

UNIVERSITY OF MANITOBA POLICY

Policy:	SENIOR SCHOLAR
Effective Date:	December 13, 1984
Revised Date:	March 28, 2016
Review Date:	March 28, 2026
Approving Body:	Board of Governors
Authority:	<i>The University of Manitoba Act, s.16(1)</i>
Responsible Executive Officer:	Provost and Vice-President (Academic)
Delegate:	Vice-Provost (Academic Affairs)
Contact:	Vice-Provost (Academic Affairs)
Application:	Academic Staff

Part I Reason for Policy

- 1.1 Retirement of a senior member of the academic staff of the University is an important event for both the individual concerned and the academic unit with which the staff member is associated. It represents one of the most significant transitions in life style and pattern of daily activity most of us are likely to encounter.
- 1.2 From the perspective of the unit from which a scholar is about to retire, it may be advantageous for such an individual to maintain an active presence in the unit because of the contribution the staff member could make to the general level of research and scholarly activity of their unit. Where the interest of the retiring faculty member and the unit coincide, it seems desirable to provide appropriate means by which an active association can be continued.

Part II Policy Content

Definitions

- 2.1 The following terms are defined for the purpose of this Policy and related Procedures:
 - (a) "**Policy**" means this Senior Scholar policy.

- (b) **"Procedure"** or **"Procedures"** refers to a procedure adopted under section 4.1 of this Policy.
 - (c) **"Senior Scholar"** means an individual who:
 - (i) Has retired from a full time academic appointment, or from a reduced academic appointment at the University;
 - (ii) Normally holds no other academic appointment at the University;
 - (iii) Wishes to continue or engage in active research and scholarship at the University;
 - (iv) Has been recommended for appointment as a Senior Scholar by the department head and dean/director and whose appointment has been approved by the President.
 - (d) **"University"** means the University of Manitoba.
- 2.2 In exceptional circumstances the President may consider the appointment as a Senior Scholar of an individual who does not fulfill all of the criteria described in section 2.1.
- 2.3 Senior Scholars shall normally be appointed for an initial term not exceeding three (3) years and may be reappointed for successive terms, each term not to exceed three (3) years.
- 2.4 Senior Scholars may have such access to office or laboratory space, secretarial assistance, computer services and other academic support services as may be deemed appropriate by the head of the academic unit concerned.
- 2.5 Senior Scholars may be provided with such other privileges as may be approved by the President.
- 2.6 Senior Scholars may, on the recommendation of the head of the academic unit concerned, be considered for appointment to the Faculty of Graduate Studies for such designated activities as teaching and graduate student supervising. Such appointments would fall under the normal procedures of that Faculty.
- 2.7 Senior Scholars shall be eligible to apply for grants and contracts under the aegis of the University.
- 2.8 Senior Scholar appointments and any privileges granted to Senior Scholars are entirely ex gratia and discretionary. Those with Senior Scholar appointments are, however, not precluded from also holding sessional or part-time appointments provided these conform with the policy on post-retirement appointments.

Part III Accountability

- 3.1 The Office of Legal Counsel is responsible for advising the Provost and Vice-President (Academic) that a formal review of this Policy is required.
- 3.2 The Provost and Vice-President (Academic) is responsible for the implementation, administration and review of this Policy.
- 3.3 Academic Staff are responsible for complying with this Policy.

Part IV Authority to Approve Procedures

- 4.1 The Provost and Vice-President (Academic) or the Approving Body may approve Procedures, if applicable, which are secondary to and comply with this Policy.

Part V Review

- 5.1 Governing Document reviews shall be conducted every ten (10) years. The next scheduled review date for this Policy is March 28, 2026.
- 5.2 In the interim, this Policy may be revised or repealed if:
 - (a) the Approving Body deems it necessary or desirable to do so;
 - (b) the Policy is no longer legislatively or statutorily compliant; and/or
 - (c) the Policy is now in conflict with another Governing Document.
- 5.3 If this Policy is revised or repealed all Secondary Documents, if applicable, shall be reviewed as soon as possible in order that they:
 - (a) comply with the revised Policy; or
 - (b) are in turn repealed.

Part VI Effect on Previous Statements

- 6.1 This Policy supersedes all of the following:
 - (a) Senior Scholar Policy, effective December 13, 1984 and revised March 26, 1998;

- (b) all previous Board of Governors/Senate Governing Documents on the subject matter contained herein; and
- (c) all previous Administration Governing Documents on the subject matter contained herein.

Part VII
Cross References

- 7.1 This Policy should be cross referenced to the following relevant Governing Documents, legislation and/or forms:
- (a) [Post-Retirement Appointments Policy and Procedure](#)