CRAIG	ASSISTANT PROFESSOR	\$93,437.13
SINGH	HARMINDER	ASSOCIATE PROFESSOR	\$120,992.45
SINGH	SUKHJINDER	MANAGER, CARETAKING SERVICES	\$93,295.90
SIPINSKI	RICHARD CHRISTOPHER	INFORMATION TECHNOLOGIST	\$90,113.62
SIRANT	MICHAEL PAUL	SENIOR INSTRUCTOR	\$114,803.48
SIRKER	JESKO MICHAEL RUDOLF	ASSOCIATE PROFESSOR	\$116,234.21
SIRSKI	JONATHAN PAUL ANDREW	INSTRUCTIONAL TECHNOLOGIST	\$76,951.41
SIVARAMAKRISHNAN	SUBRAMANIAN	ASSOCIATE PROFESSOR	\$161,015.09
SKAKUM	KURT KENNETH	ASSOCIATE PROFESSOR	\$75,212.90
SKRABEK	RYAN QUILAN	ASSISTANT PROFESSOR	\$93,903.44
SLATER	JOYCE JASMINE	ASSOCIATE PROFESSOR	\$117,317.82
SLEVINSKY	RICHARD MIKAEL	ASSISTANT PROFESSOR	\$89,108.28
SLIPPERT	KEVIN	SYSTEM / BUSINESS ANALYST	\$79,766.61
SLOMINSKI	BOGDAN A.	PROFESSOR	\$104,327.32
SMANDYCH	RUSSELL CHARLES	PROFESSOR	\$159,445.68
SMETANA	LONNIE A	SOLUTION ARCHITECT	\$110,792.25
SMIRNOVA	ELENA	SENIOR INSTRUCTOR	\$77,014.65
SMITH	BRANDI	BUSINESS MANAGER	\$110,867.24
SMITH	DARLENE	ASSOCIATE V.P. (HUMAN RESOURCES)	\$189,591.63
SMITH	GREGORY THOMAS	ASSOCIATE PROFESSOR	\$134,129.95
SMITH	JESSICA	REGISTERED NURSE	\$138,867.12
SMITH	KAREN ELAINE	ASSOCIATE PROFESSOR	\$102,127.96
SMITH	MALCOLM CRAWFORD	PROFESSOR	\$162,447.53
SMITH	MARGARET ANNE	ADMINISTRATIVE ASSISTANT	\$76,137.57
SMITH	MARK	ASSOC. DIRECTOR-POP HLTH RES	\$99,272.44
SMITH	ROBERT STANLEY	SENIOR INSTRUCTOR	\$104,957.79
SMITH	WENDY LYNN	GENERAL PRACTITIONER	\$199,718.15
SNARE	FRANK A	ASST MANAGER, CONTROLS SHOP	\$100,726.81
SOBIE	GREGORY GENE	MANAGER, STUDENT SERVICES	\$89,846.53
SODERSTROM	MELANIE	ASSOCIATE PROFESSOR	\$119,845.80
SOLOMON	CHARLENE SUZANNE	ASSISTANT PROFESSOR	\$143,830.76
SOPILNYAK	ALEX	PROJECT MANAGER LEVEL 2	\$93,388.39
SORENSEN	JOHN	ASSOCIATE PROFESSOR	\$117,426.63
SORIANO	RICARDO HUMBERT	DIRECTOR, INTEG ACCRED UNIT	\$85,066.63
SOULEYMANOV	ROUSTAM	ASSISTANT PROFESSOR	\$98,809.92
SOUSSI GOUNNI	ABDELILAH	PROFESSOR	\$141,090.67
SPARLING	RICHARD ROBERT MICHAEL	PROFESSOR	\$152,199.87
SPARROW	SCOTT CAMERON	TECHNOLOGIST 3	\$81,576.40
SPEARE	A MARIE	ASSOCIATE LIBRARIAN	\$120,268.63
SPEECHLEY	SARA DANIELLE	MEDICAL ADVISOR	\$180,745.25
SPORNITZ	WILLIAM	INFORMATION TECHNOLOGIST 4	\$87,549.91
