

Orientation Handbook 2024

Page 1

We would like to take this opportunity to welcome you to the
Department of Soil Science.



For more information about Soil Science and to put a face to the people in the Department, check out our Website:

http://www.umanitoba.ca/afs/soil_science

This **Orientation Handbook** is full of general guidelines and background information. It is meant to orient you to Departmental Procedures and to provide you with an up-front guide as to where to direct any questions or concerns. Please feel free to contact support staff or faculty members.

Please read this entire document, in detail, as soon as possible. We hope you find your stay in the Soil Science Department a fun and rewarding, learning experience.

Version May 1, 2024

Faculty Members

Francis Zvomuya, Department Head, on leave to July 1, 2024, Professor Land Remediation

Brian Amiro, Acting Head to June 30, 2024, Professor Emeritus

Mario Tenuta, Acting Associate Head to June 30, 2024, Graduate Program Chair, Senior Industrial Research Chair, Professor Soil Ecology

Inoka Amarakoon, Assistant Professor Environmental and Soil Chemistry

Nasem Badreldin, Assistant Professor Digital Agriculture

Henrique Da Ros Carvalho, Assistant Professor Agrometeorology

Annemieke Farenhorst, Associate Vice-President, Research, Professor Pesticide Fate

Xiaopeng Gao, Associate Professor Soil Fertility and Agronomy

David Lobb, Professor Landscape Ecology and Land Resource Management

Afua Mante, Assistant Professor Soil Physical Processes

Joanne Thiessen Martens, Assistant Professor Soil Chemistry and Fertility

Department Support Staff

Paula Stimpson, Office Manager

Lynda Whitlam, Senior Office Assistant

Ekta Badesha, Graduate Program Academic Advisor

Fernando Esposito, Laboratory Technician, Safety Officer

Trevor Fraser, Field Technician and Shed Manager

Katie Webb, Field Equipment and Growth Chamber Technician



General Page 4

Respectful Workplace
Computer Services
Keys and Building Security
Lounges / Kitchen
Office Space
Office Supplies
Parking
Photocopying
Radios in Offices, Laboratories
Emergency Telephones

Office Procedures Page 8

Accessing Your Pay Statements
Change of Address or Marital Status
Payroll
Purchases
Time Off
Time sheets
Travel Policies and Procedures

Laboratory Use 10

Laboratory Space
Internal Depart. Charges
Lab Coat Cleaning
Who do I Ask?

Campus Safety 14

UM Safety Programs
Working Alone Policy
Game Day Safety Protocol
UM Safe App
After Hours Safety
Weather Safety
Proper Movement Techniques

Laboratory Operations 22

Training Sequence
Volunteers and Minors in Labs

General Lab Safety
Extension Cord Safety
Chemical Ordering Procedure
Chemical Use
Hazardous Waste Disposal
Radioisotopes

Building Emergencies Page 31

Ellis Bldg Evacuation Locations
Fire Alarms
What to Do if You Discover a Fire
What to Do when the Alarm Sounds
Soil Science Shed Alarm
Fire Wardens
First Aid Treatment

Field Work Page 38

Responsibilities for Field Equipment
Vehicle Use
Assignment
Charges
Department Responsibility
Driver Responsibility
Breakdowns or Accidents
Pre-use inspection Choosing
a Vehicle
Manitoba Safe Driving Tips

Pesticide Use
Handling Soil and Plant Samples
Field Site Registration

Biosecurity 49

Background
Definitions
Soil Science Shed Biosecurity
Field Biosecurity
Biosecurity Checklist
Disinfectants
FAFS Biosecurity Protocol List

GENERAL

RESPECTFUL WORKING ENVIRONMENT

We are entitled to a respectful work and learning environment that is:

- Free from discrimination and provides for reasonable accommodation;
- Free from harassment and sexual violence; and
- Collegial and conducive to early resolution of conflict between members of the University community.

We expect all students and employees to:

- Be Socially Accountable
- Demonstrate Respect
- Demonstrate Ethics and Equity
- Demonstrate Awareness and Responsibility
- Demonstrates Social and Emotional Intelligence
- Demonstrate the Ability to Work in Teams

How can we be respectful?

- Be kind to each other: courteous, helpful, supportive, non-judgemental
- Recognize that we all have unique backgrounds and challenges
- Learn from diverse viewpoints
- Resolve issues and conflicts in a professional manner
- We support a scent-free environment; be considerate
- If you have a cold/flu: stay home/avoid people/wear a mask
- If you are having difficulties, confide in someone you trust and seek help.

There are many University supports.

Some Resources:

Respectful Work and Learning Environment policy – Prohibits discrimination, human rights-based harassment, and personal harassment - [Respectful Work and Learning Environment RWLE Policy - 2020 09 29.pdf \(umanitoba.ca\)](#)-

Sexual Violence Policy – Prohibits all forms of sexual violence including sexual harassment and sexual assault - [Sexual Violence Policy - 2022 09 28.pdf \(umanitoba.ca\)](#)

Disclosures and Complaints Procedure – Defines prohibited conduct. Outlines process for assessing allegations and conducting investigations - [Disclosures and Complaints Procedure - 2020 09 29.pdf \(umanitoba.ca\)](#)

Contacts:

Office of Human Rights and Conflict Management - University Community members impacted by Discrimination, Harassment, or Sexual Violence are encouraged to Disclose their experiences to the Office of Human Rights and Conflict Management – [Human rights and conflict management | University of Manitoba \(umanitoba.ca\)](#) - 204-474-6348

Sexual violence support and education - [Sexual violence support and education | University of Manitoba \(umanitoba.ca\)](#)

ELLIS BUILDING

Ellis Building is occupied by the Department of Soil Science and the Department of Food and Human Nutritional Sciences. Students require permission to use facilities and equipment belonging to the Department of Food and Human Nutritional Sciences. Your supervisor will coordinate permission with the appropriate director or head of these units.

COMPUTER SERVICES

A UManNetID is an account name that uniquely identifies you as a member of the University of Manitoba community. It is visible in the University of Manitoba business systems and reports and may be viewed by university staff. Your UManNetID and password supply your online credentials and allow you to access various online services and systems such as UM Learn, E-Mail, and WIFI.

Information and links to set up your UManNetID is at this website:

<https://umanitoba.ca/information-services-technology/my-accounts-email>

Information on digital security at the University of Manitoba can be found at this website: <http://umanitoba.ca/computing/ist/security/index.html>

The University has site-licensed software available to students and staff. More information can be found at <http://umanitoba.ca/ist/software/index.html>

Personal computers brought from home can be connected to the network and the LAN. Laptops can be connected securely using Wi-Fi. Contact Nonato Nitafan (Ph. 204-474-8587) for specific information on how to connect to the UM Wi-Fi.

KEYS AND BUILDING SECURITY

Each graduate student will be assigned 2 keys that open their office and the labs they are assigned to, as well as the general office, photocopy room, etc. Visiting students will only receive keys that are deemed necessary.

Lynda Whitlam, Soil Science General Office (Rm 362), is responsible for distribution of keys and for getting our cards encoded for access to the building. The building is open between 7:30 a.m. and 4:30 p.m. You will need to have an activated and encoded staff or student card to gain access to the building after hours. To get your card encoded, please see Lynda in the General Office. Building keys are for your use only and are not to be used to allow entrance of any unauthorized persons. Permission must be granted from your supervisor and the department head before working outside of regular business hours. During the evenings, weekends, and holidays, all outside doors will be locked. Doors to labs and the shed must be kept locked at all times. Ensure the shed doors are securely latched before leaving. Remember this is for your security as well as to secure the building. Be sure that the office, laboratory, and building doors are locked when unoccupied and that all lights

and instruments in your area are turned off. An exception being the shed, the lights are to remain on at all times.

LOUNGES / KITCHEN AREA

A kitchen area is operated by the Soil Science Graduate Students Association in Rm 385. This room contains two microwaves, a kettle, a fridge and a freezer. Personal lunches can be stored in the fridge and freezer. **Food or beverages for human consumption should not be stored in any laboratory fridges or freezers.**

The Soil Science Graduate Students Association (SSGSA) has a coffee fund, with the coffee pot in the Rm 386 Lounge. A second lounge is in Rm 340, in the south wing. For more details about the coffee, contact SSGSA Lunchroom Representatives. Snacks and some food are available for purchase.

OFFICE SPACE

Office space will be assigned by the Head of Department and the Office Assistant on a priority basis and according to the needs of the individual and the program involved.

OFFICE SUPPLIES

Basic office supplies are available from the Soil Science General Office. Supplies required for research purposes are to be provided by your supervisor's lab. Students are required to provide their own resources/materials for the classes they are attending.

PARKING

Parking for staff and students is available at various sites around the University of Manitoba, Fort Garry Campus. Applications can be made through the Parking Office in the Welcome Centre, 423 University Crescent. Please note that there is no free parking on campus from Monday through Friday, 7:30 a.m. to 4:30 p.m. During those times, you must use metered parking or have your license plate on file with the parking office and be parked in your assigned parking lot. Information on parking during events will be posted.

Event Day Parking

Events at Princess Auto Stadium of 15,000 or more people invokes Event Day Parking regulations. Parking in lots by the Ellis Building is not permitted 1.5 hours before event start. Access to campus is also restricted before event start. See [link](#) for further information.

PHOTOCOPYING

Lynda Whitlam, Soil Science General Office (Rm 362) will assign you a code to access the photocopier. This is not to be shared and is only for copying essential to your research. Personal photocopies can be purchased through the Soil Science General Office.

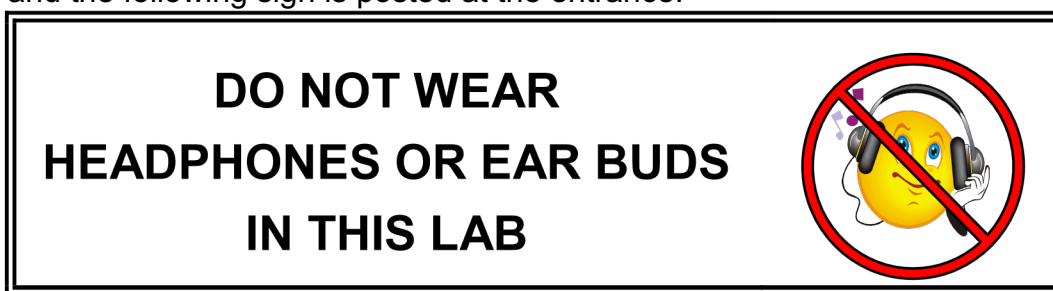
RADIOS IN OFFICES, LABORATORIES AND OTHER WORK AREAS

The use of radios in offices and laboratories is permitted, if the following guidelines are followed:

- (a) Radios are operated at volumes such that no noise results in hallways, adjacent laboratories, or offices.
- (b) Radios should not be used in offices when other occupants are studying, writing reports, etc.

Use caution when working and wearing earbuds from personal music devices.

These should not be used when working with any controlled products (i.e., chemicals in the Labs). In some labs and work areas, their use is not allowed at any time and the following sign is posted at the entrance.



TELEPHONES EMERGENCY TELEPHONES



- Campus Security Emergency Number: 555 or (204) 474-9341, (nonemergency: 9312).
- Cell Phone users with Bell MTS or Rogers can make an emergency call using “#555”.
- Phones have been installed in all the Teaching Labs and Lecture Rooms, which have a button for connecting directly to UM Security Services. Also, 4 red emergency call boxes have been installed in the building’s hallways. All

these emergency phones have speakers so that Security Services can use them as a public address (PA) system.

OFFICE PROCEDURES

Email address

The email address is soiladmin@umanitoba.ca to be used for all orders, purchases, timesheets, and any questions for the administrative team.

Accessing Your Pay Statement

The University does not issue paper pay statements. To access your pay statement, you need to use your UMNNetID. To do this, you will need to have a University of Manitoba employee number. If you have not received your number, please see Paula Stimpson (Room 366), or Lynda Whitlam (Room 362). Payroll information is available through the Employee Self Serve system. You can also find information at <https://umanitoba.sharepoint.com/sites/um-intranet-payroll/SitePages/about-your-pay.aspx>

If you require clarification on your pay stub, please contact Paula Stimpson or payroll@umanitoba.ca

Change of Address or Marital Status

If you change your address or marital status, please update this information in your VIP employee portal through Employee Self Service at [AD Login \(umanitoba.ca\)](#)

Payroll

Appointment forms should be submitted 3 weeks prior to the employee/student start date to ensure timely payment. This includes a Personal Information Form as well as a Direct Deposit Authorization, which requests your banking information. Please see Paula Stimpson as soon as possible for all positions.

Purchases

There are various ways to purchase needed supplies and materials through the University of Manitoba. Purchase orders are the preferred method. Essentially, if any money is spent, there must be a paper trail processed through our general office. Please ensure that all purchases are approved by your supervisor prior to the purchase and that a budget number is obtained. If you are unsure at all regarding any of the Purchasing Procedures, please ask Lynda Whitlam (Room 362) or Paula Stimpson (Room 366).

