

	0%	0%	2.90%	2.90%
	9/1/2011	9/1/2012	9/1/2013	9/1/2014
Sessional Instructors				
Wage per Credit Hour	\$1,598.80	\$1,598.80	\$1,645.17	\$1,692.88
3 Credit Hour Course	\$4,796.40	\$4,796.40	\$4,935.51	\$5,078.64
6 Credit hour Course	\$9,592.80	\$9,592.80	\$9,871.02	\$10,157.28

Additional Information:

* Once an employee has satisfactorily taught the same course in the same department for a minimum of three (3) times in different terms they will receive a performance adjustment to the minimum stipend rate for that course as follows:

- Effective September 1, 2013: \$1,669.02 per credit hour for credit courses.
- Effective September 1, 2014: \$1,717.43 per credit hour for credit courses.

** Effective September 1, 2013 employees paid a stipend above the minimum rate that aren't in bundled appointments will receive a lump sum payment of \$23.18 per course credit hour upon completion of teaching the course.

** Effective September 1, 2014 employees paid a stipend above the minimum rate that aren't in bundled appointments will receive a lump sum payment of \$23.86 per course credit hour upon completion of teaching the course.

*** Bundled Appointments in accordance with Article 1.5 will be paid a minimum premium of ten percent (10%) above the total of all of the individual minimum stipend rates for the courses that have been bundled.

Librarians (Hourly Rate plus 6% for vacation)				
Minimum rate	\$26.94	\$26.94	\$27.72	\$28.52
after 1820 hours	\$27.88	\$27.88	\$28.69	\$29.52
after 3640 hours	\$28.85	\$28.85	\$29.69	\$30.55
after 5460 hours	\$29.86	\$29.86	\$30.73	\$31.62

Music Teachers (Hourly rate plus 6% for vacation)				
Minimum rate	\$53.84	\$53.84	\$55.40	\$57.01
5th year	\$59.23	\$59.23	\$60.95	\$62.72
10th year	\$64.60	\$64.60	\$66.47	\$68.40
15th year	\$69.99	\$69.99	\$72.02	\$74.11

Extended Ed.				
Web Conferencing:				
2 - 3 hour web conference	\$170.50	\$170.50	\$175.44	\$180.53
one hour web conference	\$85.50	\$85.50	\$87.98	\$90.53
Distance and Online Courses:				
3 credit hour course - Per student	\$105.25	\$105.25	\$108.30	\$111.44
4 credit hour course - Per student	\$131.75	\$131.75	\$135.57	\$139.50
6 credit hour course - Per student	\$210.50	\$210.50	\$216.60	\$222.88
Note: for 6 credit hour courses, if less than 1 assignment is graded and returned per term the instructor will be paid the 3 credit hour per student rate	\$105.25	\$105.25	\$108.30	\$111.44

Cancellation Fees:

Courses other than Summer Session or Distance and Online courses:				
Cancelled between 8 and 21 calendar days before the first scheduled class	\$288.00	\$288.00	\$296.00	\$305.00
Cancelled within 7 calendar days of the first scheduled class	\$576.00	\$576.00	\$592.00	\$609.00
Cancelled on or after the first scheduled class	\$863.00	\$863.00	\$888.00	\$914.00

Summer Session:				
Cancelled more than 7 calendar days in advance of the first scheduled class	No Cancellation Fee			
Cancelled within 7 calendar days of the first scheduled class	\$576.00	\$576.00	\$592.00	\$609.00
Cancelled on or after the first scheduled class	\$863.00	\$863.00	\$888.00	\$914.00

Distance and Online courses offered through Extended Education:				
Cancelled more than 5 calendar days in advance of the commencement of the course	No Cancellation Fee			
Cancelled within 5 calendar days of the commencement of the course			\$283	\$291
Cancelled on or after the commencement of the course			\$540	\$556