SRI RANJAN	RAMANATHAN	PROFESSOR	\$151,917.86

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Last Name	First Name	Position	Compensation Amount \$
ST MARTIN	ARMELLE	ASSOCIATE PROFESSOR	\$117,644.75
STACEY	JOY ELIZABETH	SENIOR INSTRUCTOR	\$94,104.10
STAMPS	ROBERT LEON	PROFESSOR	\$167,543.24
STANGELAND	DAVID ALAN	PROFESSOR	\$227,803.13
STARK	JODY LYNNE	ASSISTANT PROFESSOR	\$87,075.09
STARZYK	KATHERINE BEATA	ASSOCIATE PROFESSOR	\$117,275.15
STASOLLA	CLAUDIO	PROFESSOR	\$147,434.76
STECINA	KATINKA	ASSISTANT PROFESSOR	\$96,496.23
STEGGLES	MARY ANN	PROFESSOR	\$110,394.42
STEINER	SHEPHERD	ASSOCIATE PROFESSOR	\$104,780.71
STE-MARIE	JOAN	MANAGER, DESIGN & PRODUCTION	\$77,988.41
STEPHEN	ALLISON CATHERINE	HR SERVICE CENTRE MANAGER	\$75,740.32
STERN	GARY AVERY	RESEARCH ASSOCIATE	\$135,649.10
STERN	RALPH EDWARD	PROFESSOR	\$165,311.27
STETEFELD	JOERG	PROFESSOR	\$169,628.83
STEWART	DONALD WILLIAM	PROFESSOR	\$152,573.04
STEWART	RONALD EARL	PROFESSOR	\$162,723.16
STEWART GLOR	LINDSAY DAYLE	DIR STRAT. COMM. & CLIENT REL.	\$104,719.69
STILES	W.L. DALE	LEAD CHARGE ENGINEER	\$94,188.62
STIRLING	LEA MARGARET	PROFESSOR	\$156,837.31
STOBART	JILLIAN LYNN	ASSISTANT PROFESSOR	\$101,360.65
STOESZ	BRENDA MARIE	FACULTY SPECIALIST - ACADEMIC	\$81,217.27
STOFFMAN	JAYSON MARK	ASSOCIATE PROFESSOR	\$117,885.21
STOIK	APRIL	CHANGE & CONFIGURATION SPECIAL	\$81,016.85
STONE	BARRY	DIRECTOR, STUDENT RESIDENCES	\$105,243.65
STONE	ERIN PATRICIA	DIRECTOR, ADMISSIONS	\$95,387.82
STOUT	JASON M	ASSISTANT PROFESSOR	\$94,791.23
STRACHAN	LEISHA AUGUSTA TERESA	ASSOCIATE PROFESSOR	\$95,691.35
STRACHAN	SHAELYN	ASSOCIATE PROFESSOR	\$122,053.69
STRANG	DONNA LYNN	FUNCTL ANALYST REG ACAD / NON RM	\$79,083.00
STRAUB	DIETMAR KONRAD	ASSOCIATE PROFESSOR	\$107,404.75
STRIKE	GARY W	ASSISTANT LIBRARIAN	\$85,000.00
STROEVE	JULIENNE CHRISTINE	PROFESSOR	\$196,628.82
STROM	GERALD W	DATABASE PROGRAMMER	\$95,433.31
STRONG	JAMES ERIC	ASSISTANT PROFESSOR	\$115,338.91
SUH	MIYOUNG	PROFESSOR	\$116,838.86
SULLIVAN	DAVID JOSEPH	INSTRUCTOR II	\$83,558.00
SULLIVAN	WAYNE	ASSISTANT MANAGER	\$89,164.84
SUMALING	VIRGILIO PRADO	SYSTEMS ANALYST	\$87,645.87
SVECOVA	DAGMAR	PROFESSOR	\$151,970.52
SWAIN	VANESSA LYNNE	ASSOCIATE PROFESSOR	\$156,039.00