Time Off

Please notify the Soil Science Office and your Supervisor immediately whenever unplanned absence from work is required (e.g., sickness, funerals, etc.). Please

ensure approval is obtained before taking any vacation, medical appointments, or other leave that is required. Please report your leave on your weekly timesheet.

Timesheets

All employees must submit (email) timesheets weekly to soiladmin@umanitoba.ca and cc to your supervisor. Timesheets are due at **noon on Thursdays. If you do not submit a timesheet, it will be assumed you did not work.**

Overtime - must be pre-approved and recorded on your weekly timesheet. **Friday Statutory Holidays** – please submit your timesheets on Wednesday (prior) for that week.

Travel Policies and Procedures

Please refer to the University of Manitoba website:

<https://umanitoba.ca/governance/sites/governance/files/202209/Travel%20and%20Business%20Expense%20Claims%20Procedure%20%202022-09-19.pdf> . If you have any questions, please see the Administrative staff in the Soil Science General office. Graduate Students see: [UM Faculty of Graduate Studies - Graduate Awards Database \(umanitoba.ca\)](#).

Please follow these procedures:

1. Please have your supervisor provide approval (email) with the Fund number for the workshop/conference/meeting to Lynda
2. Complete the registration form and submit it to Lynda Whitlam, along with a copy of the conference particulars.
3. Please see Lynda Whitlam for assistance with flight bookings. If you do take a flight please make sure you retain all your flight documentation (ticket, itinerary, e-ticket, and boarding passes) as these documents must be turned in after your trip, when you submit your travel claim information.
4. It is the traveller's responsibility to cover costs (except airfares) and submit appropriate expenses for reimbursement.

For travel expense reimbursement claims please see Lynda Whitlam and your supervisor regarding the process.

Per Diem Rates:

<https://umanitoba.ca/governance/sites/governance/files/202209/Travel%20and%20Business%20Expense%20Claims%20Procedure%20%202022-09-19.pdf>.

Keep all expense receipts (meals, taxis, accommodation, etc.) related to your trip. On your return, complete a Travel Claim form as soon as possible, attach your receipts and have your supervisor sign their approval, then submit it to Lynda. You will need to work with the Administration staff to ensure your claim is submitted correctly so ensure you have as much information about your trip as possible such as:

- Conference Agenda.
- Transportation -car rental, mileage, parking etc..

- Accommodations- Hotels, shared accommodations etc. explanations must be included

For any questions on office procedures, please contact:

| | | | |
|----------------|--------------------------|--------|----------------|
| Lynda Whitlam | Administrative Secretary | Rm 362 | (204) 474-8153 |
| Paula Stimpson | Office Administrator | Rm 366 | (204) 474-6035 |

LABORATORY USE

LABORATORY SPACE

Laboratory space and Teaching Lab access will be assigned by the Head of Department, and/or your supervisor on a priority basis, according to the needs of an individual and the program involved. Do not enter or work in areas / laboratories unless you have obtained permission from the person in charge. **Also, do not remove anything from the Laboratories (including glassware, chemicals, balances, etc.) without permission.**

Movement of any balances between labs and booking time in a Teaching Lab need to be coordinated with Fernando Esposito.

- (a) Please obtain permission from the faculty member or technician in charge of equipment before you use it. This will allow the technical staff to provide you with assistance and training.
- (b) CLEAN UP: Clean up all laboratory space and equipment after use. Make sure the equipment is maintained and ready for another user. Report any equipment malfunction to the person in charge of the lab.
- (c) Growth Chambers and the Growth Room: Requests for plant growth space should be submitted to Katie Webb. Procedures to be followed for maintenance of growth chambers and growth rooms will be provided after space is allocated. Be sure to fill in the "Record of Operation" form for growth chamber use.



Junior Soils Laboratory, Rm 318

INTERNAL DEPARTMENTAL CHARGES

There are several procedures and analyses performed using general use Departmental Equipment. These do not have on-going funding, so users are charged a fee to provide funds for replacement, parts, and servicing.

Use of equipment is recorded in logbooks, along with the chargeable account number.

Current Chargeable Procedures are:

1) Autoanalyzer Analysis, Rm 300

Initial training and troubleshooting are provided. Students/technicians perform the actual work and there is a charge of \$1.00 per colorimeter used.

2) Deionized Water, Rm 300

Water usage is recorded, and consumable charges of \$0.50/L are charged to the appropriate budget.



Deionized Water**Autoanalyzer****Block Digester****3) Acid Digestions, Rm 302**

The charge is \$20 per digestion cycle for the Departmental Westco Block Digester.

4) Soil Grinder, Soil Science Shed

This charge is applicable to all University personnel using the rolling mill grinder and the pulverizing grinder.

The charge is \$0.50 / L of soil to be ground. The max sample size is 1 L. After that, it is recorded and charged as an additional sample for each extra L or part L.

5) Plant Grinder, Soil Science Shed

This charge is applicable to all University personnel using the plant grinder. The charge is \$0.50 / sample (less than 1 L of ground material). An additional \$0.50 will be charged for each L and partial L ground.

**Soil Grinders****Plant Tissue Grinders****6) Tractor Use (including the Giddings Corer)**

Tractors and implements may be used by trained and qualified Department of Soil Science staff and students. Contact Trevor Fraser for training and questions. Each item has an associated daily cost to operate; the Equipment Charge List can be provided by Trevor Fraser on request. Scheduling and prioritizing use of equipment and technical help is done at the Monday morning technicians meeting. Priority will be given to those in attendance at the meeting; attendance is advised before booking to avoid conflicts. Interdepartmental and external use of equipment will be discussed at the technicians meeting and will be approved on a case-by-case basis.



LAB COAT CLEANING

Soil Science lab coats will be picked up by Perth's Wednesday mornings and returned the following Wednesday.

- Take the lab coat to Rm 383, ensure your name is clearly written with a permanent marker and place it in the supplied laundry bag or box.
- On the sheet provided, record your name, your supervisor's name and the number of lab coats.
- Pick up your coat the following week.
- Do not take your lab coat home for cleaning.

WHO DO I ASK?

The following is a list of the different laboratories, professors and support staff who can assist you with any questions you might have about their area of expertise:

| | |
|---|-------------------------|
| Agrometeorology Labs | Henrique Carvalho |
| Colorimetric Auto Analyzer | Fernando Esposito |
| Department Safety Officer | Fernando Esposito |
| Gamma Spectrometer | David Lobb |
| Grinding Rooms | Trevor Fraser |
| Growth Chambers | Katie Webb |
| Hazardous Waste Disposal | Fernando Esposito |
| Pesticide Storage and Use | Trevor Fraser |
| Pesticide Research Laboratories | Annemieke Farenhorst |
| Radioisotope Permitted Laboratories | Fernando Esposito |
| Sample Drying Room | Trevor Fraser |
| Soil Fertility/Agronomy Laboratories | Xiaopeng Gao |
| Soil Chemistry Laboratories | Inoka Amarakoon |
| Soil Chemistry and Fertility Laboratories | Joanne Thiessen Martens |
| Soil Ecology Laboratories | Mario Tenuta |
| Soil Physics Laboratories | Afua Mante |
| Land Remediation Laboratories | Francis Zvomuya |
| Soil Science Shed/ Vehicle Use | Trevor Fraser |

CAMPUS SAFETY

UNIVERSITY OF MANITOBA SAFETY PROGRAMS

Staff and Students are to follow Departmental and University safety policies governing the use of chemicals and general good laboratory procedures (GLPs).

WORKING ALONE POLICY

The following activities are discouraged outside of normal working hours and on Blue Bomber Game Days.

Activities with risk:

- a) Motorized equipment in the shed and laboratories, including grinders, saws, and threshing machines.
- b) Field activities of any type.
- c) Lab activities with a possibility of burns or other trauma.

If it is necessary to conduct these activities during evenings or on weekends, **a buddy system (see game day safety protocol) must be established with clear lines of communication including frequent contact with a Supervisor / lab tech designate or by using the UM Safe App (highly recommended)**. The risk will be assessed for each of these activities and a formal procedure will be established by the Supervisor.

GAME DAY SAFETY PROTOCOL

It is highly recommended to not conduct activities with risk at the University of Manitoba on game days due to increased pedestrian and vehicle traffic, which may impede Security Services / first responder access to emergency situations. If it is necessary to conduct an activity with risk on a game day, the following rules must be adhered to:

1. Establish a Buddy System; choose one of the following:
 - a. Have a second person accompany you. Note that this person does not have to be a fellow grad student / lab tech; they can be a friend or family member. However, any individual(s) accompanying you must follow all lab safety procedures and refrain from entering labs with entry restrictions for which they do not have the proper training and permission.
 - b. Frequently contact the Supervisor / lab tech designate, including your arrival time, updates as you conduct your work, and departure time.
 - c. Use the UM Safe App (see below) which lets Security Services know that someone is present in the area.
2. All doors must remain closed and locked, even if you are working in the lab/shed.

When finished, turn off lights and close all doors to ensure no one has access after you have left the premises.

UM SAFE APP (ON CAMPUS)

The UM safe app is highly recommended for all students/staff as it was developed by Security Services to promote and address student/staff safety.

The following options are available within the UM safe app:

1. **Emergency Contact:** This option allows you to direct your calls depending on the type of scenario present. For emergencies, calls are directed to 911; for non-emergencies it will direct you to either campus security or police. They will be able to pin-point your location through the app.



Emergency Contact



Mobile BlueLight



2. **Mobile BlueLight:** This option sends your location to Security Services when you initiate a call to dispatch. To use this option, you must first select the campus (Fort Garry Campus), and “Call Now”. This will put you in contact with Security Services who will then find you by tracking your phone’s location. **On campus features only.**

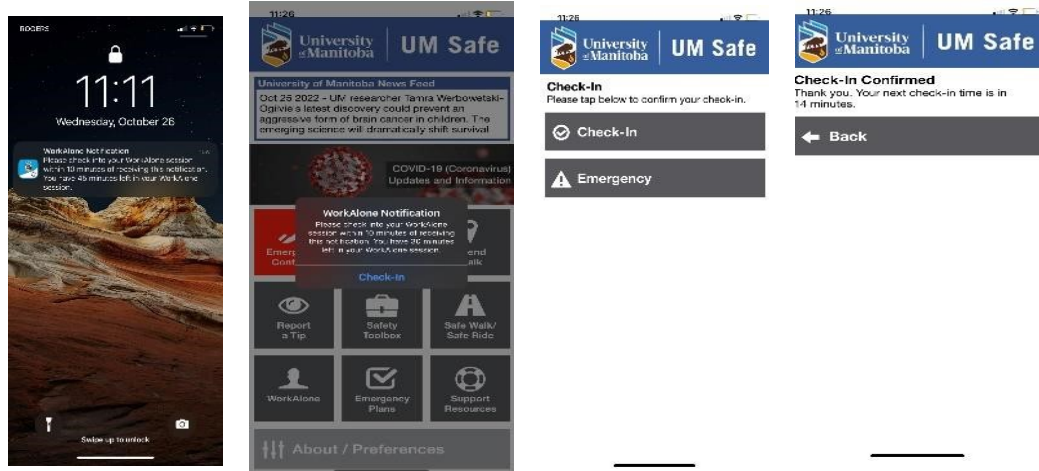
3. **Safe Walk:** This option can be used any time and any day and is a request for Security Services to accompany you from one campus location to another, including to/from your vehicle or bus stop. For this option, you select “Call to request for Safe Walk”. Either selection will have a call request being made to receive either service from Security. This option will have a call request from Security, so they know exactly where you are. **On-campus feature only and safe ride only Bannatyne feature.**



4. **WorkAlone: (Highly recommended)** This feature is meant to accommodate staff/students who are planning to work alone either during the evenings or on the weekends. To use this option, you must first register with your name, email address, and phone number and then login so this feature is ready for use. Once registered, you can start a WorkAlone session by entering your location, how long you anticipate working, how often you would like to receive Check In alerts, and choosing to contact either Campus Security or an Emergency Contact.



When you receive a “WorkAlone notification”, you have 10 minutes to check in. If you do so, you will receive a confirmation message and reminder to check in at your next notification. Failure to check in will result in Campus Security or your Emergency Contact contacting yourself or a security guard visit to ensure that you are alright. If you complete your work before anticipated, you may cancel the monitoring at that time. (Note: If no update is sent, security will contact you to ensure that everything is alright).



(Note: Emergency contact is not notified for check-ins or when finished, only contacted if person misses checking in)

UM SAFE APP (OFF-CAMPUS)

1. **Emergency Contact:** This option allows you to direct your calls depending on the type of scenario present. For off-campus locations, emergency calls are directed to 911 and non-emergency calls to police, and they will be able to find your location via the app (Note: Campus security can assist within campus limits/city wide but not beyond the city).

