



Certificate in Human Resource Management

Become a leader in Human Resources with this ONLINE program.

Advance your career with Human Resource Management ONLINE

PROGRAM DESCRIPTION: Reach for the higher echelons of your organization and make a greater strategic impact on its direction. With innovative courses that correspond with the HR competency framework, our Certificate in Human Resource Management program is designed to specifically meet the accreditation requirements of the Chartered Professionals in Human Resources (CPHR) designation, and the growing business and organizational expectations placed on today's HR professionals. Upon graduating, you may be eligible to waive writing the National Knowledge Exam (NKE), shortening the distance between you and your career goals.

SKILLS AND COMPETENCIES: Gain the leadership, teamwork, communication and strategic planning skills necessary for a successful career in human resources, covering key topics such as employee relations, human resource legislation, staff training and development, and an introduction to the professional competencies required for CPHR designation.

PROGRAM LENGTH: 1 to 6 years

DELIVERY: Online

FEES: \$6,147.⁹⁰ for required courses, plus electives and \$100 non-refundable application fee.

Pricing subject to change without notice

CREDENTIAL: Earn a University of Manitoba Certificate in Human Resource Management.

PREPARE FOR CERTIFICATION: Graduates may be able to waive writing the National Knowledge Exam for CPHR accreditation.

KEEP LEARNING: Apply this certificate towards a Bachelor of Arts Integrated Studies degree.

PROFESSIONAL DEVELOPMENT: CPHR Manitoba members can earn professional development hours by completing courses in this program.



Extended Education |





“Human Resource Management is an amazing program. I did it and it has served me very well. I have worked over 20 years in Human Resources. If someone had a certificate from the Extended Ed program at U of M, I always looked twice at that resume. It told me that they had a level of education and experience, that I wanted them working for me.”

- Lisa Rosin, Instructor



Certificate in Human Resource Management Program Overview

Register for course(s) now.

Study course by course. Course fees due at time of registration.

Apply online to the program

Sign in to create an account in our registration system. Choose **Apply to a Program** in the left menu. Select your program and pay your application fee to complete your application. [Apply now](#)

Length of program: 288 contact hours

Required courses

- HRM 0100** Managing the HR Function
(36 contact hours)
- HRM 0110** Human Resource Legislation
(36 contact hours)
- HRM 0122** Recruitment and Selection
(30 contact hours)
- HRM 0124** Workplace Health and Safety
(12 contact hours)
- HRM 0126** Strategic Human Resource Planning
(24 contact hours)

HRM 0128 Measuring HR Efficiency and Effectiveness
(12 contact hours)

HRM 0210 Total Compensation
(36 contact hours)

MGMT 0110 Organizational Behaviour
(36 contact hours)

MGMT 0202 Staff Training and Development
(30 contact hours)

Elective courses (must total 36 contact hours)

HRM 0202 Labour Relations
(18 contact hours)

HRM 0134 Ethics and Social Responsibility
(18 contact hours)

HRM 0130 Employee Communication and Coaching
(18 contact hours)

MGMT 0100 Canadian Business: An Introduction
(36 contact hours)

*Course information is subject to change without notice.
For the latest information, check our website.*

UMextended.ca



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of Manitoba**

Extended Education

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