SWEENEY	SHELLEY TONI	LIBRARIAN	\$151,903.03
SWIFT	AUDREY U A A	INSTRUCTOR I	\$87,386.91
SZTURM	TONY JOSEPH	PROFESSOR	\$147,167.72
SZWAJCER	ANDREA L	ASSOCIATE LIBRARIAN	\$112,137.32

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Last Name	First Name	Position	Compensation Amount \$
TABACK	SHAYNE PHILLIP	ASSOCIATE PROFESSOR	\$144,460.64
TACHIE	MARK F	PROFESSOR	\$149,233.36
TAILLIEU	TAMARA LYNN	INSTRUCTOR I	\$85,039.21
TAMTIK	MERLI	ASSISTANT PROFESSOR	\$93,881.34
TANGRI	NAVDEEP	ASSOCIATE PROFESSOR	\$86,363.92
TATE	ALAN	PROFESSOR	\$162,612.20
TATE	ROBERT BRUCE	PROFESSOR	\$222,161.35
TAYLOR	CARLA	PROFESSOR	\$156,699.34
TAYLOR	CAROLE	DATA ANALYST	\$86,035.62
TAYLOR	CHRISTOPHER	APPLICATION CONSULTANT	\$76,920.41
TAYLOR	JEFFERY MAX	DIRECTOR / DEAN / PROFESSOR	\$284,393.42
TAYLOR	LAURA E	ASSOCIATE PROFESSOR	\$125,170.78
TAYLOR	NICOLE MENDARUZQUETA	ASSISTANT PROFESSOR	\$121,514.23
TAYLOR	SUSAN	DIRECTOR, INTERNATIONAL CENTRE	\$79,821.37
TELICHEV	IGOR	ASSOCIATE PROFESSOR	\$118,298.11
TENUTA	MARIO	PROFESSOR	\$141,037.16
TESCHUK	MICHAEL JOSEPH	ASSISTANT PROFESSOR	\$119,302.23
THABLE	ANGELA	INSTRUCTOR II	\$95,394.50
THALHAMMER	RAINER	ASST MGR, MINOR PROJ. & RENOV.	\$87,904.57
THARAYIL	JAMES	SENIOR PURCHASING CONSULTANT	\$85,251.99
THAVANESWARAN	AERAMBAMOORTHY	PROFESSOR	\$162,053.91
THEULE	JENNIFER ALLISON NICOLE	ASSOCIATE PROFESSOR	\$104,651.09
THIESSEN	KELLIE RENEE	ASSOCIATE PROFESSOR	\$114,067.89
THILLE	PATRICIA HELEN	ASSISTANT PROFESSOR	\$97,973.98
THIYAM-HOLLANDER	USHA	ASSOCIATE PROFESSOR	\$104,739.18
THOMAS	DARLENE	SOCIAL WORKER	\$89,598.62
THOMAS	GABRIEL	ASSOCIATE PROFESSOR	\$131,107.20
THOMAS	KELLY F	PROJECT COORDINATOR	\$81,597.75
THOMPSON	DARWIN	ENGINEERING DESIGNER	\$80,685.05
THOMPSON	GENEVIEVE NESTA BARBARA	ASSOCIATE PROFESSOR	\$119,152.28
THOMPSON	KATHERINE LYNN	INSTRUCTOR II	\$88,867.05
THOMPSON	SHIRLEY	ASSOCIATE PROFESSOR	\$121,822.33
THOMSON	DOUGLAS JOHN	PROFESSOR	\$165,479.75
THOMSON	ERIK MACDONALD	ASSOCIATE PROFESSOR	\$104,039.27
THORPE	JOCELYN	ASSOCIATE PROFESSOR	\$103,295.04
THULASIRAM	RUPPA K	PROFESSOR	\$150,098.14
THULASIRAMAN	PARIMALA	PROFESSOR	\$153,625.27
THURMAYR	ANNA MARIA	ASSOCIATE PROFESSOR	\$110,035.38
