UNIVERSITY OF MANITOBA
PROCEDURE

<table>
<thead>
<tr>
<th>Procedure:</th>
<th>HEALTH AND SAFETY: STUDENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Parent Policy:</td>
<td>Health and Safety</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>June 21, 2011</td>
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<tr>
<td>Revised Date:</td>
<td></td>
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<tr>
<td>Review Date:</td>
<td>June 21, 2021</td>
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<tr>
<td>Approving Body:</td>
<td>Administration: Vice-President (Administration)</td>
</tr>
<tr>
<td>Authority:</td>
<td>Policy: Health and Safety</td>
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<tr>
<td>Manitoba Workplace Safety and Health Act</td>
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<tr>
<td>Responsible Executive Officer:</td>
<td>President</td>
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<tr>
<td>Delegate: (If applicable)</td>
<td>Vice-President (Administration)</td>
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<tr>
<td>Contact:</td>
<td>Executive Director of Human Resources</td>
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<tr>
<td>Application:</td>
<td>Board of Governors members; All Employees; Students</td>
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**Part I**
**Reason for Procedure(s)**

To clarify the University’s expectations of students on its campuses and the University’s role in minimizing or eliminating, so far as reasonably practicable, risk to students in connection with University activities.

**Part II**
**Procedure(s)**

2.1 **Students**

It is the responsibility of all students to:

a) use reasonable care so as to protect their own safety and health and the safety and health of others affected by their actions.
b) conduct all University activities in accordance with the University’s safety and health policies and procedures.

c) immediately report any accident, injury or unsafe conditions to the appropriate supervisor, instructor or faculty member.

d) seek guidance from their instructors or supervisors concerning safety-related issues and skills required to ensure the safe and healthy performance in their University-related activities;

e) properly use and adequately care for any personal protective equipment that is required for their University activities.

2.2 The University

It is the responsibility of all supervisors and others acting on behalf of the University to ensure so far as reasonably practicable that:

a) students are informed of hazards that are related to University activities or facilities that they may enter

b) students receive training on and comply with any safe work procedures related to a space that they may enter

c) students use any protective equipment required for entry into University facilities

d) University property and facilities are maintained in a manner that does not create risk to students

Part III
Accountability

3.1 The University Secretary is responsible for advising the President that a formal review of the Procedure is required.

3.2 The Executive Director of Human Resources is responsible for the communication, administration and interpretation of this Procedure.

3.3 The Director of the Environmental Health and Safety Office is responsible for the implementation of this procedure.

Part IV
Review

4.1 Formal Procedure reviews will be conducted every ten (10) years. The next scheduled review date for this Procedure is June 21, 2021.
4.2 In the interim, this/these Procedure(s) may be revised or rescinded if:

   a) the Approving Body deems necessary; or

   b) the relevant Bylaw, Regulation(s) or Policy is revised or rescinded.

**Part V**

**Effect on Previous Statements**

5.1 This/these Procedure(s) supersedes the following:

   a) all previous Board/Senate Procedures, and resolutions on the subject matter contained herein; and

   b) all previous Administration Procedures, and resolutions on the subject matter contained herein; and

   c) all previous Faculty/School Council Procedures stemming from the Faculty/School Council Bylaw and academic and admission Regulations and any resolutions on the subject matter contained herein;

**Part VI**

**Cross References**

Policy: Health and Safety

Procedure: Health and Safety – Employees