

# ANNUAL REPORT

2018 - 2019



Rady Faculty of  
Health Sciences



UM



L-R  
 DR. NETHA DYCK, DEAN , RACHEL BETH MANGIACOTTI,  
 RECOGNIZED AS THE PRESIDENT'S SCHOLAR, AND DR.  
 DONNA MARTIN, ASSOCIATE DEAN, GRADUATE PROGRAMS

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## OUR COLLEGE

### **OUR VISION**

We are leaders in preparing exceptional nursing professionals for exemplary service, inspired leadership and the advancement of health and well-being.

### **OUR MISSION**

We educate current and future nurses, advance nursing knowledge and foster health and well-being through excellence in practice and research scholarship and teaching innovation.

### **OUR VALUES**

Community & Collaboration, Scholarship & Innovation, Equity & Inclusion, Professionalism, Social Accountability



## DEAN'S MESSAGE

This past year marked the celebration of a significant milestone – the College of Nursing's 75th anniversary of delivering quality nursing education. We were privileged to celebrate this historic milestone of preparing more than 9,500 registered nurses and nurse leaders to provide exceptional patient and family centred care and leadership in nursing service and academia. We thanked our alumni, faculty, staff and students for their significant contributions in nursing practice, education, research, and administration.

To sustain the College's contribution to nursing education, research and service, we engaged our faculty, staff and students in a strategic planning process and established our priorities for the next five years. We also conducted focus groups with our community partners to promote alignment with the priorities of the health-care system and those of other stakeholders. Two Advisory councils were established to provide a mechanism to obtain ongoing input and feedback from our partners.

The dedication of our impressive team of 90 expert faculty and staff to teaching excellence and student success resulted in a high student success rate. Their exceptional work on a daily basis contributed to our achievement of the maximum five-year CRNM approval of both our bachelor of nursing (BN) program and nurse practitioner (NP) program.

The College of Nursing has the distinction of being the only institution in Manitoba to offer master's and PhD programs in nursing and provide support for faculty and student engagement in research through the Manitoba Centre for Nursing and Health Research (MCNHR).

Our three Research Chairs and faculty were successful in securing \$5M in new research funding, including five tri-agency grants. Faculty contributed to knowledge translation through 81 conference and other presentations and 61 publications. We were proud to celebrate with 13 faculty who received prestigious awards. Four professors were recognized as being among the top 25 nursing researchers in Canada for citations to their peer-reviewed publications.

We look forward to the future as we continue to focus our efforts on enhancing program excellence, incorporating Indigenous pedagogy and ways of knowing, advancing innovation and collaboration in research and scholarship, and growing our partnerships.

Sincerely,

Dr. Netha Dyck  
Dean, College of Nursing



## OUR STUDENTS

### ACADEMICS

We are proud of our 992 students within the College of Nursing's undergraduate and graduate education programs. The majority or 91% (904) of the students are enrolled in the undergraduate programs, while 9% (88) are enrolled in the graduate programs.

Undergraduate program applications and admissions in 2018-19

- Received 526 applications in Winnipeg and 58 in The Pas and Thompson, which represents more than two applications per seat
- 240 students admitted in Winnipeg at Fort Garry Campus (120 in September and 120 in January); 75% female and 25% male students
- 20 students admitted at The Pas Campus and 20 students admitted at Thompson Campus of the University College of the North (UCN); 89% female and 11% male students
- 24 students accepted into the Aboriginal Nursing Cohort Initiative (ANCI)

Bachelor of Nursing Program	Fort Garry Campus	UCN Campus
Number of applicants	526	58
Number of eligible applicants	440	52
Number of admissions	240	46
Number of female admissions	180 (75%)	41 (89%)
Number of male admissions	60 (25%)	5 (11%)
Number of graduates	213	24

**Note:** In addition to the number admitted, seven students were returning to Year 2 due to voluntary withdrawals or failure.

