



Charles Henaire, FCPA, FCA

Deputy CFO, Chief Accounting & Control Officer, Great-West Lifeco

Charles Henaire graduated from the University of Manitoba with a Bachelor of Commerce Degree with Distinction and is a Chartered Professional Accountant, Chartered Accountant. He was one of the youngest CAs in Manitoba to receive his FCPA, FCA designation.

Prior to joining Great-West, Charles worked at Deloitte as an Audit Manager servicing the Great-West and Investors Group accounts.

Charles joined Great-West in 1994 and worked on the Confederation Life Due Diligence in March 1994. He has participated in the following acquisitions: London Life – 1997, IGM of MFC in 2001, Canada Life – 2003, Putnam in 2007, Irish Life - 2013.

Since joining Great-West, Charles has had the following positions and responsibilities:

- Financial and Expense Reporting for Canada and Lifeco from 1994 to 2001
- Vice-President of Information Services - Financial Management 2000 to 2003
- Vice-President and Controller 2004 – 2006
- Senior Vice-President & Controller 2007
- SVP & Controller & Deputy CFO Canada – Lifeco May 2008 – May 2010
- SVP & CFO, Great-West Life, Canada – May 2010 – March 31, 2015
- EVP & Deputy CFO, Chief Accounting & Control Officer, Great-West Lifeco – March 31, 2015

Charles continues to be involved in his community and profession and was the first recipient of the Early Achievement Award from the Institute of Chartered Accountants of Manitoba and the Deloitte Alumni Leadership Award. Charles has been involved in the following organizations: Past President of the Institute of Chartered Accountants of MB (CPA Manitoba), Past Board Member & Past Chair of the Audit Committee of the Canadian Institute of Chartered Accountants (CPA Canada), current board member for Yes Winnipeg Investor Council and past Board member of The Manitoba Museum and Crown Corporations Council of Manitoba (this organization oversaw 5 provincial government Crown Corporations). Charles currently is a member of the Canadian Accounting Standards Board (AcSB) and Chair of the AcSB Implementation Group for IFRS 17 (new Insurance Contract Standards for Canada).