FACULTY OF ENGINEERING
Hiring Incentive Programs

Manitoba Government- Paid Work Experience Tax Credits
The Paid Work Experience Tax Credits are a group of programs that help employers create work experience opportunities for students in Manitoba. There are two incentives for employers who hire students and graduates from registered co-operative education programs.

Co-op Students Hiring Incentive
The Co-op Students Hiring Incentive (COS-HI) is designed to provide work experience for students through co-operative education work placements. Employers who hire a student as part of a registered co-operative education program can claim 15% of wages and salaries, up to a maximum of $5,000 per student.

Co-op Graduates Hiring Incentive
The Co-op Graduates Hiring Incentive (COG-HI) is designed to connect graduates of registered co-operative education programs to full-time employment related to their field of study. Employers who hire and retain a graduate from a registered co-operative education program can claim up 15% of wages and salaries in each of the first two full years of employment, to a maximum of $2,500 per graduate.

For full details, visit: [http://www.edu.gov.mb.ca/ald/tax_credit/](http://www.edu.gov.mb.ca/ald/tax_credit/)

Federal Government – Student Work Placement Program (SWPP)
Introduced in 2017, the Student Work Placement Program (SWPP) is offered to eligible employers in STEM and business to support quality student work placements. Employers receive up to 50% of the cost of wages (up to a max. of $5,000 per placement) and up to 70% of the cost of wages (up to max. of $7,000 per placement) for under-represented students including women in STEM, Indigenous students, persons with disabilities and newcomers.

SWPP Partners include:
- ITAC Talent
- ECO_Canada
- BioTalent
- Aspire
- Mining Industry Human Resources Council
- Canadian Council for Aviation & Aerospace
- Electricity HR Canada


For more information and assistance with regards to your eligibility, application, and forms required, our administrative staff in the Engineering Co-op/IIP office would be pleased to assist you in taking advantage of these financial incentives.

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Did You Know?
Employers can take advantage of up to $5,000 in tax credits and wage subsidies by hiring a co-op student. It's good business!