Undergraduate program enrolment across the years in 2018-19

- 904 students enrolled, with 84% (756) female and 16% (148) male
- 18 students in the BPRN
- 35 Indigenous students in ANCI
- 43 self-identified Indigenous students (Years 2-4) in Winnipeg

Graduates from the undergraduate programs in 2018-19

- 213 graduates from the BN Program in Winnipeg
- 24 graduates from the BN Program in The Pas and Thompson
- 6 graduates from the BPRN program
- 96% of graduates were employed at six months post-graduation in Manitoba



75TH ANNIVERSARY TOUR AND RECEPTION, TOP, L-R DR. DONNA MARTIN, ASSOCIATE DEAN, GRADUATE PROGRAMS, HONOURABLE KELVIN GOERTZEN, MINISTER OF EDUCATION AND TRAINING, DR. NETHA DYCK, DEAN

RIGHT: DISPLAY CASE OF SACRED MEDICINES WITH CEDAR, SAGE, SWEETGRASS, AND SACRED TOBACCO, BUNDLED IN THE HORN OF A BUFFALO.



#### Graduate program applications and admissions in 2018-19

- 23 applications received for the Master of Nursing (MN) program, of which 17 were qualified
- 17 students admitted in the MN program; 14 enrolled
- 18 applications to the Nurse Practitioner (NP) program
- 17 students admitted in the NP program

#### Graduate program enrolment across the years in 2018-19

- 76 students enrolled in the MN and NP programs
- 12 students in the PhD program

#### Graduates from graduate programs in 2018-19

- 26 graduates from the MN program
- 2 graduates from the PhD program

### STUDENT ACHIEVEMENTS

#### Undergraduate programs in 2018-19

- Chris Hayduk, senior stick and Danielle Goerz, vice stick, brought greetings and inspired the participants of the College of Nursing's 75th anniversary welcome reception and tour
- Twenty-two nursing students participated in the College of Nursing Interprofessional Education (IPE) Day Shift, held at the Helen Glass Centre for Nursing, along 43 students from the Rady Faculty of Health Sciences (RFHS) colleges
- 12 students participated in the Western Region Canadian Nursing Students' Association (CNSA) conference in Regina and 31 students attended the CNSA national conference in Calgary
- Seven students participated in the Summer Research Internship program and worked with faculty researchers to develop their research skills
- Five students were awarded an Undergraduate Student Research Award by the Vice President (Research and International) Office
- Year 4 students Danielle Goerz and Colby Dube competed in the 8th International Nursing Skills Competition in Shanghai, China, in November 2018 and performed well. Lab instructor Anne-Marr Ramsey accompanied the students to China.
- 63 nursing students volunteered to provide immunizations on campus as part of the RFHS influenza vaccine clinics
- River Steele Guillas, Year 3 BN student, led the initiative to dedicate a display case of sacred medicines with cedar, sage, sweetgrass, and sacred tobacco, bundled in the horn of a buffalo
- River Steele Guillas, Year 3 BN student, was appointed editor-in-chief of Proceedings of Manitoba's Undergraduate Science and Engineering Research (PMUSER), a "for student, by student" journal



GRADUATE NURSING STUDENT ASSOCIATION

#### Graduate programs in 2018-19

- 100% pass rate on the Canadian Nurse Practitioner Exam (CNPE)
- NP students acquired \$64,175 in studentships, scholarships, stipends and awards
- NP students and the Graduate Nursing Students Association organized a successful Advanced Practice Nursing (APN) educational event entitled, "Yes! This is Advanced Practice Nursing: Sex, Drugs and the Role of the APN," with more than 60 participants
- NP faculty and students participated in an IPE event at the Bannatyne campus on chronic pain, along with medicine, physician assistants, physiotherapy, pharmacy, and psychology students. The experience itself and the interaction with multiple health-care professions provided invaluable learning opportunities for the 282 students who attended.
- Rising Stars Kim Mitchell, PhD student and Chloe Shindruk, MN student, presented at the STTI Nursing Research Congress in Melbourne, Australia

#### STUDENT AWARDS

##### Undergraduate programs in 2018-19

- Chantelle Chartier, Year 4 student, was awarded the University of Manitoba Indigenous Award of Excellence: Outstanding Achievement
- Laressa Garson, Year 4 student, was awarded the University of Manitoba Indigenous Award of Excellence: Community Builder
- Samantha Giesbrecht convocated from the BPRN Program and received the Association of Registered Nurses of Manitoba (ARNM) Medal of Excellence
- Sarah Anne Gillon convocated from the BN Program and received the University Gold Medal, as well as the ARNM Medal of Excellence
- Rachel Beth Mangiacotti, BN graduate, was recognized as the President's Scholar
- River Steele Guillas, Year 3 student, was selected for the President's Student Leadership Program held in June 2019

