CUPE (The Canadian Union of Public Employees)  
Local 1482 and the University of Manitoba  

Amendment to pages 6 and 29 of the  
September 18, 2010 to September 14, 2014  
Collective Agreement
Clause 13.7.4 (d) on page 29 should read as follows:

(d) For the weeks during which the employee is in receipt of Employment Insurance Parental Leave benefits, up to a maximum of sixteen (16) additional weeks if the above two-week waiting period applies, or a maximum of eighteen (18) weeks if no waiting period applies, payments equivalent to the difference between the Employment Insurance Parental Leave benefits the employee is in receipt of and ninety-five percent (95%) of his/her weekly rate of pay.

Clause 6.5 on page 6 should read as follows:

6.5 Absence From Work
Any employee who is absent from work without approval at any time during working hours may be subject to a deduction of a proportionate amount from his/her wages.