TILLMAN	CHRISTOPHER	PROFESSOR	\$120,371.42
TIMMERMAN	LISA	INSTRUCTOR II	\$86,629.99
TINLEY	LISA	ASSOC DIRECTOR ATHLETICS & REC	\$88,957.43
TKACHUK	GREGG ALLAN	ASSISTANT PROFESSOR	\$119,593.04
TODESCAN	REYNALDO	ASSOCIATE PROFESSOR	\$163,761.71
TODESCAN	SYLVIA MARIA CORREIA	ASSOCIATE PROFESSOR	\$143,830.76
TOEWS	JEFFREY JOHN	INSTRUCTOR II	\$105,130.78

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Last Name	First Name	Position	Compensation Amount \$
TOLES	GEORGE EDWARD	PROFESSOR	\$163,403.85
TOMY	GREGG THOMAS	ASSOCIATE PROFESSOR	\$117,361.11
TOPPING	AIDAN ELIZABETH	INSTRUCTOR I	\$77,819.01
TORABI	MAHMOUD	ASSOCIATE PROFESSOR	\$116,079.37
TORCHIA	MARK GABRIEL	VICE-PROVOST (TEACHING &LEARN)	\$180,305.54
TORQUATO	SAVERIA MARIA	INSTRUCTOR II	\$97,494.63
TORRES	JULIAN	ASSISTANT PROFESSOR	\$86,609.34
TORRIE	VIRGINIA ERICA	ASSISTANT PROFESSOR	\$107,489.14
TOWNS	DAVID GORDON	SENIOR DATA MGMT ANALYST	\$82,592.07
TOWNSEND	LINDA JANE	INSTRUCTOR II	\$98,336.04
TRAN	HUY	CLIENT REL. MGMT. CONSULTANT	\$95,433.13
TRAN	MICHAEL	REPORTING INFORMATION TECH	\$89,438.41
TRANMER	GEOFFREY KENNETH GORDON	ASSOCIATE PROFESSOR	\$116,418.80
TRASK	WENDY LEE	SENIOR RESEARCH ANALYST	\$89,942.91
TRAVICA	BOZIDAR	ASSOCIATE PROFESSOR	\$125,059.74
TREBERG	JASON ROBERT	ASSOCIATE PROFESSOR	\$120,128.91
TREBLE	CECIL DAVID	I.T. SECURITY COORDINATOR	\$96,457.77
TREMBLAY-SAVARD	OLIVIER	ASSISTANT PROFESSOR	\$100,290.94
TRIGGS-RAINE	BARBARA LYNNE	PROFESSOR	\$169,371.43
TRIM	DONALD WAYNE	PROFESSOR	\$81,691.77
TROMLY	LUCAS PIERCE	ASSOCIATE PROFESSOR	\$109,483.75
TROTT	CHRISTOPHER GEOFFREY	ASSOCIATE PROFESSOR	\$154,690.19
TROTTIER	JEAN	ASSOCIATE PROFESSOR	\$122,619.36
TROUTT	ELIZABETH SUPPLEE	PROFESSOR	\$152,257.44
TRUPISH	PAMELA	DIRECTOR OFFICE OF THE PROVOST	\$147,338.33
TU	YE	SENIOR AUDIT CONSULTANT	\$86,085.85
TUCKER	LESLIE ROBIN	INSTRUCTOR II	\$108,322.49
TURCOTTE	DANA A	ASSISTANT PROFESSOR	\$110,228.15
TURMAN	TYLA RAEANNE	ACADEMIC ADMINISTRATOR	\$85,109.32
TURNBULL	LORNA ANNE	PROFESSOR	\$173,807.49
TURNER	SUFIA RUKIYA	INSTRUCTOR I	\$83,116.69
TWADDLE	KATHERINE	INSTRUCTOR II	\$86,676.21
UDOD	SONIA ANN	ASSISTANT PROFESSOR	\$113,943.16
UHANOVA	JULIA	ASSOCIATE PROFESSOR	\$110,200.95