##### Graduate programs in 2018-19

- Vicki Charski, MN student, received the Greene Memorial Fellowship
- Glana Agelin-Chaab completed her MN program on her success in the comprehensive exam
- Tara Horrill, PhD candidate, was the recipient of the U of M Emerging Leaders Award
- Emily Hyde, MN student, was the recipient of a Research Manitoba Studentship, the inaugural Dean of RFHS Graduate Student Achievement Prize (\$1,000) and the Canadian Nurses Foundation Helen Glass Manitoba Nurses Award (\$4,500). She was also selected for the President's Student Leadership Program.
- Stephanie Lelond, MN student, was the recipient of the University of Manitoba Emerging Leaders Award
- Shelley Marshall convocated from the PhD in Nursing Program and received the ARNM Medal of Excellence PhD in Nursing
- Angela Lynn Matwick convocated from the MN Program and received the ARNM Medal of Excellence
- Brenda Peters-Watral, PhD candidate, received the 2019 Research Manitoba/Children's Hospital Research Institute of Manitoba/ CancerCare Manitoba PhD Studentship Award (\$17,850)
- Alyson Rodewald, MN student, received the Greene Memorial Fellowship
- Chloe Shindruk, MN student, was the recipient of the Dr. Helen Preston Glass Fellowship from the Canadian Nurses Foundation
- Vanessa Van Bewer, PhD candidate, received the Joan and Dean Sandham Scholarship in Indigenous Health Professional Leadership and the University of Manitoba Emerging Leaders Award
- Stephanie Van Haute, MN student, received the Johnson, Rose Mary and Frederick Allan Scholarship
- Amie Rae Zaborniak, MN student, was the recipient of a Manitoba Graduate Scholarship

COLLEGE OF NURSING FACULTY AND STAFF, 2018  
 RIGHT, L TO R: DR. DAVID T. BARNARD, PRESIDENT AND  
 VICE-CHANCELLOR, DR. NETHA DYCK, DEAN, KIM WORKUM,  
 NICOLE HARDER, AND DR. JANICE RISTOCK, PROVOST & VICE-  
 PRESIDENT ACADEMIC



## OUR TEAM

### FACULTY & STAFF

Our stellar College of Nursing team is comprised of five professors, 14 associate professors, eight assistant professors, 37 instructors and 19 support staff. We are proud of our three research chairs, Dr. Roberta Woodgate, Dr. Michelle Lobchuk, and Dr. Kellie Thiessen, and our 29 active researchers.

The College of Nursing leadership team is comprised of Dr. Netha Dyck, dean, Dr. Marie Edwards, associate dean, undergraduate programs, Dr. Donna Martin, associate dean, graduate programs, Dr. Susan McClement, associate dean, research, Mark Boiteau, senior financial officer, Lisa Wong, manager of administrative services, and Marni Laurencelle, executive assistant to the dean.

The College of Nursing operations team is comprised of the leadership team and Cheryl Dika, director, curriculum integrity and faculty development, Donalda Wotton, director, clinical education, Trina Arnold, director, undergraduate programs, Dr. Darlene Pierce, director, NP program, Kim Workum, director, CCA Centre and simulation centres, Barb Goodwin, director, skills centre, and Dr. Kellie Thiessen, director, bachelor of midwifery program.

### NEW FACULTY & STAFF & ROLES

We welcomed the following new faculty and staff to our team in 2018-19:

- Dr. Mandy Archibald, assistant professor
- Trina Arnold, instructor, BN program
- Lisa Banman, instructor, BN program
- Jennifer Marchant, registration consultant and student advisor
- Christa Massey, coordinator, clinical education, skills and simulation centres
- Fleur McEvoy, instructor, bachelor of midwifery program
- Dr. Darlene Pierce, instructor and director, NP program
- Vladan Protudjer, instructor, BN program
- Susan Wintoniw, instructor, bachelor of midwifery program
- Lisa Wong, manager, administrative services

