



## **Painter & Decorator Apprentice**

**Revision Date:** August 2009

**Classification:** Painter & Decorator Apprentice

**Unit:** UNIFOR

### **CHARACTER OF THE JOB**

The Physical Plant Department is responsible for the entire physical plant of the University, including construction, renovations, provision of utility services, and the care and maintenance of all properties.

The successful applicant must enroll at Red River College and successfully complete the Painter & Decorator Apprenticeship Program.

Under the guidance of a certified Painter, the Painter & Decorator Apprentice is responsible for applying paints and other finishes to protect and beautify all kinds of surfaces.

### **CHARACTERISTIC DUTIES AND RESPONSIBILITIES**

- Paints wood, masonry, wallboard, plaster, concrete, stucco and metal
- Selects and applies finishes to surfaces and completes decorative installations
- Applies neutralizing agents, putty, varnish and lacquer
- Blends and/or mixes paint products
- Matches colors and color schemes
- Spray paints with air-driven and airless equipment
- Stipple textures walls and ceilings
- Paints super-graphics on large display areas
- Matches and applies fabric or vinyl products to ceilings and walls
- Works from ladders and scaffolds
- Tapes and finishes walls and joints on gyproc and wallboard
- Performs other related duties as assigned.

### **QUALIFICATIONS REQUIRED**

The minimum qualifications necessary for acceptable (satisfactory) job performance are:

## Level of Formal Education

- Prerequisite educational qualifications shall be consistent with those required for Red River College's Apprenticeship Program and those stipulated by the Province of Manitoba Apprenticeship Board. (i.e. A high school diploma or equivalent is strongly recommended, including courses in Math. If you are 19 years or older and do not hold a high school diploma, you can qualify as a Mature Student. A Prior Learning Recognition and Assessment may be required).
- Must enroll in and successfully complete the Painter & Decorator Apprenticeship Program.
- Valid Class V driver's license.

## Experience

- Painting experience required.
- Experience in institutional or commercial painting preferred

## Skills and Abilities

- Ability to follow oral and written instructions.
- Ability to solve mathematical problems at a High School level.
- Ability to communicate effectively in English.
- Willingness to work outdoors.
- The ability to work at heights on ladders, scaffolds or swing stages.
- Must adhere to all safety standards as established by the Physical Plant Department.

## Physical Requirements

- Must be physically capable of performing the duties as assigned.

## Additional Information

- The Painter & Decorator Apprenticeship Program takes 3 years to complete.
- 80% of the program is spent learning on the job; with the other 20% spent "in school".
  - The time spent in school is considered an **unpaid** educational leave of absence.
  - Apprentices are eligible to receive Employment Insurance Benefits while at school.
    - Employment Insurance is approximately 55% of wages.
  - Apprentices, **at their option**, may maintain benefit coverage while at school by paying **both** the employee's and the employer's share of the premiums for the benefit plans.
  - The Apprenticeship Application Fee and the prescribed tuition fees for attendance at school are paid for **by the apprentice**. The apprentice is

entitled to request recovery of these fees through direct payment from Physical Plant.

- The Apprentice is responsible for the cost of books and materials required for the school portion of the apprenticeship program. These costs **are not** recoverable.

“In accordance with the University's Health and Safety Policy, and in support of the Workplace Safety and Health Act, Physical Plant is committed to providing a safe and healthy working environment for all staff and students.

Physical Plant will instruct all employees to complete an Orientation Workshop, normally during the first day on the job, and the Health and Safety Orientation Module, normally during the probation period. Employees will also be instructed to complete various workshops, such as Asbestos Awareness, etc. during the first year of employment depending upon an individual's classification.”

This class specification is intended to illustrate the characteristics of this classification level and should not be interpreted as a description of any one individual position within this classification level.