Safety Toolbox: In this feature, there is an option to send someone your location by email. The email will contain your coordinates within a range making it easier for someone to come get you in case help is required (Note: in case of emergency, please do not use this feature). To use this feature, you select the safety toolbox option, then you select “your location” option. This will then give your coordinates within a range (within accuracy). You then select “email location” and send it to the desired individual (the email will be received within 15 minutes). For this feature to be functional, internet access is required.



AFTER-HOURS SAFE WORKING

Any personnel planning to work past 5:30pm in the Ellis building or the shed must take precautions as senior technicians, professors and the administrative staff will not be present. We highly recommend the following to maintain a safe work environment for all:

Ellis Building

1. All lab and office doors must always be closed. Ensure the door is properly closed by pulling/pushing the doorknob and ensuring the latch has properly engaged. Lock the door and, if available, use the dead bolt.
2. Using the UM Safe app is highly recommended to inform security that someone is present in the Ellis Building.
3. When leaving, doors must be checked to ensure they are locked and latched

Soil Science Shed

1. Using the UM safe app is highly recommended to inform security that someone is present in the Soil Science Shed.
2. The South-West person door facing the Ellis Building will be the designated entrance/exit to the shed after 5:30pm.
 - a. Exception will be given to senior technician moving field equipment and other personnel returning late from fieldwork.
4. Lights will always be left on throughout the shed.
5. When leaving, doors must be checked to ensure they are locked and latched.

WEATHER SAFETY RECOMMENDATIONS

As we know, Winnipeg experiences hot summers (+30°C) and extreme winters (-45°C with Wind Chill) which requires us to dress appropriately and understand the hazards that come with the different weather seasons from heat exhaustion to Hypothermia. We highly recommend the following to prevent these issues:

Winter Season

1. Dress warm, using low temperature rated outdoor wear. Wear warm socks, gloves, toque and scarf; cover as much skin as possible to prevent exposure to the elements for prolonged periods. Bring additional layers and replacement clothing as a precaution for if you are cold or any pieces get wet.
2. Be aware of any signs that someone may be experiencing health-related issues from exposure to cold, such as frostbite. When any of the following symptoms occur, all work must stop and the affected individual must be placed in a warm area like a warm running truck.
 - a. Frostbite
 - i. Occurs in the extremity parts primarily hands, toes, ears, etc.
 - ii. Skin becomes extremely cold.

- iii. Numbness
 - iv. Skin color: red, white, bluish-white, purple or brown depending on the severity.
 - v. Uncoordinated due to muscle and joint stiffness
3. Check the weather before departing. This will enable you prepare properly for the expected conditions so the task can be performed safely.

Summer Season

1. Dress light; both light in colour and weight.
 - a. Lighter colours and more reflective materials are more visible to the public and machine operators, visibility is key for your safety.
 - b. Light colours do not heat as much in direct sunlight while lighter fabrics are more breathable ensuring air circulation both preventing overheating.
2. Bring a hat, sunglasses (optional), sunscreen and plenty of water when planning to work in the field for several hours. Water can be stored in a cooler with ice to keep cool and sunscreen should be applied to prevent sunburns.
3. Be aware of any signs that someone may be experiencing health-related issues from exposure to heat, such as heat exhaustion. When any of the following symptoms occur, all work must stop and the effected individual must cool down by drinking plenty of water and, for example, by sitting in a shady area or in a running truck with AC.
 - a. Heat Exhaustion
 - i. Heavy Sweating
 - ii. Faintness
 - iii. Dizziness
 - iv. Fatigue
 - v. Fast pulse
 - vi. Muscle cramps (Dehydration)
 - vii. Nausea and Headache
4. Check the weather before departing. This will enable you prepare properly for the expected conditions so the task can be performed safely.

Ice Safety

As we all know, Winnipeg has very long winters making simply walking and slipping on ice a very common hazard. We highly recommend the following to avoid injuries from slipping.



1. Wearing proper footwear such as boots with a non-slip rubber or neoprene grooved soles. These types of soles improve traction required to avoid slips.
2. Paying attention to your surroundings, avoid walking in areas where ice is present and never taking shortcuts. Try to walk around to the areas where there is no ice, or the ice is well covered.
3. If you must walk on ice, shuffle walk (small steps like a penguin). This keeps your center of gravity above your feet to prevent losing balance.
4. Always be prepared for a fall. If falling, roll backwards and throw what you are carrying away to prioritize yourself over items. Avoid falling forwards. Avoid walking with hands in pockets.

PROPER MOVEMENT TECHNIQUES

Bending

Keep your back straight and feet shoulder width apart. Bend your knees close to the object.

Lifting

Exhale as you lift and use your legs, not your back.

Digging

1. Keep your back straight and use your body weight and a gentle rocking motion to insert the shovel.
2. Bend your knees and lift with your legs. Avoid twisting motions.
3. Dig close to yourself.
4. Take smaller scoops. There is less chance of injury when handling less weight.

Hammering

1. When starting the nail, hold the hammer near the head. Tap the nail until it remains in place on its own.



2. Move your hand position further down the hammer and move your other hand away from the nail. Now hammer the nail to the desired depth.

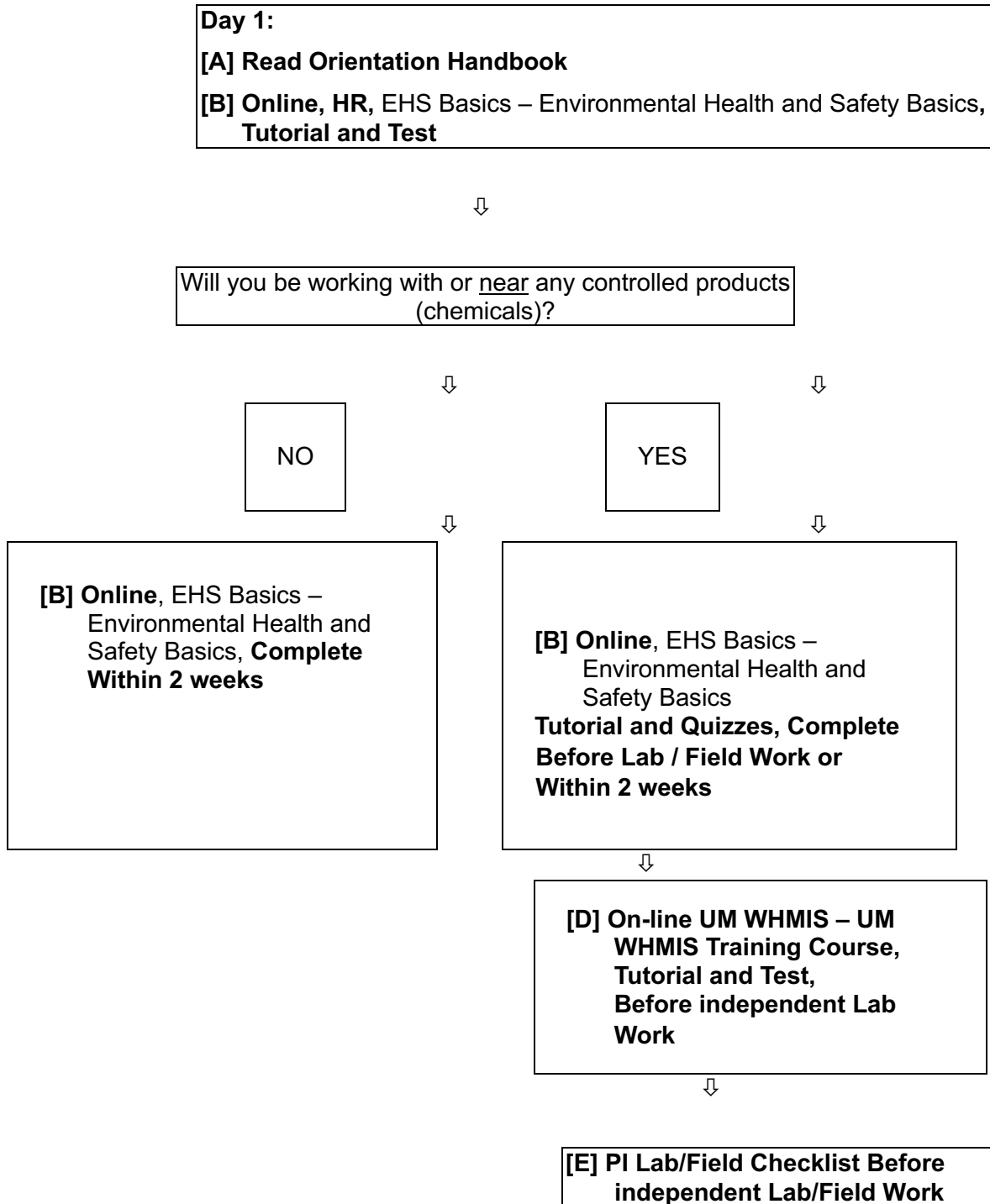
Note: Do not place your free hand too close to the nail as a miss may result with an injury.



LABORATORY OPERATIONS

TRAINING SEQUENCE

This is the training sequence we follow in the Soil Science Department:



[A] Orientation Handbook

- The handbook is available on the Soil Science website http://umanitoba.ca/afs/soil_science/ Read and pay special attention to all safety related topics.

[B] Completion of EHS Basics – Environmental Health and Safety Basics

- EHS Basics is a new training module that covers both the previous modules New Worker general orientation and Introduction to health and safety
- Access for this training through UM learn: Go to [UM learn](#), select self-registration. This will open a selection of courses that are available. Select "[Environmental Health and Safety basics](#)" and follow the instructions. When you pass the test, send your certificate to Fernando Esposito.

[C] UM WHMIS – UM WHMIS Training

- This WHMIS training module is an updated version from the previous 2015 WHMIS training module and all new staff will be required to take this course prior to any lab or field work.
- Access for this training through UM learn: Go to [UM learn](#), select self-registration. This will open a selection of courses that are available. Select "**UM WHMIS – UM WHMIS Training**" and follow the instructions. When you pass the test, send your certificate to Fernando Esposito.

[E] Lab/Field Safety Checklist for New Lab Personnel.

- You and your Supervisor (or Supervisor's Designate) will review and discuss the associated risks for your assigned duties and work areas, plus the personal protection equipment that is available.

When the checklist has been completed and signed, return to Safety Technician
Additional specific Lab / Field Safety Training will be provided or directed to you
by your Supervisor.

Due Diligence means:

- Everyone has the responsibility to take all precautions reasonable to prevent a work-related injury or illness.
- The concept of "reasonable care" holds individuals accountable for their acts (what they do) and omissions (what they fail to do).
- It applies to everyone at the workplace, both supervisors and workers.



VOLUNTEERS AND MINORS IN LABORATORIES

There is a University of Manitoba policy and procedure regarding the use of volunteers and the access of minors to Laboratories or other hazardous areas.

The policy addresses the requirement that volunteers need to have safe and rewarding experiences on campus. It also includes a parental consent/waiver form for minors.

For more information see:

<https://umanitoba.ca/governance/> or

<https://umanitoba.ca/governance/governing-documents-staff>

For additional information on Safety Items check the UM Environmental Health and Safety Office (EHSO) website. <https://umanitoba.ca/environmental-health-and-safety/>

Information regarding the University of Manitoba - Health and Safety Policy and the University of Manitoba - Laboratory Safety Training Standards can also be found on these websites.

GENERAL LAB SAFETY

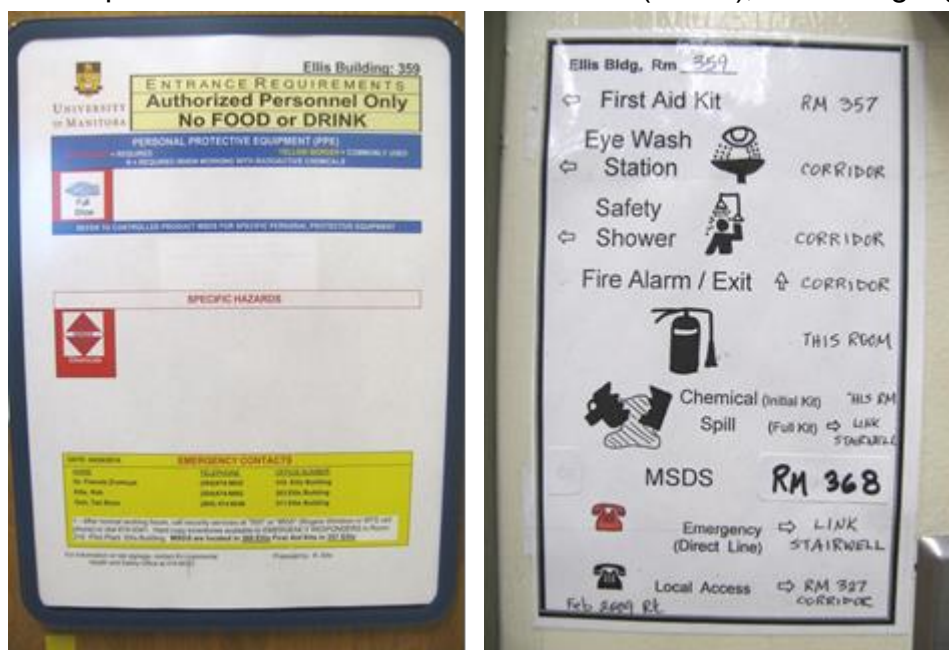
Your supervisor will provide you with safety glasses and any other safety equipment you require; keep them clean and readily available.