Faculty who accepted a new leadership role in 2018-19:

- Trina Arnold, director, undergraduate programs
- Cheryl Dika, director, curriculum integrity and faculty development
- Dr. Nicole Harder, RFHS Mindemar professor in human simulation
- Dr. Donna Martin, associate dean, graduate programs
- Dr. Susan McClement, associate dean, research
- Kim Workum, director, simulation centres
- Donalda Wotton, director, clinical education

Three faculty achieved tenure and/or promotion, including:

- Dr. Nicole Harder, assistant professor, achieved tenure
- Dr. Annette Schultz, associate professor, was promoted to professor
- Dr. Kellie Thiessen, assistant professor, achieved tenure and promotion to associate professor
- Kim Workum, Instructor II, achieved promotion to senior instructor



## RETIREMENTS

We celebrated the distinguished careers of our retirees:

- Dr. Maureen Heaman, professor, provided 20 years of exceptional service and served as associate dean, research and director of MCNHR for two years. She entered retirement with a senior scholar appointment and professor emerita status in recognition of her excellence in teaching, research and service.
- Dr. Lorna Guse, associate professor, provided exceptional service for 31 years. She provided leadership as the associate dean, research and the director of the Manitoba Nursing Research Institute for five years.
- Dr. Jo-Ann Sawatzky, professor and associate dean of graduate programs for six years, provided innovative leadership and exceptional service for 27 years. She was instrumental in the establishment of our PhD in nursing program.

## AWARDS

The expertise of our faculty and staff has been recognized with the presentation of prestigious awards, including the following:

- Trina Arnold, director of undergraduate programs, was recognized at the Student Teachers' Recognition Reception (as selected by Danielle Goerz, Year 4 student)
- Trina Arnold, director of undergraduate programs, received the NSA Teaching Excellence Award
- Dr. Joe Gordon, associate professor, received the UMFA Merit Award for Research and Scholarly Work
- Dr. Nicole Harder, assistant professor, received the NSA Teaching Excellence Award
- Audrey Richard, student advisor and counselor with ANCI, was awarded an Indigenous Award of Excellence: Staff Community Builder
- Dr. Jo-Ann Sawatzky, professor, received the ARNM Award for Excellence in Administration
- Dr. Roberta Woodgate, professor, was awarded a University of Manitoba Faculty Association (UMFA) Merit Award in the category of research, scholarly work, and other creative activities
- Dr. Donna Martin, associate dean, graduate programs, was presented with the ARNM Award for Excellence in Research
- Dr. Lynn Scruby, assistant professor, received the Provincial Council of Women of Manitoba 2019 Celebrating Women Award

## EXPERT APPOINTMENTS

The expertise of our faculty and staff has been sought out by various organizations for expert appointments including the following:

- Lisa Albensi, instructor, was elected to the ARNM board of directors
- Dr. Terri Ashcroft, senior instructor, was appointed as a faculty mentor with the teaching and learning certificate program
- Dr. Lynda Balneaves, associate professor, was appointed president of the Society for Integrative Oncology
- Dr. Lynda Balneaves, associate professor, was appointed deputy executive director of the Canadian Consortium for Investigative Cannabinoids. She was also appointed as a board member of the International Society for Complementary Medicine Research
- Cheryl Dika, director of curriculum integrity and faculty development, was appointed as a reviewer of NP programs with CASN
- Cheryl Dika, director of curriculum integrity and faculty development, was elected to the Senate
- Dr. Marie Edwards, associate professor, was re-elected to the senate committee on nominations
- Noah Gatzke, Instructor II, NP program, was re-elected as a member of the CRNM board
- Dr. Joe Gordon, associate professor, was appointed as Chair of the Education and Nursing Research Ethics Board (ENREB) for a one-year term
- Dr. Joe Gordon, associate professor, was elected to the American Physiological Society Education Committee
- Dr. Tom Hack, professor, was reappointed as Visiting Professor, Faculty of Health and Well-being, University of Central Lancashire, Preston, UK
- Dr. Francine Laurencelle, senior instructor, was appointed as an ENREB reviewer