UKASOANYA	GRACE CHIDINMA	ASSISTANT PROFESSOR	\$104,732.95
UNGER	JO ANN MARIE	ASSISTANT PROFESSOR	\$118,514.28
UNRUH	MIRIAM	INSTRUCTOR II	\$101,399.93
URBANOWSKI	REGINALD	DEAN, REHABILITATION SCIENCES / ASSOCIATE PROFESSOR	\$230,405.05
URIBE	JAVIER	ARCHITECT	\$99,576.22
URQUIA	MARCELO LUIS	ASSOCIATE PROFESSOR	\$121,481.28
USCHOLD	SHIANNE	AURORA STUD FUNCTIONAL ANALYST	\$76,801.12
USICK	BRANDY LEIGH	EXECUTIVE DIRECTOR, S.E.S.	\$130,151.63
UZONNA	JUDE EZEH	PROFESSOR	\$138,644.18
VADNAIS	ARLANA JOANNE	EMPLOYEE WELLNESS SPECIALIST	\$77,076.32
VAGIANOS	SOTIRIOS	BUSINESS MANAGER	\$114,684.59

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Last Name	First Name	Position	Compensation Amount \$
VALMESTAD	LIV S	LIBRARIAN	\$128,127.14
VAN AMEYDE	KENNETH J L	ASSOCIATE PROFESSOR	\$91,184.46
VAN INEVELD	CORNELIA	ASSOCIATE PROFESSOR	\$81,294.49
VAN LIEROP	JOHAN	PROFESSOR	\$121,053.00
VAN VLIET	DAVID	ASSOCIATE PROFESSOR	\$131,582.35
VAN WIJNGAARDEN	JENNIFER ANNE	PROFESSOR	\$122,590.58
VAN WINKLE	CHRISTINE MARIE	ASSOCIATE DEAN / PROFESSOR	\$129,625.53
VASSILCHENKO	VLADISLAV	SENIOR SYSTEMS ANALYST	\$89,841.54
VERCAIGNE	LAVERN MARVIN	PROFESSOR	\$170,313.36
VERDUN	MARIA	SPACE PLANNER	\$88,080.19
VERREAULT	RICK BERNARD	INFO TECHNOLOGIST	\$77,406.23
VERSACE	MARIA ANGELA	LEGAL COUNSEL	\$126,747.81
VIEIRA	NELSON MATIAS	IT TECHNICAL LEAD (MEDICINE)	\$96,029.99
VILLAR	RODRIGO	ASSISTANT PROFESSOR	\$87,883.61
VINCENT	NORAH KATE	PROFESSOR	\$148,603.79
VINET	C. DEE-LYNN K.	COMPUTER ACCOUNTS ADMINISTRATOR	\$77,325.79
VIVEIROS	TRACI ANNE	FUNCTIONAL ANALYST FEE & SCHED	\$76,906.88
VOKEY	SHERRI LYNN	ASSOCIATE LIBRARIAN	\$110,010.12
VORAUER	JACQUELINE DAWN	PROFESSOR	\$161,107.92
VOS	ANDRE JOHANN	DENTAL PRACTITIONER	\$179,121.06
VRIEND	JERRY	PROFESSOR	\$165,576.28
WAKITA	WANBDI	ELDER-IN-RESIDENCE	\$77,086.40
WALC	MARK	UNIVERSITY BUDGET OFFICER	\$104,085.36
WALKER	DAVID JOHN	ASSISTANT PROFESSOR	\$97,521.95
WALL	ALEXANDER	HYDRAULICS TECH / LAB MANAGER	\$75,916.35
WALLBRIDGE	HAROLD RICHARD	DIRECTOR	\$122,095.20
WALLD	RANDY KENNETH	INFORMATION TECHNOLOGIST	\$87,887.05
WALLIS	BERNADINE	INSTRUCTOR II	\$99,793.13
WALTON	JENNIFER	MGR, RESEARCH & PROSPECT MGMT	\$89,943.00