- (a) Before entering any Lab, check the Workplace Hazard Information Placard (WHIP sign) on the entrance door. This sign will identify the entrance requirements and Personal Protective Equipment (PPE) required. The PPE icons identified by a red border are mandatory before you enter. Other PPE may be required, dependent on the procedures being performed in the Lab.



- (b) **No food or drink (including water bottles) is allowed in any of the labs.** So, enjoy your breaks in your office or a lunchroom and return refreshed to the lab, when you are finished.

UM Workplace Hazardous Information Placard (WHIP), In-Lab Signage



- (c) **Lab footwear must have a stable sole with a closed heel and toe.** Sandals, flip-flops or slip-ons may not be worn in the lab or while doing laboratory work anywhere else in the building or shed.
- (d) There are lockers available in the south wing, 2nd floor, for personnel that have not been assigned an office. This is where personal belongings such as jackets and backpacks should be stored, **rather than on Lab counters.**
- (e) Lab coats and other protective wear are worn to prevent debris and contamination from reaching your personal clothing. Therefore, it **should not be worn** in common areas such as the lunch lounge or conference rooms.
- (f) Gloves are used in many labs to protect you from contamination. Therefore, gloved hands should not be used for handling items that other people will be

using without gloves. This would include **door handles**, phones, and keyboards.



- (g) For your own protection, laboratory coats and eye protection should always be used when handling hazardous chemicals such as when dispensing strong acids and bases, and when digesting soil or plant material. Always use fume hoods to dispense chemicals with poisonous or corrosive fumes.
- (h) In accordance with Workplace Hazardous Materials Information System (WHMIS) guidelines, there is a hard copy of the Safety Data Sheet (SDS) in the Senior Teaching Lab Room 333 for all controlled products in the laboratories. Everyone should read the appropriate sheets and be aware of the precautions before they begin working with a chemical.
- (i) Always obtain proper instruction on use of all chemicals and equipment from your supervisor or technician in charge of the laboratory.
- (j) Chemical solutions or extracts should not be transported through the building in unprotected glass containers. Use a secondary plastic container such as a safety bucket or tub that will contain the volume of the solution if the glass container should break. A stable cart would be appropriate as long as the sides are fluid tight.
- (k) **Chemicals and/or chemical solutions should not be brought into any office space, at any time! This was the source of a serious 2018 incident at the University of Manitoba.**
- (l) Use the cylinder carts provided for handling tanks of compressed gases. Always secure container to the wall or a laboratory bench with appropriate straps or chains.



- (m) There is a common storage area that has been designated for bulk flammable chemicals in the Food Science Pilot Plant, Rm 216L. Temporary storage fire cabinets are also provided in the various laboratories.
- (n) If you have any concerns or doubts about the safety of any procedures or experiments that you are performing, stop work immediately and seek advice from your supervisor or appropriate support staff.

EXTENSION CORD SAFETY INFORMATION

- Heavy load electrical equipment (space heaters, kettles, coffee pots, fridges, ovens, etc.) need to be plugged directly into a wall socket.
- Where possible, use an electrical power bar, with an internal breaker and not an extension cord (best with surge protection included). Power bars need to be certified and stamped with UL, ETL or CSA.
- Extension cords should only be used on a temporary basis.
- Only use with one piece of equipment.
- Check that the power rating on the cord is appropriate for the intended use and use the shortest length available (the longer the cord is, the greater the resistance which causes a voltage drop and the production of heat).
- An extension cord in use should always be fanned out and never coiled or covered (the retractable cord caddies need to be completely unwound before use).
- Before use, inspect the extension cord and the cord of the equipment you are about to plug in. If either is damaged, mark it “**Out of Service**”.
- Do not connect an extension cord or a 2nd power bar together (DaisyChaining).

CHEMICAL ORDERING PROCEDURE

All order forms that contain a chemical must be delivered to the Safety Technician (Fernando Esposito) before going to the General Office for purchasing. This ordering procedure has 3 purposes:

- a) Chemicals will be scrutinized to ensure that grades, specifications, and quantities of chemicals are correct.
- b) Requested chemicals will be compared against our list of surplus chemicals.
- c) Chemicals will start the process of being entered into the HECHMET Chemical Inventory List, as well as the list of Safety Data Sheets.

The order forms need to be completed, including authorizing signature, budget acct #, quantity, size, product # and actual name of the chemical.

When the order is delivered to our building, it will be held in our CNS Room (Rm 359) until the processing of the new chemical has been completed.

An inventory sticker will be attached to the container and the product information will be logged into the UM HECHMET Chemical Inventory Data Base. Every chemical container received and those currently on hand will get their own unique inventory number.

Do not take the chemical away until it has been logged in.

When the chemical has all been used up, the container must be washed and returned to Rm 383 or to Fernando Esposito. The container will subsequently be disposed of after it has been removed from the inventory list. If you wish to get the container back, stick a note on it when it is dropped off.

CHEMICAL USE

Chemicals come in a wide range of analytical grades and specifications. Determine that you are using the appropriate grade for your procedure.

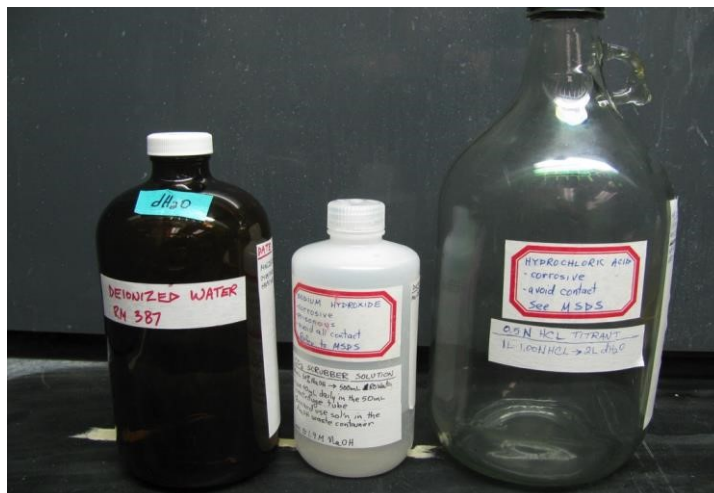
Follow all appropriate safety precautions.

Record data in a preparation logbook, include preparation date, manufacturer name, product #, lot #, chemical name, amount, and final volume.

Chemicals that are removed from a bottle should never be returned.

Clean any residue from the balance or work area.

The SOP for preparing a proper workplace label is posted in all the labs.



A WHMIS workplace label must be attached to **all** containers of control products:

- prepared and used in the University workplaces.
- decanted or transferred from the original supplier container.
- on which the original supplier label has been removed or is unreadable.

HAZARDOUS WASTE DISPOSAL

Waste stream charts are posted in all the laboratories. There are special boxes labeled for broken glass, orange 3-L tubs for non-biological sharps and rigid plastic containers for used pipette tips. They are in various labs throughout the building. All these sharps' containers are dropped off in Rm 383 for disposal.

Notify the technician in charge of the laboratory of any breakage. Also, pass on any other information concerning equipment contamination or shortage of chemicals and/or glassware.



Glass



Non-Biological Sharps



Pipette Tips

Laboratory waste must be disposed of based on the information listed in the University of Manitoba flowchart for Disposal of Laboratory Waste. This is posted in all Laboratories. For more information on waste disposal procedures refer to the University of Manitoba Safety Office website.

All hazardous waste has to be stored in labelled containers that are appropriate for that particular waste (must sit in a secondary containment tray). When the container is full, it should be taken to Rm 383 for subsequent disposal through the Safety Office.

All waste needs to be clearly identified and labeled. Discarding unknown waste through the Safety Office is very expensive because extra testing is involved. These costs are charged back directly to the Soil Science Department.

Rm 383 is also the area where orphaned or abandoned chemicals have been stored. Be aware of what chemicals are available before ordering new chemicals.

RADIOISOTOPE LABORATORIES

- a) All laboratories that contain radioisotopes or any labeled material have a radiation sticker on the door. **These labs' doors must be shut and locked whenever the labs are not occupied.**
- b) Laboratories in the Ellis Building that have been licensed for the handling and storage of radioisotopes include Rooms 310, 316, 373 and 379.
- c) Licenses are issued by the Canadian Nuclear Safety Commission (CNSC) and CNSC officers regularly inspect our laboratories to ensure compliance with licensing conditions. All regulations regarding the handling and storage of radioisotopes must be adhered to. Furthermore, the Universities guidelines for documentation of radioisotope use must be met.
- d) Do not use radioisotopes unless you have been instructed in their safe use and storage. These procedures are outlined in the University of Manitoba's Radiation Safety Manual and are available from your supervisor. The University of Manitoba offers a short course on radioisotope safety, and it is mandatory that you attend this course prior to beginning your radioisotope work.
- e) All Radioisotope labeled material must be disposed of through the University Safety Office. For pick-up of Radioactive waste, the radiation safety officer from EHSO must be contacted to arrange any pickups and the waste bag/container must contain a proper waste tag indicating what isotopes and level is present.
- f) For further information regarding the safe handling and storage of radioisotopes please contact your supervisor, Fernando Esposito or William Grierson (Radiation Safety Coordinator, University of Manitoba) at 204-789-3359.

BUILDING EMERGENCIES

ELLIS BUILDING EVACUATION PROCEDURES

There are 2 evacuation procedures for the Ellis Bldg. One is initiated by a hallway ceiling-mounted siren/green strobe alarm and the other by the fire bell.

The Low Flow Fume Hood siren is automatically activated when a building's monitoring system determines that the chemical fume hoods are not working properly.

The Fire Bell is activated by either the building's smoke/heat detectors or by a manual pull station.



Low Flow Siren / Strobe



Fire Alarm Bell

LOW FLOW FUME HOOD ALARMS, ELLIS BUILDING

In the event of low flow fume hood alarms or sustained power failure in the Ellis Building.

If the siren is activated, it means there has been an exhaust system failure and the fume hoods have stopped drawing the appropriate amount of air. Air quality may deteriorate over time from stored chemicals and experiments in progress.

The Ellis Building has 2 separate ventilation systems (the North Wing and the South Wing), we can initially evacuate to the other wing. If the siren is activated in both wings, then both ventilation systems have shut down and we need to exit the building.

5+ Minutes of Alarm:

- Teaching Labs should be made safe and then evacuated.
- Research labs should be placed in Safe Mode (see below).
- If immediate evacuation is required, the fire alarm will also be pulled.

10+ Minutes of Alarm:

- All personnel should move to an unaffected wing or outside.
Do not return until 5 min after the siren has stopped so air quality can improve.

Power Outage: A loss of electrical power to the Ellis Building will also prevent fume hoods from operating properly. On loss of power, perform the above actions.

Safe Mode: Labs should be made safe to evacuate. If possible, electronic equipment should be unplugged to prevent surges when power is restored.

FIRE ALARMS, ELLIS BLDG

We have 2 initial check-in points, during a building fire alarm evacuation, for all personnel in the building.

Initial Check-in Points:

- **Soil Science Department, AAFC and Manitoba Agriculture** – East side of North Wing, between the Building and the Soils Shed, near W Parking Lot.
- **Department of Food and Nutritional Sciences** – north side of South Wing, between exit doors and picnic tables



WHAT TO DO IF YOU DISCOVER OR SUSPECT A FIRE

- a) The fire alarm should be activated by pulling the alarm pull station before any attempt to fight the fire begins.
- b) Alarm pull stations are located by all the stairwells and exits to the building. When activated, the alarm sounds locally and is monitored by Physical Plant and Security Services, who automatically call the Winnipeg Fire Department.
- c) The Emergency Exit Plans for the individual zones of the building are posted in the hallways. These plans detail the location of pull stations, fire extinguishers, fire hoses and multiple exit routes. Additional information is posted at all the fire alarm pull stations.

- d) Additionally, if there is an actual fire or building evacuation emergency, contact UM Security Services (from a safe location) directly at 555. They will coordinate subsequent calls for emergency assistance, will respond to the scene in person and direct outside Emergency Services to your specific location on campus.

If there is any delay when trying to make contact with 555, then dial 911.