- Dr. Susan McClement, associate dean, research, was elected to U of M senate executive committee
- Dr. Diana McMillan, associate professor, appointed to the Misericordia board of directors
- Dr. Diana McMillan, associate professor, reappointed as chair of the social/population health new investigator review committee for Research Manitoba
- Dr. Elaine Mordoch, associate professor, was appointed as the Manitoba academic representative on the Regional Council/Partnership Board of Resolve
- Dr. Jo-Ann Sawatzky, professor, was appointed director of publication for the Canadian Council of Cardiovascular Nurses
- Dr. Annette Schultz, associate professor, was re-elected to the senate executive committee
- Dr. Annette Schultz, associate professor, was elected as a member of the Ongomiizwin Indigenous Institute of Health and Healing Council
- Dr. Lynn Scruby, assistant professor, was recognized for 10 years of service on the board of directors and social justice committee of Klinik Community Health Centre
- Dr. Genevieve Thompson, associate professor, was elected to the Senate
- Dr. Roberta Woodgate, professor, was appointed to the CancerCare Manitoba board of directors for a three-year term
- Dr. Roberta Woodgate, professor, participated on the Canadian Institutes of Health Research (CIHR) advisory board of the Institute of Human Development, Child and Youth Health

### **ADVANCED EDUCATION**

- April Ambalina, instructor, completed a master's in science in health sciences education at McMaster University
- Lisa Banman, instructor, completed an MN at the University of Manitoba
- Dr. Marie Edwards, Dr. Susan McClement, Cheryl Dika and Donald Wotton completed the academic health leadership program offered through the University of Manitoba and the Winnipeg Regional Health Authority (WRHA)
- Dr. Suzanne Lennon, assistant professor, completed a PhD in nursing at the University of Manitoba
- Dr. Susan McClement, associate dean, research, attended the Canadian Association of Schools of Nursing (CASN) Academic Nursing Leadership I Program
- Marck Salamatin completed a master's in education, curriculum studies, at the University of New Brunswick. He also completed the CASN Nurse Educator Certification Program and the Canadian Certified Clinical instructor Program
- Lisa Timmerman, instructor, achieved CNA certification in hospice and palliative care nursing
- Sufia Turner, instructor, completed the CASN Simulation Certification
- Danielle Yaffe, instructor, completed her MN at Athabasca University
- Twenty-two faculty completed the Indigenous Cultural Safety Training Program offered through the WRHA and RFHS.

### **FACULTY DEVELOPMENT**

Educational sessions were offered throughout the year on topics such as: *Using Twitter in the Academic Health Professions; Formative Feedback in the Classroom; Rubrics: How to Create and Use Creatively; Questioning as a Clinical Teaching Tool; Online Teaching Strategies; and Preparing for and Supporting Challenging Students.*

Monthly faculty development lunch-time sessions were held for new faculty members on topics such as *Preparing for a New Course* and *Creating a Lesson Plan.*

Dr. Nicole Harder offered a one-week simulation workshop for faculty members from all three campuses involved in simulation learning. Twenty-five U of M and UCN faculty members attended the workshop.

Thirty-seven faculty participated in the two-day concept-based curriculum workshop conducted by Dr. Jane Rosati from NurseTim and broadcast to The Pas and Thompson. A three-day workshop on Indigenizing curriculum focused on *The Braid Theory – A Holistic Approach in Education Braiding Ways into Inclusive Education – Internationalizing and Indigenizing Curriculum* was offered with 16 faculty participating

THE ANNUAL UNIVERSITY OF MANITOBA HELEN GLASS RESEARCH SYMPOSIUM HELD FROM MARCH 18-20, 2019, WAS A HUGE SUCCESS, DRAWING THE LARGEST NUMBER OF PARTICIPANTS TO DATE. EVENT CHAIR DR. TINA WEST (LEFT) WITH KEYNOTE SPEAKER DR. AMANDA KENNY, VIOLET MARSHMAN PROFESSOR IN RURAL HEALTH, LA TROBE UNIVERSITY IN AUSTRALIA (RIGHT).



## OUR RESEARCH

### EXPLORATION AND INNOVATION

It is with pride that we share the exciting research of our College of Nursing faculty and the difference they are making in improving the lives of patients and families, optimizing health systems, and influencing health policy.

