When do I use an “&” symbol?

What is an &?
& is called an ampersand symbol (pronounced “AM-per-sand”). Essentially, it means “and”. It is used both (a) in the body of the paper as part of a citation and (b) at the end of the paper as part of a reference.

When do I use an ampersand in the body of the paper?
When two or more authors’ surnames are used inside a (bracket) as part of a citation, use the ampersand before the second or last author. For example,

Nurses must “…not depict themselves as extensions of the doctor’s agency” (Buresh & Gordon, 2001, p.16).

Infancy includes significant changes in physical development (Bee, Boyd, & Johnson, 2006).

If two or more author’s surnames are placed outside of the (bracket) as part of a citation, use the word “and”.

Examples:
Bee, Boyd, and Johnson (2006) argue “….

Creasia and Parker (2001) claim that “…”

When do I use an ampersand in the reference list?
The ampersand is used before the second or final author’s surname in references which include multiple authors or editors.
For example:


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