WHAT TO DO WHEN THE ALARM SOUNDS

- a) Cease all activities. Turn off heat producing devices. Leave the overhead lights on.
- b) If safe to do so, close all doors and windows in the immediate area.
- c) Evacuate the building, using the nearest safe exit. The target is to get everyone out of the building within 3 minutes.
- d) Follow all additional directions provided to you by the Building Fire Wardens.
- e) Once outside, proceed around the building to your assigned meeting spot.
- f) Clipboards are located inside the building, near these meeting spots, which have a list of personnel. These clip boards can be picked up by anyone as they exit. Once outside, make sure your name has been checked off, before leaving the area.
- g) If there is a foul weather problem or some other reason for us to take shelter, the secondary meeting spot for all Ellis Building personnel will be the Soil Science Shed. There are back-up copies of the check-in sheets, located in the Shed. If there is an evacuation in our building, then all work should be stopped in the Soils Shed and the areas cleared to make room for emergency shelter.
- h) Remain outside the building until the most senior member of the Fire Department, the University Fire Marshall or Physical Plant Staff give the “All Clear” **and the alarm bells have stopped ringing.**



Soil Science Shed (Foul Weather Meeting Spot)

SOIL SCIENCE SHED ALARM

A monitored fire alarm system and emergency lighting has been installed in the Soil Science Equipment Shed. The system does not use smoke detectors, it uses fixed temperature heat detectors and exit pull stations.

The alarm is a 2 second pulsating horn versus the continuous fire bell alarm in the Ellis Bldg. If the alarm was to activate, leave through the closest exit, closing as many doors as is safe to do. Meet at the primary Soil Science Check-in Point, W parking Lot.

Even though the Fire Department is automatically notified, the alarm is not indicated in the Ellis Building. Let the Soil Science General Office know about the Shed fire alarm and the Office will request that our Building Fire Wardens respond.



FIRE WARDEN RESPONSIBILITIES

Fire wardens are responsible for sweeping their assigned areas, if safe to do so, and reporting to the Chief Fire Warden at the annunciator panel. Fire wardens then monitor the entrances to prevent anyone from re-entering the building before the alarm has been silenced and the “All Clear” given. The Chief Fire Warden then will communicate with the Fire Department and the UM Power Engineer as to any specific fire information or where personnel may be located that have not left the building.

Some or all Fire Wardens may be away from the building during a Fire Alarm. Senior personnel are expected to assist the Fire Wardens and act according to the Building Fire Plan.

Fire Wardens Ellis Building

Chief Fire Warden Fernando Esposito 204-295-3900
Rm 303
Fernando.esposito@umanitoba.ca

Chief Fire Warden (Alternate) Alison Ser 204-474-8355
Rm 252
Alison.ser@umanitoba.ca

Fire Wardens:

Level 200, North Wing Anashwar Valsalan
Rm 203
mullanka@myumanitoba.ca

Level 200, North Wing Trevor Fraser 204-474-8014
Rm 270
Trevor.fraser@umanitoba.ca

Pilot Plant (rm 216) Jerry Jin 204-480-1075
Rm 216 A
Zhou.Jin@umanitoba.ca

Level 200, South Wing Alison Ser 204-474-8355
(Alternate Chief Warden) Rm 252
Alison.ser@umanitoba.ca

Level 200, South Wing Yang Qiu 204-474-8355
Rm 252
Yang.qiu@umanitoba.ca

Level 300, North Wing Lynda Closson
Rm 362 204-474-8153
lynda.closson@umanitoba.ca

Level 300, North Wing Joanne Theissen Martens
Rm 384 204-806-2777
J.ThiessenMartens@umanitoba.ca

Level 300, South Wing Zhe Song
Rm 312 204-962-3175
Zhe.song@umanitoba.ca

Level 300, South Wing Brad Sparling 204-223-6930
Rm 312
Brad.sparling@umanitoba.ca

For more information on your responsibilities during a fire/evacuation alarm, please refer to the EHSO web page at

<https://umanitoba.ca/environmental-health-and-safety/>

FIRST AID TREATMENT

- (a) First aid kits are in a number of labs, in the Soil Science Shed and in all the field vehicles. There is signage on the doors of the labs that contain first aid kits. The field vehicles also contain a blanket, a flashlight, spare batteries, and a tow rope.
- (b) The kits are checked regularly, but if there is a problem with a kit or the contents need to be repacked after use, contact Fernando Esposito.



Field Vehicle Emergency Kit Supplies

- (c) The list of Departmental Certified First Aiders is posted at each first aid station.

Department of Soil Science

Certified First Aiders (Nov 25/22/18 – Nov 25/25)

| | | |
|-------------------|---------|------------------|
| Fernando Esposito | Rm. 303 | Ph# 204-295-3900 |
| Brad Sparling | Rm. 322 | Ph# 204-223-6930 |
| Trevor Fraser | Rm. 270 | Ph# 204-470-5855 |
| Xiaopeng Gao | Rm. 311 | Ph# 204-599-5166 |
| Zhe Song | Rm. 338 | Ph# 204-962-3175 |

AED Location closest to Ellis Building:

Active Living Centre, 100 Level, across from gym entrance turnstiles.

Other Campus AED Locations:

<https://umanitoba.ca/environmental-health-and-safety/sites/environmental-health-and-safety/files/2021-03/universityaed-locations-20170203.pdf>

- (d) In the event of any work-related injury or accident, after treatment, report as soon as practical to your supervisor.
- (e) **All injuries should be documented on the Green Workers Compensation Board (WCB) Notice of Injury, Green Cards** by the employee. The original form is stored with the Safety Officer, a copy is provided to the employee and the supervisor and faxed to EHSO (204-474-7629).
- (f) These green notification forms are available on the bulletin board, outside of the main office Rm 362. If there is a loss of work time or if medical attention was required, then the employee needs to phone in a claim to the WCB at (204) 954-4100.

http://umanitoba.ca/admin/vp_admin/risk_management/ehso/occ_health_com/p/occhealthwcb.html

FIELD WORK



USER RESPONSIBILITIES OF FIELD EQUIPMENT

- (a) Do not use equipment without authorization and proper instruction about its use. See Trevor Fraser regarding operating equipment.
- (b) Any reconfiguration or modification of the equipment should be discussed at the technicians' meeting and recorded in the logbook.
- (c) Operate equipment at moderate speeds and loads.
- (d) Record any breakages or problems in the logbook and report them to Trevor Fraser.
- (e) Do not attempt to repair equipment unless qualified to do so, such as repairs of a minor nature. All repairs should be recorded in the logbook and reported to Trevor Fraser.
- (f) Clean equipment after use.
 - a. All trucks, tractors, trailers and tools should be cleaned and sanitized according to biosecurity protocols before being taken to another research site and/or returning to storage.
 - b. Field sprayers used for pesticides must be thoroughly cleaned after use as per the product label. Hand sprayers should not be used for applying sanitizers like Spray Nine after they have been used for pesticides.
- (g) Check brakes, brake lights, running lights, and tires on trailers and other equipment, every time it is hooked to a vehicle or parked overnight.
- (h) Lubricate and maintain all equipment as outlined by field technicians or the service manual.
- (i) Field supplies such as seed, pesticides, fertilizers, tools and laboratory chemicals are made available through your supervisor. Students should report the need for provision of supplies to their supervisor.

VEHICLE USE

Department of Soil Science Vehicle Assignments, Charges and Policies for 2024 Vehicle Fleet Assignments

| # | Year and Type | Trans. | Pass. | Booking | Person/Group |
|----|------------------|--------|-------|----------|--------------------------|
| 1 | 2019 Ford 1 ton | 4WD | 6 | All Year | Fraser (Contact Trevor) |
| 2 | 2001 GMC ¾ ton | 4WD | 5 | All Year | Reserve (Contact Trevor) |
| 3 | 2021 Ford ½ ton | 4WD | 6 | Apr-TBD | Tenuta |
| 4 | 2009 Chev ½ ton | 4WD | 5 | Apr-TBD | Tenuta |
| 6 | 2011 Dodge ½ ton | 4WD | 6 | Apr-Oct | Lobb |
| 8 | 2009 GMC ½ ton | RWD | 5 | Apr-TBD | Tenuta |
| 9 | 2023 Subaru SUV | AWD | 5 | Apr-TBD | Tenuta |
| 10 | 2023 Subaru SUV | AWD | 5 | All Year | CASUAL |
| 11 | 2014 Chev ½ ton | 4WD | 6 | All Year | CASUAL |
| 12 | 2015 Chev ½ ton | 4WD | 6 | Apr-TBD | Tenuta |

Vehicle Charges

| | All Vehicles | Additional Charge for Pulling Large Trailers (Small trailers exempt) |
|-------------------------|--------------|---|
| Mileage Charges (\$/km) | \$0.66 | \$0.10 |

Basis for the Mileage Fee

- i) The vehicle pool must be sustainable over the long term; therefore, the department must fully recover all costs for owning, operating, maintaining and replacing the vehicles.
- ii) For 2024/25 fiscal year, the standard mileage charge is \$0.66 /km.
- iii) For any vehicle pulling a large trailer, there is an additional charge of \$0.10 per km to offset additional fuel costs and keep trailers in good repair. Any trailers equipped with a braking system (7 pin wiring) are considered large. For example, the Sokal and the gooseneck trailers are in this category.

Assigned Vehicle Monthly Charges

- i) Vehicles are assigned to an individual professor’s research team or a team of professors (e.g., a truck and van shared between two professors).
- ii) Assigned vehicles will be charged a minimum mileage fee of \$650 per month. The minimum fee for individual months will not be billed provided the minimum for the entire field season was reached.
- iii) Mileage charges from allowing other Soil Science personnel to use assigned vehicles will count towards the minimum charge of the person holding the reservation.

Vehicle Assignment and Sharing

- i) Vehicle assignment and bookings are meant to encourage efficient use of vehicles while enabling field research operations by research teams.

- ii) Research teams with assigned vehicles will be responsible for the vehicle and no other staff or students will be allowed to use such vehicles without the permission of the person to which the vehicle has been assigned, except in the case of an emergency at the shed.
- iii) All individual members of research teams with assigned vehicles and casual vehicle users should indicate their daily vehicle needs on the paper calendars outside of the main office. The purpose is to coordinate vehicle sharing within the team to which the vehicle is assigned.
- iv) It may be necessary to limit research teams to one vehicle for exclusive use, depending upon the supply of vehicles and demand for their use.
- v) If demand exceeds the department vehicle supply, research teams or the vehicle pool can consider renting vehicles.
- vi) Operation of private vehicles is acceptable, but the department will try to use its own vehicles where practical and cost-effective; please check with your supervisor before using personal vehicles for fieldwork. There are additional daily log requirements for mileage reimbursement - check with Lynda or Trevor.

Department Responsibilities

- i) Each vehicle is insured to a \$200 deductible, which includes glass and wildlife damage; research teams are responsible for the deductible, which can be paid by the research grant or the driver, depending on circumstances of the accident. Truck #1 is much more expensive and has a deductible of \$750.
- ii) The department will organize vehicle tune-ups and repairs with each vehicle receiving a minimum of one service appointment by a qualified mechanic each year.
- iii) A booking calendar for each vehicle will be posted outside the general office; assigned months and contact information will be marked clearly on the calendars.
- iv) The department will maintain a file of all driver's licenses and declaration forms submitted by vehicle operators.

Driver Responsibilities

- i) Vehicle drivers are responsible for the vehicle they are operating, whether it is a vehicle assigned to their team or a casual booking.
- ii) Personal use of department vehicles is prohibited.
- iii) Contravention of any traffic law is the sole responsibility of the driver.
- iv) All drivers must have a valid driver's license. Prior to using any vehicle, a driver must submit a photocopy of their valid Driver's license along with the declaration form in the Soil Science General Office.
- v) Inform Trevor Fraser of any damage or suspected issues immediately. If the issue will affect the safe operation of the vehicle (may cause further damage to the vehicle or endanger occupants, pedestrians, or other vehicles), it must not be driven until the issue is resolved.

- vi) Drivers must complete a vehicle safety check before operation of a department vehicle. Daily Pre-Use Inspection is a condition of use for all Soil Science vehicles.
 - The inspection is recommended every time you use the vehicle but is required if the vehicle is going outside of the Perimeter Hwy.
 - Any new damage found during inspections should be logged, photographed, and reported before use to prove it was pre-existing.
- vii) A minimum of one entry must be placed in the provided logbook for each day of vehicle use.
 - Log entries must include the date, name of driver(s), destination, purpose, budget number (FOAP), and odometer reading before departing and after returning.
 - If a trip must be divided, for example between two budget numbers, a second log entry can be added with appropriate odometer readings.
 - If pulling a “large trailer”, the fraction of the trip that included the trailer should be recorded in the last column. Suggested: use $\frac{1}{2}$ or 0.5 for half, 1 or ✓ for the whole trip and 0 or – for no trailer used.
 - Logs must be recorded in ink.
- viii) Drivers are responsible for ensuring that biosecurity protocols are followed for the vehicles they are operating.
 - For sanitizing to prevent the spread of soil borne plant pathogens and pests (biosecurity), refer to the Vehicle, Trailer and Equipment Sanitation sections of the Soil Science Shed Biosecurity and Field Biosecurity Protocols below.
- ix) Returned vehicles must be ready for use by another driver.
 - The driver will ensure the vehicle is clean (inside and out), has at least half a tank of fuel and an intact safety kit when returned each day.
 - Drivers will return the keys to the safe in the main office promptly after returning a vehicle.
- x) Fuel cards are used for purchasing fuel for departmental equipment only.
 - **(NEW 2024)** Receipts are to be placed in the folder corresponding to the truck used above the key safe in the main office. Do not transfer credit cards among vehicles.
 - Washes can be occasionally purchased with the fuel cards.
 - Fuel for equipment such as tractors, mowers, generators, etc. can be purchased with the vehicle fuel cards.
 - Check the fuel storage for full containers before filling more.
 - You must use an approved container to hold fuel, indicate the date on the container.
 - Do not fill containers with more fuel than you will use in the field season.
 - Please indicate the date and amount of fuel purchased for equipment on the back of the previous logbook page.