MCNHR promotes and supports the conduct, dissemination and uptake of collaborative nursing and health research to benefit the health of Manitobans and beyond. MCNHR helped grow collaborative nursing and health research by supporting its 187 members in pursuing excellence in research and innovative research ideas.



### HELEN GLASS RESEARCH SYMPOSIUM

With the leadership of the Chair, Dr. Tina West, the annual University of Manitoba Helen Glass Research Symposium held at the Canadian Museum for Human Rights from March 18-20, 2019, was a huge success, drawing the largest number of participants to date. Dr. Amanda Kenny, Violet Marshman Professor in Rural Health, La Trobe University in Australia, presented and facilitated workshops on topics ranging from digital storytelling to internationalizing your research.

### RESEARCH GRANTS

The College of Nursing researchers were awarded new research funding amounting to more than \$5M in 2018-19. Twenty-three faculty led grants amounted to \$2.65M, with five tri-agency grants (three CIHR, one NSERC, one SSHRC) amounting to \$2.34M.

Our three Research Chairs contributed significantly to the college's new research funding of \$5M.

Dr. Roberta Woodgate, CRC in Child and Family Engagement in Health Research and Healthcare, received nearly \$1M in funding from CIHR for two research projects, Designing a responsive and integrative model of respite care for families of children with complex care needs and conditions [CCNC] through patient-oriented research (\$459,000); and Non-suicidal self-injury among youth: Perspectives of youth who self-harm, their families and service providers (\$539,324).

Dr. Kellie Thiessen, Clinical Scientist, Canadian Child Health Clinician Scientist Program, received funding from the CIHR of \$810,901 for a study entitled Welcoming the 'sacred spirit' (child): Connecting Indigenous and Western 'ways of knowing' to inform future policy initiatives in remote Canadian regions.



WE ARE PROUD OF OUR THREE RESEARCH CHAIRS, DR. ROBERTA WOODGATE, DR. MICHELLE LOBCHUK AND DR. KELLIE THIESSEN.

In September 2019, Dr. Michelle Lobchuk completed her program of work funded by a Research Manitoba Research Chair in Caregiver Communication.

In addition, Dr. Susan McClement, Dr. Genevieve Thompson, and Jamie Penner, who are part of research team led by faculty at McMaster University (S. Kaasalainen, Principal Investigator), received funding of \$1,250,000 to investigate, Implementing, evaluating, and scaling up of the strengthening of a palliative approach in long term care.

Dr. Joe Gordon, associate professor, received a NSERC grant amounting to \$160,000 for his research on, Modulation of cell death and differentiation by myocardin-regulated microRNAs during mammalian development.

### KNOWLEDGE TRANSLATION

Four professors, Dr. Tom Hack, Dr. Roberta Woodgate, Dr. Susan McClement, and Dr. Maureen Heaman were recognized among the Top 25 nursing researchers in Canada for citations to their peer-reviewed publications.

Nursing faculty contributed to knowledge translation through 81 conferences and other presentations and 61 publications. Thirteen faculty were presented with prestigious awards in recognition of their excellence in teaching, research and service.

### BY THE NUMBERS

The exceptional achievements of our College of Nursing faculty have been sustained over time. Their achievements 'By the Numbers' within the last five years are impressive:



FROM LEFT TO RIGHT, LAURESSA GARSON (YEAR 4 BN STUDENT), CHANTELLE CHARTIER (YEAR 4, BN STUDENT) AND AUDREY RICHARD (STUDENT ADVISOR AND COUNSELOR



## OUR PROGRAMS AND SERVICES

The College of Nursing is the only institution in Manitoba to offer a full range of undergraduate and graduate nursing education programming. Our BN program is delivered at Fort Garry Campus in Winnipeg with an intake of 240 students, as well as in The Pas and Thompson in partnership with UCN with an intake of 40 students. In addition, six students completed the Bachelor Program for Registered Nurses this past year.

Our ANCI program is designed to prepare Indigenous students for entry into the BN program and support them throughout their studies.

Our skills and simulation centres provide a real-life environment for students to practice and develop their critical thinking and clinical skills in a safe environment where patients will not be harmed.

The Clinical Competency Assessment Centre conducts competency assessments of internationally-educated nurses and other nurses referred by the College of Registered Nurses of Manitoba.

