



# NEGOTIATIONS WITH UMFA UNDERWAY

The University of Manitoba is currently negotiating with the University of Manitoba Faculty Association (UMFA), which represents about 1,250 unionized faculty members. UMFA members are among the nearly 10,000 dedicated academic and support staff at the University of Manitoba.

## OUR COMMITMENT

The University of Manitoba is approaching the negotiations with the view to reach a collective agreement without a work stoppage. The University is committed to keeping our community informed within the limits of the collective bargaining process.

## BARGAINING PROCESS

1. Preparation for negotiation
2. Identification of issues for bargaining
3. Negotiation between the bargaining teams
4. Presentation of negotiated tentative agreement to the membership
5. Ratification of agreement
6. Implementation of agreement

## BARGAINING UPDATE – AUGUST 2021

The collective agreement expired in March 2021, and we are now negotiating a revised collective agreement.

- The parties started discussions on August 5, 2021.
- The University of Manitoba, as the employer, is approaching the negotiations with the view to reach a collective agreement that supports:
  - ✓ stability in operations
  - ✓ an outstanding educational experience for students
  - ✓ agreements that are equitable across the University
  - ✓ sustainability for our institution



The number of unionized employee groups at the University of Manitoba, including UMFA.



The four-year agreement between the University and UMFA expired on March 31, 2021. The entire agreement including salary is open for renegotiation.



Bargaining between the University of Manitoba and UMFA commenced on August 5, 2021.