WAN	FANG	PROFESSOR	\$177,272.72
WANG	BINGCHEN	PROFESSOR	\$136,696.93
WANG	FEIYUE	PROFESSOR	\$190,834.24
WANG	JUN-FENG	ASSOCIATE PROFESSOR	\$121,165.92
WANG	LIQUN	PROFESSOR	\$160,077.55
WANG	LUMING	ASSOCIATE PROFESSOR	\$147,606.70
WANG	SIMON	DIRECTOR	\$92,683.23
WANG	XIKUI	PROFESSOR	\$149,027.26
WANG	YANG	ASSOCIATE PROFESSOR	\$113,370.12
WARD	KRISTINE	ASSISTANT MANAGER	\$78,759.53
WARD	MEGHAN	BUSINESS MANAGER	\$81,246.08
WARKENTIN	CURT	ASSOC DIR, BISON SPORTS OPER	\$80,474.39
WARKENTIN	ELYSSA DANAE	RESEARCH GRANT FACILITATOR	\$80,436.71
WARNE	VANESSA KAY	ASSOCIATE PROFESSOR	\$108,607.23
WATERMAN	JANE MARGARET	PROFESSOR	\$129,573.68
WATSON	GRAHAM CARL SCOTT	SR SYSTEMS ANALYST	\$101,334.85

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Last Name	First Name	Position	Compensation Amount \$
WATT	DAVID	ASSOCIATE PROFESSOR	\$117,726.75
WATT	JENNIFER ELLEN	ASSISTANT PROFESSOR	\$84,222.84
WEBB	COLLEEN ELIZABETH	EDUCATION DEVELOPER	\$85,295.04
WEBBER	SANDRA CHRISTINE	ASSOCIATE PROFESSOR	\$118,517.48
WEI	VICTOR CHUNLIANG	CIVIL ENG TECHNOLOGIST 3	\$81,398.02
WEI	YIFAN	ASSISTANT PROFESSOR	\$124,455.19
WEIHRAUCH	DIRK	PROFESSOR	\$127,659.75
WEIMER	JADE BROOKLYN	SESSIONAL INSTRUCTOR	\$100,008.25
WELLMAN	SCOTT COLIN	WINDOWS SERVER SPECIALIST	\$86,355.99
WENER	PAMELA FRANCES	ASSOCIATE PROFESSOR	\$105,648.28
WERBOWESKY	ROBERT	TECH. TRANSFER SPECIALIST	\$107,999.34
WESST	DAVID	ASSOC INFRASTRUCTURE SOLN ARCH	\$77,582.32
WEST	ADRIAN ROBERT	ASSISTANT PROFESSOR	\$101,535.91
WEST	CHRISTINA HELEN	ASSISTANT PROFESSOR	\$111,037.43
WESTMACOTT	ROBIN PHYLLIS	ASSISTANT PROFESSOR	\$103,513.09
WESTRA	JOSEPH	SYSTEMS SPECIALIST	\$93,610.60
WHETTER	IAN CAMPBELL	ASSISTANT PROFESSOR	\$220,853.17
WHICHER	IAN	PROFESSOR	\$146,245.33
WHIKLO	JARED S	TECHNICAL SPECIALIST / DEVELOPER	\$96,348.57
WHITECLOUD	WENDY J	INSTRUCTOR II	\$112,928.20
WHITEHILL	MONIQUE	SR CATEGORY LEAD, IT GDS & SER	\$106,817.02
WHITNEY	DEBBIE LYNN	ASSISTANT PROFESSOR	\$123,343.04
WHYARD	STEVEN	ASSOCIATE PROFESSOR	\$129,292.32
WICHART	NOREEN	INSTRUCTOR II	\$97,675.29
WICKLOW	BRANDY ALEXANDRA	ASSOCIATE PROFESSOR	\$90,781.24
WIEBE	BRYAN ANTHONY	MANAGER, EMPLOYEE WELL-BEING	\$89,943.04