Our graduate programs include a MN program with the four streams of administration, education, clinical nurse specialist and nurse practitioner, as well as a PhD in nursing program. MCNHR supports the 29 active researchers in the College, along with faculty, staff and students.



TOP, L TO R: MONICA FRIESEN, DR. NETHA DYCK AND VALERIE CLARK IN TORONTO

RIGHT, L TO R: DR. DONNA MARTIN, ASSOCIATE DEAN, GRADUATE PROGRAMS, WITH PHD IN NURSING GRADUATES SHELLEY MARSHALL AND SUZANNE LENNON AND DR. NETHA DYCK, DEAN



## OUR FAMILY OF ALUMNI

### GRADUATES

The College of Nursing has 9,510 nursing alumni, with 94% awarded an undergraduate degree and 6% awarded a graduate degree. While the majority of our alumni reside in Manitoba, others are located in each province in Canada and in 18 different countries.

### HIGHLIGHTS

Our 75th anniversary celebrations provided an excellent opportunity to connect with more than 300 alumni from across the province, as well as from across Canada and the United States. It was inspiring to hear about their career trajectory and learn about their impact on patient and family centred care, as well as in education, research and administration.

Dr. Linda Kristjanson, alumna of the BN and MN programs and former faculty of the College of Nursing, provided a highly inspirational and thought provoking address at the 75th anniversary gala, envisioning the future of the College of Nursing as a 'place where technology and humanity meet'.

Dr. Kristjanson was featured in the RadyUM magazine. Currently, the president and vice-chancellor of Swinburne University of Technology in Melbourne, Australia, she is also an Officer of the Order of Australia in recognition of her distinguished service to postsecondary education through leadership and governance, strategic and innovative university reforms, contributions to cancer research and palliative care, and to women.

Dr. Terese Verklan, alumna of the U of M's BN and bachelor of arts programs, was featured in the RadyUM magazine and recognized for her important contributions to knowledge about the development of fetuses' and newborns' cardiopulmonary and autonomic nervous systems. Today, she is an internationally recognized clinical expert, author and educator in the field of neonatal intensive care nursing.

### REUNIONS

The Class of 1969 celebrated its 50th anniversary in Winnipeg in May 2019. The classes of 1974, 1994 and 2019 held their reunions during the Homecoming 2019 weekend in September with a dinner. They also attended Dean's Homecoming Breakfast and the College of Nursing tour and reception. Alumni traveled from various cities across Canada to attend the celebrations including Ottawa and Edmonton, as well as all the way from Hong Kong.

Meeting with alumni and their employers in various other locations such as Ottawa, Toronto, Norway House, The Pas and Thompson, was a particular highlight this year. Our alumni are providing leadership in continuous quality improvement and are having a direct impact on patient outcomes.



THE GRATITUDE AND COMPASSION PIN AND NECKLACE  
DESIGNED BY HILARY DRUXMAN

## OUR DONORS

### THANK YOU

We extend a very special thank-you to all of our donors who have given generously to the College of Nursing. With the support of our donors, nursing students were provided opportunities to enroll in and succeed in their education, engage in leading-edge research that is contributing to the quality of life in Manitoba and around the world, and present their research at provincial, national and international conferences. We are very fortunate to have such dedicated and generous alumni, who are investing in us and our students.

With the support of our generous donors, the College of Nursing has contributed significantly to the University of Manitoba's Front and Centre campaign, raising more than \$1.8M during the past nine years.

It was wonderful to connect with our donors at the Isbister Luncheon hosted by the U of M and thank them personally for their generous donation and support.

Dr. Lynda Balneaves, associate professor, and Dr. Nicole Harder, assistant professor, served as our College of Nursing Champions for the Faculty, Staff and Retirees Campaign in March 2019 and encouraged them to give generously.

The proceeds from the sale of a custom pin and necklace designed by Hilary Druxman contributed to the legacy awards established in celebration of our 75th anniversary of the College of Nursing. More than \$51,000 has been raised for the Legacy Awards Fund.



TOP: DR. LINDA KRISTJANSON PRESENTED THE KEYNOTE ADDRESS AT THE 75TH ANNIVERSARY GALA DINNER.

