FACULTY OF ENGINEERING
Hiring Incentive Programs

Manitoba Government- Paid Work Experience Tax Credits
The Paid Work Experience Tax Credits are a group of programs that help employers create work experience opportunities for students in Manitoba. There are two incentives for employers who hire students and graduates from registered co-operative education programs.

Co-op Students Hiring Incentive
The Co-op Students Hiring Incentive (COS-HI) is designed to provide work experience for students through co-operative education work placements. Employers who hire a student as part of a registered co-operative education program can claim 15% of wages and salaries, up to a maximum of $5,000 per student.

Co-op Graduates Hiring Incentive
The Co-op Graduates Hiring Incentive (COG-HI) is designed to connect graduates of registered co-operative education programs to full-time employment related to their field of study. Employers who hire and retain a graduate from a registered co-operative education program can claim up 15% of wages and salaries in each of the first two full years of employment, to a maximum of $2,500 per graduate.

For full details, visit : http://www.edu.gov.mb.ca/ald/tax_credit/

Federal Government – Student Work-Integrated Learning Program
New in 2017 The Student Work-Integrated Learning Program is offered to eligible employers in STEM and business to support quality student work placements. Employers receive up to 50% of the cost of wages (up to a max. of $5,000 per placement) and up to 70% of the cost of wages (up to max. of $7,000 per placement) for under-represented students including women in STEM, Indigenous students, persons with disabilities and newcomers.

For further information visit: www.canada.ca/en/employment-social-development/programs/work-integrated-learning

NSERC Funds
Experience Awards
NSERC’s Experience Awards (previously Industrial Undergraduate Student Research Awards [IUSRA]) offer companies access to talented natural sciences and engineering undergraduate students for a work term. Eligible students work on projects that improve your products, processes and/or services to qualify for funding. The awards are valued at $4,500/student/16 week terms.

For further information visit: http://www.nserc-crsng.gc.ca/Students-Etudiants/UG-PC/Experience-Experience_eng.asp

For more information and assistance with regards to your eligibility, application, and forms required, our administrative staff in the Engineering Co-op/IIP office would be pleased to assist you in taking advantage of these financial incentives.

Did You Know?
Employers can take advantage of up to $5,000 in tax credits and wage subsidies by hiring a co-op student. It’s good business!

umanitoba.ca/student/coop