- xi) Vehicles operated off-road may become entangled with plants and debris, which have the potential to start fires. Check below vehicles and clear debris before returning to a roadway and periodically throughout the day.

In Case of Vehicle Breakdown

- (a) If a vehicle breaks down within the city limits, you can make arrangements to have it towed to Dynamic Auto at 967 St. Mary's Rd. (204-257-0244). You can contact Crane Towing at (204) 452-6666 or Dr. Hook Towing at (204) 956-4665.
- (b) Your supervisor is responsible for arranging rural roadside emergency service contacts, for research sites. This info can be included on the Off-Campus Research Location Form.

In Case of Vehicle Accident

In case of an accident, the driver will follow normal Autopac guidelines (license plates of vehicles involved, names and addresses of all drivers and witnesses, record time and place of the accident) and report the accident to the research team principal investigator and the Department Head.

Vehicle Pre-Use Inspection



Daily Pre-Use Inspection is a condition of use for all Soil Science Vehicles.

The inspection is recommended for every time you use the vehicle but is **required** if the vehicle is going outside of the Perimeter Hwy.

The Driver is responsible for ensuring that the Pre-Use Inspection has been completed before departure.

If you have any question on how to complete the inspection or if you find a problem, contact Trevor Fraser (trevor.fraser@umanitoba.ca)

SOIL SCIENCE DEPARTMENT**Vehicle Pre-Use Inspection**

- Tire Pressure?
- Fluid Levels?
- Emergency Supplies?
(First Aid Kit, Flashlight, Extra Batteries, Blanket, Tow Rope)
- Fuel Cards and Log Book?
- Windows and Mirrors Clear?
- Ready for Heat or Cold?
- Load Secured?
- New Vehicle Damage?
- Lights Working?

Choosing the Right Vehicle

Most of the vehicles in Soil Science are ½ ton trucks. If you are inexperienced or uncomfortable operating a truck (or trailer) please inform your supervisor. We may be able to provide a smaller vehicle or training to improve competence and confidence with a truck.

Passengers and Cab Style

All Soil Science vehicles can take 5 passengers; several can take an additional passenger in the front. See the vehicle calendars or assignment list for capacities.

Load and Tow Ratings

Choose a vehicle that is rated for the weight of load you want to haul. All Soil Science vehicle weight ratings are posted in the folder next to the booking calendars. If you would like help choosing a vehicle, contact Trevor Fraser. A class 3 or lower licence is required if either truck or trailer weighs more than 10,000 lbs (4,540 kg) or has more than two axles.

Drivetrain

- **FWD**, front wheel drive. Typically, smaller vehicles, good for general use. Tires may spin on ice or mud, making it more difficult to begin moving. Soil science vehicles do not have FWD.
- **RWD**, rear wheel drive. Available on most trucks. Like FWD, tires may spin on ice or mud, making it difficult to begin moving. When unloaded the light rear of the truck may slide sideways while tires are spinning. Upgraded tires and/or additional weight in the rear may be required in winter or muddy conditions.
- **AWD**, all-wheel drive. All four wheels are used to move the vehicle. This helps to start moving on slippery surfaces. It is typically on smaller and midsized

vehicles. You cannot turn off AWD but you can often lock the drivetrain to prevent individual wheels from spinning. Do not lock unless needed.

- **4WD**, four-wheel drive. Can select between four-wheel drive high, low and rear wheel only. 4WD high operates like AWD. Low offers more torque and lower speeds, good for pulling out stuck trailers. Do not use 4WD low on roadways. 2WD (RWD) operates as stated above. Most Soil Science vehicles have 4WD.

Tires

If you will be doing frequent winter or off-road driving, contact Trevor Fraser to find a truck with appropriate tires.

- **Summer:** Intended for use only in warm to hot temperatures. Not used.
- **All Season:** Offers a balance between warm weather and cool weather traction but do not perform well when very cold, icy or in deep snow. Some Soil Science vehicles have all season tires.
- **Winter:** Made of softer rubber with special tread patterns to provide excellent grip when very cold or on ice. These do not offer good traction or durability in warm weather. Not typically used in Soil Science.
- **All Weather:** Like all season tires, all weather tires offer a balance between cold and warm weather driving conditions but use a softer rubber and more aggressive tread pattern. They are intended for year-round use and are often good for mud and snow. These may not provide as much traction for ice as true winter tires. Some Soil Science vehicles have all weather tires.

Some Manitoba Safe Driving Tips

Drive to conditions

- While remaining under the speed limit, follow the flow of traffic. Slower traffic may indicate hazards you cannot see yourself.
- Choose your speed based on road conditions (water, ice, snow, mud, gravel), weather, visibility, and your level of comfort.
 - Do not drive faster than visibility and/or stopping distance allows; when driving safely, you should be able to see a hazard, react to it, and stop before colliding.
- Crosswinds can be strong in Manitoba and can push your vehicle out of the lane. Light vehicles with large sides are most susceptible.
 - Slowdown in strong winds and anticipate gusts, particularly when passing tractor-trailers or farmyard windbreaks.
- Gravel roads are common in Manitoba; the condition of these roads can change quickly. Look ahead and reduce speed as needed.
 - Dust can rapidly reduce visibility on gravel roads. Stay to the right and do not pass without confirming the lane is clear. Slow down to reduce dust for oncoming or passing traffic.

- A change in road surface (gravel to paved, firm packed to soft loose, wash boarding, potholes, etc.) can lead to loss of traction.

Winter Driving and General Safety

- Choose a vehicle with tires that are appropriate for the weather.
 - One of our trucks with four-wheel drive and all-weather tires would be a better choice for snow and ice than a rear-wheel-drive truck with all season tires.
- In winter bring a shovel, ice scraper and jumper cables in addition to other safety equipment. Dress appropriately for the weather.
 - Familiarize yourself with how to use all tools before departing.
- Charge your cellphone and ensure you have contact numbers for help.
- When very cold, plug in the block heater the night before or at least 30 min to an hour before using a truck.
 - Infrequent use in the winter may make vehicles difficult to start. Warming the oil before starting helps but will not overcome a weak battery. Contact Trevor if you suspect a battery may need charging or replacement.
- When slippery:
 - Make slow gentle turns and gently press the gas and brake when accelerating and decelerating. Trying to speed up, slow down or change direction too quickly will cause tires to spin or slide, leading to a loss of control.
 - Increase following distances and reduce speed well in advance of where you intend to turn or stop.
 - 4WD and AWD will help you get started or unstuck but will not help you stop any faster.
- If you must use a tow rope, strap or chain.
 - Do not attach a strap or rope to a chain. Straps and ropes can stretch like a rubber band. If the chain becomes unhooked, it can be launched at one of the vehicles causing damage or serious injury.
 - Only attach tow straps to mounting hooks, trailer hitch receivers or if these are not available to the vehicle frame.
 - If towing with a tractor, attach the strap or chain below the rear axle; drawbar preferred. This will prevent the front end from lifting and/or flipping over and will protect the driver in case the strap slips or snaps.

PESTICIDE HANDLING AND STORAGE

Contact Trevor Fraser for details.

Before working with any pesticides that require the use of a respirator, all staff and students must complete the 2-step respirator fit testing process. First, you must

submit a confidential medical surveillance form to be assessed by the Occupational Health Nurse at EHSO.

Once medically cleared, you will be fit tested using a quantitative method by a Technician at EHSO, using North half mask respirators.

For details on fit testing, contact the Fernando Esposito or view the information at EHSO under Personal Protective Equipment – Respiratory Protection:

<https://umanitoba.ca/environmental-health-and-safety/environmental-health-and-safety/general-lab-safety>

- (a) Use appropriate clean apparel when handling pesticides. This may include:
- rubber gloves
 - disposable Tyvek Suit
 - rubber boots
 - respirator (properly fitted and in working condition)
 - goggles

Do not store any Personal Protective Equipment inside the Pesticide Storage Room. This equipment will be provided to each field research team by their supervisor. After using pesticides, thoroughly wash all clothing and parts of the body that may have been exposed.

- (b) Do not remove pesticides from the storage area without permission of your supervisor.
- (c) Read all labels on pesticide containers prior to use and obtain instructions for use from field technicians and/or your supervisor.
- (d) For your own safety, please ensure that you do not transport pesticides inside the passenger compartment of any vehicle. Ensure jugs will not tip or leak during transport. It is much easier to secure the load than to clean up spills.
- (e) In case of pesticide spills, or other accidents with pesticides, contact Dr. Zvomuya or Trevor Fraser. If the health of person(s) is endangered, contact nearest hospital or medical office immediately.
- (f) Pesticides and Laundry. To ensure your safety and the removal of all or nearly all the pesticide from clothing that has been contaminated by a spill, the following steps should be followed:
- Keep the clothes used during pesticide application separate from the family wash. Use plastic bags to ensure this separation.
 - Use a “pre-spray” laundry aid (Spray and Wash, Stain Away, etc.) before starting the wash with detergent.
 - Set the washing machine temperature to hot.
 - Use the full amount of detergent recommended on the box or jug.
 - Wash the clothing two or three times before reusing them.

- Dry clothing outside, not in the dryer.
 - When selecting clothing to wear while applying pesticides, it is best to avoid “perma-press” type fabrics, because these are harder to launder to a pesticide-free condition.
- (g) The Soil Science Department has a supply of election-style pesticide application signs. These signs are to be placed at the entrance of an off-site research location immediately after pesticides have been applied to inform anyone who would enter of the hazard.
- Signs should be labeled with contact information and relevant product safety information, including application date and re-entry date.
 - In order to reuse the signs, place a piece of packing tape with a folded end on the sign and write your information on the tape using a permanent marker. A second piece of tape can be placed over the text if there is a chance of it washing off.
 - After the re-entry period has elapsed, the tape can be removed, and the sign cleaned and returned to supplies.

HANDLING OF SOIL AND PLANT SAMPLES

Note: We highly recommend that you keep your tetanus immunization up to date. There is a risk when handling soil with open wounds.

- (a) Soil samples may be stored unprocessed and just refrigerated or frozen, dried only or dried and ground. Confirm your sampling protocol with your supervisor.
- (b) Small soil samples: Use plastic bags for field soil samples. After drying and grinding they can be stored in small paper or plastic bags or containers that are provided by your supervisor. Grinding facilities are located in the Soil Science shed and require training before use. Please do not use the drying room or grinding rooms for storage.
- (c) Large bulk soil samples for growth room studies: Use 20-L pails with lids or large plastic bags appropriate for soil. Please do not use cloth bags. Dry soil samples in the drying room and sieve to desired size using soil sieving table located in the Soil Science Shed. Return soil to the 20-L pails and store temporarily in the Soil Science Shed equipment storage area on a well-labeled pallet. **DO NOT** store or prepare soil in the growth chamber room or the workshop.
- (d) Plant samples: Please use cloth or mesh bags for plant samples. Plant samples can be air-dried in the drying room or oven-dried in the large shed oven. No plastic containers or bags are allowed in ovens; metal trays, paper bags and cloth bags are acceptable. Ensure there is space for airflow between samples in the oven, **DO NOT** over fill them. After grinding, place plant samples in plastic bags. **DO NOT** store or prepare plant samples in the growth chamber room or the workshop.

- (e) Arrange for use of shed facilities such as the drying room, drying oven, grinding rooms, etc., with Trevor Fraser.
- (f) Label all soil and plant samples with date, name and location.

The computer in the shed has an inventory program that can help keep track of the shed contents. Keeping this up-to-date will save time looking for samples and discarding during shed cleanup.

The program can quickly print labels that are ready to put on boxes, buckets, or tubs when you return from the field.

It can also print a catalog of samples and storage locations for each group and project if it is up to date.

- (g) Clean up after yourself! Not only are there many people that also require these facilities, but we must avoid the transfer of soil and plant borne agricultural pests and pathogens. Refer to the Soil Science Shed biosecurity protocol to find appropriate workspaces and clean-up instructions.
- (h) All cloth bags, Rubbermaid tubs and pails should be cleaned and returned to their proper storage area.

FIELD SITE REGISTRATION FORM

This form is completed / updated at the beginning of each field season. A copy of the form is stored in the General Office, Rm 362 Ellis Building.

