Algorithm for Screening Symptomatic Health Care Workers (Physicians, Staff and First Responders) with Onset of Respiratory Symptoms in the last 14 days — November 5, 2020

This algorithm is to be used as a Companion to the following documents:
- COVID-19 Guidelines for Screening of Manitoba Health Care Workers
- Guidelines for Managers—Companion document to Guidelines for Screening of Manitoba Healthcare Workers
- COVID-19 Operationally Required Exemption Template (Fax form)

Note that Occupational Health will be denoted as OH in this Algorithm.

Physicians/ Healthcare Workers (HCW) and First Responders (FR) must stay home when sick, even if symptoms are mild.

We all have a duty to protect our patients, our colleagues and our community. Please watch for the following: fever or chills, new cough or an increase in the amount you cough, headache—a new or unusual headache for you, shortness of breath, sore throat or sore muscles not related to overexertion or exercise. NOTE: this does not include chronic cough and seasonal allergies.

PHYSICIAN, HEALTHCARE WORKER OR FIRST RESPONDER HAS RECENT ONSET OF SYMPTOMS AND/OR IS SCREENED AT AN ENTRANCE AND NOT ALLOWED INTO A HEALTHCARE FACILITY TO WORK

Healthcare Worker / First Responder Immediately:
- Practice social distancing and practice vigorous hand washing
- Do not touch your face
- Wear a cotton mask if available (home made is acceptable)
- Go for testing - bring your badge and identify as a HCW or First Responder
- Self isolate from all others (see guidelines for self isolation)
- Contact Occupational Health at your local facility or organization Health office during regular business M-F hours. (Directions at bottom of page)
- Check Shared Health COVID-19 Online Results Display page daily for results

Specimen Collector at Testing site adds to requisition:
- HCW for Healthcare worker OR
- FR for First Responder

Lab Staff
- Enters HCW or FR into Lab system

Test Result Negative

Test Result Positive

Healthcare worker / First Responder
- Contacts OH or COVID Line for return to work screening

HCW or First Responder
- Cannot attend to work for 10 days minimum from symptom onset (with the last 24 hours being symptom free) and must be approved by OH to return to work.
- Where applicable, OH notifies PHRLS for Union notification
- OH notifies site and IP&C
- OH/IP&C begin contact tracing

Return to Work - No Symptoms, Self Isolation period ended
- OH or the COVID Line contacts employee/physician and does FULL RISK ASSESSMENT.
- OH or the COVID Line contacts site and communicates results
  - Employee contacts Manager
  - Physician contacts their site/sector medical director, as applicable or their organization’s Chief Medical Officer

Occupational Health Contact Instructions:
- WRHA and HSC use the Provincial Toll free line: 1-888-203-4066
- All others should contact their local OH phone numbers during regular hours Monday—Friday.
  - For URGENT issues, between 4 pm and 6 pm in the evenings and between 8 am and 4 pm on weekends, call the provincial line at 1-888-203-4066
- When calling the provincial COVID-19 line: Please leave a short message, do not call multiple times.