These Fact Sheets summarize key requirements of WHMIS 2015 which incorporates the Globally Harmonized System of Classification and Labelling of Chemicals (GHS) for Canadian Workplaces. See WHMIS.org for more information.

WHMIS 2015 – An Overview

**What is GHS?**

GHS is an international initiative to standardize chemical hazard classification and communication globally. GHS has been adopted by many of Canada’s trading partners, including the United States.

WHMIS is a national hazard communication system that provides information on the safe use of hazardous products in Canadian workplaces. GHS has not replaced WHMIS. WHMIS has incorporated GHS elements, resulting in new **standardized**:

- classification criteria
- label requirements
- safety data sheet (SDS) requirements (formerly material safety data sheet)

**Classification**

Classification criteria have changed for WHMIS 2015. WHMIS retains the same level of protection it previously offered, and incorporates some new hazard classes, e.g. Aspiration Hazard. See the *WHMIS 2015 Hazard Classes* Fact Sheet for more information.

**Supplier Labels**

Supplier labels have a few new requirements. Most of the label elements are standardized. Most hazard classes and categories have a prescribed signal word, hazard statements, pictogram(s), and precautionary statement(s). Supplier labels continue to be required in both English and French. See the *WHMIS 2015 Supplier Labels* Fact Sheet for more information.

Hazard communication is more standardized with prescribed hazard statements, signal words, pictograms and precautionary statements.

**Safety Data Sheets (SDSs)**

SDSs follow a standard 16-section format with specific information requirements.

SDSs continue to be required in both English and French.

The SDSs must be accurate at the time of sale or import, for each sale or import. For further information, see the *WHMIS 2015 Safety Data Sheets* Fact Sheet.

**Confidential Business Information – Trade Secrets**

There are no significant changes to the trade secrets rules.

**Roles, Responsibilities and Duties**

The current roles and responsibilities for suppliers, employers and workers remain unchanged in WHMIS 2015.

Suppliers still provide labels and SDSs to customers. See the *WHMIS 2015 Information for Suppliers and Importers* Fact Sheet for more information.

Employers still ensure that all hazardous products are properly labelled and make up-to-date SDSs readily available to workers. Employers also provide worker education and training and ensure appropriate control measures to protect the health and safety of workers. See the *WHMIS 2015 Information for Employers* Fact Sheet for more information.

Workers still participate in WHMIS training programs, take necessary steps to protect themselves and their co-workers, and participate in identifying and controlling hazards.

**Transition**

To allow time for suppliers, employers and workers to adjust to the new system, WHMIS 2015 implementation will take place over a multi-year transition period.

Visit whmis.gc.ca or WHMIS.org for more information.
Information for Employers

The implementation of GHS in WHMIS will help Canada’s hazard communication system to be more aligned with those of other countries. The benefits include a globally standardized approach for hazard classification and hazard communication (labels and Safety Data Sheets (SDSs)).

Employers’ Duties
Under WHMIS 2015, employers must continue to:

- Educate and train workers on the hazards and safe use of products.
- Ensure that hazardous products are properly labelled.
- Prepare workplace labels and SDSs as necessary.
- Provide access for workers to up-to-date SDSs.
- Review the education and training provided to employees – annually or whenever work conditions or hazard information changes.

Worker Education and Training
Employers are required to educate and train workers about WHMIS 2015. Revised education and training programs, developed in consultation with the health and safety committee, will include:

- New hazard pictograms.
- New hazard classes.
- New labels and their required elements such as signal words.
- The meaning of all signal words and hazard statements found on labels and SDSs in the workplace, such as Danger - May cause cancer.
- The new SDS format and how to locate information needed to work safely with a product.
- Worksite-specific training on measures to work safely with hazardous products.

See related WHMIS 2015 Fact Sheets for information on these topics.

With WHMIS 2015, SDSs and labels for products originating within and outside of Canada will share common elements. This will simplify education and training.

Supplier Labels
New requirements for supplier labels include signal words, and standardized hazard statements and precautionary statements.

Most hazard classes and categories have a prescribed signal word, hazard statement and pictogram. Supplier labels continue to be required in both English and French. See the WHMIS 2015 Supplier Labels Fact Sheet for further information.

The preparation of workplace labels is still required.

Safety Data Sheets (SDSs)
SDSs must follow a standard 16-section format. There are some new information requirements, for example, inclusion of the WHMIS classification, hazard statements and other label elements in Section 2. For further information, see the WHMIS 2015 Safety Data Sheets Fact Sheet.

SDSs will be updated when significant new data become available.

Worker access to SDSs is a continuing requirement. Ensure that updated SDSs are obtained for all hazardous products used in the workplace.

Confidential Business Information – Trade Secrets
There are no significant changes to the trade secrets rules.

For more information on the WHMIS requirements in your jurisdiction visit WHMIS.org.

WHMIS 2015 Transition
Employers are required to educate and train workers about WHMIS 2015 as new labels and SDSs will appear in their workplaces. During the transition period, employers may continue to have WHMIS 1988 labels and MSDSs in the workplace - if so, they must also continue to educate workers about WHMIS 1988. Employers must review and comply with the WHMIS requirements of their OSH jurisdiction.