WIEBE	LINDSEY	MGR. INSTITUTIONAL PROJ COMM.	\$79,774.26
WIESE	KIMBERLY	INSTRUCTOR II	\$91,300.50
WIGLE	JEFFREY THEODORE NELSON	ASSOCIATE PROFESSOR	\$130,643.18
WILKINS	JOHN ALFRED	PROFESSOR	\$93,322.81
WILKINSON	LORI ANNE	PROFESSOR	\$143,514.01
WILLIAMS	VALERIE	DIVERSITY CONSULTANT	\$85,229.87
WILLOUGHBY	DAVID	ASSISTANT PROFESSOR	\$93,489.48
WILSON	JANNA LEAH	INSTRUCTOR II	\$102,103.25
WILSON BAPTIST	KAREN ELIZABETH	ASSOCIATE PROFESSOR	\$141,660.42
WILTSHIRE	WILLIAM ANTHONY	PROFESSOR	\$256,268.78
WINTONIW	SUSAN	INSTRUCTOR II	\$89,953.95
WITT	JULIA CATHERINE	ASSOCIATE PROFESSOR	\$119,791.10
WITTENBERG	KATHERINA MARIA	DEAN / PROFESSOR	\$277,263.71
WOJCIECHOWSKI	CHESTER	UNIVERSITY BUDGET OFFICER	\$95,860.27
WOLOSCHUK	SANDRA LOUISE	ASSOCIATE DIRECTOR	\$113,060.43
WONG	HEI LING	ASST. MANAGER, PAYROLL SVCS	\$76,442.01
WONG	TONY	MIDDLEWARE SPECIALIST	\$87,892.00
WOODGATE	ROBERTA LYNN	PROFESSOR	\$169,082.53
WOOD-WARREN	ALI MARIE	FIRST YR CENTRE COORDINATOR	\$75,283.71

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Last Name	First Name	Position	Compensation Amount \$
WOOLFORD	ANDREW JOHN	PROFESSOR	\$143,115.59
WORKUM	KIMBERLY DAWN	SENIOR INSTRUCTOR	\$105,356.52
WORLEY	ANNE C	ASSOCIATE PROFESSOR	\$120,088.29
WORMS	ANDRE DION	SYSTEMS ANALYST	\$93,289.19
WOTTON	DONALDA HOPE	INSTRUCTOR II	\$106,983.01
WRIGHT	BROCK JAMES	ASSOCIATE DEAN (CLINICAL)	\$94,406.10
WU	NAN	ASSOCIATE PROFESSOR	\$102,649.88
WU	QIONG CHRISTINE	PROFESSOR	\$98,797.32
WU	ZHENYU	PROFESSOR	\$251,606.71
WYATT	STACY LEE	MANAGER OF CEREMONIES / EVENTS	\$104,571.52
XIDOS	JAMES	SENIOR INSTRUCTOR	\$111,704.79
XIE	JINGWEI	LIFE SAFETY ENGINEER	\$92,085.42
XIE	JIUYONG	PROFESSOR	\$144,384.37
XING	MENGQIU	ASSOCIATE PROFESSOR	\$118,023.54
XU	YANG	PHYSICIAN	\$80,083.93
XUAN	WEI	ASSISTANT LIBRARIAN	\$85,265.05
YAFFE	CLIFFORD STEPHEN	ASSOCIATE PROFESSOR	\$152,168.82
YAHAMPATH	PRADEEPA	ASSOCIATE PROFESSOR	\$130,615.46
YAKIMOSKI	AMELIA GAYLE	STUDY COORDINATOR	\$81,029.53
YAN	LIN	DATA ANALYST	\$79,953.02
YANG	CHENGBO	ASSISTANT PROFESSOR	\$88,091.79
YANG	PANSEOK	MICROBEAM LAB MANAGER	\$89,943.01
YANG	PO	ASSOCIATE PROFESSOR	\$111,320.83
YANG	XI	PROFESSOR	\$165,241.89
YAO	XIAO-JIAN	PROFESSOR	\$134,228.41