The record of the legal locations and road directions on this form provides a means of directing emergency help to a remote site.

The blank forms are located at the Vehicle Booking Calendar bulletin board.



BIOSECURITY

This section contains excerpts from the Faculty of Agricultural and Food Sciences biosecurity protocols document that are relevant to most staff and students in the Department of Soil Science. For additional protocols and appendices, refer to the original Faculty of Agricultural and Food Sciences (FAFS) Biosecurity Protocol document. If you will be working with plants or animals; working in growth rooms, incubators, or greenhouses; or working at facilities not covered by the included protocols, ask your supervisor for the appropriate biosecurity protocols if they have not already been provided to you.

<https://umanitoba.ca/agricultural-food-sciences/sites/agricultural-foodsciences/files/2021-02/fafs-web-biosecurity-protocol-14-mar-19.pdf>

Information that was not available at the last review of the FAFS biosecurity document is marked as “**UPDATE:**”.

Background (FAFS Biosecurity Protocol 14-Mar-19)

"Biosecurity" is a general description for a set of measures designed to protect Canada's agricultural resources from biological pests at the national, regional, and individual farm/organizational levels. A biological pest is considered anything that is injurious or potentially injurious, whether directly or indirectly, to plants, animals, products or by-products of plants/animals, or food. This includes pests not established in Canada, pests established in limited areas of Canada, and pests widely distributed that can spread from farm to farm.

A wide variety of organisms can be injurious to plants, animals and agricultural production. Depending on their biological nature, introduction of these pests into an agricultural or research setting can occur through a wide range of pathways. Knowing the pests of concern for your research location and identifying the pathways by which they are introduced and spread are key elements of any biosecurity plan.

Possible pathways of introducing plant pests to fields include the following:

seeds and plant materials; vehicles
and transportation;
equipment; staff and visitors; agricultural inputs;
irrigation water; soil, compost, manure; research
materials (e.g. industrial/bio-industrial waste); insects
and other pests; birds, wildlife, pets and other
animals;
wind and blown dust; food
and feed products.

Possible pathways for introducing and transmitting pests in controlled growth environments include the following:

- field research plant material and soil via humans (e.g., field research staff) and equipment;
- transfer among greenhouses, separate rooms within each greenhouse, growth chambers and work areas within each growth area complex via people and tools;
- outside pests via human and equipment vectors, including general public traffic, students, service personnel and caretakers;
- delivery of infected seed or growth mediums (e.g., soil, sand, compost, etc.); □ introduction of plant pathogens used for research; □ improper disposal of infected organic material.

Possible sources or vectors for introducing animal diseases include the following:

- live animals (especially sick or recently recovered);
- dead or sick animals;
- animal products;
- staff and visitors;
- equipment;
- vehicles and transportation;
- feed, soil and water;
- feces and urine;
- birds, wildlife, and other animals;
- insects and other disease vectors;
- air (aerosols or particulates); food products.

Field Biosecurity refers to a series of practices designed to prevent, minimize, and control the introduction, spread, and release of plant pests, which include insects, nematodes, weeds, molluscs, phytoplasma, bacteria, fungi, and viruses into fields. Biosecurity risks in field crops can be categorized as soil-borne pests (e.g., clubroot, verticillium, soybean cyst nematode), diseases associated with plant material, weed seeds, and insects introduced to a farm and moved within a farm enterprise.

Animal Biosecurity refers to a series of practices designed to prevent, minimize, and control the introduction and spread of animal diseases. Disease may result from a number of factors, including, but not limited to, infectious organisms; toxins; trauma or damage to a tissue or organ; and metabolic, nutritional, and degenerative conditions. However, a primary cause is infection from pathogens, namely viruses, bacteria, fungi, and parasites.

Why is Agricultural Biosecurity Important?

Maintenance of the highest possible plant, soil and animal health, as well as food safety is vitally important to the sustainability and profitability of the Canadian agricultural sector. The success of Canada's agricultural exports is linked to the excellent sanitary status of our plant and animal products. Access to existing markets and to new and emerging markets will increasingly depend on our ability to demonstrate the minimal biosecurity risk that Canadian products pose to our trading partners. Continual improvement of biosecurity standards may be needed to meet processor requirements, achieve/retain quality assurance certification and market access, to ensure market competitiveness for Canada's agricultural products and to maintain public trust.

Pests can reduce productivity, affect farm income and animal welfare, increase labour and other operational costs, reduce the value of farmland, close export markets, affect domestic consumption and reduce prices that producers receive for their animals, plants and other agricultural products. In addition to adverse effects on the agricultural economy, there can be negative effects on the environment and human health.

Considerations as to why someone may want to implement biosecurity measures within an operation include:

- achieving research standards and production objectives;
- external demand for biosecurity practices and protocols;
- decreased production losses;
- avoiding the introduction of pests that are currently not present;
- the desire to contain and minimize pests that are already present; and
- responsibilities to neighbours and industry to ensure that biosecurity risks are not introduced to someone else.

The capacity of the agricultural sector to withstand an outbreak rests not only on the collective efforts of the sector, but also on individual biosecurity plans and their effective implementation. Quick and simple measures built into your everyday management practices will go a long way toward protecting your research, production and resources from the costly consequences of pests.

Definitions (FAFS Biosecurity Protocol 14-Mar-19)

Biosecurity zone: an area with defined boundaries where biosecurity measures are to be implemented to control entry, exit, and movement to prevent the introduction and spread of pests (e.g., a field, greenhouse, animal handling area, or storage area). Also referred to as controlled and restricted access zones:

- a. **Controlled access zone (CAZ):** The area of land, buildings and/or spaces constituting the production or work area of the premises that is accessible through a defined access point.
- b. **Restricted access zone (RAZ):** An area inside the CAZ where personnel and equipment access is more restricted than in the CAZ.
- c. **Controlled access point (CAP):** A visually defined entry point(s) through which staff, students, visitors, and if applicable, residents, will enter the CAZ and/or the RAZ.

Controlled growth environment: a research area within the Faculty of Agricultural and Food Sciences that includes greenhouses, growth rooms, growth chambers and growth cabinets

Crop: throughout this document, "crop" is used in a widely inclusive sense to include plants, plant products, and other products that may be generated by a grower, producer, or operator for profit, including annual and perennial crops, fruit, vegetables, horticultural plants, trees and mushrooms

Farm: a tract of land held for the purposes of cultivation, crop production, and/or the rearing of certain animals. Throughout this document, "farm" is used to denote a physical location that generates crops, animals, plant products, and other products, and it includes barns, nurseries, greenhouses, and plant propagators. A field research facility is also considered a farm by this definition.

Field: an individual block or piece of land contained within a research location (e.g., field 8E at the Ian N. Morrison Research Farm or block 6 at the Point Research Station).

Livestock and poultry: food production animals used for research, education or outreach that are housed individually or in groups in cages, pens or stalls surrounded by a building structure or fence.

Location: a research location composed of multiple fields (e.g., Ian N. Morrison Research Farm, Point Research Station or a farmer's commercial field).

Pest: according to the Plant Protection Act, any thing that is injurious or potentially injurious, whether directly or indirectly, to plants, animals, or to products or by-products of plants and animals, and including any plant prescribed as a pest.

Producer: one who owns, leases, or rents land for cultivation, crop production, and/or the rearing of certain animals.

Research facility: a research site composed of multiple fields (e.g., Ian N. Morrison Research Farm, the Point Research Station, Glenlea Research Station), livestock facilities or livestock supporting buildings.

Residents/tenants: a person or group that is renting a field or research area within or outside of a FAFS research facility. This can include members of the FAFS or non-FAFS personnel.

Standard Operating Procedure (SOP): a set of written instructions that documents a routine or repetitive activity followed in a research area.

Safe Work Procedure (SWP): a set of procedures that describes how to perform a task safely, the potential hazards, the necessary protective equipment and required training.

Visitors: any personnel who normally do not work in the area/building who arrive at a research area (e.g., sales representatives, inspectors, delivery people, contractors, tour guests, attendees at workshops, etc.).

SOIL SCIENCE SHED BIOSECURITY (FAFS Biosecurity Protocol 14-Mar-19)

Background The Soil Science Shed contains facilities for processing and storage of soil, plant and manure samples as well as growth rooms and incubators that are appropriately sized for individual finite duration projects. As there is very little material within the soil science shed that can become infected, the soil science shed biosecurity protocols are primarily aimed at preventing the distribution of potentially contaminated materials. The Soil Science Facilities section of the Controlled Growth Environment Biosecurity Protocol deals with preventing contamination in growth rooms and incubators and/or containing known pathogens or pests. This protocol must be used along with standard operating procedures (SOPs) and safe work procedures (SWPs).

Scope The Soil Science Shed Biosecurity Protocol applies to the soil science shed and the parking pads directly to the south and east sides of the shed. This protocol applies to all staff, students, visitors and service personnel within the shed.

See site maps and images for the soil science shed - Appendix E

Contact Soil Science Field and Equipment Technician Trevor Fraser. Office: 204.474.8014; Mobile: 204.470.5855; Email: Trevor.Fraser@umanitoba.ca

Communication and Documentation

- This protocol will be communicated to Faculty of Agricultural and Food Sciences (FAFS) staff via email and to FAFS staff and students during the spring safety training and orientation each year. This protocol will also be sent to all additional users of the soil science shed facilities.
- All users are required to attend the soil science orientation, the shed orientation and review the soil science orientation handbook.
- Principal Investigators (PIs) must discuss this protocol with their staff and students and work with them to develop the SOPs and SWPs that meet the needs of their specific research programs. PIs will be responsible for the conduct of personnel in their research programs.

Visitors

- All doors are to remain locked when the shed is not in use. Visitors are required to contact the soil science office to request entry and may be required to be accompanied by personnel that have completed the shed orientation when within the building.

Handling of Materials and Disposal

- Whenever possible, research materials (seed, plant tissue, soil, compost, manure, water, etc.) are to be processed and/or reduced at the site where sampling occurred. Research materials are to be disposed of in an approved manner such as: land fill, autoclaving, or incineration.
- With the exception of commercial seed and fertilizer, returning research materials from the soil shed to the field (including the site of collection) is discouraged as materials may have become contaminated in the soil shed.
- Samples are to be labeled appropriately, including a Date, PI, Researcher, Project, Location, etc.
- Stored research materials must be in sealed plastic mouse-resistant containers.
- Use proper containment on work surfaces and scales for ease of cleanup and disposal.

- Work surfaces and floors should be cleaned before leaving.
- Unless otherwise approved, soil and plant tissue processing are to occur in area 101. These areas including the grinder rooms (101A and 101B) are to remain clean and free of soil and plant tissue when not in use.
- Manure samples are to be processed within the manure canopy in area 102. Work surfaces, equipment and any additional surfaces that may have come into contact with manure are to be cleaned and sanitized when finished.
- Unless otherwise approved, growth media preparation is to occur in area 102. This area must be cleaned and sanitized after use.

Vehicle, Trailer and Equipment Sanitation

- The pads immediately south and east of the soil science shed are used for sample delivery, trip staging and vehicle/trailer parking. This area is accessible to anyone and, when unattended, is to be kept clean and free of research materials.
- The areas in front of overhead doors are to be kept free of vehicles and clean. This will help minimize the amount of soil that is transferred during short-term parking at the shed.
- Each vehicle has an assigned parking space. It is the user's responsibility to ensure that each vehicle and its parking space remain clean to avoid transporting soil. When visiting field sites users are required to follow the Field Biosecurity Protocol as well as all other site specific biosecurity protocols.
- Whenever possible, vehicles and equipment should be cleaned in the marked wash area near the south-west door. A pressure washer is available for this purpose. After washing, the wash area itself should also be cleaned. Bulk soil can be scraped and discarded in the garbage before pressure washing the pad.



FIELD BIOSECURITY (FAFS Biosecurity Protocol 14-Mar-19)

Information from Manitoba Agriculture and Resource Development and the Canadian Food Inspection Agency has been incorporated in order that this protocol meets both provincial and national standards for field biosecurity.

Background The **FAFS Field Biosecurity Protocol** provides specific guidance on the practices required to reduce the risk of spreading pests when conducting field research, including communication strategies, crop input considerations and sanitation of humans, vehicles, trailers, equipment and small tools involved in field research. Precautions must be taken to minimize the transfer of soil and to disinfect footwear, vehicles and equipment by which soil can be transferred in order to reduce the risk of transferring pests from one location to another. This protocol must be used along with standard operating procedures (SOPs) and safe work procedures (SWPs).

Scope The Field Biosecurity Protocol pertains to field research locations on land owned and operated by the University of Manitoba (i.e., Ian N. Morrison Research Farm, Glenlea Research Station Point Field Research Laboratory, the Bison research location and the Arboretum research location), as well as non-University of Manitoba locations used by Faculty of Agricultural and Food Sciences staff for field research. The protocol applies to all faculty, staff, research collaborators, visitors and vendors/service providers accessing the field research locations. Individuals/entities leasing cropland at the Glenlea Research Station are required to follow the “Biosecurity and Reduction of Pest Movement Strategies for Producers” Schedule that accompanies their legal agreement (Appendix B).

