UNIVERSITY OF MANITOBA
PROCEDURE

Procedure:	**The Vice-President (Indigenous)**
Parent Policy:	The Provost and the Vice-Presidents of the University of Manitoba
Effective Date:	June 22, 2021
Revised Date:	June 8, 2026
Review Date:	June 22, 2031
Approving Body:	President
Authority:	University of Manitoba Act section #16 1(b)
Responsible Executive Officer:	President and Vice-Chancellor
Delegate:	N/A
Contact:	President and Vice-Chancellor
Application:	Board of Governors members, Senate members, Faculty/School council, Faculty, Staff, Students

Part I
Reason for Procedure

1.1 To set out Procedures secondary to the Bylaw entitled "The Provost and the Vice-Presidents of the University of Manitoba" (the Bylaw) in further defining the roles and responsibilities of the Vice-President (Indigenous) of the University of Manitoba.

Part II
Procedural Content

Definitions

2.1 For the purpose of this Procedure, "**Research**" means research, scholarly works and other creative activities.

Duties and Responsibilities

2.2 Specifically and/or in addition to the duties set out in the Bylaw, the Vice-President (Indigenous) shall:

(a) Provide leadership in shaping, implementing, supporting and monitoring the University's short- and long-term priorities for Indigenous excellence, engagement, inclusion and achievement. This includes guiding, coordinating and supporting efforts across the institution to advance initiatives that support Indigenous peoples, foster deep and sustained engagement with Indigenous knowledges, and strengthen relationships between Indigenous and non-Indigenous communities;

(b) Ensure the effective and efficient administration of units which report to the Vice-President (Indigenous) that directly support the Indigenous excellence, engagement, inclusion and achievement activities of the University;

(c) Provide leadership, guidance and coordination to support other University units in aligning their efforts with the Truth and Reconciliation Framework;

(d) Provide direction and guidance for the National Centre for Truth and Reconciliation (NCTR), which includes working with the Executive Director of the NCTR to ensure operational accountability and alignment of the NCTR with institutional objectives and policies; serving as a member of the Governing Circle of the NCTR; actively participating in NCTR governance and strategic decision-making processes; and acting as the responsible executive officer for all matters related to the NCTR Policy, including its interpretation, application and updates;

(e) Provide leadership and coordination to guide the University's integration of the Truth and Reconciliation Commission's Calls to Action, MMIWG Calls for Justice and the core principles of the United Nations Declaration on the Rights of Indigenous Peoples into the University's organizational framework and strategic action plans. This includes guidance on fostering collaboration across faculties and administrative units, tracking and reporting on progress, and embedding these core principles into institutional policies, programs and practices;

(f) Provide leadership and guidance to the University to foster the development and maintenance of respectful and reciprocal relationships with Indigenous communities and organizations and, supported by Government and Community relations, with Indigenous governments, to support the Indigenous excellence, engagement, inclusion and achievement activities of the University;

(g) In partnership with First Nations, Métis and Inuit communities and in conjunction with the Provost and Vice-President (Academic) and the Vice-

President (Research and International), advance support for research, scholarship and teaching that are reflective of Indigenous lived experiences, needs and priorities. Specifically:

(i) collaborate with the Provost and Vice-President (Academic) to effectively support Indigenous academic matters, Indigenous student success, and other important priorities in support of the University's Indigenous excellence, achievement and engagement objectives;

(ii) in conjunction with the Provost and Vice-President (Academic) and the Vice-President (Research and International), advance research activities that align with the University's commitment to Indigenous engagement and Reconciliation;

(h) In collaboration with the Vice-President (Administration) and the Vice-Provost (Equity), advance anti-Indigenous racism initiatives at the University of Manitoba; and

(i) Supported by the Vice-President (Administration), lead the development and implementation of University policies and procedures that support the pursuit of the University's Indigenous engagement, excellence, inclusion and achievement activities.

Part III
Accountability

3.1 The Office of Legal Counsel is responsible for advising the University Secretary that a formal review of this Procedure is required.

3.2 The President is responsible for the implementation, administration and review of this Procedure.

3.3 Board of Governors members, Senate members, Faculty/School Councils, faculty, staff, and students are responsible for complying with this Procedure.

Part IV
Review

4.1 Governing Document reviews shall be conducted every ten (10) years. The next scheduled review date for this Procedure is June 22, 2031.

4.2 In the interim, this Procedure may be revised or repealed if:

(a) the Board of Governors or Approving Body deems it necessary or desirable to do so;

(b) the Procedure is no longer legislatively or statutorily compliant;

(c) the Procedure is now in conflict with another Governing Document; and/or

(d) the Parent Policy is revised or repealed.

Part V
Effect on Previous Statements

5.1 This Procedure supersedes all of the following:

(a) All previous Board of Governors/Senate Governing Documents on the subject matter contained herein; and

(b) all previous Administration Governing Documents on the subject matter contained herein.

Part VI
Cross References

6.1 This Procedure should be cross referenced to the following relevant Governing Documents, legislation and/or forms:

(a) The Provost and the Vice-Presidents of the University of Manitoba Bylaw

(b) National Centre for Truth and Reconciliation Governance Policy

(c) National Centre for Truth and Reconciliation Governance and Administration Procedure