YARCHUK	LORI	ASSOC. V.P. (MARKETING COMM.)	\$181,744.20
YELLOWBIRD	MICHAEL JAMES	DEAN / PROFESSOR	\$112,746.32
YEPEZ	CARLOS	ASSOCIATE PROFESSOR	\$115,375.85
YEREX	KATHERINE ELIZABETH	ASSISTANT PROFESSOR	\$90,124.04
YEUNG	EVELYN LIANE	INFO TECH 5	\$90,064.56
YI	KYOUNG JUNE	ASSISTANT PROFESSOR	\$93,059.81
YOGENDRAN	MARINA SASHIKALA	INFORMATION TECHNOLOGIST	\$95,504.31
YOON	EE-SEUL	ASSISTANT PROFESSOR	\$91,141.51
YOSHIDA	ASAKO	ASSOCIATE LIBRARIAN	\$111,659.64
YOSHIDA	BLAIR	INSTRUCTOR II	\$104,678.11
YOUNES	JOHN KHERALLAH	ASSISTANT PROFESSOR	\$526,562.09
YOUNG	JAMES EVERETT	ASSOCIATE PROFESSOR	\$119,527.89
YOUNG	JEFFREY BRUCE	SENIOR INSTRUCTOR	\$101,619.76
YU	ADELICIA CHEE WING	LECTURER	\$75,570.15
YU	C.T.DICKIE	PROFESSOR	\$155,838.44
YUAN	QIUYAN	ASSISTANT PROFESSOR	\$102,993.10
YUAN	WENLONG	ASSOCIATE PROFESSOR	\$176,914.00
YURKIW	STEPHEN MICHAEL	EDUCATIONAL SPECIALIST	\$81,785.70
YURKOV	VLADIMIR	PROFESSOR	\$145,223.18
ZAHARIA	DERRICK	MANAGER, MAINTENANCE SERVICES	\$75,501.57

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Last Name	First Name	Position	Compensation Amount \$
ZAHRADKA	PETER C	PROFESSOR	\$161,918.20
ZALUSKI	PATRICIA	PAYROLL ACCOUNTANT	\$78,832.15
ZAMUCO	RICHARD	STUDENT SYSTEM ANALYST	\$95,407.35
ZAPP	MICHAEL	SENIOR INSTRUCTOR	\$113,811.68
ZAPSHALA-KELLN	LYNN	V.P. (ADMINISTRATION)	\$259,041.14
ZEILER	FREDERICK ADAM	ASSISTANT PROFESSOR	\$81,054.93
ZELDENRUST	INGE	BUSINESS MANAGER	\$92,852.59
ZELENIISKY	SHERYL ANN	PROFESSOR	\$166,027.41
ZELINSKI	TERESA ANN	PROFESSOR	\$162,562.74
ZELMER	CARLA DALE	INSTRUCTOR I	\$85,540.70
ZENG	RONG	ASSISTANT PROFESSOR	\$124,455.19
ZHANEL	GEORGE G.	PROFESSOR	\$165,688.56
ZHANG	QIANG	PROFESSOR	\$161,801.23
ZHANG	YANG	ASSOCIATE PROFESSOR	\$117,084.68
ZHANG	YING	ASSISTANT PROFESSOR	\$145,234.32
ZHANG	YONG	PROFESSOR	\$140,710.20
ZHANG	ZHI CHUAN	DATABASE ANALYST	\$75,973.00
ZHENG	STEVEN XIAOFAN	ASSOCIATE PROFESSOR	\$158,199.56
ZHONG	WEN	ASSOCIATE PROFESSOR	\$122,325.76
ZHU	GUOZHEN	ASSISTANT PROFESSOR	\$107,281.57
ZHU	LEI	SESSIONAL INSTRUCTOR	\$90,080.06
ZHU	SHU	INSTRUCTOR II	\$98,325.54
ZIPRICK	ANASTASIA	DONOR RELATIONS OFFICER	\$85,203.30
ZORBOSKA	NINA	PROFESSOR	\$161,584.96
ZVOMUYA	FRANCIS	PROFESSOR	\$131,993.95