TIP – SDSs now provide hazard classifications for hazardous products in your workplace, which will support workplace education and training.
These Fact Sheets summarize key requirements of WHMIS 2015 which incorporates the Globally Harmonized System of Classification and Labelling of Chemicals (GHS) for Canadian Workplaces. See WHMIS.org for more information.

### Pictograms and Their Hazards

<table>
<thead>
<tr>
<th>WHMIS 2015</th>
<th>Types of Hazards</th>
</tr>
</thead>
<tbody>
<tr>
<td>![Gases under pressure]</td>
<td>Gases under pressure</td>
</tr>
<tr>
<td>![Flammables]</td>
<td>Flammables (gases, aerosols, liquids, solids), Pyrophoric (liquids, solids, gases), Self-reactive substances and mixtures, Self-heating substances and mixtures. Substances and mixtures which, in contact with water, emit flammable gases. Organic peroxides</td>
</tr>
<tr>
<td>![Oxidizing]</td>
<td>Oxidizing (liquids, solids, gases)</td>
</tr>
<tr>
<td>![Acute toxicity]</td>
<td>Acute toxicity (fatal or toxic)</td>
</tr>
<tr>
<td>![Carcinogenicity]</td>
<td>Carcinogenicity; Germ cell mutagenicity; Respiratory sensitization; Reproductive toxicity; Specific target organ toxicity - single exposure, Specific target organ toxicity - repeated exposure; Aspiration hazard</td>
</tr>
<tr>
<td>![Acute toxicity]</td>
<td>Acute toxicity (harmful); Skin irritation; Eye irritation; Skin sensitization; Specific target organ toxicity - single exposure (respiratory irritation or drowsiness or dizziness)</td>
</tr>
<tr>
<td>![Corrosive]</td>
<td>Corrosive to metals; Skin corrosion; Serious eye damage</td>
</tr>
<tr>
<td>![Self-reactive substances]</td>
<td>Self-reactive substances and mixtures, Organic peroxides</td>
</tr>
<tr>
<td>![Biohazardous infectious materials]</td>
<td>Biohazardous infectious materials</td>
</tr>
</tbody>
</table>

WHMIS 2015 does not incorporate the GHS Explosives and Environmental Hazard Classes.

<table>
<thead>
<tr>
<th>Explosives</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hazardous to the aquatic environment</td>
</tr>
<tr>
<td>Hazardous to the ozone layer</td>
</tr>
</tbody>
</table>

The requirements for pictograms are based on the severity of the hazard. In some cases no pictogram is required. For Physical and Health Hazards Not Otherwise Classified, the supplier must use a WHMIS 2015 pictogram appropriate for the hazard.
These Fact Sheets summarize key requirements of WHMIS 2015 which incorporates the Globally Harmonized System of Classification and Labelling of Chemicals (GHS) for Canadian Workplaces. See WHMIS.org for more information.

## Hazard Classes

### Physical Hazard Classes
- Combustible Dusts
- Corrosive to Metals
- Flammable Aerosols
- Flammable Gases
- Flammable Liquids
- Flammable Solids
- Gases Under Pressure
- Organic Peroxides
- Oxidizing Gases
- Oxidizing Liquids
- Oxidizing Solids
- Pyrophoric Gases
- Pyrophoric Liquids
- Pyrophoric Solids
- Self-Heating Substances and Mixtures
- Self-Reactive Substances and Mixtures
- Simple Asphyxiants
- Substances and Mixtures Which, in Contact with Water, Emit Flammable Gases
- Physical Hazards Not Otherwise Classified

### Health Hazard Classes
- Acute Toxicity
- Aspiration Hazard
- Biohazardous Infectious Materials
- Carcinogenicity
- Germ Cell Mutagenicity
- Reproductive Toxicity
- Respiratory or Skin Sensitization
- Serious Eye Damage/Eye Irritation
- Skin Corrosion/Irritation
- Specific Target Organ Toxicity - Repeated Exposure
- Specific Target Organ Toxicity - Single Exposure
- Health Hazards Not Otherwise Classified

WHMIS 2015 is based on the 5th revised edition of the GHS. See WHMIS.org for more information.

WHMIS 2015 does not incorporate the GHS Explosives and Environmental Hazard Classes.

- Explosives
- Hazardous to the aquatic environment
- Hazardous to the ozone layer
These Fact Sheets summarize key requirements of WHMIS 2015 which incorporates the Globally Harmonized System of Classification and Labelling of Chemicals (GHS) for Canadian Workplaces. See WHMIS.org for more information.

Supplier Labels

The product label is the worker’s first source of information about the hazards of a product and how to use it safely.

In WHMIS 2015, supplier labels for hazardous workplace products must display the information elements shown below.

1. **Product Identifier**
   The product name exactly as it appears on the container and on the Safety Data Sheet (SDS).

2. **Hazard Pictograms**
   Hazard pictograms, determined by the hazard classification of the product. In some cases, no pictogram is required.