Contact The manager at each field research location represents the contact for that location.

Communication and Documentation

- This protocol will be communicated to Faculty of Agricultural and Food Sciences staff via email and to FAFS staff and students during the spring safety training and orientation each year. This protocol will also be sent to Principal Investigators (PIs) and technicians in the departments, Faculty, and all other units or organizations at the time of initiating a land request for the Carman, Glenlea and Point research farms.
- PIs must discuss this protocol with their staff and students and work with them to develop the SOPs and SWPs that meet the needs of their specific research programs. PIs will be responsible for the conduct of the personnel in their research programs.
- This protocol should be discussed with any land owner, or non-University of Manitoba research farm prior to conducting research on their land. In addition to the FAFS Field Biosecurity Protocol, site-specific biosecurity protocols for these non-UofM research facilities or farms must be followed as required.
- **UPDATE: Each department has a supply of election-style biosecurity signs that can be placed at off-site research locations. These signs are to notify workers and the public of the biosecurity measures in place, and to provide contact information so additional information can be provided as required.**
- It is mandatory to use the Manitoba Agriculture Field Biosecurity Checklist (Appendix C) to document the biosecurity measures that have taken place, and that these records be kept on file for five years. These documents will be stored in each vehicle and filled out following each field visit. If needed, the documentation for cleaned vehicles, equipment and small tools will be used as evidence that protocols were followed at each location. Each PI will be responsible for managing these documents for their research projects. **UPDATE: The biosecurity web-form may be used in place of paper records and is preferred.**

- This protocol will be provided to any producer, research collaborator or research funding agency that requests this information.
- This protocol can be utilized along with agreements for use of producer fields for research purposes. PIs may want to include a waiver in regards to biosecurity from producers as part of an agreement for access to their land. The landowner should be made aware of this protocol prior to signing the land lease.

Crop Inputs

At all field research locations, all members of the research team will use only clean, pest-free inputs prior to entering the field.

- Use certified seed whenever possible.
- Use seed treatments and coatings where appropriate and cropping/research project conditions warrant.
- When possible, source materials from suppliers and transporters known to implement a biosecurity risk management protocol.
- Inoculation of plant pathogens for research purposes should be restricted to the intended field treatment area. Surplus inoculum should be inactivated before disposal and infected plant material should be removed and properly disposed of at the end of the trial.
- Test manure for potential pests (e.g., invasive weeds, pathogens, etc.) and comply with existing local, municipal, provincial, and/or federal regulations pertaining to the application of manure to farmland.
- Evaluate components of industrial/bio-industrial waste to identify any potential biosecurity risk and refrain from using the waste if it contains contaminants deemed a biosecurity risk or if the biosecurity risk is undetermined.

Human Sanitation

- Complete the Field Biosecurity Checklist (Appendix C) following each field visit.
- Try to reduce field visits when field conditions are muddy.
- Use disposable footwear coverings prior to entering the field. These can be removed at the field edge immediately after leaving the field and placed in a garbage bag for disposal.
- All non-disposable footwear should be scraped clean of visible soil and washed before the next location. Use an approved disinfectant (Appendix D) between locations.
- Hands (and any other body parts) or clothing that may be covered with soil should be washed or cleaned off before leaving the location. The use of disposable gloves and/or coveralls is also recommended when working directly with the soil.

Vehicle, Trailer and Equipment Sanitation

- Maintain copies of the Field Biosecurity Checklist (Appendix C) in vehicles and equipment used in the field. Complete the Field Bio-Security Checklist following each field visit.
- Whenever possible, field visits should be done on foot.
- Vehicles (trucks and trailers) should be parked on roads, grassed areas, or in the approach and not in fields.
- Try to reduce field visits when the field is muddy.
- All vehicles and wheeled equipment (tractors, quads, trailers, implements and sprayers, etc.) entering any field must be cleaned after use. Upon leaving the field you should:
 1. Rough clean, which includes knocking or scraping off soil clumps in the field. Within Faculty research locations at Ian N. Morrison Research Farm, Glenlea Research Stations and the Point Research Station, a rough cleaning is required when moving equipment from field to field.

2. Fine clean, (i) using compressed air to blow off remaining soil (for light texture soil and dry soil), or (ii) pressure-washing off remaining soil (for loams, clays and wet soil). It is preferred that this be done at the research station washing pad, or a nearby carwash (tires, wheels and undercarriage, especially wheel wells and anywhere else soil may have stuck). A fine cleaning is required when leaving a location after leaving a field or a muddy location.

Small Tool Sanitation

- All small tools (augers, shovels, trowels, etc.) entering any field must be cleaned after use. Upon leaving the field you should:
 1. Rough clean, which includes knocking or scraping off soil clumps in the field. Within Faculty research locations at Ian N. Morrison Research Farm, Glenlea Research Stations and the Point Research Station, a rough cleaning is required when moving equipment/tools from field to field.
 2. Fine clean, (i) using compressed air to blow off remaining soil (for light texture soil and dry soil) or (ii) washing as described above (for loams and clays and wet soil). Spray down the equipment with an approved disinfectant. A fine cleaning is required when leaving a location.

Field Biosecurity Checklist (FAFS Biosecurity Protocol 14-Mar-19)

| | | | | | |
|--|--|--|----------------|----------------------|-----------------|
| Name(s): _____ | | Date of field visit: (DD/MM/YY): ___ / ___ / ___ | | | |
| Reason for visit: _____ | | | | | |
| FIELD INFORMATION: | | | | | |
| Legal location or GPS: _____ | | Producer / landowner: _____ | | | |
| Crop: _____ | | Phone number: _____ | | | |
| Producer/landowner was consulted and agreed to biosecurity protocol? <input type="checkbox"/> Yes <input type="checkbox"/> No | | | | | |
| SANITATION PROCEDURES | | | | | |
| Indicate the steps taken to prevent transfer of soil/organisms to or from the field via your person, vehicle or equipment. Check off all boxes that apply and/or indicate other methods in the comments. Refer to protocol for definitions and procedures. | | | | | |
| | | BEFORE ENTRY | ON EXIT | BETWEEN SITES | COMMENTS |
| FOOTWEAR | | No action | | | |
| <input type="checkbox"/> Used disposable booties | | Rough cleaned | | | |
| <input type="checkbox"/> Properly disposed of items | | Fine cleaned | | | |
| <input type="checkbox"/> Work/rubber boots - fill out → | | Disinfected | | | |
| HANDS / EXPOSED SKIN | | | | | |
| <input type="checkbox"/> Used disposable gloves | | No action | | | |
| <input type="checkbox"/> Used disposable coveralls | | Rough cleaned | | | |
| <input type="checkbox"/> Properly disposed of items | | Fine cleaned | | | |
| <input type="checkbox"/> Did not use disposable items → | | Disinfected | | | |
| VEHICLE | | | | | |
| <input type="checkbox"/> Remained on main road | | Rough cleaned | | | |
| <input type="checkbox"/> Remained on field road/approach | | Fine cleaned | | | |
| <input type="checkbox"/> Entered field → | | Disinfected | | | |
| FIELD EQUIPMENT including hand tools, tractors, machinery, etc. Specify items in left-hand column. | | | | | |
| 1. | | No action | | | |
| | | Rough cleaned | | | |
| | | Fine cleaned | | | |
| | | Disinfected | | | |
| 2. | | No action | | | |
| | | Rough cleaned | | | |
| | | Fine cleaned | | | |
| | | Disinfected | | | |
| 3. | | No action | | | |
| | | Rough cleaned | | | |
| | | Fine cleaned | | | |
| | | Disinfected | | | |
| 4. | | No action | | | |
| | | Rough cleaned | | | |
| | | Fine cleaned | | | |
| | | Disinfected | | | |
| Were field conditions wet/muddy? <input type="checkbox"/> Yes <input type="checkbox"/> No | | | | | |
| Specify which disinfectant was used: _____ | | | | | |

Biosecurity Checklist Web-Form

We have developed a web based form to track biosecurity activities at field locations. While the paper version of the biosecurity tracking form above may still be used, it is preferred to use the online biosecurity form. Online biosecurity logs will be checked against vehicle logs periodically during the field season. **UPDATE:** The online form is in the process of being updated. A new link, QR code and instructions will be provided when it becomes available. Please keep your own paper logs until then.

Instructions

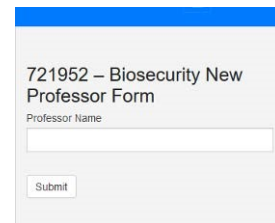
Once you have navigated to the form, check that your Professor and Field (research location) appear in the drop-down menus. If they do not click the “Add a new Professor” or the “Add a new Location” buttons at the top, see notes below. Please only add your professor and research location once and ensure that they are unique, this will make it much easier to track activities by group or research site. Reload the main form so your new value appears in the drop-down menu.

Ensure that you enter the Soil Science truck ID number (1 to 12) in the “Vehicle” box. This will allow us to check that all trips logged with soil science vehicles requiring a biosecurity checklist have one completed. You will be contacted to complete a log entry for each trip using a soil science vehicle where a form was not completed. It is the driver’s responsibility to ensure biosecurity records are completed for each trip when personal vehicles or rentals are used.

Fill in the appropriate text and check boxes and finally click the “Submit” button at the bottom. Once submitted you cannot alter the values.

See Trevor Fraser if you have any questions, comments or concerns regarding the use of the biosecurity web-form.

Adding Professors: This value is used to sort the forms by research group, it does not strictly need to be a name but should indicate who to contact regarding the forms. Enter the first and last name, group name, company name avoiding duplicate values. Ensure you select this same entry from the drop-down menu each time you use the form.



The screenshot shows a web form titled "721952 – Biosecurity New Professor Form". Below the title is a text input field labeled "Professor Name". At the bottom of the form is a "Submit" button.

721952 – Biosecurity New Location Form

Location Name

GPS Location

Producer/Land Owner

Crops

Phone Number

Was the land owner consulted and have they agreed to biosecurity? *

Yes

No

Submit

Adding Locations: A research station or town may have many research sites associated with it, be specific when choosing a Field name. Rather than just the name of the nearest town or the research station, also include a field identifier or project name. (Glenlea-NCLE LT is better than Glenlea or NCLE LT alone) Then ensure you select this same Field entry from the drop-down menu each time you complete a new checklist for that location.

GPS Location pinpoints the worksite. This can be any identifier like GPS coordinates, legal land description, research station field ID number or a street address. Any information you provide regarding locations or producers is only viewable by the form administrator. Only the Location name will be visible to all users.

UPDATE: Disinfectants

Virkon is ineffective against Clubroot. Wherever limiting the spread of soil-borne plant pathogens is the goal, do not use Virkon as a disinfectant.

Solutions of 2% bleach or 100% Spray-Nine are effective for the control of soil-borne plant pathogens, including Clubroot.

Due to the corrosive nature of bleach solutions, the soil science department has switched to Spray-Nine as the primary sanitizer solution.

Spray-Nine

- Spray-Nine is used at full strength without dilution. Do not mix with other sanitizers, cleaners, or chemicals.
- A supply of refillable jugs can be found at the exchange station near the east door of the soil science shed. Please return your empty jugs and inform Trevor Fraser if there are no full jugs available.
- The shelf life of undiluted properly stored Spray-Nine is estimated to be two years. Please date sprayers so contents will be replenished a minimum of every two months. To avoid wasting sanitizer, only fill sprayers with a volume of product that can be consumed within this timeframe.
- Do not inhale. Move to fresh air and consult physician if irritation develops.
- Do not allow contact with the eyes or prolonged contact with skin. If contact with skin or eyes occurs flush well with water.
- Do not freeze.

Example Label:

| |
|---|
| Spray-Nine Discard as domestic waste Prepared by: _____ |
|---|

| |
|-------------------------|
| Preparation Date: _____ |
| Expiry Date: _____ |

Testing for soil Pathogens

Potential testing locations include:

- 20 20 Seed Labs Inc. - <https://2020seedlabs.ca/>
- Pest Surveillance Initiative - <http://www.mbpestlab.ca/field-testing/>

FAFS Biosecurity Protocol List (2019)

Below is a list of available biosecurity protocols provided by the Faculty of Agriculture and Food Sciences. This is not a comprehensive list of biosecurity protocols; your research location may have its own protocols that must be followed in addition to the ones listed. For example, Richardson's Kelburn farm is such a location.

- Field Biosecurity
- Ian N. Morrison Research Farm Biosecurity
- Controlled Growth Environments Biosecurity
 - Department of Plant Science Facilities
 - Department of Soil Science Facilities
- Soil Science Shed Biosecurity
- Animal Science Research Facility Biosecurity
- Glenlea Research Station Livestock and Poultry Biosecurity
- Field Trips/Tours Biosecurity
- Disinfectants