

**Manitoba Public Sector
Collective Bargaining Settlements - 2010 and 2011**

1. "Wage Pause" Settlements - 2010 & 2011:

- In 2010 and 2011 - collective bargaining settlements - have been concluded - in Government, Health Care, Post-Secondary Education, Crown Corporations and Family Services - representing approximately 42,000 employees and total payroll of approx \$3.0B +.
- All settlements contain 2-zero years - in - either 2010/11 & 2011/12 - or - 2011/12 & 2012/13.
- Settlements range from 3½-to-5-Yrs - include 2-zero years - with increases in the non-zero years.
- Settlements typically are either:
 - 0 + 0 + 2.9;
 - 0 + 0 + 2.9 + 2.9;
 - or 0 + 0 + 2.75 + 2.75 + 2.00 Long Service Step/20-Yrs/Yr-3.
- Some Settlements - in the non-zero years - provide for "Market Adjustments"- for some jobs based on Recruitment/Retention/Market criteria.

Collective Agreement	Settled	Employees	Duration	Expiry	2-Zero -Yrs
1. MB - MCA Chiropractors	Mar 2010	00,256	5-Yrs - 2010-15	Mar 31/15	2010/11 & 2011/12
2. RHAs - Nurses	May 2010	14,000	3½-Yrs - 2009-13	Mar 31/13	" "
3. RRC / ACC - MGEU	July 2010	01,600	4-Yrs - 2009-13	June 30/13	" "
4. UM Security - AESES	Aug 2010	00,030	3-Yrs - 2009-12	Sept 14/12	" "
5. Civil Service - MGEU	Mar 2011	13,000	4-Yrs - 2010-14	Mar 21/14	" "
6. AFM - MGEU Addictions Foundation	May 2011	00,221	4-Yrs - 2010-14	Mar 21/14	" "
7. UCN - MGEU University College of the North	May 2011	00,225	4-Yrs - 2010-14	Mar 21/14	" "
8. UM Support - CAW	Mar 2011	00,400	3½-Yrs - 2010-14	Mar 28/14	" "
9. MASC - Admin - MGEU	May 2011	00,130	4-Yrs - 2010-14	Mar 31/14	" "
10. MASC - Adjustors - MGEU Manitoba Agricultural Services	Oct 2011	00,150	4-Yrs - 2010-14	Mar 31/14	" "
11. Travel Manitoba - MGEU	June 2011	00,040	4-Yrs - 2010-14	Mar 31/14	" "
12. St Amant - MGEU Community Homes	Aug 2011	00,450	4-Yrs - 2010-14	Mar 31/14	" "
13. MB - Crown Attorneys	Sept 2011	00,205	4-Yrs - 2010-14	Mar 21/14	" "
14. CEDF - MGEU Communities Econ Dev Fund	Sept 2011	00,020	4-Yrs - 2010-14	Mar 21/14	" "
15. MGCC - MGEU Manitoba Gaming Commission	Sept 2011	00,040	4-Yrs - 2010-14	Mar 31/14	" "
16. MHA - Employees Manitoba Housing	Sept 2011	00,460	4-Yrs - 2010-14	Mar 31/14	" "
17. RHAs - P&T Employees	Sept 2011	07,000	4-Yrs - 2010-14	Mar 31/14	" "
18. MB - Prof-Engineers	Nov 2011	00,150	4-Yrs - 2010-14	Mar 31/14	" "
19. Westman Lab - Employees	Nov 2011	00,120	4-Yrs - 2010-14	Mar 31/11	" "
20. Centennial Ctr - MGEU	Nov 2011	00,050	4-Yrs - 2006-10	June 30/14	" "
21. ANCR - MGEU	Dec 2011	00,170	4-Yrs - 2006-10	June 30/14	" "
22. Lotteries - MLC MLC - Multi-CAs - some in each period	Oct 2011	01,150	4-Yrs - 2011-15	Sept - 2014 & 2015 Oct - 2014 & Mar 2015	2010/11 & 2011/12 2011/12 & 2012/13

University of Manitoba Settlements

1. Aeses Security Services – 3 years, (2.9% in 2009/10, 0.0% in 2010/11, 0.0% in 2011/12)
2. UMFA – 3 years (0.0% in 2010/11, 0.0% in 2011/12, and 2.9% in 2012/13) (plus market adjustments in years 1 and 2)
3. CAW – 3.5 years (0.0% in 2010/11, 0.0% in 2011/12, 2.9% in 2012/13 and 1.45% for 6 months in 2013/14)
4. UMDCSA – 3 years (0.0% in 2010/11, 0.0% in 2011/12 and 2.9% in 2012/13)
5. CUPE 1482 (Engineering) – 4 years (0.0% in 2010/11, 0.0% in 2011/12, 2.9% in 2012/13 and 2.9% in 2013/14)
6. CUPE 3909 (Teaching Assistants) – 4 years (0.0% in 2010/11, 0.0% in 2011/12, 2.9% in 2012/13 and 2.9% in 2013/14)

Non-Unionized Academic and Support Staff Salary Increases Approved by Board of Governors

2010/11 – 0.0%, 2011/12 – 0.0%