3. **Signal Words (NEW)**
   “Danger” or “Warning” are used to emphasize hazards and indicate the severity of the hazard.

4. **Hazard Statements**
   Brief standardized statements of all hazards based on the hazard classification of the product.

5. **Precautionary Statements**
   These statements describe recommended measures to minimize or prevent adverse effects from exposure to the product, including protective equipment and emergency measures. First aid is included in precautionary information.

6. **Supplier Identifier**
   The company which made, packaged, sold or imported the product, and is responsible for the label and SDS. Contact the supplier for additional product information.

**Note: General labelling requirements**
Supplier labels must be bilingual (English/French), easy to read, and durable. If the label is lost, damaged, or no longer readable, the product must be relabelled.

The pictogram(s), signal word and hazard statement(s) must be grouped together on a label.

**Danger**

1. **Product K1 / Produit K1**
2. **Danger**
   Mortel en cas d’ingestion. Provoque une irritation cutanée.
   
   **Precautions:**
   Porter des gants de protection. Ne pas manger, boire ou fumer en manipulant ce produit.
   
   **Consuls:**
   Garder sous clef. Eliminer le contenu/résidu conformément aux règlements locaux en vigueur.
   
   **IF ON SKIN:** Wash with plenty of water. If skin irritation occurs: Get medical advice or attention. Take off contaminated clothing and wash it before reuse. If SWALLOWED: Immediately call a POISON CENTRE or doctor. Rinse mouth.

ABC Chemical Co., 123 rue Anywhere St., Mytown, ON NON ONO (123) 456-7890

**Note: Hazardous ingredients**
Disclosure of hazardous ingredients on a label is not required under WHMIS 2015. However, the supplier may choose to include them on the label. For a hazardous product that is a substance, the chemical name of the substance must be listed on the SDS. For a hazardous product that is a mixture, the chemical names of the hazardous ingredients that present health hazards must be listed on the SDS.

**WHMIS 2015** is based on the 5th revised edition of the GHS. See WHMIS.org for more information.
These Fact Sheets summarize key requirements of WHMIS 2015 which incorporates the Globally Harmonized System of Classification and Labelling of Chemicals (GHS) for Canadian Workplaces. See WHMIS.org for more information.

## Safety Data Sheets

Safety Data Sheets (SDSs) are an essential component of WHMIS 2015. Employers and workers use the information on an SDS to protect themselves from hazards and for safe handling and use.

<table>
<thead>
<tr>
<th>SDS Section</th>
<th>Information Requirements (partial list)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Identification</td>
<td>Product identifier, recommended use and restrictions on use, supplier contact information, emergency phone number.</td>
</tr>
<tr>
<td>2 Hazard identification</td>
<td>Classification (hazard class and category), label elements (including hazard pictogram, signal word, hazard statement and precautionary statements) and other hazards (e.g. thermal hazards).</td>
</tr>
</tbody>
</table>
| 3 Composition/information on ingredients | For a hazardous product that is a substance: the chemical name, synonyms, CAS No. and the chemical name of impurities, stabilizing solvents and stabilizing additives where classified and that contribute to the classification of the product.  
  
  For a hazardous product that is a mixture: for ingredients that present a health hazard, the chemical name, synonyms, CAS No. and concentration.  
  Note: Confidential Business Information Rules may apply. |
| 4 First-aid measures              | First-aid measures by route of exposure as well as most important symptoms/effects.                                                                                                                                                    |
| 5 Fire-fighting measures          | Suitable (and unsuitable) extinguishing media, specific hazards, special equipment and precautions for fire fighters.                                                                                                                   |
| 6 Accidental release measures     | Protective equipment, emergency procedures, methods and materials for containment and clean up.                                                                                                                                         |
| 7 Handling and storage            | Precautions for safe handling, conditions for storage, including any incompatibilities.                                                                                                                                                    |
| 8 Exposure controls/personal protection | Exposure limits, engineering controls, personal protective equipment.                                                                                                                                                               |
| 9 Physical and chemical properties| Appearance, odour, odour threshold, pH, melting/freezing point, boiling point and range, flash point, upper and lower flammable or explosive limits.                                                                                      |
| 10 Stability and reactivity       | Reactivity, chemical stability, possible hazardous reactions, conditions to avoid, incompatible materials, hazardous decomposition products.                                                                                               |
| 11 Toxicological information      | Description of various toxic effects by route of entry, including effects of acute or chronic exposure, carcinogenicity, reproductive effects, respiratory sensitization.                                                                   |
| 12 Ecological information*        | Aquatic and terrestrial toxicity (if available), persistence and degradability, bioaccumulative potential, mobility in soil.                                                                                                              |
| 13 Disposal considerations*       | Safe handling and methods of disposal, including contaminated packaging.                                                                                                                                                                |
| 14 Transport information*         | UN number and proper shipping name, hazard classes, packing group.                                                                                                                                                                   |
| 15 Regulatory information*        | Safety, health and environmental regulations specific to the product.                                                                                                                                                                 |
| 16 Other information              | Other information, including date of the latest revision of the SDS.                                                                                                     |