RIGHT: THE COLLEGE OF NURSING WAS HONOURED WITH A PRIVATE MEMBER'S STATEMENT AND PRESENTED WITH A CERTIFICATE OF RECOGNITION BY HONOURABLE CAMERON FRIESEN, MINISTER OF HEALTH, SENIORS AND ACTIVE LIVING AT THE MANITOBA LEGISLATURE.



## OUR PAST YEAR

### NEWS & EVENTS

It was an honour and privilege to celebrate the 75th anniversary of the College of Nursing of delivering quality nursing education and preparing more than 9,500 nurses and nurse leaders for the health-care system. Minister of Education and Training Kelvin Goertzen joined our 75 alumni and guests at the welcome reception and tour of the Helen Glass Centre for Nursing. Dr. Linda Kristjanson, president and vice-chancellor of Swinburne University of Technology in Melbourne Australia, as well as alumna and former faculty member, presented the keynote address at the 75th anniversary gala dinner. With the establishment of the 75th Anniversary Legacy Fund, more than \$51,000 was raised in support of student scholarships. The proceeds from the sale of the pin and necklace contributed to the legacy awards.

The College of Nursing was honoured with a private member's statement and presented with a certificate of recognition by the Honourable Cameron Friesen, minister of health, seniors and active living, in celebration of 75 years of delivering quality nursing education in the province.

Our team of faculty and staff engaged in a strategic planning process culminating in a five-year strategic and operational plan for the College of Nursing. Three focus groups were conducted to obtain input from community partners to promote alignment with the priorities of the health-care system and those of other stakeholders. The diligence and collaborative efforts of our team resulted in the achievement of 67% of the priorities and strategies identified for 2018-19, 28% in process, and 5% to be undertaken.

A strategic planning session was also conducted with our Indigenous scholars and partners to create a five-year action plan for ANCI.

The College of Nursing and UCN faculty of health leadership team was established to examine opportunities to further enhance the strong 20-year partnership. A Senate proposal was developed outlining some change to the delivery of the university's BN program to a collaborative UCN cohort in The Pas and Thompson.

We were delighted to achieve the maximum five-year program approval from the College of Registered Nurses of Manitoba (CRNM) for the NP program in December 2018 and the BN program in March 2019.

A number of mechanisms were created to promote collaboration and communication with community partners. The College of Nursing Advisory Council was established, as well as the College of Nursing Nurse Practitioner Program Advisory Council. In addition, the Joint Council Nursing Subcommittee was established to facilitate coordination and cooperation between the University and Shared Health in relation to clinical care, education, and research activities and programs in which they have mutual interests.

A program proposal for the delivery of a new bachelor of midwifery program was developed and approved by Senate and the Board of Directors. The implementation of the program is pending government approval.

We celebrated the convocation of 12 graduates from the McMaster University midwifery education program, a program delivered in partnership with College of Nursing.





THE COLLEGE OF NURSING LOOKS FORWARD TO GAINING APPROVAL TO PROCEED WITH THE IMPLEMENTATION OF OUR BACHELOR OF MIDWIFERY PROGRAM.

## OUR FUTURE DIRECTION

### LOOKING FORWARD

We look forward to the future with eager anticipation as we have planned exciting initiatives for 2019-20. Having been selected by CASN to participate in the pilot of its new accreditation process for NP programs, we look forward to our accreditation site visit of our NP program in November 2019. In addition, we will prepare for the accreditation of our BN program, which is planned for November 2020.

We will seek to obtain Senate and Board approval of our proposal to enhance the delivery of the U of M's BN program to a collaborative UCN cohort in The Pas and Thompson and prepare for the implementation of those changes.

We will continue our efforts in indigenizing our curriculum, ensuring faculty and staff complete the cultural safety education program, and recruiting Indigenous faculty, staff and students. We look forward to gain approval to proceed with the implementation of our Bachelor of midwifery program by September 2020.

2020 is a special year as it marks the celebration of several significant milestones. The World Health Organization has designated 2020 as the International Year of the Nurse and Midwife. 2020 also marks the 200th anniversary of the birth of Florence Nightingale. Importantly, we will celebrate the 40th anniversary of the College of Nursing graduate programs and the 35th anniversary of MCNHR in October 2020.

